Asian Americans urged to shed ‘failure’ syndrome

WASHINGTON—Shedding the "failure of success" syndrome is crucial for Asian Americans if they want to succeed professionally, according to William H. H. (Man) Matsutama, president of the Interface Group, Ltd., a national executive recruiting and management consulting firm.

"Asian Americans must go beyond the involvement with our particular ethnic group and strive to become more integrated with the majority and power groups within our society," he said.

Matsutama’s remarks were contained in an address to the Asian and Pacific American Federal Employees Council of the U.S. Department of Justice at an event commemorating Asian American Heritage Week.

Once an Asian American has gone through the stages of acculturating and assimilating into the American environment, "there is a need to make the transition to the mainstream in order to benefit fully in the participation of our society," he said.

Asian American groups, however, are not the only groups to worry about recruitment and management opportunities in the workplace, according to Matsutama.

Who is the Interface Group?

The Interface Group, Ltd., was established in 1979 to provide recruitment and management consulting services to a variety of industries throughout the country.

Asian American sampling

The organization is comprised of approximately 50% Asian Americans, 25% women, and 25% members of the female gender.

The organization has a staff of 10 members, with six of those members being full-time employees.

The organization has a client base of over 500 companies, with the majority of those companies being based in the San Francisco Bay Area.

The organization also has a client base of over 100 companies, with the majority of those companies being based in other parts of the country.

The organization has been in business for over 10 years and has successfully placed over 500 executive positions.

The organization also provides ongoing consultation to their clients, with a focus on helping their clients to improve their recruitment and management processes.

The organization has received numerous awards and recognitions, including being named one of the "Best Places to Work" in the San Francisco Bay Area by the San Francisco Chronicle.

The organization is committed to helping their clients to improve their recruitment and management processes, with a focus on helping their clients to attract, select, and retain the best talent available.

The organization is committed to diversity and inclusion, with a focus on helping their clients to create a diverse and inclusive work environment.

The organization is committed to providing exceptional service to their clients, with a focus on understanding their clients’ needs and helping them to achieve their recruitment and management goals.

Tentative dates for other CWRIC hearings

Tentative dates for the other five other hearings of the Commission on Wartime Relocation and Internment of Civilians (CWRIC) have been announced.

Aug. 4-6

Aug. 11-13

Aug. 18-20

Sept. 1-2

Aug. 23-25

These dates are subject to change, depending on the confirmation and acquisition of the facilities at each site by the CWRIC.
EVACUATION

Continued From Previous Page

concentration camp victims. We do not look scarred, emaciated, or in damaged physical or mental health. We have no numbers tacked on our arms. Most of us are comfortably employed, well dressed, contentedly affluent examples of a prosperous middle America. We are not, as a group, outwardly angry, bitter, always referring to the horrors of our experience 36 years ago. In fact many former camp residents, in analyzing their own experience will deny that it was all that bad. They will minimize the negatives and speak of positives that resulted from the whole process.

There is a comfort in this pleasant, non-objectionable way of recalling the mass evacuation of 100,000 Japanese Americans during World War II. If we can talk about it in believing the propaganda of the 1940s we can feel safe in the care of a benevolent, protective Uncle Sam. We were told that we were being put away for our own safety, so that we could be protected from the hostile prejudice of Americans caught up in war hysteria. We were told this was a patriotic sacrifice necessary for national security. After all, should the enemy land on the West Coast, there could be Japanese American spies who would help the enemy. We did not know that in October, 1941, President Roosevelt had ordered a highly secret intelligence-gathering investigation that certified a remarkable degree of loyalty among the Japanese Americans. Why then have so many Japanese Americans rationalized it, excused it?

The Evacuation was a painful, traumatic stress experience. It had a tremendous repressive, oppressive impact on the socio-psychological character of the Japanese Americans. Why then have so many Japanese Americans rationalized it, excused it?
Fujita luncheon raises $7,000

GARDENA, Calif.—The “Friends of Carole Fujita” benefit show: main luncheon successfully drew more than 500 persons June 7 at the Gardena Buddhist Church, with another 700 take-out lunches sold. It was announced by Irene Hirano, chairman of the Support Committee for Carole Fujita.

The luncheon, sponsored by the Gardena supporters of the Committee, raised an estimated $7,000, which will help defray the legal costs in Fujita’s successful discrimination suit against the Los Angeles County Department of Health Services.

A previous luncheon held Jan. 18 at Little Tokyo Towers in Los Angeles had raised an estimated $10,000 for Fujita’s legal battle. Fujita won her bid for a promotion April 6 from the Health Services Department after the County Civil Service Commission ruled that she had been the victim of racial and sex discrimination. After an 18-month endeavor, she was named Pharmacy Supervisor 1 at Harbor UCLA Medical Center (PC May 15).

Over 1,000 individuals and organizations have supported Fujita, and many were acknowledged during the program. Several of the organizations actively involved in the case included: L.A. County Asian American Employees Assn.; L.A. City Asian Employees Assn.; Asian Pacific Women’s Network; L.A. County Commission on the Status of Women; JACL.PSWOC; L.A. County Filipino American Employees; Little Tokyo People’s Rights Organization; San Fernando Valley JACL; Visual Communications and the Japanese American Bar Assn.

Yasui, Baker on TV

LOS ANGELES—As “First Amendment Month” on television features “UNITED,” Minoru Yasui, JACL, National Redress Committee chair, and Lilian Baker are scheduled to debate the issue of redress and the decision to send Japanese Americans to concentration camps during World War II on the show “With You,” June 24.

Summer ikeda

LOS ANGELES—Shirayki Satada, senior professor of the Bambolo School, will teach two ikeda classes at the summer program of Baruaki Art & Craft Center Thursday morning and Friday evening starting July 2.

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FROM THE AUTHOR’S MEMORY (Part 2)

Until 1930 or so the residents of Japanese ancestry lived solely on the Japanese government to protect their interests. Then JACL was formed by Nisei pioneers to safeguard their rights as American citizens. Its initial outlook was that of a super-patriotic organization. Some of these leaders openly stated: "We will bear arms against Japan in case of a war." These leaders and Japanese consul officials were understandably alarmed, but had to come to realize that this stance was the only way to effectively fight numerous anti-Japanese measures.

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Academic Writing Services

June is the traditional month for joyful reunion and for us this past June, I was marked with joy but also unfortunately its opposite: woe. It all began June 3 at the Hollywood Bowl, where our daughter Patricia's class held its graduation (past acting national director J.D. Hokoyama, also in the audience, assured us our friends wouldn't mind us showing our elation in the audience we estimated to be around 2,500. May she never forget the experience.

An equally joyous occasion has a JACL angle, a connection to which, I'm sure, many other families can relate. We are now related by marriage to the Vernon T. Yoshikawa's fourth cousin, his second cousin, and Vernon's stepson, Charles Bender, who married on the 6th. For a change, Vernon and I were more interesting than the rest of us let the youth down on this occasion.

Our special joy, of course, was to hear Patty play her flute on the stage of Hollywood Bowl, as accompaniment to a trio singing "Watching the River Run", before an audience imported to be around 2,500. May she never forget the experience.

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YE EDITOR'S DESK: by Henry Hondo

Joy & Woe

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An equally joyous occasion has...
Passin's Japanese and the Japanese

Denver, Colo.

In passing several weeks ago, I mentioned the book "Japanese and the Japanese," by Herbert Passin, a distinguished American scholar, published in English last year. Having read it, I must say it provides some marvelous and witty insights into the idiosyncrasies of the Japanese language and the Japanese character. It is a most interesting book written in learned mood about Japan and the Japanese.

He tells us, for example, how perfectly good Japanese words are being displaced by words of foreign origin due in large part to Japanese fascination with the West. Words like "strawberries," "fruits," "herring," "tractor," "food," "floor," and literally thousands of others have become household words.

Passin writes that he studied one issue of the Yomiuri, a mass circulation newspaper, and by rough count found more than 7,000 foreign words. And in one issue of the intellectual Burger Shanku magazine, he gave up counting foreign words after reaching 7,000 or an average of more than 15 per page. "The foreign loanword dictionary I recently picked up," he notes, "which deliberately excludes specialized and technical vocabu-

laries, lists 25,000.

Passin finds the Japanese ability to invent words by combining foreign expressions extraordinarily creative. "This development is," he says, "to my mind, one of the most interesting features of the Japanese language. A classical example of the process is the word "atsuro." If we spell it out fully, it is "arbitral-salon," that is, the Greek word "arbitral" plus the French word "salon" both abbreviated for convenience in handling. In this Japanese form, no foreigner would recognize the phrase."

"But if we explained its composition and then asked him to translate it, I would say that it means a work place, or something like a working studio. "Arbitr" means "work" and "salon" means a room for_billions of words."

Passin insists that it is too naive on our part to think that an hypothetical foreign speaker could ever guess that this phrase means a night club where the hostesses work you out of your money. It means that the word "arbitral" has been appropriated not for any and every kind of work, but exclusively for side work or a side job. One can call this a corruption or a degradation of German and French; I could call it imaginative."

Passin examines in some detail popular Japanese euphemisms for sex and the language's profanity. Much of it is somewhat too early or racy for reproduction in a family newspaper, so you'll have to read it for yourself in the book. However, he makes one very pertinent observation that might appear quite unconceivable in polite society in their native lands but don't have the same connotation when used in Japan so that Americans might not appreciate. It is, "The kind of work that is done in the smuts is used quite openly in polite and mixed Japanese society."

Perhaps the chapter most revealing about Japanese thought processes has to do with the seeming inability to say, "flat out," for example, it takes a while for foreigners, even Nisei with a reasonable command of Japanese, to understand the meaning of the English word "must." Literally, it means "That's very difficult, isn't it." But in reality it may be a "no" signal. Let me wind up with this observation: "I have recently heard the argument that the fact that chigaimasu (it's different) and machigai desu (you are mistaken) sometimes mean the same thing shows how the Japanese people are: they regard something different as being 'wrong'..

This kind of reasoning one could just as well argue that speakers of Spanish have a subtle kind of word competition from the Spanish word 'wrong,' which means 'incorrect,' also means a 'sin,' as for example, 'he has committed a great wrong,' ergo English speakers consider that a mistake is a sin.

The Great Nikkei Novel

Philadelphia

I'VE OFTEN THOUGHT IT WOULD BE "OUT THERE" there must be the unknown Nii-

kei novelist who is being pursued continually by all the masses. There was the 

rapturous command of the King's English to be able to weave a gripping saga of what befell his (her) people in the past. And in this one instance of practically unrivaled power on the one hand—the President, his advisers, the opportunistic politicians at various levels, the weakeners of our national spirit, the role of some leaders in the Western Hemisphere (Canada, Peru, etc.), the generals asserting carte blanche powers in the hysteria—

maintained the writing of the Japanese American family. And then we've the voices of the anxious and moralistic Japanese writing and individuals, drowned out by the lynch mob jingoes of self-proclaimed super-patriots. Cast in an everyday, personal level, it could be a compelling story.

SUCH A NOVEL, in my view at least, cannot be judgmental, it may not be moralistic. Moral judgments, if any, must be left to the reader. Rather, the account should be unreservedly objec-

tive, cast in human terms—human, human weakness, human strength—in the lives of individual characters to whom

SPREE;ING OUT:

Inner and Outer Meanings

By GRAYCE UYEHARA

Philadelphia JACL

Why Redress To free ourselves, Japanese Americans need to address the redress issue as the most important issue facing us today.

The JACL came to this hostile land and through their struggles and sufferings established a proud legacy on which we must continue to build. The Nisei and Sansei, different from the Isssei, now have the education, financial base, community/societal contacts, political awareness, and experience to be able to take the necessary risks. We can no longer continue with "business as usual" if we are to grow and to take responsibility to help our society to be a better place for all Americans. In an age of Redress, our "gir's to responsibly right a wrong from the past. If we had remained silent, we were taking the easier path. We must again experience the pain to be better informed. This time the struggle to free ourselves is our own choice and our own destiny so that we don't lose the freedom of choice. What will be our response to people, many of whom may need to be

enlightened?

Japanese Americans need to reorient their role, become involved and support the redress program.

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Though we may be seen by others as model Americans, we have a paid tremendous price for this acceptance.

Even this hard-won acceptance is on shaky foundations. Any hint that we are, "remember Pearl Harbor" attitudes among many segments of the American public. We still feel ourselves trying to believe we can prove ourselves by acceptance by our defenders. Revival was such a devastating experience, Japanese who were interned will spend all of their lives trying to get over the experience. It will never be the same. It has left a permanent scar. It could still happen again.

Army Iwasaki Massel is a clinical social worker and a lecturer in the Department of Sociology at the University of California, where she has been teaching social work. She is currently on leave from the university to work on a book about her experiences in the internment camps. The book, "Resident of the Japanese American Concentration Camps," is to be published in 1968 by the Japanese American Citizens League.

Friday, June 19, 1981 / PACIFIC CITIZEN—5

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CCDC recognizes scholars

FRISCO, Ca.—Recipients of the 1981 scholarships and citizenship awards presented by the JACL Central District Scholarship Program were announced by District Governor Dr. Herbert Timmer and Mrs. Frank Uchida. Mrs. Uchida was Tule Lake County JACL representative during the organization's formative years.

The 1981 scholarships for Tule Lake County and the state were

- High, President and Mr. and Mrs. Hiroshi Kamata, Arcadia, a junior, major in Public Affairs.
- High, President and Mrs. Frank Uchida, Tule Lake, a senior, major in Business Administration.
- High, President and Mr. and Mrs. Harry Yamashita, Tule Lake, a senior, major in Social Sciences.
- High, President and Mr. and Mrs. Shigeyuki Fujita, Tule Lake, a senior, major in Social Sciences.
- High, President and Mr. and Mrs. Paul Nakano, Tule Lake, a senior, major in Business Administration.
- High, President and Mr. and Mrs. Shigeyuki Fujita, Tule Lake, a senior, major in Social Sciences.
- High, President and Mrs. Frank Uchida, Tule Lake, a senior, major in Social Sciences.

CDCC-JACL Scholarship Achievement scholarships were presented to

- High, President and Mr. and Mrs. Thomas Muro, Reno, a senior, major in Business Administration.
- High, President and Mrs. Frank Uchida, Tule Lake, a senior, major in Social Sciences.
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Salinas school board seats vacant

SALINAS, Calif.—Salinas school board members are looking for three people who want to become members of the school board. The election is scheduled for November 2. The school board members are looking for candidates who want to become members of the school board. The election is scheduled for November 2. The school board members are looking for candidates who want to become members of the school board. The election is scheduled for November 2. The school board members are looking for candidates who want to become members of the school board. The election is scheduled for November 2.
Children’s disease on the rise in U.S.

Boston—Kawasaki Disease, the mysterious illness, which frequently attacks children, is increasing dramatically in the U.S. but many cases are not diagnosed correctly, warned Dr. Alan Maisel of the Univ. of Massachusetts Medical School.

Cases involving the swelling of the linings of the arteries have been noted in several U.S. children by Dr. Maisel and Dr. Barry S. Goldberg of Boston Children’s Hospital.

The disease was first identified in Japan by Dr. Tatsuo Kawasaki in 1957.

In the U.S., the disease is most common in Hawaii, where Dr. Ralph Habib of the Univ. of Hawaii’s School of Medicine has followed 300 cases. Hicks said that the disease has no known cause, can only be treated symptomatically (aspirin for high fever) but if some form of a cure or immunization is not found, it could become epidemic.
Viets, Texans shrimping peacefully for now

The shrimp season has been progressing smoothly in the coastal fisheries, with Vietnamese fishermen able to catch their daily limit without conflict or disturbance. The Peace Memorial Museum would be able to send material upon request from the Smithsonian after the museum was never expected to be used.

For the Record

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FAR EAST TOUR (Japan/Hong Kong/Bangkok/Singapore) November 6

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