Chicago civil rights success

Uno Civil Rights Award

Walt and Mildred Woodward, former publishers of the Bainbridge Review, will be presented with the Editors Uno Civil Rights Award during the JACL National Convention for their support of Japanese American civil rights during WW2.

The Japanese Americans on Bainbridge Island were the first residents of Washington state to be evicted from their homes and incarcerated in March 1942. The Woodwards immediately condemned the government's actions and continued throughout the war to speak out against the loss of citizens' rights. Public denunciation and the loss of advertising and subscription revenue forced the Woodwards from their crusade. In nominating the Woodwards for the award, Golden Gate JACL stated, "Their action was not a one-time pronouncement...it was a consistent effort over a period of many years. Their action was not for their own survival, only for the survival of others. This unusual dedication to their survival. This unusual dedication to public service, to their post-war neighbors, to their countrymen. They have been presented with the Uno Award for their continuing support of the Japanese American community during the war and in the years following.

JA of the Biennium Award

Florian Hooper, member of the 1986-1987 Nominations Committee, was selected as JA of the Biennium for her tireless efforts in support of JACL, the LEC, redress campaign, and the community.

The award will be presented during the National Convention at the July 21 Kick-off Dinner. Although she retired as an elementary school teacher in 1976, Tsakamoto continued to educate young childrenright through her work for the US Army and the Smithsonian Institution, which is planning an exhibit on Japanese Americans for the National Museum of American History. In 1987, with her extensive collection of historical documents and photos of the Japanese American community in Florin and artifacts from the camps.

Because of her willingness to provide insights into the Japanese American wartime experiences, she has been featured in USA Today, the Washington Post, the April 1986 National Geographic article on JAs, and John Talcott's book And Justice for All. She also testified at the April 29 House hearing on redress.

Special Recognition

Howard S. Cady, former senior editor and vice president of the publishing firm William Morris & Co., will be recognized during the JACL National Convention for his contributions to the Japanese American community.

JACL's Japanese American Research Project, which Cady founded, has provided valuable information to the public. In 1989, the firm published a book on the experiences of William Morrow that was used as a reference during the redress hearing.

The critical and financial success of the book has encouraged other Nisei to write, thus increasing sources of public knowledge and research material about the experiences of Nisei in the camps. Cady's efforts have been honored for helping establish goodwill and partnership between the U.S. and Japanese communities, enhancing the civil and human rights of all Americans, especially those of Japanese descent.

Trezise, senior fellow at the Brookings Institution since 1971, served as minister of economic affairs at the American Embassy in Tokyo from 1967 to 1981. For his accomplishments in this position, he considered one of the major architects of Japan's development as an international economic power, he has been honored for his efforts to the American public.

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H.R. 442 generat new supporter

Majority Leader Wright, redress bill sponsor, to deliver keynote speech

Majority Leader Wright, redress bill sponsor, to deliver keynote speech at the 1986 National Convention. He is expected to become Speaker of the House following the retirement of Rep. Jim Wright.

Japanese American in space

Lorna Onizuka, wife of the late astronaut James A. "Big Jim" Onizuka, will be honored with the Golden Gate Award for her husband's legacy at the 1986 National Convention.

Onizuka was killed in the Challenger explosion in January 1986, but the bill will allow Japan to continue supporting the space shuttle program.

The bill was introduced by Wright in 1983 as H.R. 442, in honor of the Nisei of the 442nd Regimental Combat Team. It was reintroduced by Wright in 1985 as H.R. 442, in honor of the Nisei of the 442nd Regimental Combat Team.

While Americans of Japanese ancestry fought and died for the field of battle, their civilian counterparts were kept on the island as "aliens" and had no rights under the U.S. Constitution.

The bill has gained another co-sponsor in Wright, who is expected to become Speaker of the House following the retirement of Rep. Jim Wright.

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WORKSHOP ON JA PARENTING SLATED

CHICAGO—Mary third and fourth generation Nikkei, seemingly well-adjusted as youngsters, encounter cultural identity problems as they grow older.

The aim of the Nikkei Parenting Workshop at the JACL National Convention will be to sensitize parents to critical bicultural and multi-cultural values and to openly discuss these values and common experiences in the Nikkei parents' cultures.

Shig Wakamatsu, Cleveland chapter member, (412) 582-1365, who will moderate the discussion, holds a doctorate in clinical psychology and is a fellow of the American Psychological Association. He is also a former associate in psychology at Case Western Reserve University and has held various consultant roles with National Institute on Drug Abuse and National Institute for Mental Health, and clinical and administrative positions with the Ohio Dept. of Mental Health.

The workshop will be held July 22, 2 p.m.

UNO AWARD

Continued from Front Page

I and brave couple deserve to be recognized."

The award is named for long-time civil rights activist Edison Uno, who died in 1976 at the age of 47. He was instrumental in the repeal of Title II of the 1961 Internal Security Act, which allowed the establishment of government detention camps, and in the placement of state plaques at the Manzanar and Tule Lake camps.

At the time of his death, he was chair of the JACL, Anti-Discrimination Committee and co-chair of the National JACL, Commission on Reparations.

The Woodwards will receive the award during the National JACL Convention's July 21 Kick-Off Dinner.

MASAOKA AWARD

Continued from Front Page

As part of the Masaoka DFA dinner, greetings will be offered by Nagao Hyodo, minister of the Japanese Embassy, Hirokazu Arai, consul general of Japan in Chicago, and, on behalf of JACL, Chicago chapter president Paul Igasaki, Midwest District governor Tom Hara, and Frank Sato, current national president.

Highlighting the program will be an address by Mike Masaoka, longtime statesman of JACL, in whose name the biannual award was established.

The master of ceremonies will be Noboru Honda, chairman of the event.

The event will take place at 6 p.m. and will precede dinner, which takes place at 7 p.m. in the Regency Ballroom of the Hriott Regency.

Hirabayashi weeps

EDMONTON, Alberta—Gordon Hirabayashi, once noble plaintiff and professor emeritus of University of Alberta, married Susan Carnahan on Apr. 25. The former radio and TV writer specializing in health, peace and women's issues is a native of Tule Lake, who has resided in Edmonton for the past 25 years.

Los Angeles Japanese

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to insist that this nation remove its blots from our constitutional deprivation of justice under the law for all.

In her capacity as a lawyer, she has been a presidential appointee to the National Commission on Immigration & Refugees; the attorney general-appointed vice chair of the Dept of Justice's National Minority Advisory Council; a mayoral appointee to the L.A. County Criminal Justice Coordinating Committee; a member of the L.A. County Bar's board of trustees; and a founding member of Japanese American Bar Assn.

**JACL Positions**

As a JACLer, she has been a member of East L.A. Chapter's board, a consultant for the PSW Redress Committee, a member of the board and executive committee of JACL-LAC program chair for this year's PSW LEC Fundraising Dinner, and chair of the PSW U.S.-Japan Relations study group.

**Issues & Answers**

*Q:* What do you think JACL's means priorities are?

*A:* JACL's primary concern historically, today and into the future must be the promotion of the welfare of Americans of Japanese ancestry, to strive to uphold full civil rights and equal justice under the law for all.

**KAIJIHARA**

Continued from Front Page

ginning Design Division, Civil Engineer Support Office. In 1965, he became an instructor in materials and engineering at Caltech. In 1969, he was listed in Who's Who of Naval Engineers and Scientists, and in 1981 was listed in Who's Who in the State of California.

In addition, he has received various engineering and performance awards, including:

**JACL Background**

From 1972 to 1980, Kaijihara was a member of San Fernando Valley Chapter. In 1981, after he helped reestablish Ventura County Chapter, which had been dormant for 17 years, he served two terms as chapter president.

From 1982-83, he served as PSW Redress Chair and on the National Redress Committee. In 1983 he was elected PSW Governor. Presently, he serves as Finance Chair and Fund Drive Chair of JACL-LAC.

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The Redress: U.S.-Japan Split

In addition to the questions prepared by the Nominations Committee, the following ques-
tions were also asked of the candidate stockholders by PC editor Bob Shimabukuro.

I. REDRESS

1. Are you aware of the redress program and its implications for the redress movement?

2. What, if anything, is your position on the redress program?

3. How do you see the redress program affecting the future of JACL?

4. What role, if any, should JACL play in the redress movement?

5. What is your view of the redress program as a whole?

6. What, if anything, would you change about the redress program?

II. JACL's Role in the Redress

7. How do you see JACL's role in the redress movement?

8. What, if anything, should JACL be doing to support the redress movement?

9. How do you see the redress movement affecting JACL's future?

III. JACL's Relationship with the Japanese American Community

10. How do you see JACL's relationship with the Japanese American community?

11. What, if anything, should JACL be doing to improve its relationship with the Japanese American community?

12. How do you see the relationship between JACL and the Japanese American community affecting JACL's future?

13. What, if anything, should JACL be doing to improve its relationship with the Japanese American community?

IV. JACL's Role in the Community

14. How do you see JACL's role in the community?

15. What, if anything, should JACL be doing to improve its role in the community?

16. How do you see the role of JACL in the community affecting JACL's future?

17. What, if anything, should JACL be doing to improve its role in the community?

V. JACL's Role in the Political Arena

18. How do you see JACL's role in the political arena?

19. What, if anything, should JACL be doing to improve its role in the political arena?

20. How do you see the role of JACL in the political arena affecting JACL's future?

21. What, if anything, should JACL be doing to improve its role in the political arena?

VI. JACL's Relationship with Other Organizations

22. How do you see JACL's relationship with other organizations?

23. What, if anything, should JACL be doing to improve its relationship with other organizations?

24. How do you see the relationship between JACL and other organizations affecting JACL's future?

25. What, if anything, should JACL be doing to improve its relationship with other organizations?

VII. JACL's Relationship with the Japanese American Community

26. How do you see JACL's relationship with the Japanese American community?

27. What, if anything, should JACL be doing to improve its relationship with the Japanese American community?

28. How do you see the relationship between JACL and the Japanese American community affecting JACL's future?

29. What, if anything, should JACL be doing to improve its relationship with the Japanese American community?

VIII. JACL's Relationship with the Japanese Government

30. How do you see JACL's relationship with the Japanese Government?

31. What, if anything, should JACL be doing to improve its relationship with the Japanese Government?

32. How do you see the relationship between JACL and the Japanese Government affecting JACL's future?

33. What, if anything, should JACL be doing to improve its relationship with the Japanese Government?

IX. JACL's Role in the Community

34. How do you see JACL's role in the community?

35. What, if anything, should JACL be doing to improve its role in the community?

36. How do you see the role of JACL in the community affecting JACL's future?

37. What, if anything, should JACL be doing to improve its role in the community?

X. JACL's Relationship with Other Organizations

38. How do you see JACL's relationship with other organizations?

39. What, if anything, should JACL be doing to improve its relationship with other organizations?

40. How do you see the relationship between JACL and other organizations affecting JACL's future?

41. What, if anything, should JACL be doing to improve its relationship with other organizations?

XI. JACL's Relationship with the Japanese American Community

42. How do you see JACL's relationship with the Japanese American community?

43. What, if anything, should JACL be doing to improve its relationship with the Japanese American community?

44. How do you see the relationship between JACL and the Japanese American community affecting JACL's future?

45. What, if anything, should JACL be doing to improve its relationship with the Japanese American community?

XII. JACL's Role in the Political Arena

46. How do you see JACL's role in the political arena?

47. What, if anything, should JACL be doing to improve its role in the political arena?

48. How do you see the role of JACL in the political arena affecting JACL's future?

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XV. JACL's Role in the Community

58. How do you see JACL's role in the community?

59. What, if anything, should JACL be doing to improve its role in the community?

60. How do you see the role of JACL in the community affecting JACL's future?

61. What, if anything, should JACL be doing to improve its role in the community?
Candidates for National JACL Office

Secretary/Treasurer

The National JACL Secretary/Treasurer's race features two candidates: incumbent Gene Takamine of Selanoco Chapter and Alan Nishi of French Camp Chapter. Attorney Takamine has been endorsed by Pacific Southwest District, while Nishi, an agricultural loan officer, has the endorsement of No. Calif.W. Nev. Pacific District.

+

He has a B.A. and M.A. from Univ. of Denver, and a J.D. from Western State Univ. of Law. He is a member of such public and legal organizations as Calif. Bar Assn., Orange County Bar Assn., American Bar Assn., Japanese American Bar Assn., Japanese American Republicans, Gomer for Congress (campaign chair), Asian Business League, Calif Japanese American Republicans, and Orange County Asian Republicans.

Statement

I believe that the maintenance of the integrity of JACL and the development of its future goals are issues facing us today. The leadership of JACL must be responsive and mindful of the membership and it must reflect its stated objectives.

There is the pursuit of the important issues of Redress, Leadership and Youth. These are goals mandated by the National Council. There are the issues of Youth, Aging & Retirement, Singles and Women's Concerns. These are also goals that need furthering in the next biennium.

The time is now for redress. I am committed to unifying broad-based support for its timely resolution. Our public affairs program must stress unity in JACL, develop new leaders, and seek the support of other groups that share our commitment to human rights.
Mary Nishimoto of Downtown Los Angeles is the only candidate officially filed with the Nominations Committee for this office. She is the current president of her chapter.

Her other JACL activities include chair, planning committee for the Third Decade of Citizenship Luncheon, which honored Issei who became naturalized citizens between 1945-65; co-chair, Pacific SouthWest District Speech Contest; member, PSW Women's Concerns Committee; participant, PSW Leadership Development Program; and member, PSW Conference Planning Committee.

Nishimoto holds a B.A. in psychology from UCLA and an M.A. in public administration from Bernard M. Baruch College of City Univ. of N.Y.

Platform Statement

JACL should be at the forefront of organizations protecting the rights and interests of Asian Americans. In the past we have had the distinction of being among the oldest, pioneering legislative organizations. Judy has built a strong, solid base of support from the Nisei who built JACL into the National organization that it is today. We have a good foundation but we still have much to do.

The agenda facing us in the 90s contains some substantive civil rights issues that JACL—through its redress education program and now Legislative Education Committee—is working to bring about redress and reparations, such that due process for all Americans will be restored, and JACL continues to document the escalating anti-Asian sentiment—some results from the various across the country.

I will do everything to ensure that JACL continues to be the champion advocate for all American-Asian interests. JACL has invested in me, and I feel that it is time to give back to JACL. Today's issues of redress and multi-Asian sentiment concern me; I will use my networking contacts to work in national, state, and local levels to bring about redress and multi-Asian sentiment.

I believe that JACL should continue to work with its older and younger constituencies, and support the efforts of the Aging and Retirement and Sansei Leadership committees to that end.

The beauty of JACL is that there is a place for everyone; for example, the housewife, the career professional, the student, the senior citizen. Now is the time to recruit these constituencies, especially when involvement in JACL fluctuates with the various cycles in life.

I see the role of JACL for Membership Services as working with the diverse groups, areas of recruitment and membership development. I plan to create networks of district liaisons by phone to address membership strategies; what matters are available can that be used to implement the strategy.

Such a campaign includes tools and procedures to communicate with interactive mass-media presentation to young people toward individuals who plan to start or who have recently started in the community.

One of the themes associated with this effort would urge membership in JACL for the future of their children. I would like to ‘market’ our insurance program—already developed by the Insurance Committee—to attract those potential young leaders who might benefit from our group insurance rates.

I envision my responsibilities to JACL as threefold using my perspective on minority issues I will continue to advocate for equality under the law. I will bring different groups together, and I will work toward the National As for Membership Services, I hope to attract these specific groups. These efforts will build upon our strong foundation and propel JACL toward the future as the leading national civil rights organization.
The VP for Planning & Development is charged with the responsibility of monitoring matters relating to research, studies, grants, youth, scholarships, historical preservation, and the development of long-range goals and policies.

William Marutani, the only announced candidate for this position, has been a Phi Delta Kappa reader for his "Easy East" column. He has served as a Phi Delta Kappa chapter president, as a membership chairman, as a Delta chairman, and as a Delta president. He has been active in numerous civil rights organizations, including an advisory committee to the American Civil Liberties Union's Advisory Committee on Minorities. He has also been involved in the American Civil Liberties Union's Advisory Committee on Minorities.

Jefferson is the chairman of the San Francisco JACL chapter. He has been an active member of various civil rights organizations, including the American Civil Liberties Union's Advisory Committee on Minorities and the American Civil Liberties Union's Advisory Committee on Minority Affairs.

Marutani was born in Kent, Wash., and was educated at Univ. of Washington, Division University College of Arts and Sciences, and at San Francisco State University. He received his law degree from Univ. of Chicago, School of Law in 1967.

Please note that the text contains a mix of sentences and paragraphs that do not form a coherent document. It appears to be a collection of unrelated text fragments.
One of the most important and hotly contested positions for the current board is that of VP for Public Affairs, largely because this is where the responsibility of this office. Three candidates with long-time JACL participation have filed for the office: Cherry Kinoshita (endorsed by Pacific Northwest District), Kaz Mayeda (endorsed by Midwest District), and Mike Suzuki (endorsed by Eastern District). Mike Suzuki was appointed National JACL Bilingual Education, and National Youth Education, and National Council of Social Welfare, Suzuki will preside over the 10 regional offices of the Dept. of Health & Human Services.

Statement

The highest priority of the VP for Public Affairs or any National JACL office is redress, but I believe our fight for justice, for a rightful place as Americans of Japanese ancestry in the land of our birth, extends beyond the office of the JACL President. Congress legislated its implementation by the executive branch of our government.

The passage and implementation of redress legislation is a vital issue that JACL has achieved, but our struggle does not end there: JACL must reach out to all interested individuals and varied individuals, groups and segments that make up America’s Japanese ancestry, not just as other people of Japanese ancestry, but as those who trace the immigration to this land by their ancestors hundreds of years before the arrival of our parents and grandparents.

The coming to the shores of this land on the “Nippon Maru” as a “bilingual” passage as the Mayflower. Even if centuries have passed since Plymouth or Vancouver, Washington, as well as Ellis Island, all contributed to the vitality, variety and value of the American mosaic. The roots in places around the world with strange sounding names, may be less tangible but are as strong, as our skin with different habits and mores, but we are full-fledged Americans as those who trace the immigration to this land by their ancestors hundreds of years before the arrival of our parents and grandparents.

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I belong to JACL because of my identity as an American of Japanese ancestry. I share a sense of kinship with my fellow Americans. This is the spirit of the cultural heritage and accomplishment of my family. JACL should be the instrument through which we Americans of Japanese ancestry are a part of the American mosaic. We establish our rightful place as part of the warp and woof of the American tapestry.

The passage of redress legislation does not promise a change in the way in which we regard our fellow countrymen who are ignorant, misinformed, prejudiced, and discriminatory in their beliefs and actions toward Americans of Japanese ancestry.

Our JACL efforts for statutory justice must be matched by a sustained, active and positive external education process. If elected to the office of VP for Public Affairs, I pledge to do all that I can to help move our national organization in that direction.

Mayeda has held numerous community positions, including: Visiting Professor, High School Biology Teachers (1965-70); director, (Cytogenetics Laboratory, Molecular Genetics Advisory Committee, State of Michigan (1990 present); review panel, Teacher Education Panel, National Science Foundation; invited speaker, participates in various scientific societies. In addition, he has published several papers in the area of human genetics.

The first term of any office is usually spent "figuring his way around," to find where the skeletons are buried. And JACL is no exception: I have never found any skeleton, mind you, I spent most of my time learning the ins and outs of this organization. I am seeking a second term for the same office to complete the task at hand. We may not be there when I ran for the first time.

The office of VP for Public Affairs monitors our relations with the community leaders in the area of human genetics.
The $200,000 Question

by Thomas I. Hart
Edgewater

Having taken part in the unanimous vote of the National Board to set up the National JACL Endowment Fund, I read with interest the letters printed in June 9 meeting of the Endowment Fund Committee and the separate letter from Roy Nishikawa ("Is There an Endowment Fund") in the July 4 issue of The Forward.

Because I agree that the resolution being forwarded to the National Council, to authorize the board to enter into negotiations with interested foundations and help make our country what it was: European immigration, is entirely proper since the vast majority of immigrants who entered the country what it is were European, I would like to share my views on this issue.

Letters

To Fund or Not to Fund

From the LEC perspective, the issue is quite simple: it is to be assured of adequate funding with which to do its job in the 100th Congress. The emergency declaration is being reintiated by a reduction in the funds to be spent, which within the next two years.

Even the staunchest proponents of redress acknowledge that the Congress set in National in 1986 was the last realistic hope. Federal deficit problems assertedly make compensation a distant rather than a matter of voting, and the underlying principle ceded a lack of immediates— for many, I suspect, relocation, is an item of history, and best forgotten.

Deficit problems, revenue lobbying can only be time-consuming and extraordinarily expensive. For example, a fund-raising of about $500,000 and seeking to fund its immediate cash flow with $250,000 from the endowment on an as-needed basis.

For JACL as a whole, the issue is much more complex. For better or worse, redress has become such an integral focus of the organization that it may well be less important that we ultimately prevail than that we are permitted to have exercised ourselves to the benefit, win or lose.

Since the Salt Lake City convention, the National Board has received more than $200,000 through our National JACL Fund. We have expended uncounted volunteer hours and out-of-pocket money to raise that sum and have to work to support our volunteers in Washington.

Narrowing Window

If, with our rapidly narrowing window of opportunity, we are unable to guarantee our final success, we will not lose a precious opportunity. It must be more than possible that the damage to our credibility will be irreparable.

This is the real risk to the "long-term integrity of JACL," that our unwillingness to thoroughly execute the most momentous projects undertaken will mark us in the future as a paper tiger, both among our membership and within the greater community.

It is not my intention to denigrate the action of the Endowment Fund Committee, which has a legitimate consultative role. The committee's task is to organize and empathize with Dr. Nishikawa and the other Endowment Fund activists' concerns; a past solicitor of the fund. Nevertheless, I submit that as a legal entity, the fund is not free to consider any reservations we are. Absent a centray position in the National Board deliberations, clearly: the fiduciary obligation of the Endowment Fund Committee is to the National Board not to the Endowment Fund itself. Thus, we would not satisfy our fiduciary duties by entering into the assessment of internal misgivings and proposing to reapply another one to the impact of these proposals, without the assurance of a total fair target figure.

And only in this way, which will be solve by another resolution declaring redress to be the end of the endowment project, without addressing its financial dimension.

In short, this redress: what level of faith and commitment does the National Board have in the National Board to deliberate and be heard as a body, I trust the National Board to go prepared to do so.

A Pressing Need

I am just one of many members of JACL who will never hold a high position in our organization. Nor is it likely that I will be a National JACL officer.

However, that may be, I write to the issue with the tenor of the article: "Is There an Endowment Fund?" by Roy Nishikawa (June 9 in regard to the resolution, particularly in the development of the National Board and the National JACL Endowment Fund.

I do not mean to cast aspersions on either Mike Musashii or Roy Nishikawa, who are the prime movers behind the Endowment Fund Committee, nor do I doubt the integrity of the other three members of the committee.

But there are pertinent questions that must be asked regarding the intent, meaning, and purpose of the original charters which set up the Endowment Fund.

I have not seen the original, written, authenticated device which created this fund? I do not know if the fund's assets are enough to ensure that it is still within the court's jurisdiction. I do not know if the fund has been used.

Dr. Nishikawa quotes "in part" Secon in the atomic bomb survivors' memorial. "If all it names is that ("any amount donated by recipients of the draft, any amount donated to the National JACL Endowment Fund, ") it would appear that the Endowment Fund has no right to raise funds and that the court's jurisdiction is gone. Nor is it apparent how much has been redouble its efforts in the recent past.

Dr. Nishikawa, the Endowment Fund Committee has proposed to raise money for the National JACL Endowment Fund to the court. Yet, he does not know if the fund has been used.

I claim that there is a whole lot that we do not know about the National JACL Endowment Fund, that too many of the rejections on the issue are based on the unfounded fear of the possibility of mismanagement.

I further claim that there is an emergency in terms of how National JACL Endowment Fund act on this related resolutions, because this is the moment when the American community is ready to do what it does for the regrettably too few of us, and that, in my opinion, the JACL is a pushover, and we are deserting that which is our responsibility to the historical duties of dead not lost causes.

TOMO YAMASAKI
Portland
6 PACIFIC CITIZEN / Friday, July 11, 1986

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What needs to be done with the youth, women and elderly programs?
A: Projects and programs that interest and serve the needs of the women and elderly programs.

What are your strengths in community organizing?
A: A review of my vita shows a long record of commitment to pursue justice and betterment of our community. My educational and employment experiences have provided me with the knowledge and experience which I would bring to the office of President.

For an attorney, I have been involved in law reform litigation.

Continued on Back Page

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Also, I am responsible for administrative and legislative policy development. I have represented the city before local, state and federal bodies. I understand government and politics and how to get things done in that arena. As an advocate for Asian American interests, I have served on many governing, policy and advisory bodies, from presidential commissions, alongside Council, to the LA County Board of Trustees, on which I was the first JA to serve as a vice-chairmanship of a Department on which I was the first JA.

A: My leadership style is characterized by a hands-on and goal-oriented approach. As President, I would be open and accessible. I would be independent, not beholden to anyone. I have a reputation for integrity and fairness in my dealings. I am also known for my ability to balance competing interests and work constructively to the common good.

Q: What are your strengths in leadership style?

A: The communications from National to membership has improved greatly during the last biennium. I would explore additional means to facilitate communications via PC and personal or professional contacts. There is a need to create lines of communication and relationships as they relate to volunteer activity support, staff evaluation and operation. At times, certain issues have unnecessarily polarized the board. The importance of not personalizing our differences and the need to work through our concerns in a rational, responsible and amicable manner for the good of the order, must be reinforced.

Q: How do you view the communication, cooperation and relationship between the National Board (officers and governors), National staff and general membership? What would you do to improve or change line of communication and commerce?

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A: My leadership style combines an appropriate mix of task-oriented and people-oriented. I lead people by working diligently myself, encouraging and supporting others, creating a climate where people volunteer to step out and exert their energies to advance the common good.

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KAIJHARA
Continued from Previous Page

youth, women and elderly will attract these groups to join. There are things that can be done at the local level to help the districts and chapters, and I am sure. But membership increase mainly remains at the chapter level. Each chapter must actively recruit members by developing interesting and innovative programs that attract people.

Q: What are your strengths in managing people?

A: Throughout the 35 years of my professional career, I have worked and dealt with people in the capacity of (1) an engineering team member and (2) a supervisor/manager of teams of engineers, technicians and clerks. This work experience, together with formal academic training in business and management, has equipped me to practice effective managerial skills in salaries and volunteer positions. My managerial performance awards, particularly during the latter years of my career, attest to my claim. I brought this attribute to the FSOW governorship and FSOWY chair positions. I feel I kept my record in these positions speak for itself.

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I am energetic, enthusiastic, communicative, prepared, innovative, and decisive.

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