



Pacific Citizen

National Publication of the Japanese American Citizens League

Broke in more ways than one
—page 10

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2 Coral Circle, Suite 204, Monterey Park, CA 91755

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Jan. 20-Feb. 2, 1995



Californians set to pay tribute to the 'Japanese Schindler'

TRIBUTE—Yukiko Sugihara, widow of Chiune Sugihara, known as the "Japanese Schindler," poses in front of the exhibit "Visa for Life" on her late husband's life. It opened this week at Los Angeles' Museum of Tolerance.

Photo: JEM LEW

The Jewish and Japanese American communities in Sacramento, San Francisco and Los Angeles are sponsoring a "Tribute to the Compassion of Sempo (Chiune) and Yukiko Sugihara," the Japanese consul general to Kaunas, Lithuania, who granted as many transit visas as he could write with his wife's help to thousands of Polish Jewish refugees fleeing Nazi terror in the summer of 1940.

The San Francisco event is scheduled to be held Sunday, Jan. 22. The Holocaust Oral History

Project, JACL, JCCCNC, and Jewish groups are among the sponsors.

The Sacramento and Florin Chapters, JACL, are among sponsors for the tribute on Tuesday, Jan. 24, at the Sacramento Hilton, on Business 80 off Arden East, 7:30 p.m. Admission is free.

Special events honoring his widow Yukiko Sugihara are also scheduled in Los Angeles on Wed., Feb. 8, 6 p.m. social hour and 7 o'clock dinner (\$75 dinner) at the

See SUGIHARA/page 4

National staff and Budget Analysis Committee differ on state of JACL finances

By RICHARD SUENAGA
Editor

After weeks of research and review in the fall of 1994, the National Budget Analysis Committee concluded that JACL was in the midst of a financial crisis—and that reduction in staff was the only way to halt a deficit march toward organizational ruin.

That message was delivered by committee chair Mae Takahashi to the JACL National Board at its Dec. 3-4, 1994, meeting



TAKAHASHI

in Los Angeles. Also attending were committee members Ted Tsukahara, Diablo Valley Chapter; Ken Inouye, SEL-ANOCO Chapter; and Karyl Matsumoto, San Mateo Chapter. Steve Hasegawa, Omaha Chapter, serves on the committee but was not able to attend that meeting.

The focus of a 15-hour session, the analysis led members of the National Board to approve the plan by a 14-1 vote.

On the morning of Dec. 3, however, a counter report was submitted to the president and National Board members prior to the meeting by National staff members Carole Hayashino, associate national director; Patti Paganini, busi-

ness manager; and Clay Harada, associate director of membership. The document was not signed off by National Director Randy Senzaki.

The report received some attention but Takahashi's committee analysis became the document by which the board would ultimately render its decision.

Despite the outcome, the Takahashi report remained embroiled in controversy as some members of the National Board reconsidered their votes and view of the situation—and called for a revisiting of JACL's financial picture.

In response, President Denny Yasuhara set up a Dec. 17 teleconference in which a move to rescind the original Dec. 3 decision was voted down by an 8-7 margin.

The lingering controversy is based on a belief by staff that the Takahashi report was not completely accurate—and that therefore the downsizing of the National staff was an inappropriate measure.

In the introduction to their document, the National staff wrote: "However, upon cursory examination, we are concerned with some of the inaccuracies

Committee works on redefining jobs, severance package

The JACL Implementation Committee is currently following through on the National Board directive to redefine job descriptions and to establish a severance package program.

Members of the committee include: Jim Miyazaki, vice president, general operations; Emilie Kutsuma, governor, Mountain Plains District; Karyl Matsumoto, member of the Budget Analysis Committee; and David Hayashi, governor, Midwest District.

Ruth Mizobe, governor, Pacific Southwest District, was a member of the committee, but resigned from her position.

Handling personnel issues, including the hiring and implementation of the reorganization will be the JACL Personnel Committee. Members of that committee include: Miyazaki; Kutsuma; Hayashi; Randy Senzaki, JACL national director; Joyce Nakamura, JACL national staff member; Kim Nakahara, chair, National Youth Council; Richard Suenaga, PC editor/general manager; and Mollie Fujioka, at-large member. Consulting the committee is Karen Okabe of Salt Lake City.

TAKAHASHI REPORT—Full text of the JACL Budget Analysis Committee—page 6.

summarized in the reports findings. Our concern is that the Board may make hasty decisions based upon incorrect or misleading data."

Here is the text of the Na-

See STAFF/page 5

Annual Giving campaign hits \$93,000 mark

In less than two months fund-raiser exceeds goal of \$72,000, says chair

The Annual Giving campaign, begun in mid-November, has received total contributions of \$93,915, according to Grayce Uyehara, chairwoman of the project.

The JACL membership response to the year-end appeal supports the notion that November and December are months when people contribute more generously to non-profit or charitable organizations than at other times, Uyehara said.

The average contribution from 1,741 contributors is \$53.94. "Not only did the average go up but Annual Giving reached the 'in-house' goal of \$72,000 by the end of December," Uyehara said. "A \$10,000 check from Ft. Lee, N.J., from a couple who are members of the New York Chapter helped the fund-raising effort significantly."

Since no staff support has been assigned to complete the Annual Giving Program, the publication of the list of donors will be delayed. The list will be published in the Pacific Citizen as soon as possible, the chair said.

"From the Support Committee for JACL Annual Giving, the National Board and the staff, I wish to convey to all the generous donors our heartfelt appreciation for your support to get us back on track for 1995," Uyehara said.

"As chairperson, I realize that the generosity of the donors must be met by parallel efforts from the national board and staff. They must unite to use the Annual Giving funds in responsible and thoughtful ways to advance our cause. To the best of our ability, we will keep you informed."

In follow-up efforts, receipts will be mailed to those contributors who have given \$250 or more to the Annual Giving Fund as required by the IRS.



UYEHARA

Hate crimes can be reported to AP legal center, other groups

People in the Southern California area who may have experienced a hate crime in 1994 can report the incident to the Asian Pacific American Legal Center (APALC) or to designated community-based organizations (CBOs) trained to collect hate crime information.

Hate violence—defined as any verbal or physical act that intimidates, threatens, or injures a person or person's property because of membership in a targeted group—occurs in the Asian Pacific American community on a frequent basis. In 1993, one

anti-Asian incident was committed almost every day, according to the 1993 National Asian Pacific American Legal Consortium Audit Report. But these occurrences tend to be underreported, largely because of fear and a lack of bilingual and bicultural sensitive police officers, APALC reports.

Hate bias can also be defined as an anti-immigrant incident related to Proposition 187. Almost all parts of Proposition 187 are currently prohibited from implementation. Persons who have been denied services or have been asked to show proof of legal

status because of Proposition 187 may have experienced a violation of their rights, and should report this bias incident to appropriate CBOs. Documentation is essential to better assist victims.

The APALC coordinates the Vincent Chin Hate Crime Project to monitor such incidents. The Community Partnership Program was established last year to train CBOs to disseminate information and collect hate crime statistics. The CBOs participating in this program include:

● Search to Involve Filipino Americans:

Tagalog: 213/382-1819.

● Cambodian Association of America: Cambodian: 310/599-4043.

● United Cambodian Community Inc.: Cambodian: 310/433-2490.

● Chinatown Service Center: Chinese: 213/680-9955.

● Korean Immigrant Workers Advocates: Korean: 213/738-9050.

● Korean Health Education and Infor-

See HATE CRIMES/page 4

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Community Calendar

EAST COAST

New York City

Early February—"The View from Within: Japanese American Art from the Internment Camps 1942-1945" will be on view from May 11-July 16 at Queen's Museum of Arts. Curator Karin Higa will hold a slide preview and the Queen's Museum of Arts advisory committee will hold a reception in early February; call JANM 213/625-0414 x 248 for date.

MIDWEST

Chicago

Ending March 19—Smithsonian traveling exhibit, 'Strength & Diversity: Japanese American Women 1885-1990,' Field Museum, 312/922-9410. NOTE—Teacher's workshops: Jan. 27, 4-7 p.m.; Jan. 21, 9 a.m.-12n; info: Jean Mishima 708/998-8101. Cultural programs and forums planned, volunteers sought, info: Mary Doi 708/869-1350.

Sat. Feb. 11—Asian American Coalition of Chicago's 12th annual Lunar New Year Celebration, 3 p.m. exhibits, seminars, political forum, 6:30-10 dinner, Hyatt Regency O'Hare, 9300 W. Bryn Mawr Ave., Rosemont; info & RSVP, Rajinder Singh Mago 708/377-5893. NOTE—This year's celebration hosted by the Indo-American Community, Alliance of Midwest India Associations, Federation of India Associations, Sikh American Heritage Organization.

Indianapolis

May—NJAHS 'Go For Broke' photo exhibit, Ransburg Gallery, University of Indianapolis, in conjunction with Asian Pacific American Heritage Month. Nisei veterans in the Midwest are invited to participate in opening ceremony. Their names and addresses requested by Charles Matsumoto, Hoosier JACL president, 849 Reda Rd., Indianapolis, IN 46227.

SOUTH/SOUTHWEST

Camp Shelby, Miss.

Thu.-Sun., June 15-19—Hattiesburg Homecoming, 100th/442nd, MIS Co. S, 171st Inf Bn monument dedication; Camp Shelby land tour info: Corliss Tours, 800/456-5717; 818/359-5358.

San Antonio, Texas

Thu. Jan. 26—College art panel discussion by Women's Caucus for the Arts, 2:30 p.m., College Art Association Conference, San Antonio, Texas. NOTE—JANM art curator Karin Higa is among the panelists.

PACIFIC NORTHWEST

Seattle

Sat., Feb. 11—Wing Luke Asian Museum art auction/Celebration of Paul Horiuchi, 5:30 p.m. preview, 6:30 p.m. dinner followed by auction, Westin Hotel, 1900-5th Ave., Downtown Seattle; RSVP Jan. 11, info: 623-5124.

Wed. March 1—Entry deadline: '95 Seattle Asian American Film Festival on Sept. 21-24 at Seattle Art Museum. Info, details & entry form: Wm. Satake Blauvelt 209/329-6084 eve/msgs. NOTE—Format: 16mm, 35mm film, 3/4-inch video, VHS 1/2-inch preview tape;

Genres: documentary, experimental, narrative/dramatic, animation/graphic, video art.

INTERMOUNTAIN

UTAH

Fri.-Mon., May 26-29—Topaz Pilgrimage, info: Jiro Yamamoto, San Francisco 415/863-8141.

NEVADA

Las Vegas

Sun. April 30—San Jose Taiko Drum performance, 4 p.m., Lorenzi Park; tickets Sadie Tanaka 702/876-6716.

ARIZONA

Gila River/Phoenix

Mar. 17-19—Gila River camp reunion and monument dedication, Holiday Inn, Phoenix; registration forms/info available from Area Coordinators: No. Calif.: John Yasumoto 415/929-1853, Lonny Ishihara, 415/493-2340, Roy Uda 916/391-0915, George Kikuchi 408/246-3511; So. Calif.: Sue Koyama 213/728-3514, Mas Fukai 310/324-0434, Chico Masai 818/331-8636, Haruo Hayashi 805/489-2595; Ariz.: Ben Inoshita 602/991-3835; Central Calif.: Todd Uyemura 209/237-2884, James Yamamoto 209/264-7924, Yo Misaki 209/896-2605; Hawaii: Helen Y. Mishima 808/935-6078

Poston/Laughlin, Nev.

Mon. Mar. 20-22—Poston Monument, Camp III site Pilgrimage, Laughlin Flamingo Hotel, Japanese American History Society of San Diego, sponsors; info: Ben Honda 619/277-8082, Yuki Kawamoto 619/286-8203.

CALIFORNIA

Sacramento

Tue. Jan. 24—Jewish and Japanese American community tribute to honor the "Japanese Schindlers"—Yukiko Sugihara and her late husband Chiune, 7:30 p.m., Sacramento Hilton (off Business 80 and Arden East); info: Anne Eisenberg (Jewish Community Relations Council 916/486-0906), Toko Fujii 916/421-0328, Frank Iritani 916/395-7944. NOTE—Mrs. Sugihara and her son Hiroki (student at Sacramento City College around 1957), speakers. [Admission is free.]

Sat. Feb. 4—Entry deadline for Sac'to Rebels Youth Org 13th invitational basketball tournament, April 29-30, for high school boys & girls in 8 divisions; info & details: Ken Miyao 916/446-2689, Janet Okino 916/422-7221. NOTE—Forming a new 8th-grade division.

San Francisco

Sun., Jan. 22—Tribute to the Compassion of the late Chiune Sugihara, 7 p.m., Herbst Theater, 401 Van Ness Ave., S.F.; info: Holocaust Oral History Project, 415/882-7092. [JACL among co-sponsors with community Nikkei and Jewish organizations remembering the issuance of transit visas by Consul Chiune and help of his wife Yukiko in 1940 to Jews fleeing Hitler's rule through Lithuania and across Russia to the Far East.]

Sun., Feb. 5—Nisei Widowed Group,

2-4 p.m. meeting; info: Elsie Uyeda Chung 415/221-0268, Yuri Moriwaki, 510/482-3280.

Sat.-Sun., May 27-28—Nikkei Forum on Aging, San Francisco Miyako Hotel; info: Ich Nishida, NCJASC pres., 875 Elgin St., San Lorenzo, CA 94580.

San Francisco, East Bay

Sun., Feb. 5—African/Asian Unity event, 5:30 p.m., La Peña Cultural Center, 3105 Shattuck Ave., Berkeley; info: Jaja Nkrumah 510/534-9208. NOTE—Lee Mun Wah's "Color of Fear" documentary to be shown Thu., Feb. 9, 7 p.m., at same locale.

San Jose, Calif.

Sun. March 19—Yu-Ai Kai fashion show-luncheon, Red Lion Inn, San Jose. RSVP, 408/294-2505.

Fresno

Thu. March 2—Calif. Council for Social Studies Conference for K-12 Educators, "The Constitution: Not Just a Piece of Paper," panelists include Dr. Franklin Ng, Dr. Izumi Taniguchi, Elisa Kamimoto. NOTE—Conference to run March 2-5, Center Plaza, Holiday Inn, Convention Center.

Los Angeles/Orange County

Through Thu., Mar. 16—"Visas for Life: the Story of Chiune and Yukiko Sugihara," Simon Wiesenthal Center's Museum of Tolerance, 9786 W. Pico Blvd., L.A.; info: 310/553-9036. NOTE—Exhibition of 75 photographs of Consul General Sugihara and his wife whose efforts to issue thousands of transit visas allowed over 6,000 Jews to escape Europe.

Through Sun. April 9—Travel exhibit: 'The Japanese Pioneers of Oregon,' Legacy Center, Japanese American National Museum (JANM), 369 E. 1st St., L.A.

Sat. Jan. 21—Amache Reunion at the Museum, 1 p.m., JANM, 369 E. 1st St., L.A.; RSVP required 213/625-0414.

Sat., Jan. 21—GAPSN (Gay Asian Pacific Support Network) installation, Pacific Bridge Awards, Empress Pavilion, 988 N. Hill St., L.A., 6 p.m.; info: Laurence Lew, 310/376-7494.

Sun. Jan. 22—JANM Demonstration: Year of the Boar Paintings, 2 p.m., JANM. NOTE—Hirokazu Kosaka, JACCC artist in residence.

Sat. Jan. 28—Asian American Journalists Assn. Community Media Conference, 8:30 a.m.-1:30 p.m., USC Annenberg Bldg., 3415 S. Figueroa St., L.A.; info: AAJA, 1765 Sutter St., San Francisco, CA 94115, 415/346-2051. RSVP by Jan. 21. NOTE—Covering city hall, the courts and workshop of legal issues and panel on Prop. 187.

Sat. Jan. 28—Panel: Home Movies and Their Makers, 2 p.m., JANM, 369 E. 1st St., L.A.; RSVP required 213/625-0414. NOTE—Karen Ishizuka (moderator), Robert Nakamura, Eiichi Sakayue (Heart Mountain), Akira Hayashi (Jerome).

Sat., Feb. 4—Japan America Symphony Orchestra's all-Beethoven concert, 7:30 p.m., Japan America Theatre, 244 S. San Pedro St., Los Angeles; tickets

See CALENDAR/page 2

Small kid time



Gwen Muranaka



JACL Calendar

Eastern

WASHINGTON, DC

Sat., Jan. 28—49th annual installation dinner, 6:30 p.m., China Garden Restaurant, Twin Towers, 1100 Wilson Blvd., Arlington, Va., RSVP Jan. 23, info: Yoshi Takeda, 6253 Martin Rd., Columbia, MD 21044. NOTE—Paul Igasaki, Esq., deputy director, Equal Employment Opportunities Commission, spkr.

Midwest

DETROIT

Sat., Feb. 18—49th anniversary installation dinner/fundraiser, 6 p.m. cash bar, dinner at 7, Radisson Plaza Hotel, Southfield, info & RSVP Feb. 8: 313/522-7917. NOTE—Capt. Bruce Yamashita, USMC, spkr.; Valerie Matsumoto, new pres.

HOOSIER

May—NJAHs 'Go For Broke' photo exhibit, Ransburg Gallery, University of Indianapolis. NOTE—In conjunction with Asian Pacific American Heritage Month. Nisei veterans in the Midwest are being invited to participate in opening ceremony. Their names and addresses requested by Charles Matsumoto, Hoosier JACL president, 849 Reda Rd., Indianapolis, IN 46227; (f & t) 317/888-8505. Monetary support for exhibit also requested by chapter.

TWIN CITIES

Sun., Jan. 22—Chrysanthemum Banquet / Installation program, 1 p.m., Holiday Inn West, 9970 Wayzata Blvd., Mpls 612/593-1918. RSVP Jan. 11, Kathy Koch 612/884-1560 or Joanne Kumagai 587-8076. NOTE—George Takei, guest speaker, and "To the Stars" book-signing.

Mountain-Plains

MILE-HI

Sat., Jan. 21—Installation dinner, 6 p.m., Executive Tower Inn Restaurant, 1405 Curtis, Denver.

NEW MEXICO

July 20-23—EDC-MDC-MPDCTri-District Conference, hosted New Mexico JACL, Marriott Hotel, Albuquerque. Workshops: Total quality management for chapters; Finance and accounting for

chapters, Grant-writing; Multicultural persons and families in JACL, Interethnic conflict: Latino and African Americans in the Japanese American community; Second Amendment and Asian Americans; Is JACL dying?; The atomic bomb 50 years later: what have we learned? Booster activities and tours. Info: Randolph Shibata 505/883-1258.

NorCal-WN-P

FLORIN

Sat. Feb. 4—Kanojo Spring fashion, 11:30 a.m., Elks Lodge, Riverside Blvd. and Florin Rd., info: Carol Hisatomi 916/444-5827, June Kurano 916/422-7906.

Sat., March 11—"Time for Remembrance," Florin Buddhist Temple Hall, 7235 Pritchard Rd., Sacramento. Info: Christine Umeda 916/657-5052 day, 916/391-1921 eve; planning meetings scheduled every 3rd Wed. NOTE—Chizu Iiyama, speaker, "Courage and Sacrifice: the Extraordinary Roles of Japanese American Women."

MARYSVILLE

Sat., Feb. 18—All-you-can-eat Crab Feed, 6 p.m., Marysville Buddhist Temple social hall.

SACRAMENTO / FLORIN

Tue. Jan. 24—Sacramento Tribute to Honor the "Japanese Schindlers"—Yukiko Sugihara and her late husband Chiune, 7:30 p.m., Sacramento Hilton (off Business 80 and Arden East); info: Anne Eisenberg (Jewish Community Relations Council 916/486-0906), Toko Fujii 916/421-0328, Frank Iritani 916/395-7944. NOTE—Mrs. Sugihara and her son Hiroki (student at Sacramento City College around 1957), speakers. [Admission is free.]

SACRAMENTO

Sat., Feb. 25—Day of Remembrance & Senior Appreciation Night, potluck dinner format, Japanese United Methodist Church, 6929 Franklin Blvd., info: JACL Office 916/447-0231; Toko Fujii 916/421-0328 day, 421-6969 eve. No admission charge. NOTE—One-hour karaoke show and entertainment. All seniors over age 75 to receive a gift.

SAN MATEO/SEQUOIA

Sat., Feb. 4—Joint installation

dinner, 6 p.m., San Francisco Airport Hilton Hotel, RSVP Jan. 31, choice of filet mignon or fresh salmon filet, S.M. Community Center, 415/343-2793. NOTE—U.S. Attorney Michael Yamaguchi, and I&NS Director Tom Schilgen, speakers.

SEQUOIA

Sat. Mar. 4—Crab/spaghetti feed, 5-8 p.m., Palo Alto Buddhist Temple gym; info: Aki Yamamoto 415/965-0671; Mike Kaku 408/985-2747.

Pacific Southwest

ARIZONA

Fri.-Sun., Mar. 17-19—Gila River Camp reunion and monument dedication, Holiday Inn, Phoenix; registration forms/info available from Ben Inoshita 602/991-3835. NOTE—Nearly 700 registered as of Dec. 26.

Sun. April 23—Chapter-Sara Hutchings Clardy Scholarship Awards banquet, Holiday Inn, 2532 W. Peoria Ave., Phoenix. info: Joe Allman 602/942-2832. NOTE—Denny Yasuhara, speaker.

MARINA / SCAN

Thu., Feb. 2—Monthly meetings, 7:30 p.m., Burton Chace Park, Rec Room at end of Mindanao Way, Marina Del Rey. Info: Isaac Hirano 310/822-3568. NOTE—Meetings every first Thursday.

RIVERSIDE

Sat. Feb. 4—Installation dinner, 6 p.m., Carlos O'Brien's Restaurant, 3667 Riverside Plaza Mall (cor. DeAnza and Merrill Ave.); info: Robert Endo 909/686-8655. NOTE—Dr. J. K. Sasaki, retired Methodist minister, "Issei, Nisei and Sansei: We Are the Same But Different."

SELANOCO

Sat., Jan. 21—28th annual Installation dinner, 6:30 p.m., Holiday Gateway Inn, La Mirada. Info: Charles Ida 714/974-1076. NOTE—Capt. Bruce Yamashita, USMC, spkr.

VENTURA COUNTY

Sat. Feb. 4—Installation dinner, 6 p.m., Lobster Trap Restaurant, 3605 Peninsula Rd., Channel Island Harbor; RSVP by Jan. 27, Tsujio Kato 805/499-3408; Morris or Cherry Abe 805/484-1570, Joanne Nakano, 818/991-0876. NOTE—Denny Yasuhara, speaker, "JACL: Now and in the Future."

Sat. Mar. 4—Japan America Symphony Orchestra concert, 7:30 p.m., Japan America Theatre, 244 S. San Pedro St., Los Angeles; info: 213/489-5060. NOTE—Pipa virtuoso Wu Man of China, soloist.

Sun., Mar. 5—Japan America Symphony Orchestra's first Youth Concert, 4 p.m., Armstrong Theatre, Torrance. Admission free to youth under 18; info: 213/489-5060.

Sun. March 12—Taiko at the Museum, 2 p.m., JANM, 369 E. 1st St., L.A., info: 213/625-0414. NOTE—Rev. Tom Kurai, workshop instructor.

Mon.-Wed., Mar. 13-15—USC/U.S. Commerce Dept.'s Asia/Pacific Business Outlook Conference at Los Angeles; conference brochure now available, 213/740-7132, fax 740-9964.

Thu.-Sun., April 27-30—Reunion: 522nd Field Artillery Bn., Hotel New Otani and Miyako Hotel, Little Tokyo, banquet Sat. night at Otani; info: George Oiyee, 53 Alma Court, Los Altos, CA 94022, 415/941-4850.

Mon., May 22—Japan America Symphony Orchestra, 7:30 p.m., Dorothy Chandler Pavilion; info: 213/489-5060. NOTE—All-Brahms program, violinist Tomoko Kato.

San Diego

Sat. Jan. 21—"Understanding Japan Today" Conference, 8 a.m.-3 p.m., Marriott Mission Valley, 8757 Rio San Diego Dr., info: 619/583-8979. NOTE—Consul General Seichiro Noboru and Kazuo Ishizaka, head of National Institute for Educational Research, speakers.

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JACL-Blue Shield of California Group Health Trust
1255 Post Street, Suite 805, San Francisco, CA 94109

CALENDAR

(Continued from page 2)

213/680-3700, info 213/489-5660. NOTE—Pianist Takahiro Sonoda performs Concerto No. 1 and No. 2; Heiichiro Ohyama, conductor.

Sat.-Sun., Feb. 4-5—Workshop: Teaching and Learning in a Diverse Culture: a Multicultural, Museum-Based Resource Program for Teachers, 8 a.m.-4:30 p.m., JANM, 369 E. 1st St., L.A., regis. & info: Elisa Kamimoto 213/625-0414 x 257.

Sun. Feb. 5—Setsubun/Ikebana demonstration, 5-7 p.m., New Otani Hotel & Garden, 120 S. Los Angeles St.; info: 213/629-1200 x 53.

Wed.-Thu. Feb. 8-9—Tribute to a Contemporary Moral Hero: Sempo (Chiune) Sugihara, Wed. 6 p.m., cocktails, 7 p.m. dinner, New Otani Hotel, 120 S. Los Angeles St., Thu. reception, 6-8 p.m., for Mrs. Sempo Sugihara at Museum of Tolerance, 9786 W. Pico; RSVP both events: Japan America Society 213/627-6217, x 17, fax 213/627-1353. NOTE—Co-sponsors include Anti-Defamation League, JACCC, JACL, JANM, JBA, JCoFC, Nisei Veterans Coordinating Council: 442nd RCT/522nd FA Bn, Jewish Federation of Greater L.A., Holocaust Oral History Project.

Sat. Feb. 11—JANM Annual Membership Meeting, 9 a.m., registration, 10 a.m.-2 p.m., New Otani Hotel, 120 S. Los Angeles, Little Tokyo; RSVP, info: 213/625-0414. NOTE—Training session in morning, 11:45 luncheon, speakers—Sen. Alan

Simpson and Rep. Norman Mineta (pending their schedule); Docent tour of JANM exhibit on Concentration Camps with curator Karen Ishizuka.

Sat. Feb. 11—JANM Workshops on making Japanese paper, washi from kozo, 2:30 p.m., Kidspace Museum, 390 S. El Molino Ave., Pasadena.

Sat. Feb. 11—Westside Optimist's Kanojo Fashion Show, 11 a.m., Seinan Sr. Citizen Center, 3116 W. Jefferson Blvd., L.A.; info: Joey Hayashi 310/598-2213.

Sat. Feb. 18—Crystal City Reunion at the Museum, 1 p.m., JANM, 369 E. 1st St., L.A.; RSVP required, 213/625-0414.

Sat. Feb. 18—"Music to Remember"—Tribute to Japanese American Musicians and Singers of the '40s, 7 p.m. Japan America Theatre, 244 S. San Pedro St., box office: 213/680-7300.

Sun. Feb. 19—Musician - researcher George Yoshida's lecture on Nikkei Music Makers at 11 a.m., NCR's presentation: Day of Remembrance, 2 p.m., Centenary United Methodist Church, 300 S. Central Ave., RSVP required NCR - 213/680-3484.

Sat. Feb. 25—Crystal City: Past and Present, 2 p.m., JANM, 369 E. 1st St., L.A., RSVP required 213/625-0414. NOTE—Panel discussion: Alan Taniguchi and Jose-Angel Guterrez.

Sun. Feb. 26—Japanese American Historical Society of Southern California Installation dinner, 5 p.m. Empress Pavilion, 988 N. Hill St., L.A.; RSVP, info: JAHSSC, P.O. Box 3164, Torrance, CA 90510, 310/326-0608.



ACQUISITION—Discussing the donation of PC volumes on microfilms to the Seattle Public Library are, from left, seated, Martin Burgess, library associate; Kip Tokuda, Seattle Chapter member; and Susan Rennels, library humanities department. Standing, from left, are

Ken Nakano, Seattle Chapter member who spearheaded the project; Yvonne Chen, library chief advocate; Cherry Kinoshita, Seattle Chapter member and PC Editorial Board chair; and Betty Tonglao, Pacific Rim Business Information Service.

Seattle Chapter donates PC microfilms to library

Effort insures access to Japanese American history and experiences

What was on the front page of the *Pacific Citizen* on Jan. 5, 1946? Did the Secretary of Interior Harold Ickes favor compensation for the evacuee losses?

Local residents could read the past issues of *Pacific Citizen*, the official publication of the Japanese American Citizens League (JACL), in the bound volumes at the Seattle Downtown Public Library.

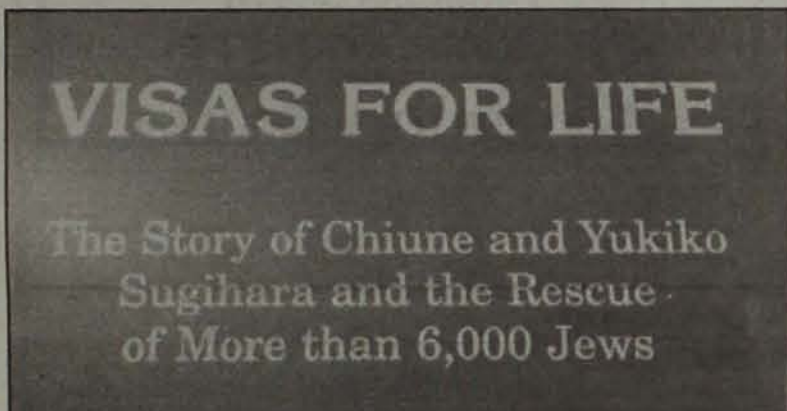
But because the paper has turned yellow and brittle over the years, the Seattle Chapter, JACL, recently donated a set of microfilms of *Pacific Citizen* volumes to the library covering 1931-1993.

Ken Nakano, chairman of the Seattle Chapter, JACL, International Relation Committee, said that the intention for such donation is to make this valuable publication of historical importance

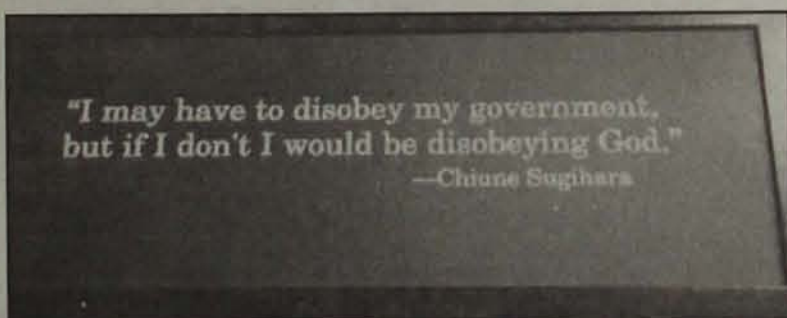
available and accessible to the public and to all of those who are interested in the Japanese Americans for many years to come.

This donation was made possible with funds from the Motoda Foundation, a local foundation set up to remember Kiyoko Motoda, an evangelist and philanthropist.

A public ceremony was held in early November in the Board Room of the library.



FAMOUS QUOTES—Plaques at the Museum of Tolerance in Los Angeles tell the story of Chiune Sugihara who provided visas to Jews that they might escape Nazi prisons.



SUGIHARA

(Continued from page 1)

New Otani Hotel. An L.A. reception follows Thu., Feb. 9, 6 - 8 p.m., (\$15, \$5 seniors and students w/ID) at the Museum of Tolerance, 9786 W. Pico Blvd., where the exhibit is on display through March 16; RSVP both events and info: Japan America Society, 213/627-6217, x 17. [Her U.S. itinerary includes Washington, D.C.]

Participating at these tributes will be Mrs. Yukiko Sugihara, 80, her son Hiroki (who was a student in the late '50s at Sacramento City College) and survivors—the Jews who escaped to freedom via the Far East due to the compassionate and humanitarian act of Consul General Chiune (Sempo) Sugihara.

In her recent book, "Visas for 6,000 Lives," she describes the dramatic events. It is estimated over 6,000 lives were saved.

Until recently, the Sugiharas were not recognized for their humanitarian acts. So dedicated to helping the Jews in direct defiance of orders from Tokyo, they worked for a month from 8 a.m. to midnight issuing visas. When the family was leaving Kaunas, they

were writing visas by hand at the railway station platform and then on the train as they were leaving. He was being dispatched to Berlin. He was a Soviet prisoner in Prague at the end of the war.

Upon returning to Japan, the career diplomat was dismissed in 1947. Sugihara returned to Russia to work in obscurity for a Japanese trading company in Moscow. It was in 1968 when he was finally tracked down by one of the survivors, who had become an Israeli diplomat, Johoshua Nishri, and wanted to thank him personally for saving his life. Sugihara, who was celebrated and honored by Israel during his lifetime, died in 1986 unrecognized and unknown in his country.

His courage has recently been recognized and Mrs. Sugihara was honored in Japan. The story was retold worldwide last September when the "Sugihara survivors," Nisei veterans, accompanied by Eric Saul of the San Francisco-based Holocaust Oral History Project, visited Mrs. Sugihara at her home in Yaotsu, Gifu prefecture. At the same time, a travel exhibit of 135 photos, some showing the 522nd Field Artillery Nisei GIs at the gates of Dachau in 1945, opened in Japan.

U.S. Ambassador Walter



Photos: JEM LEW

ABOVE—Eric Saul, director of the Holocaust Oral History Project, speaks at a Jan. 16 event in Los Angeles at the Museum of Tolerance, which opened an exhibit on Chiune Sugihara and his efforts to save Jewish lives in the summer of 1940.

Mondale to Japan noted in a recent speech at the Jewish community center in Tokyo that the attention given to Oskar Schindler was a big boost for the Sugihara story. "But Schindler got into (saving Jews) for the wrong reason," namely the profit he could make by using Jewish workers in his factory. By contrast, Sugihara and his wife were acting altruistically and what is more, "they knew they were risking their lives and their future."

HATE CRIMES

(Continued from page 1)

mation Referral: Korean; 213/427-4000.

● Korean Youth and Community Center: Korean; 213/365-7400.

● Korean American Grocer's Organization: Korean; 213/937-3777.

● Samoan Community Center: Samoan; 310/834-6403.

● Tongan Social Services: Tongan; 310/327-9650.

The APALC is a private, non-profit organization which provides legal assistance and civil rights support to the Asian and Pacific Islander communities of Southern California. Information: Elsie V. Hui, 213/748-2022, ext. 49.

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STAFF

(Continued from page 1)

tional staff's document:

Membership Renewals

The Committee projects a 10% decline in membership. This is inaccurate. The numbers shown for 1994 are actual memberships received through October 31st only. Our conservative projections indicate that there will be an increase rather than a decline in memberships.

This assumption of declining membership is carried forward into Table 3. The Committee projects a shortfall in membership revenues in 1994 of over \$24,000. Our projections show a \$6,000 shortfall in membership revenues, the bulk of which is due to corporate membership.

By miscalculating membership revenue in Table 1, certain data in Tables 5, S(A) and 6 is also inaccurate.

Salaries and Fringe Benefits

The Committee's Table 4 notes that the salary figures from 1990 through 1994 do not include *Pacific Citizen* staff.

This is not true. The salary numbers are total JACL staff which include Headquarters, Regional Offices and *Pacific Citizen*. The fringe benefit figures are wrong from 1992 through 1994. In addition, the 1994 salary figures are overstated.

Regional Office Expenditures

The 1990 and 1991 regional office expense listed in Table S(A) do not include the Washington DC office expenses. Therefore, the Committee's 1990 and 1991 totals should not be used in comparison to the 1992, 1993, and 1994 regional expenses.

Pacific Citizen Revenue

The Committee's figures do not agree with any of the financial information at Headquarters.

Other comments (on the Takahashi Report):

1. The centralized membership program has "contributed significantly to on-going deficits."

This is not true. Postage and printing costs have increased as a result of the centralized membership program. However, the cost overruns of approximately \$6,000 in 1992 and \$11,000 are a result of other projects such as the production of annual reports as well as membership programs.

2. The Reserve Fund was "depleted prior to 1993."

The Reserve Fund has not yet been depleted. However, with the ADA renovations ongoing at National Headquarters, it is expected that the Reserve Fund will be depleted by the end of this year.

3. *Pacific Citizen* "has experienced a net loss of 2,446 subscribers since 1992. This correlates to the decline in JACL membership as well as the loss of some non-member subscribers."

To clarify, since 1992, the total decline in JACL members is approximately 500 members (See Table 1.) The loss of 2,446 subscribers is primarily due to non-member subscribers.

4. Budget Overruns - Convention expenses at \$62,216 and Unrestricted Programs at \$15,058.

Convention expenses, according to our projections, should be \$46,590 and Unrestricted Programs should be \$13,744.

5. Washington, D.C., office 1992 expense records were inadvertently lost, according to the Committee Report.

The Washington, D.C., records are not lost. The missing reports are not readily accessible. This is the time period when the WDC offices were relocated. The Report also implies that lobbying report requirements are not being met. JACL files quarterly lobbying report with both houses of Congress. In addition, lobbying expenses are

reported on our annual tax returns.

6. Distribution of financial information, financial statements and auditor's management letter.

Revenue and Expense reports are prepared monthly and are distributed at every National Board meeting and are also included in regular National Board mailings. The audited financial statements and auditor's management letter are distributed annually. Copies of the 1993 financial statements and management letter were provided to the National Board at its August meeting.

7. The Committee implies that the 1993 tax returns were not filed on time and that certain tax and reporting guidelines are not being properly followed.

JACL's tax returns have always been filed on a timely basis. Copies of the tax returns are submitted to Grant Thornton for their review as part of their annual audit.

These are only some of our comments upon a quick review of the Committee's report. We shall continue to study it and may provide additional comments to you. We have attached to this memo,

revised Tables which include the Committee's figures as well as the figures available at National Headquarters.

Also for reference, we have attached a copy of a revised 1995 budget prepared by staff at the Committee's request. The budget for National Operations is balanced. The *Pacific Citizen* budget

does not balance since we were not able to discuss their numbers with PC and the Committee. Some of our recommendations are included in the Committee's report and recommendations.

We hope this is helpful. We appreciate the Committee's efforts and willingness to assume a major undertaking and challenge.

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IN RESPONSE—Mae Takahashi responds to National staff report—page 13

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Financial report

JACL Ad Hoc Budget Analysis Committee

In response to a large deficit incurred by the national organization in the previous biennium, JACL President Denny Yasuhara appointed the Budget Analysis Committee to study and research the organization's past and current financial operations. Headed by Mae Takahashi of the Clovis Chapter, JACL, the committee prepared this report which is published in its entirety except for charts and graphic representations.

The report was completed Nov. 25, 1994, and presented to the JACL National Board at its Dec. 3-4, 1994, Los Angeles meeting.

Establishment and Composition of the Ad Hoc Budget Analysis Committee

The Budget Analysis Committee was established on an ad hoc basis by Denny Yasuhara, president of the National Japanese American Citizens League (JACL), to address budgetary shortfalls in 1993 and 1994. Mr. Yasuhara made it a top priority to restore JACL to fiscal health when he became President in August, 1994. The Committee was charged with eliminating on-going deficits, achieving a balanced budget, rebuilding cash reserves, and recommending appropriate financial management and operational policies and procedures.

Mae Takahashi of the Clovis Chapter was appointed to chair the Committee. Members of the Committee included:

- Steve Hasegawa, Omaha Chapter
- Ken Inouye, SELANOCO Chapter
- Karyl Matsumoto, San Mateo Chapter
- Ted Tsukahara, Diablo Valley Chapter
- Staff members who assisted the committee included: National Staff
- Randy Senzaki, JACL National Director
- Carole Hayashino, JACL Associate Director
- Patti Paganini, JACL Business Manager
- Pacific Citizen Staff
- Richard Suenaga, Editor/General Manager
- Kerry Ting, Business Manager

Committee Methodology

In early September, Committee members were contacted by phone to obtain input with respect to methodology and information needed to fulfill the Committee's charge. On Sept. 26, 1994, the Committee submitted a request for all pertinent information to the Business Manager. Information was to be mailed to the Committee on Oct. 3, 1994. Committee members reviewed audited financial statements, tax returns, and supporting financial, operational, and organizational information. JACL's 1993 tax return and most 1992 expense records for the Washington, D.C. were not available for review by the committee. The 1993 tax return was not completed until Nov. 15, 1994 and 1992 expense records for the Washington, D.C. office have not yet been located.

Committee members were given a deadline of Oct. 15, 1994, to complete their review of the information provided. Then, on Oct. 16 and 17, 1994 the Chair polled Committee members to determine if additional information was needed to complete the budget analysis.

The Chair submitted additional requests for information to the Business Manager on Oct. 17 and 18, 1994. Between Oct. 24 and Nov. 11, 1994, Committee members prepared individual budget analyses and reports in preparation for the Committee meeting on Nov. 12 and 13, 1994.

On Nov. 12 and 13, budget analyses and reports were discussed and preliminary budgets and numbers and projections were refined. The Business Manager and National Director attended portions of this meeting as did the National Associate Director and staff from Pacific Citizen.

Between Nov. 14 and 25, the Chair com-

pleted the Committee members' analyses and reports into a draft Budget Analysis Report for review and revisions prior to presentation to the National Board. On Nov. 25, the Committee held a 2 and 1/2 hour teleconference to finalize the report. On Dec. 3, the Chair and Committee members who are able to attend will present the final Budget Analysis Report to the National Board.

Due to the fact that general ledger entries and payables are posted manually, and JACL's accounting system relies primarily on spreadsheets, detailed financial data and supporting backup breakouts were not readily accessible to Committee members. The manual compilation of data to respond to the Committee's requests for information consumed a great deal of staff time and precluded a thorough review in areas where data was not available.

The following report summarizes the Committee's findings, recommendations, and proposed revisions to the 1995 JACL budget adopted in August 1994.

HISTORICAL TRENDS

Membership Trends

During 1994, membership followed what appears to be at least a 7-year trend, declining to the lowest levels in more than 10 years. As a result of the gradual erosion of members, revenues from membership dues have steadily declined since 1990 although there appears to have been an anecdotal membership increase in 1992. Membership revenues are expected to fall \$27,968 short of the budgeted level for 1994.

Salary and Fringe Benefit Trends

As membership revenues declined, salaries and fringe benefits continued to increase. Remarkably, the greatest increases in salaries and fringe benefits occurred in the last two years when membership revenues declined the most. In fact, by 1994, salaries and fringe benefits consumed 99.5% of membership revenues. Part of this increase was due to staffing changes in 1991.

Regional Office Expenditures Trends

JACL's current accounting practice does not allocate membership revenues to the region from which they were derived. This makes it difficult to directly correlate income with expenses and membership trends. However, dividing total expenditures by total membership reveals that per-member expenses have doubled between 1991 and 1993 and have continued to increase. Although regional office expenditures have increased considerably, the majority of these expenditures represent important programs which provide valuable services to members.

Budgetary Shortfalls Since 1990

Declining membership revenues, overstated revenue projections, and increasing expenditures resulted in a loss of \$75,269 in 1993 and a projected loss of \$187,653 in 1994. Closer scrutiny reveals that budgetary shortfalls probably began as early as 1990 but were at least partially offset by investment income earned by the Legacy Fund. Installation of the centralized membership computer system in April of 1992 contributed significantly to on-going deficits.

Cash Reserve Depleted

In addition to increasing expenditures, cash has decreased significantly and JACL's reserve fund was depleted prior to 1993. In the absence of adequate cash reserves, JACL would have to finance any major, unexpected building or equipment repairs, rou-

tine maintenance, or other unanticipated expenditures.

Pacific Citizen

Advertising revenues increased by 8% in 1993 but declined by 36% in 1994. At the same time salaries and overhead continued to increase despite the decline in revenues. Pacific Citizen has experienced a net loss of 2,446 subscribers since 1992. This correlates to the decline in JACL membership as well as the loss of some non-member subscribers.

Pacific Citizen is an extremely valuable membership benefit and an important communications link between JACL and its members. With this in mind, the National Board needs to make certain fundamental decisions with respect to Pacific Citizen. These decisions include:

- Like any other important membership program, JACL should continue to subsidize Pacific Citizen but to what extent?

- Should efforts be made to increase advertising revenue and reduce expenses to make Pacific Citizen more self-sufficient? If the National Board decides to focus on increasing advertising revenue and reducing expenses, these preliminary suggestions could be considered:

- establishing guidelines to link editorial content and publication length to advertising revenues; many non-profit membership associations allocate 60% of the space in their publications to editorial content and 40% to paid advertising.

- regularly reviewing Pacific Citizen's advertising rate card to insure that rates are appropriate and competitive.

- reorganizing the staff duties and responsibilities to create a full-time display advertising manager who is responsible for advertising sales.

- a significant portion of the display advertising manager's compensation should be derived from commissions on advertising sales at the customary rate of 15%; this provides the necessary financial incentives to increase advertising revenue.

The Committee recommends the National Board carefully evaluate the costs and benefits of Pacific Citizen before making any changes. Notwithstanding the additional revenue, any increases in advertising revenue should reflect the goals and objectives of JACL.

1994 FISCAL ANALYSIS AND COMMITTEE FINDINGS

1994 Revenue Shortfalls

Fund-raising revenues in 1994 were budgeted at \$50,000 despite a historical 4-year fund raising average of just \$5,153 per year. As of September 30, 1994, fund raising revenues totaled \$13,658, falling well below the projected \$50,000 budget.

Donations and other revenue were also overstated. 1994 donations and other income were estimated at \$71,903 but will fall \$53,697 short of budgeted levels. Total estimated 1994 revenues of \$1,216,610 are currently estimated to be \$128,072 under budget.

1994 Budget Overruns

Total estimated 1994 expenditures appear to be \$95,581 over budget. Significant line item overruns are:

- National convention expense \$62,216
- Unrestricted programs \$15,058
- National Board meeting expenses \$ 9,533
- Committee meetings and travel \$ 8,744

* Omitted from the 1994 budget.

Accounting Procedures

Appropriate accounting procedures need to be implemented to provide the National Board with sufficient data upon which to base decisions. Detailed summaries of income and expenses for the National Convention and unrestricted programs should be routinely provided for the Board's review at least quarterly. \$10,826 allocated to miscellaneous expenses in 1994 seems excessive; these expenses should be broken out into appropriate line items.

A management letter suggesting ways to improve accounting controls and procedures should be requested from JACL's independent auditor as part of the next certified audit.

Regional Offices

Membership revenues should be tracked by the regional office from which they were derived. Budgets should be established for every regional office and expenses should be allocated to appropriate line item categories (salaries and administrative overhead, operations, educational programs, and lobbying expense). 1994 expenses for every regional office should be summarized and summary of income and expense statements for every regional office should be routinely included with quarterly financial statements submitted to the National Board in 1995 and beyond.

Duties and responsibilities between regional offices and national staff need to be more clearly defined. A mechanism for evaluating staff performance and member satisfaction in each region should be developed. Such a mechanism would reduce the number of non-renewals due to dissatisfaction with membership services.

Washington D.C. Office

For the Washington, D.C. office, 1992 expenses records (except rental expense records) were inadvertently lost. Procedures need to be implemented to insure that JACL's financial records are properly handled to avoid similar losses in the future.

Prior to 1992, income and expenses for the Washington, D.C. office were broken out separately from other regional offices. This practice ended in 1992. It is not clear if this accounting change was implemented at the direction of the National Board. If it was not, procedures need to be developed to insure that significant accounting changes are initiated by the National Board.

Given the level of lobbying conducted by the Washington, D.C. office, accounting procedures need to be developed to break out general administrative and lobbying costs. This will enable the National Board to evaluate effectiveness of lobbying activities and also prepare JACL to comply with any subsequent version of the Lobbying Disclosure Act of 1994 which might be enacted during future Congressional session.

National Convention and Unrestricted Programs

Income and expenses for the National Convention (and unrestricted programs) should be accounted for as separate line items on JACL's income and expense statement. As noted above, National Convention expenses should be carefully scrutinized. It appears a meeting planner was paid \$20,000 in 1994 without any performance obligation to generate Convention revenues through exhibit, event, or merchandise sales. Detailed income and expense summaries are essential so the National Board can evaluate costs in comparison to benefits.

Pacific Citizen

Six full-time staff positions are allocated to Pacific Citizen although only four positions are filled at this time. Despite significant advances in computerized desktop publishing, layout and paste-up appears to be handled manually. Considerable improvements in productivity might be achieved by either:

- contracting with an outside vendor for layout and paste-up services; or
- purchasing a desktop publishing system with sufficient capabilities to avoid manual paste-up.

MANAGEMENT AND FIDUCIARY RESPONSIBILITIES OF THE NATIONAL BOARD

As with any organization, the National Board is ultimately responsible for all aspects of JACL's financial performance and condition. The National President and Board should clarify and redefine duties and responsibilities in the context of management and fiduciary responsibilities.

Management Responsibilities

To fulfill responsibilities for management and oversight, the Board must exercise its authority by holding staff accountable for:

- achieving short-term and long-range goals and objectives established by the Board
- implementing policies and procedures as directed by the Board
- keeping expenses within budgeted levels; budget overruns should require prior approval of the National Board
- exercising authority, including execution of contracts and leases, pursuant to appropriate resolutions of the Board

In keeping with standard governance practices and procedures, inherent conflicts of interest preclude paid staff from serving as voting members on committees of the Board. This conflict of interest is particularly relevant to the Finance Committee. The more appropriate role for staff is to provide Board committees with information upon request, conduct additional research as necessary, and carry out committee directives.

5-Year Financial Management Plan

To enable the National Board to fulfill its fiduciary responsibilities, a 5-year financial management plan needs to be developed and implemented. This 5-year plan should eliminate uncontrolled deficits which are jeopardizing JACL's financial stability. Income and expenses must be brought into balance. Guidelines for proportionately reducing expenses when revenue falls short of projections should be adopted and budget overruns should not be tolerated.

The National Board's 5-year financial management plan should also include restoration of JACL's reserve account to a level deemed adequate by an outside CPA firm. A portion of this reserve account may need to be allocated to maintenance of JACL's largest asset, its headquarters building at 1765 Sutter Street in San Francisco. To begin this process, the reserve account should be replenished by \$12,000 during 1995.

To monitor progress against the 5-year plan, National Board members need to receive and review JACL's balance sheet, income and expense statement comparing budgeted and actual results, and cash flow statement at least quarterly. The Finance Committee should receive and review this information by the 15th of each month.

Management of Investments

The National Board should develop and implement policies and procedures to be followed by the Investment Committee. The policies and procedures should be reviewed annually and revised as necessary. Reporting procedures should be spelled out to insure the National Board is routinely informed of developments affecting JACL's investments.

At least annually, JACL's portfolio manager should present a comprehensive investment review and written investment performance evaluation at a National Board meeting.

Legacy Fund Investment Strategy

With approximately \$4 million in restricted funds, JACL's Legacy Fund generates the most investment income. 49% of

the Legacy Fund is currently invested in stocks and 49% in bonds. To increase revenues and cash flow in 1995, approximately \$2 million of the Legacy Fund should be invested in shorter-term, higher-yield investments. Such an investment strategy should result in an earnings increase of 3% on the \$2 million, generating additional revenues of \$60,000. National would receive 60% of these additional revenues representing additional revenues of \$36,000.

To successfully achieve this strategy, the Investment Committee should aggressively work with JACL's portfolio manager to identify appropriate shorter-term, higher-yield investment vehicles.

Role of JACL's Independent Auditor

There is some question as to the role of JACL's independent auditor, Grant Thornton. The Committee has confirmed that audited financial statements are *not* routinely presented to the National Board in keeping with standard accounting practices. In addition, JACL's tax returns are prepared in-house rather than by the independent auditor. As a result, the Committee could not ascertain if certain tax and reporting guidelines are being appropriately followed. Areas of concern include:

- segregation of lobbying expenses, especially at the Washington, D.C. office, to facilitate compliance with the Lobbying Disclosure Act of 1994; which this bill is currently on hold, the Internal Revenue Service will probably continue to push for some level of taxation on lobbying expense
- compliance with Internal Revenue Service guidelines for reporting income and expenses associated with the Pacific Citizen since advertising revenue has been deemed taxable; while direct production costs are allowed to offset advertising revenue, there are restrictions on the amount of salary and administrative expense that can be allocated to reduce total taxable income

Managing Revenues and Expenses

The National Board needs to conduct strategic planning to determine JACL's direction over the next 2 years. Membership programs need to be identified and prioritized. Since chapters establish many program priorities, they should assume some of the responsibility and costs for program implementation. The Board needs to further clarify roles and responsibilities between JACL and its chapters. Finally, the Board should monitor membership revenues and adjust expenses accordingly to insure on-going financial stability.

Efforts should focus on increasing revenues and reducing expenses. On the revenue side, the second floor of JACL's building at 1765 Sutter Street representing approximately 2,500 square feet should be leased. A specific action plan for increasing revenues from affinity programs should be developed identifying targets, activities, timelines, and expected results.

On the expense side, the National Board should review the survey of salaries and fringe benefits in comparison to other membership associations which was recently completed. There may be areas in which cost savings can be achieved. National Convention expenses should be carefully scrutinized. Unrestricted programs should be monitored and evaluated annually to assess costs in comparison to benefits. With deregulation as of January 1, 1995, telephone expense which will cost \$13,480 in 1994 should be analyzed for possible local and long-distance savings. Contract services which totaled \$13,064 in 1994 should be carefully watched to insure expenditures are necessary and justified. Miscellaneous expenses of \$10,826 should be broken out for further detailed analysis.

SUMMARY OF RECOMMENDATIONS TO THE JACL NATIONAL BOARD

Financial Management Policies and Procedures

1. The National Board should adopt a policy requiring a balanced budget based on realistic income and expense projections. The budget should reflect a direct relationship between membership and administrative expenses. Projected revenues, including fund raising, should be based on historical averages. Fund raising revenue in excess of historical averages should be supported by detailed fund raising plans and specific timelines. The budget should be reviewed quarterly and expenses reduced as necessary if revenue falls short of budgeted levels.

2. The National Board should adopt a policy requiring program budgets to utilize resources allocated for operating costs and program activities in accordance with the goals and objectives of JACL.

3. National Board members should receive JACL's balance sheet, income and expense statement with budgeted and actual results, and cash flow statement at least quarterly. The National President should receive this information every month.

4. JACL's independent auditor should present audited financial statements at a National Board meeting so Board members can address any concerns regarding JACL's financial condition or accounting procedures and practices.

5. JACL's annual tax returns should be completed by the organization's independent auditor rather in-house. This provides greater accounting controls and insures timely compliance with applicable state and federal tax codes and Internal Revenue Service reporting requirements.

6. For liability and security reasons, financial and accounting records and information must remain in JACL's business offices. Records should not be transported off premises without prior approval of the National Board.

7. Duties and responsibilities of the National President, Board members, Board committees, and the National Director as set forth in JACL's Bylaws must be adhered to. In addition, duties and responsibilities should be further redefined to improve accountability. Paid staff should not serve on Board committees although this will require an amendment of Article XIV of JACL's Bylaws. Staff's authority to execute contracts and leases and exceed approved budgets should be clearly delineated.

8. The Finance Committee should fulfill its responsibility to insure that financial management policies and procedures are developed and implemented. Progress reports should be given to the National Board on a quarterly basis.

9. The 1996 Budget Committee should be charged with additional oversight responsibilities to insure that JACL is restored to financial stability. The Budget Committee should request budgets from all Program Committee Chairs and National Vice Presidents.

10. The Board should revise its policy and allow the release of staff salaries to the Finance Committee and future Budget Analysis Committees.

11. Annually, a generic financial report should be published in Pacific Citizen to keep members informed of JACL's financial condition

Accounting Procedures

12. A computerized accounting system should be implemented immediately to provide more accurate and detailed financial information for decision makers. The computerized accounting system should provide for a chart of accounts that facilitates itemization of program costs with sufficient detail to support line items on JACL's income and expense statement.

13. A management letter suggesting ways to improve accounting controls and procedures should be requested from JACL's independent auditor.

14. Procedures need to be developed and implemented to insure that JACL's financial records are properly retained and not inadvertently misplaced in the future.

15. Procedures should be developed to insure that significant accounting changes are only implemented at the direction of the National Board.

16. Income and expenses for the National Convention and similar programs should be accounted for as separate line items on JACL's income and expense statement. Detailed summaries of income and expenses associated for the Convention and other programs should be routinely provided for the National Board's review at least quarterly.

17. The National Board should develop a 5-year financial management plan which includes restoration of JACL's reserve account to a level deemed adequate by an outside CPA firm.

Management of Investments

18. The second floor of JACL's building at 1765 Sutter Street representing approximately 2,500 square feet should be leased to provide additional revenue.

19. The National Board should establish Investment Committee policies and procedures to establish management guidelines

and accountability (for both large and small funds) and to insure the National Board is fully informed of investment activities and decisions.

20. At least annually, JACL's portfolio manager should present an investment review and written performance evaluation at a National Board meeting.

21. Approximately \$2 million of the Legacy Fund should be invested in shorter-term, higher-yield investments to produce additional revenue for National.

22. The National Board should charge the Constitution & Bylaws Committee with completing revisions to Article XV of JACL's Bylaws to provide guidelines for management and administration of JACL's National Endowment Funds, including restricted and unrestricted funds, and the Legacy Fund.

Regional Offices

23. Membership revenues should be tracked by the regional office from which they were derived.

24. Budgets should be established for every regional office and expenses should be allocated to appropriate line item categories (salaries and administrative overhead, operations, educational programs, and lobbying expense).

25. 1994 expenses for every regional office should be summarized and summary of income and expense statements for every regional office should be routinely included with quarterly financial statements submitted to the National Board in 1995 and beyond.

Washington D.C. Office

26. Income and expenses for the Washington, D.C. office need to be broken out separately from other regional offices.

27. Accounting procedures need to be developed to break out general administrative and lobbying costs so the National Board can evaluate effectiveness of lobbying activities and be prepared to comply with any subsequent enactment of the Lobbying Disclosure Act of 1994.

National Convention and Unrestricted Programs

28. Income and expenses for the National Convention (and unrestricted programs) should be accounted for as separate line items on JACL's income and expense statement.

29. The Board should adopt a policy of not subsidizing the National Convention since the sponsoring chapter receives most of the benefit.

Pacific Citizen

30. Efforts to improve productivity should be investigated by either contracting with an outside vendor for layout and paste-up services or purchasing a desktop publishing system with sufficient capabilities to eliminate manual paste-up.

31. The National Board should confirm that accounting practices for Pacific Citizen comply with Internal Revenue Service guidelines for reporting income and expenses and that income taxes on advertising revenue have been properly computed.

32. If non-member subscription charges do not offset per-edition production and administrative costs, subscription fees should be increased.

PROPOSED REVISIONS TO 1995 BUDGET ADOPTED IN AUGUST, 1994

The Committee recommends revising the 1995 Budget which was adopted in August, 1994, for the following reasons:

- The 1995 Budget overstates membership revenues at \$850,000. This is not realistic since 1994 membership revenues are estimated at \$817,000, a 5% decline. For purposes of developing realistic projections, actual 1994 and projected 1995 membership assumptions should be broken out by category.

- The projection of \$100,000 in fund raising revenues is not realistic when compared to actual historical figures. A budget projection of this magnitude needs to be supported by a detailed action plan that specifies timelines, responsibilities, and projected outcomes (expenses and income).

- Investment income needs to be increased to reflect additional income which will be generated by investing \$2 million of the Legacy Fund in shorter-term, higher yielding investments.

Opinions



From the frying pan

BILL HOSOKAWA

This isn't a comic comeback

Newspaper comic strips have fascinated me since I first learned to read. I still follow about half the strips—I don't see much humor or whimsy in the other half—offered by local dailies.

One of those I like and try to read regularly is a semi soap opera titled "Rex Morgan, M.D." It is about a kind, squeaky-clean, un-aging bachelor physician who, unfortunately, never sees the attractiveness of June, his beautiful, kind, squeaky-clean nurse.

The authors of "Rex Morgan," Woody Wilson and Tony DiPreta, use the strip occasionally to educate readers about certain medical problems, like mental health for instance. The most recent sequence has to do with tuberculosis. Although TB was thought to have been eliminated, it's still around. To make the point a little girl in the strip contracts it from a friend of the family who is a carrier and he has to be tracked down and treated.

What makes this sequence particularly poignant—yes, comic strips can be poignant—is that tuberculosis at one time was a

serious problem in Japanese American communities. Without thinking very hard I can recall almost immediately a half dozen Nisei boys and girls in my limited circle who were cut down by TB in their early teens. And there were many, many more victims, sometimes with several in one family being stricken.

Some coughed out their lives rather quickly. Others spent long months in a TB sanatorium where about the only treatment known was bed-rest, fresh air and nutritious food. At the time, unfortunately, many Japanese immigrant families were living in crowded tenements and existing on less than ideal diets, not unlike Jewish immigrant families, crowded into East Coast tenements, who also had a high rate of TB infection. It's probably impossible now to find out how many Nisei kids died of tuberculosis in the 'twenties and 'thirties, but I would guess the number was substantial and the mortality rate somewhat higher than that of the general American public. How many of the victims of what then was called the "white plague" would have grown

up into scientists, scholars, musicians, teachers, artists and other important contributors to society? Japanese Americans have been studied exhaustively by sociologists, psychologists, historians and anthropologists, but maybe there is still untilled ground in a study of their health history. After World War II, tuberculosis was widespread in Japan where nutritious food was scarce. For many years—and maybe even now—Japanese students coming to the U.S. to study, and Japanese women married to American servicemen, had to show immigration inspectors chest X-rays proving their lungs were not infected before being allowed into the country.

Even so, many war brides came down with TB after their arrival and received treatment at Fitzsimons Army Hospital and the National Jewish Hospital, both

See HOSOKAWA/page 14

Hosokawa is the former editorial page editor of the Denver Post. His column appears in the Pacific Citizen.

Letters

Fiscal responsibility key to JACL's future

First, let me preface my remarks with the fact that I know and respect Neal Taniguchi and his opinions. I also know his parents, Izumi and Barbara Taniguchi, both prominent leaders and members of the Fresno JACL. I consider them not only as fellow JACLers, but also as close personal friends.

I must differ with Neal in some of his conclusions in the Hokubei Mainichi of December 24.

To me, the name of the game is fiscal responsibility. This is something that is not the esoteric property of any class of Nikkei: be they Issei, Nisei, Sansei or Yonsei. This applies to all of us. We practice it in our own personal lives. We try to pay as we go, we try not to get into unnecessary debt, short-term or long-term. If we do get into debt, be it for business, the purchase of a home, or some other long range project, we carefully consider our ability to pay and try to adjust our budgets accordingly.

I do not know the details of the JACL Board meeting or the teleconference that followed, but the fact remains that the original decision of the Board was upheld. I think that the projected budget deficit and the proposed consolidation of staff positions, and possible repercussions, were carefully considered. We must cut our operating costs. We cannot continue operating with expenses far exceeding our projected income. My own personal opinion has been, and continues to be, that our national staff is top-heavy for an organization of our size, and that the expense of our present staff, as now constituted, is not warranted. I think that the proposed changes will make staff operations more efficient and should not sacrifice its effectiveness.

Giving full consideration to the thoroughly researched report of the ad hoc committee headed by Mae Takahashi, we give great credit to Denny Yasuhara's courage for taking the bull by the horns and making the proposals that he did. It was not an easy decision. These proposals were approved by the majority of the Board twice, once by the original meeting and then by the subsequent (unnecessary and expensive) teleconference. He knew there would be repercussions, but he stuck to his guns. It is my opinion, that a chapter by chapter vote would uphold his stand by an overwhelming majority.

I think that the Nisei generation is sincere in wanting the Sansei and Yonsei to take over the organization. We Nisei know that our time is limited, but we hope that the younger members will realize and appreciate the fact that fiscal responsibility is fundamental and primary to the continued existence of a viable JACL. A lack of fiscal integrity would damage the reputation, and the social and political influence of JACL, as an organization. I believe that most Nisei, Sansei and Yonsei practice this responsibility in their own lives. This responsibility should, and must, extend especially

See LETTERS/page 11



Moshi moshi

JIN KONOMI

Seihin

Seihin no Shiso (Philosophy of *Seihin*) by Nakano Koji is a best selling book in Japan. *Seihin* literally means clean poverty. The book had sold over 600,000 copies as of early summer, contrary to the misgivings of the publishers who thought the title was not enticing enough. The author is being deluged with requests for interviews and lecture appearances.

The success of the book is an index of the temper of the day. Humbled and subdued, the people no longer think the cure for what ails Japan is more prosperity for Japan, Incorporated, or political reform, so often promised but never delivered. Instead, they have turned to this philosophy, dug out from the limbo of neglect where it waited for certain oblivion.

I learned about this book from "Ippei no Tsubayaki-cho," a column in the *TVFan* magazine, by Nomoto Ippei who, in non-literary life, is the Rev. Keizo Norimoto of the Fresno Buddhist Church. But I am sorry to admit that I haven't read it yet. So this column is about what I know and think of *seihin* and its relevance to the present.

Seihin at first was simply a life style. It

was adopted, not as a statement of opposition to wealth, but as a matter of necessity, mostly by intellectuals, artists and artisans. Trimmed off of all ostentations and clutters, it was austere, spare, sometimes to the point of bareness. The man of *seihin* lived in such a circumstance, proudly, and at least outwardly, in equanimity.

The term *seihin* at first was not claimed by those who lived it. It was bestowed by outsiders, whether in admiration or half mockery. Two things must be born in mind; *seihin* was not the grinding poverty of total destitution: the man of *seihin* could at least maintain the pretense of enjoying it. Then, the fact that it was made possible on the sacrifices, usually of his wife.

In the next phase of its history, *seihin* develops into a moral concept. In the early years of the Tokugawa regime, tens of thousands of samurai were thrown out of their jobs. They and their offspring were forced to live as best they could. For most of them the greatest ambition in life was to find another master. In the meanwhile, they had to maintain their pride and dignity as samurai. To live in *seihin* was the only choice they had. The *ronin*, or masterless samurai,

would pretend to have eaten even if he had missed a meal, by using a toothpick, so said a proverb of this time. *Bushi wa kuwanedo takayoji*. From a moral concept *seihin* had become a moral precept.

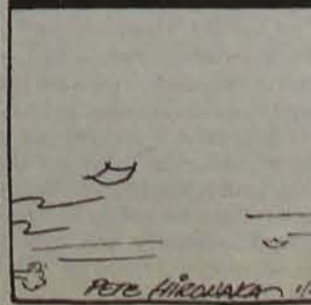
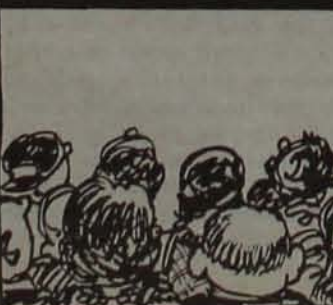
After the Meiji Restoration (of the Imperial family as ruler of Japan), the tradition was passed to the political activists, who campaigned with maniacal zeal for the opening of parliamentary government, and the government leaders. Many of the activists lost or diminished their family fortunes. The Meiji leaders, except for a few scoundrels, died poor. The tradition lived on till the era of unprecedented prosperity. It is not that filthy lucre finally prevailed over honor and pride. Rather, it was that honor and pride became irrelevant; that poverty itself had become an anachronism.

It is significant that a lot of the buyers of the *Philosophy of Seihin*, the largest one

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Columnist Konomi is a pre-war newspaper man who lives in Albany, Calif. His column appears regularly in Pacific Citizen.

SOME JANUARY T.V. OFFERINGS:


Pacific Citizen
Policies

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Come-on sense

By KARL NOBUYUKI

The tail and the dog

The San Francisco and Los Angeles Japanese American vernaculars have elected to highlight the intra-conflicts of the JACL in recent weeks; particularly concerning the JACL Board's decision to trim its national staff positions. These expressions of interest, on face, may appear to be a "community interest" as expressed by the vernacular press, but in reality these reactions may well be the reluctance to swallow a bitter pill rather than to "bite the bullet."

What may really be at the bottom-line of this brouhaha is not so much the decision of the JACL's National Board, but in actuality an orchestrated action by national staff against the decision of the organization's volunteer Board of Directors. Again, the classic professional staff-versus-volunteer controversy.

Obviously, this is not the first time that a Japanese American organization had to face the hard realities of economics, so why the hype in the vernacular press? The story lines are too shallow for one to believe that the reports are based upon objective or investigative reports. More than likely someone fed the angle to the press.

In this case, the JACL Board proposes to remedy a substantial and growing multi-year budget deficit. The scope of this shortfall could well reach upwards of a half-a-million dollars in 1995. The conflict occurs

as members from the previous administration vote to uphold the deficits and align with staff who are scheduled to be reduced in number. The staff strategy appears to be to bring "public pressure" against the Board's decision; manipulate the procedures, and force the Board to revoke its action and secure more pay.

If the scenario is true, the tail begins to wag the dog.

The above conclusion can be drawn from an analysis of the comments reported in the vernacular press and a parallel story in the *San Francisco Examiner*. The shallow reporting and the basic failure of the reporting bodies to disclose the facts at the core of the JACL Board's decisions become evident.

JACL members, at the mercy of the external press, must rely on the blow-by-blow accounts of internal misgivings for their conclusions. Only those members of the National Board are fully aware of the deliberations. The vernaculars quote several members of the opposing viewpoint, but do not balance their reports from representatives of the majority that are from outside the local area. Non-JACL organizations are more aware of the goings-on than the membership itself, suggesting an orches-

tration of information is probable. Consequently, the conclusions drawn by the vernaculars and press are imbalanced; relying primarily upon a portion of the League's California delegation and not the nationwide network or factual representation of the National Board.

A second major short-coming of the vernacular's slant is that all (including the *S.F. Examiner*) fail to mention a key document at the core of the Board's decision. The latter is an in-depth study by the League's volunteers, chaired by Dr. Mae Takahashi (hereafter referred to as the *Takahashi Report*) on JACL's state-of-affairs—hard numbers and unpleasant facts.

In real time dynamics, it was the findings of the *Takahashi Report*, that set the tone of what the new Yasuhara Administration had to address to keep JACL viable. Further, neither the staff nor the Vice President for Membership (who recently resigned) reported timely and factual membership numbers, and virtually ignored the major downward trend in membership enrollment over the years. During this period, according to the staff's report, membership service staff doubled and costs soared, reaching an unprecedented annual cost more than \$277,000. It would be naive for one to ignore that during this period, the organization's staff launched several pro-

grams that lacked organizational focus. Presumably, these programs drew valuable resources away from basic housekeeping chores and organizational focus (e.g., "The Rising Sun" book/movie campaigns, which lacked Board approval, lead to internal strife and resulted in embarrassment.)

The short-comings and imbalance of the ethnic vernaculars' reports on JACL are significant because they attack the procedures of one of America's most prestigious Japanese American fraternal organizations. Further, since the JACL is now precariously placed under the microscope, how the League addresses this dilemma will have a significant impact for years to come.

The staging ground for the battle is set. JACL as an organization must confront this issue head-on, and there is no turning back. The League's structure, as flawed as it may be, will be expected to rally and resolve the controversy if it is to move forward, ... or backward into deficit and an untenuous future.

See COME-ON/page 16

Nobuyuki, a former JACL national director, is a member of the San Fernando Valley and Greater Los Angeles Singles chapters, JACL. His column appears regularly in the *Pacific Citizen*.



Very truly yours

By HARRY K. HONDA

Just like in '53, Nisei concerned over GOP-dominated Congress

The last time the Republicans won a majority rule in Congress was in 1953 — the 83rd Congress, and JACLers then were concerned over legislation of \$8.5 million in unpaid Evacuation claims at the time. The political division in the 83rd Congress (Senate: 48R, 46D, 2-other)(House: 221R, 213D, 1-other) was paper-thin. By comparison, the 105th Congress which opened this past month is heftier—Senate: 53R, 47D; House: 230R, 204D, 1-Ind. And redress matters still remain.

The late Mike Masaoka, then Washington JACL Office representative, remembered it was the previous Republican-dominated 80th Congress (or the so-called "Do Nothing" Congress as President Truman dubbed it) of 1947-49 that first enacted legislation for benefit of persons of Japa-

nese ancestry after the war. The Soldier Brides Act was amended to permit admission for 30 days of Japanese wives of U.S. servicemen and veterans, which Mike pointed out was "the first breach in the Japanese Exclusion Law since 1924." A year later, Congress authorized the payment of evacuation claims and the suspension of deportation of some 2,000 Japanese treaty merchants, students and visitors whose immigration status had changed by circumstances of war.

New majority leaders in 1953 were Sen. Robert Taft from Cincinnati, Ohio, and Rep. Halleck of Indiana. As Mike saw the role of JACL chapters then, 48 chapters because of the constituencies of the Big Four "have a golden opportunity to influence national legislation." The Big Four:

(1) Vice President Nixon, presiding of-

ficer in the Senate from Whittier, Calif., numbered many Nisei among his personal friends;

(2) Senator Robert Taft, as Senate Majority Leader, had more say about legislation than any other man in Congress;

(3) Senator William Knowland of Oakland headed the GOP policy committee, the most important in the Senate; and

(4) Sen. Eugene Milliken of Colorado headed the Republican Conference, equivalent to the caucus, in that every GOP senator is a member.

Among the important changes of committee leadership, to JACL especially, occurred in the House and Senate judiciary and House appropriations committees.

The Judiciary handles matters relating to immigration, naturalization and civil rights, all of National JACL's traditional

concerns. Sen. Pat McCarran (D-Nev.) gave way to Sen. William Langer (R-N.D.) McCarran was to pass away in '54.

Heading the House judiciary was Rep. Chauncey Reed (R-Ill.), taking over from Rep. Emanuel Celler (D-N.Y.), most sympathetic to JACL objectives, as Mike pointed out. Ranking Democrat on the Judiciary was Francis Walter, co-author of the bill which eliminated racial barriers to immigration and naturalization. The new 30-member committee had but three members west of the Mississippi—Reps. Pat Hillings (R-Calif.), Usher Burdick (R-N.D.) and

See HONDAPage 16

Honda is editor emeritus of *Pacific Citizen*.

Personally speaking



IRENE HIRANO

President Clinton named Irene Y. Hirano, president and executive director of Japanese American National Museum, Los Angeles, and playwright David Henry Hwang of Marina del Rey to serve on the President's Committee on the Arts and Humanities along with 31 other private citizens. First Lady Hillary Rodham Clinton is honorary chair. Former Rep. John Brademas of Indiana (1951-1981), president emeritus of New York University and co-author of the original National Arts and Humanities Act of 1965,

is chair. The group held its first meeting last September.

Freshman legislator Barry Wong was appointed to the Arizona House of Representatives last October to replace former House Speaker Jane Dee Hull, the *Asian American Sun*, a monthly publication of the Asian Chamber of Commerce, reported.

Representing District 18 in the North-Central Phoenix area of 120,000 constituents, Wong is a native son graduate of Alhambra High, Arizona State in accounting, University of Arizona in law and Phoenix Citizens Police Academy. He previously served on the Arizona state senate staff.

His grandparents and parents immigrated to Phoenix from Canton in the early 1950s and were prominent leaders in the Chinese community.

Joe Oyama of Berkeley was invited by the National Library of Poetry of Owings Mills, Md., for its special publication, "Best Poems of 1995," which noted the invitation was being extended on the basis of merit of previous accomplishments. He was informed

that "only 2% of the individuals whose poetry we have examined were selected to be a part of this distinguished group of Best Poets."

Joseph R. Allman, who retired from the Arizona Dept. of Transportation in 1983, has kept active in the community since then: currently Arizona JACL chapter president, a member of the Pacific Rim Advisory Council commissioner for the city of Phoenix and advisory board member of the Asian chamber of commerce.

He is a retired chief warrant officer, Army military intelligence; worked as a private investigator; is married to the former Toshiko Kay and has one daughter, Karen.

Representing the top-notch Asian American candidates in their respective fields, 11 awards were made for the 1994 Okura Mental Health Leadership Foundation seminar. K. Patrick Okura, foundation president, announced. The selectees were:

Robert H. Chan, BA, San Francisco; Richard Wai-Por Cheng, LCSW, Malden, Mass.; Jeanette Choi, MSW, Temple City, Calif.;

Henry Chung, MD, Scotch Plains, N.J.; Susan Hasegawa, MBA, San Diego; Brenda S. Hashimoto, MSW-MBA, Honolulu; Mitchell T. Maki, Ph.D., Rosemead; Matthew R. Mock, Ph.D., Richmond, Calif.; John Derek Nakashima, MSW, Pasadena; Maria Oh, M.Ed., Pasadena; and Patrick M. Yasuda, Ph.D., Culver City.



CAROL LIN

Carol Lin, a KTTV-11 news team member at Los Angeles, holds a city council scroll, congratulating her as one of the minorities in TV broadcasting.

Senior quarterback Yonsei, Ryan Miyamoto, of Seneca Valley High (13-0) steered his Germantown (Md.) school to its third straight Class 3A state football championship in the 26-7 game over Paint Branch. The *Washington Post* picked him to its 1994 All-Metro offense team. He threw 20 TDs, 3 interceptions. He is a 4.0 GPA student who was starting guard in basketball and a shortstop in baseball last year. He recently told the *Washington Post*: "Throughout the year, it is the same schedule—school, practice, go home and do my work, eat and go to bed. I'm used to it. When I go home, I know what I have to do." On school nights, he budgets three hours for homework. His father, Glenn, a dentist, instills a discipline to make academics a priority.

Masaru and Helen Yamasaki were given the distinguished Kyogoku Award by the Southern Alameda County Buddhist Temple president Dr. Walter Hashimoto and the Rev. Zuikai Taniguchi. The awardees have been long active as co-superintendents at the Dharma School.

REPORT

(Continued from page 7)

With these adjustments, total projected 1995 income is \$1,116,000.

To achieve a balanced budget, proposed expenses of \$1,270,000 still needed to be reduced. Initially proposed reductions included:

- Salaries and fringe benefits¹ (\$85,000)
- Meetings and conferences² (5,000)
- National Board meetings² (5,000)
- National Convention (1,000)
- National Board travel² (1,000)
- Committee meetings and travel² (2,000)
- Unrestricted programs (10,000)
- Postage 7,000
- Printing 2,000
- Office supplies (1,000)
- Equipment rental (1,000)
- Miscellaneous (2,000)

1. These reductions were achieved by leaving an administrative assistant position open, not filling a half-time Pacific Citizen staff position, and rolling fringe benefits back by 3% to 1994 levels.

2. Certain responsibilities and costs are proposed to be shifted back to districts and chapters

These reductions left a remaining deficit of approximately \$74,000 and did not include an allocation of \$12,000 to replenish the cash reserve during 1995. To achieve a zero based budget, further cost savings are proposed to be achieved by:

- publishing Pacific Citizen on a bimonthly rather than weekly basis (estimated cost savings of \$65,800)

• Reducing national salaries by an additional 38%, regional salaries by 11%, and Pacific Citizen salaries by 7% (estimated cost savings of \$78,000)

To implement the necessary salary reductions, the Committee recommends a combination of the following to achieve the necessary reductions in salaries:

- combine the positions of Associate Director, Membership Director, and Business Manager into two positions: Director of Membership and Program Services and Director of Administration and Finance (approximate savings of \$60,000)
- impose a 5% across-the-board salary reduction (approximately savings of \$35,000)
- reduce employees' work hours by one day per week (salary reductions of approximately 20% for affected employees)
- impose mandatory employee furloughs

EPILOG

The Committee hereby submits this report for acceptance and adoption by the National Board.

The longer JACL's budget deficit remains unresolved, the worse the association's financial condition will become. The Committee agonized over the difficult task of achieving a zero budget when it became obvious that staff reductions would be necessary. In the interest of JACL's long-term health and the Committee's hope to return to full staffing levels as finances permit, the Committee acknowledges that many difficult decisions are now before the Board. However, these decisions cannot be postponed and we urge the Board to take immediate action to implement the recommendations and proposed 1995 budget by no later than January 1, 1995.

Short takes

Documentary on Chinese Exclusion Act wins national award

A television documentary on the 50th anniversary of the repeal of the Chinese Exclusion Act was recently chosen as a 1993 national finalist in the National Academy of Television Arts and Sciences' Community Service Programming category.

"Separate Lives, Broken Dreams," was produced by San Francisco's KPIX Channel 5 and the Chinese American Citizens Alliance. The documentary has also received the CINE Golden Eagle award for 1994 and an Emmy from the San Francisco/Northern California Chapter of the National Academy of Television Arts and Sciences for best documentary.

As a result of the Chinese Exclusion Act, most Chinese immigrants were banned from entering the United States from 1882 to 1943. This was the first time in U.S. history that a federal immigration law was passed to discriminate against one race of people.

California state highways to honor 100-442-MIS

SACRAMENTO—Gov. Pete Wilson signed in late September ACR 62 designating sections of state highways commemorating the Nisei veterans and their wartime achievements with the 100th/442nd Regimental Combat Team and the Military Intelligence Service.

Santa Ana Assemblyman Tom Umberg's resolution directs Caltrans to post signs and historical markers, purchased with non-state funds, for:

(a) 442nd RCT Memorial Hwy: a 10-mile section of Hwy 99 between Salida and Manteca.

(b) 100th Infantry Bn. Memorial Hwy: a 22-mile section of Hwy 99 between Fresno and Madera.

(c) Military Intelligence Service Memorial Hwy: a 10-mile section of Hwy 23 between Thousand Oaks (US 101) and Simi Valley (Hwy 118).

It was recalled that Central California JACL District Council had protested the signs on another section of Hwy 99 honoring the Pearl Harbor Survivors Assn., because of the anti-Nisei stereotypes associated with the Japanese attack on Pearl Harbor.

Racist past tarnishes Silver state's history

The story of Nevada's treatment of Chinese immigrants in the 19th Century in its mining towns is told in the "Beyond Gum San" exhibit at the State Museum in Carson City. It will remain through May 1996 and then be moved to the state museum in Lorenzi Park in Las Vegas.

Sue Fawn Chung, UNLV history professor who helped prepare the exhibit, pointed out discriminatory policies against the Chinese developed at the time when America was receiving millions of immigrants from Italy and Greece.

Curator Bob Nylen pointed to a display of 200 shining coins, many of them \$20 U.S. gold eagles that were discovered while digging at the site of Lovelock's Chinatown in the 1970s. He conjectured the coins may have belonged to a Chinese merchant who wanted to give them to Sun Yat-Sen who visited Winnemucca's Chinatown in 1911 but that the merchant had died before the Chinese leader



Voices

By GRAYCE UYEHARA

It's broke—so let's fix it

Action will be a successful venture or product?

The JACL belongs to the membership. Through the democratic process of the National Council the biennium's course has been set. The board should chart the course for the staff to follow. Without direction, we are constantly off course and eventually we lose time and waste resources.

Since the board does meet until May, the chapters should soon receive a revised budget, a first draft, along with a report on the actual deficit for 1995. The May meeting then will likely set some program goals from the Program for Action. No organization can exist with honesty to its membership without making progress in its big mission. Without some vital vision, we have no reason to be. That means fund-raising becomes impossible.

Upon reviewing the National Council's actions, I pulled out a copy of the *Pacific Citizen* delegates newsletter published on Aug. 5. The discussion on the floor was about dues increase.

Ray Ishii, Seattle Chapter, said, "I want to express concern that management expenses are over

Nineteen-ninety five is the Year of the Boar. The boars can be relied upon for their honesty, simplicity and directness. Could the JACL use those qualities to discuss our organization problems? Perhaps we might make some progress.

The JACL biennial convention was held at Salt Lake City in August of 1994. Six months have passed and JACL remains mired in deep financial trouble. The membership and chapters haven't heard about the current situation. What is the 1994 deficit and where were the savings made?

What is worse, to my thinking, is that very little is being accomplished at this time. That is not true of other organizations who have gone through similar situations. For instance, the New Jersey ACLU cut their staff and budget drastically when donations slowed down after President Clinton was elected. The membership thought civil rights would not suffer. But both the president and the executive director reported at their fall fund-raising banquet that the remaining staff and volunteers pulled together and the event was quite successful and the work has continued throughout the state.

Off the top of my head, I guess that about \$100,000 was the cost of sending more than 150 official delegates to attend the National Council meetings at Salt Lake City. Is there any positive connection between action taken at National Council level and the progress of JACL for the following biennium? A positive answer is not forthcoming.

Thus, I am reminded of what my old dentist said to me when he made his decision about the work that had to be done. "If it isn't broke, leave it alone, but if it's broke, fix it."

My assessment of JACL is that it's broke. So fix it. We sure don't want to find it beyond repair because we've taken too long to fix what needs to be fixed.

I'm concerned that the board is not scheduled to meet until early May. Though the board met on Dec. 3-4, the agenda did not include fund-raising. Rightly so. The agenda was limited to addressing the ever-growing deficit of the budget which had been ignored for some time. The task was Herculean with tremendous responsibility to the organization's future and existence.

At the May, 1994, board meeting, Jon Kaji, secretary/treasurer, announced that the 1994 deficit was looming larger than the 1993 deficit. When no board member deemed that announcement worthy discussion, I raised my hand to make a statement that cuts had to be made. The advice was ignored.

Both the Annual Giving and the Legacy Fund contributions would have been higher if the membership sensed that JACL was facing this budget reality. When the leadership did not act on its fiduciary responsibility, there were those who said, they would not contribute to JACL until the leadership took action.

It has been obvious for some time that JACL is broke, not just financial but organizationally as well.

Besides meeting its fiduciary responsibility, the JACL board needs to spend time to provide oversight, set priorities and direction on the organization's mission for the biennium as set by the National Council.

Unless the board spends time in thoughtful review and discussion of the mandates set by National Council, how can the organization know if we are going to be able to know which Program for

action will be used. The decisions made will have impact on future fund-raising.

Both President Yasuhara and Mae Takahashi, chair of the Committee on Budget Analysis, have the most difficult assignments in recent years in JACL. They are trying to re-establish the viability of JACL. I have empathy for the amount of time they have given as volunteers with no immediate end in sight.

Both the president and I are retired but Mae Takahashi has volunteered her time and personal resources to address the JACL's financial problems. Why should anyone give this amount of time as a volunteer? It is because there are still some members who believe JACL is still worth the effort.

JACL joins a great number of non-profit organizations, corporations and businesses which, since 1990, have had to downsize and cut back on expenditures in response to the reality of reduction in income.

JACL will have to be able to support an able and experienced development director—after it's fixed. It will be a full-time position. Without increasing its in-

'Kaji should make a revised budget his highest priority. That budget should show the overspending and the underspending. As the chairperson of development, I would like to see that report.'

25%. You're asking for an increase in... More and more, money is going to management than to programs. How was the budget prepared; did you work with the committee working on the Program for Action?"

Let's continue. "Kaji said that the Finance Committee, consisting of the national president, secretary/treasurer and national director, overlaid the budget on the Program for Action," Ishii said.

Is this the best way to set the next biennium's budget as Kaji said? The new biennium's Program for Action is determined by the same National Council. Perhaps JACL needs to review the process and note on the Program for Action ahead of the National Council. The budget must include funds for programs and allocations should be based on real biennial programs. Thus, to hear that JACL has no funds for the Program for Action is akin to heresy. The Legacy Fund earnings are to be used for that purpose. Few endowments are ever created for general operations funding.

The board must remember that President Denny Yasuhara is not responsible for the severe deficit in the budget. He inherited the huge problem without knowing the full depth of the hole until after the National Council. Yasuhara is quite aware that no organization can move forward without resolving its financial problems.

Kaji should make a revised budget his highest priority. That budget should show the overspending and underspending. As the chairperson of development, I would like to see that report.

The board should be most selec-

come, JACL will not be able to... For now JACL must be selective and focus on programs which benefit our Japanese American community. For those members who want to support other issues which affect a larger segment, there are many other organizations which have bigger budget and staff for the issues which are their particular mission.

The present JACL leadership must be reminded of the admonition of the American Institute of Philanthropy (AIP). AIP contends that "at least 60 percent of a charity's expenses should go to the actual program for which the charity exists, not for fund-raising and administration. Further, the charity should spend less than \$35 on fund-raising for each \$100 it raises." No worry about JACL overspending on fund-raising. We continue to be a low budget development program.

The reason we have not had to spend at the higher level for fund-raising is because we still have members who want to belong to JACL and support the organization to show vision, a mission, execution and a product of which we can be proud.

Let's use our minds, energies and funds to move forward together to complete the tasks we have chosen as our challenge for the next two years. When JACL clearly defines what it can do, corporate sponsorship of our programs can become more than an idea we keep talking about.

Why don't you join in fixing JACL? That's much more productive than breaking it down.

Uyehara is chairwoman of the JACL Legacy Fund and the Annual Giving Fund.

Open letter from JACL past national presidents

At the crossroads—it's time to support president, national board

Our organization stands at a crossroads today. The crucial decisions we make at this juncture may mean the survival of JACL.

We face a severe financial crisis which calls for drastic remedies. If we continue with the fiscal irresponsibility of spending more than our income, it could lead to our organization's downfall.

We fully support the decisions of the National President and the National

Board in "biting the bullet" and taking the necessary painful cost cutting actions. In accepting their fiduciary responsibility of guiding JACL to operate under a balanced budget and live within its means, the President and the Board need the support of all of us.

This is not the time for blame or vilifying those volunteers who serve, who give not only of their time and effort, but often serve at great personal sacrifice.

This is the time to ask for trust and cooperation.

This is the time to demand and expect accountability from all—elected officers, members, and staff alike.

Join us in the job of restoring fiscal stability to JACL and of living within our means so that JACL can look ahead to the coming years in good financial health—ready to carry on the needed programs

and to tackle the challenges that face us as the foremost civil rights organization for Americans of Japanese ancestry.

With all good wishes for a bright, productive, and promising New Year!

Sincerely,

Past National JACL Presidents

Frank Chuman
Jerry Enomoto
Harry Kajihara
Lillian C. Kimura

James F. Murakami
Cressey Nakagawa
Dr. Roy Nishikawa

K. Patrick Okura
Floyd Shimomura
Henry Tanaka

Dr. James K. Tsujimura
Judge Raymond Uno
Shigeo Wakamatsu
Kumeo A. Yoshinari

Seattle Chapter supports president, national board

In a special meeting called to discuss the current fiscal crisis, the Seattle Chapter voted unanimously to endorse the National Board's actions to control spending and to lend its full support to our National President. The decisions made by President Denny Yasuhara and the National Board to deal with JACL's fiscal crisis were reached after lengthy and painful deliberations. To their credit, our leaders had the courage to take the tough steps necessary to restore our organization's fiscal health.

Along with our support for the National Board's actions to solve the current fiscal problems, the Seattle Chapter believes that strong efforts must be taken to prevent a repetition of this kind of problem in

the future. Our members recommend that a clear delineation of areas of responsibility for oversight of the budget on the part of Board members and professional staff is needed. There also appears to be good justification for bringing in independent auditors to more precisely determine our financial condition and to make recommendations for tighter control.

If we are to survive as an organization, it makes better sense for us to pull together rather than pull apart.

Calvin Y. Takagi
President,
Seattle JACL Chapter

get the JACL on track with its budget and overcoming the considerable deficit. Arizona Chapter president was a delegate to this convention.

We do not need any kangaroo court action. Let the National Board function without any additional interference. The national staff needs the guidance of our national president and National Board.

Joe R. Allman
President, Arizona Chapter, JACL

Kajihara: Financial remedies must sought

From study of the national JACL Budget Analysis Committee report issued on Nov. 25, 1994, and reading the article by National President Yasuhara in the Jan. 6-19, 1995, issue of the *Pacific Citizen*, I conclude the following. If money coming in exceeds money going out you are fiscally healthy. Under this situation, you happily stash away some money in your reserve account for a "rainy day." If the money coming in becomes less than money going out you tap into your reserve account to cover the shortfall. When you deplete your reserve account you need to give this looming fiscally unhealthy situation serious attention.

By the end of 1993, JACL experienced a revenue shortfall (money coming in minus money going out) of \$75,269. In 1994, JACL experienced an additional shortfall of \$187,653 (this totals to nearly \$270,000). JACL was able to withdraw \$270,000 from the reserve account to cover this deficit. By the end of 1992, JACL had accumulated \$397,932 in their reserve account. As of the end of 1994, the reserve account is de-

pleted by the withdrawal of \$270,000 and remaining amount obligated to cover contractual expenses for upgrading the headquarters building to meet mandatory ADA (Disability Act) requirements, an unforeseen expenditure.

The yearly shortfall appears to be increasing drastically, \$75,269 in 1993, and \$187,653 in 1994. No moneys are available in the reserve account now to cover these large yearly shortfalls nor the unanticipated expenses which will surely arise and must be paid. The committee's report projects a \$280,000 shortfall in 1995.

The 1995 National Board should be commended for tackling this unpleasant, unrewarding, and painful job of initiating measures which might lead to reducing expenditures. The glide path for JACL fund shortfall seems to be rising drastically, \$75,269 in 1993, and \$187,653 in 1994. At this rate \$280,000 may be a conservative projection for 1995, and who knows how much shortfall in 1996 if "business is comfortably conducted as usual."

I believe all JACL members should give full support to the 1995 National Board for their resolve to seek remedial measures to achieve fiscal well-being for JACL.

Harry Kajihara
National President, 1986-88.

Cutting PC frequency not a good idea

As a past JACL National President, I support the efforts of the present National Board to put JACL's financial house in order. However, I am alarmed by the decision to reduce the P.C. from a weekly to a twice a month publication in 1995.

According to a Board report, the current annual cost of publishing the P.C. on a weekly basis is \$527,200. Cutting the P.C. to twice a month will only result in a net savings of \$65,800 because it will also reduce advertising revenue by \$51,700. Thus, cutting the P.C.'s publication schedule by over 50 percent will only result in a 12.5 percent reduction in the P.C. budget! This strikes me as, "Penny wise and pound foolish."

If we need to raise \$65,000, I suggest that we make less visible cuts elsewhere or increase the P.C. rate from \$12 to \$15. While an increase may cost us some membership, I fear we will lose far more by reducing JACL's visibility to twice a month. The P.C. is the only tangible JACL benefit which our membership receives on a regular basis. Even during "slow news" periods, it is a comforting reminder that the JACL is always there—just in case. In a crisis, even a weekly is not enough.

While I know the Board is strug-

gling to get JACL's house in order, it should be careful that it does not over react and inadvertently send out the signal that JACL is about to close its doors. I am afraid that many will misinterpret the Board's decision on the P.C. as the first step in that direction.

Floyd Shimomura
Past National JACL President,
1982-84

On being 'everything' to 'everybody'

1. Recent issues of the *Pacific Citizen* have reported that the JACL is experiencing a substantial financial shortfall due to excessive expenditures and a dwindling membership. It is certainly unfortunate, but I believe that it's a situation that may very well progress to the eventual dissolution and disbandment of the entire organization and that would truly be a travesty.

2. I'm not a JACL member, but have subscribed to the PC for many years, primarily to peruse the columns by Bill Hosokawa and Bill Marutani. One of these years when they decide to retire from writing, I'll probably discontinue my subscription.

3. Years ago, I was very seriously considering becoming a JACL member and taking an active role in the organization, but in recent years I've completely abandoned the thought. The JACL appears to have been taken over by a number of "idealists" determined to take positive action to resolve all the problems of the entire Universe and not just those confronting and being experienced by Americans of Japanese ancestry.

4. Sexual discrimination, gay discrimination, the environment, AIDS, child abuse, spousal abuse, etc., etc. and etc. are obviously issues that concern us all, but each of these causes is already being backed by extremely influential and powerful promotional organizations and associations. If the JACL is going to embrace and support all the causes to correct "everything" they should be making efforts to obtain financial support from and arranging for membership for "everybody," not just JAs.

5. An organization dedicated entirely to the promotion of the ideals, the heritage and the basic rights of all Americans with any hint of Japanese ancestry would surely have the unequivocal support or all those Americans. Of course, there will be those who would scoff at any suggestion of such a limited organizational structure, but it may well be the only hope for continuity of the JACL as such.

6. The PC staff appears to have been having some difficulties with the JACL administration, but I'm

glad to see that you have apparently survived the crisis, at least for the time being.

7. Best of luck to you.

K. Doi
Orange, Calif.

Questions about Long Term Care health plan

My husband recently received a brochure from JACL encouraging members to buy into a Long Term Care plan. Since I am a volunteer HICAP (Health Insurance Counseling and Advocacy Program) counselor for MEDICARE recipients in the county of Alameda, I look at these things carefully. I recall receiving other brochures as well.

Since many JACLers are now in the MEDICARE age, I think it wise that they don't buy policies without doing some research themselves. As counselors, we try to educate our clients in knowing what long term care implies. There are many options for financing long term care and the fact that JACL is promoting one vendor may mislead many people. Out-of-state group policies may not be protected by California law.

As for Major Medical, we generally discount those as unnecessary. Most MEDICARE recipients have supplemental insurance and anything beyond that is unnecessary.

JACL groups can ask HICAP to make free presentations to a group. They also give individual counseling for free. HICAP is funded by the Department of Insurance and is overseen by the Department of Aging. Every county in the state of California has a HICAP program.

Mariko Koide
El Cerrito, Calif.

Grateful for JACL's stand on same sex marriages

I recently learned that the JACL passed a resolution supporting same-sex marriages as a civil rights issue. I want you to know that I am very grateful for your solidarity and proud to call you allies. Thank you.

Beth Raps
Activist
Washington, D.C.

JACL wrong on illegal immigration initiative

JACL stand on Prop 187 shows the shortcoming of its leadership.

It takes legal immigrants often years and at great costs to enter the U.S. The illegals who bypass

LETTERS

(Continued from page 8)

to a public organization handling public money. I do not believe that future members of any group would be attracted to an organization that is fiscally irresponsible and knowingly operates on a deficit budget.

Fred Y. Hirasuna
Fresno, Calif.

Arizona Chapter backs National Board

(San Francisco Chapter, JACL, Co-President Jeffrey Adachi's letter) of Dec. 30, 1994, concerning a consensus as to whether our chapter supports a meeting with the national leadership to discuss the restructure of the National JACL staff, was on the JACL Arizona Chapter agenda on Jan. 4, 1995.

The JACL Arizona Chapter supports the action taken by the National President Denny Yasuhara and the National Board on Dec. 3-4, 1994 at the meeting in Los Angeles. Arizona Chapter does not support any meeting or open forum for further discussion of the restructure of the National JACL staff. The articles in the *Rafu Shimpō* and *Hokubei Mainichi*, apparently placed by national staff members and others were uncalled for and therefore, this letter is also being sent to the media, *Pacific Citizen* and *Rafu Shimpō*.

The National JACL Council in session at Salt Lake City in August 1994 elected the national president and other officers to guide us for the next two years. There was an understanding that the National JACL Board would have to take necessary action to

Books

Business

Wisdom at Work: Confucian Ideals and Japanese Business Success, by Dr. Toshio Itoh. Fithian Press, P.O. Box 1525, Santa Barbara, CA 93102., \$9.95. (104pp, soft, 1992)

A collection of "Confucian sayings" fills this handy paperback. Selected are those popularized during the Edo period in Japan—especially the common sense ideas which were passed down through the generations and geared to the world of business. Dr. Itoh distills them as "Wisdom at Work."

Samplings: "Carry out a task after reviewing it twice. Three times is too often" ... "Without a long-range plan, you will run into trouble in the short-term" ... "Confucius did not forget loyalty and consideration of others throughout his life" ... "The Master executes the difficult things first and then the easy things, which he knows he can do" ... "If you love your children, then teach them hardship." And this goes on.

Japanese Americana

An Ocean Between Us, by Evelyn Iritani. (1994), Wm. Morrow & Co., 1350 Avenue of the Americas, New York, NY, 10019; \$20, (253 pp, hard, 1994)

Subtitled, "the Changing Relationship of Japan and the United States," the *Seattle Post-Intelligencer* journalist and Pacific Rim reporter entwines four stories from the life of an American town, from lingering facts of history, culture and geography in a fascinating manner. Her style is like a magnifying glass, focusing upon the Konnyaku Bakudan (Japan's secret WWII balloon paperbombs, glued together by konnyaku paste); of the three Japanese sailors who were washed ashore in 1834 off Cape Flattery, the westernmost tip of the state of Washington, and how retired professor Richard McKinnon pursued this story further, unbeknownst that Seattle JACL and Ken Nakano were pursuing the same story.

A poignant story is told of Issei/Nisei living in prewar Port Angeles, Wash. Masaru Osasa and family ran a restaurant. Fourth-son Tom winds up with the MIS out of Tule Lake, and meeting his *niisan* for the first time when he got off the airplane at Haneda. To Miss Iritani: Keep pitching for there are many dramatic stories to tell.

History

Margins and Mainstreams: Asians in American History and Culture, by Gary Y. Okihiro. University of Washington Press, P.O. Box 500946, Seattle, WA, 98145, \$25 cloth, \$12.95 paper (222pp, 1994)

Now the director of Asian American Studies at Cornell in upstate New York, the author is remembered from Santa Clara University and his book on the Japanese in Santa Clara Valley. His latest is more cerebral than what's out there for most students of Asians in America. Perhaps a philosophy major would be more "at home" here. He writes about core values of the mainstream and national ideals being gleaned from the "margin," these outer parts consisting of minorities whose "struggles for equality ... helped preserve and advance the principles and ideals of democracy and have thereby made America a freer place for all" (as stated in the 3rd third paragraph of the preface).

This book was the basis for lectures at Amherst College as a John J. McCloy '16 Professor of American Institutions and International Relations. Okihiro also mentions the "supreme irony" of being invited to speak under the auspices of a professorship named in memory of McCloy, a distin-

guished public servant and an Amherst alumnus who was "a prominent advocate of Japanese American detention during World War II." Plus McCloy was proud of his role in the formation of the 442nd RCT.

Children

The Cricket Warrior: a Chinese Tale. Retold by Margaret and Raymond Chang, illustrated by Warwick Hutton. Margaret K. McElderry Books, Macmillan, 866 Third Ave., New York City 10022, \$14.95 (hard, 1994)

An ancient Chinese tale of sorrow and fortitude, of courage and triumph is wrapped around a cricket, accompanied by full-page illustrations in watercolor "that will catch and hold the imaginations of young readers everywhere." The story brought back memories when we caught our first cricket in the house (a sign of good luck my mother said and not to smash it to death).

Is That Josie? Written & illustrated by Keiko Narahashi. Margaret K. McElderry Books, Macmillan, 866 Third Ave., New York City, 10022, \$14.95 (hard, 1994)

Brightly drawn in watercolor, the book features a text that is a dialogue between a grown-up and a child. The jacket promises "grown-ups and their favorite children will turn to this again and again." This is Keiko's second book, but she has illustrated for Yoshiko Uchida's *The Magic Purse* and other authors.

The Wise Old Woman, retold by Yoshiko Uchida, illustrated by Martin Springett. Margaret K. McElderry Books, Macmillan, 866 Third Ave., New York City, 10022, \$14.95 (hard, 1994)

Here's an old Japanese folk story but new to us. The questions to which the old woman had the answers are: (1) Make a coil of rope out of ashes; (2) Run a second thread through the length of a crooked log, and (3) Make a drum that sounds without being beaten. We didn't know the answer.

Fiction/novels

The Frontiers of Love, by Diana Chang. "Introduction" to 1994 edition by Shirley Gook-lin Lim, UC Santa Barbara. University of Washington Press, P.O. Box 50096, Seattle, WA, 98145, \$14.95 (272pp, soft, 1994)

What to make of a novel first published in 1956, acclaimed then but not as an Asian American

effort, is placed squarely in the Introduction by Shirley Lim that cripples Kipling's line: "East is East and West is West, and never the twain shall meet."

Set in Japanese-occupied Shanghai of 1945, the three "loves" happen to be young "Eurasians," conscious of their identities, their lovers and parents. Lim points out those chapters where the individual points of views are well textured. I was skipping from chapter to chapter. The "happa" in the Nikkei community may find this more than a historical novel. The portrayals pursue a deep-rooted dimension.

Thoughtfully composed, the daughter of a Chinese father and Eurasian mother, has taught creative writing at Barnard, has authored five novels, exhibited paintings and edited *The American Pen*. She lives in New York.

The House of Memory: a Novel of Shanghai, by Nicholas R. Clifford. Ballantine Publishing Group, 201 E. 50th St., New York, NY, 10022, \$22 (344pp, hard, 1994). A teacher of East Asian history and author of three non-fiction books on China, the author hopes that some might recognize the historical basis for the novel as it was then and today. The young American protagonist travels to Shanghai in the spring of 1989 to research its turbulent '20s when another American had vanished shortly before the Nationalists smashed the Communist uprising in 1927. One is reminded, of course, it was in the spring of '89 that Tiananmen Square broke into world-wide prominence.

The Vanishing Sands, by Gerald Y. Kinro. Northwest Publishing, Inc., 6906 S 300 West, Salt Lake City, UT, 84047, \$8.95 (236pp, soft, 1994)

Loaded with Japanese, Hawaiian and army lingo, Kinro offers a slice of life that the Sansei in colleges must have experienced during the late '60s, when the social turmoil of the Vietnam conflict boiled over. As for the title of the novel, the Islanders should know where "the vanishing sands" are

along the beaches of Honolulu. There are some here in Southern California, too.

Military

Spy Catchers of the U.S. Army: In the War with Japan, by Duval A. Edwards. Red Apple Publishing, P.O. Box 101, Gig Harbor, WA, 98335; \$17 (312pp, soft, 1994)

The Counter-Intelligence Corps (CIC) no longer exists as a separate Army unit, but it was "full of people bigger than life." In the first chapter (and then on) are two Nisei—Richard Sakakida and Arthur Komori, whose exploits are known to longtime P.C. readers and the MIS veterans.

The author, who served as an officer with the CIP-Counter Intelligence Police, soon after Pearl Harbor, tells how the CIC operated in the Pacific theater, how the CIC men overcame the problems with the enemy and with its own U.S. Army. He sheds light on the CIC's work in the U.S. and Hawaii with its large ethnic Japanese population.

Edwards eventually became fascinated by the unpublished 30-volume history of the CIC that he

found at Ft. Holabird, Md., the CIC HQ, which he extracted as well as badgering other CIC veterans in the Pacific to record their accounts and produce his well-documented book. An index would have been helpful.

Philosophy/religion

Zen Speaks: Shouts of Nothingness, by Tsai Chih Chung (C.C. Tsai), translated by Brian Bruya; Introduction by William Powell, UC Santa Barbara. Anchor Books, 1540 Broadway, New York, NY, 10036; \$10.95 (159pp, soft, 1994)

China's most popular author and illustrator, C.C. Tsai, adapts more than 100 Zen koans, unfolding their beauty and peace in cartoon panels for the modern readers.

As cartoons must, there is irreverent humor but the message is clearly summarized. Some will leave you in wonderment, which is characteristic of Zen.

Zen thoughts aside, Powell raises the question of the nature and function of knowledge, of words and the language being

See BOOKS/page 14

"CONCENTRATION CAMPS, USA"

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Takahashi responds to National staff report

Mae Takahashi, chairwoman of the JACL National Budget Analysis Committee, responded to the National staff report in a Jan. 3, 1995 memo to Randy Senzaki, JACL National director. Here is that response.

"I have been reflecting on the December 2, 1994, memo from Carole Hayashino, Patti Paganini, and Clay Harada regarding corrections to the Budget Analysis Committee's Report dated November 25, 1994. The figures contained in the Committee's report were derived directly from information provided by staff during September, October, and November. Requested information was not provided on a timely basis. Reports were inconsistent and some contained misleading statistics. This made the Committee's job more difficult.

As Chair of the Budget Analysis Committee, I am hereby requesting your staff prepare an amended report with up-to-date financial data and membership statistics. This amended report should in-

clude appendices that support the figures which are available at National Headquarters. Amendments and appendices should include:

- Actual 1994 membership statistics and revenue shortfalls.

- Correct salaries and fringe benefits (it would be helpful for the amended report to include a breakout of salaries and fringe benefits by position).

- Regional office expenditure comparisons for 1990, 1991, 1992, 1993, and 1994 (figures provided by National Headquarters were not always consistent which made comparisons difficult).

- Correct figures for Table 6 showing *Pacific Citizen's* advertising revenues, number of member subscriptions, and number of non-member subscribers (JACL's current accounting practices make it difficult to distinguish actual revenues from the National allocation).

- The amended report should contain a detailed breakout of all factors contributing to on-going budget deficits.

- The amended report should also contain a plan for restoring the Reserve Fund (one of the appendices should include National JACL Board meeting resolutions or minutes unanimously approving withdrawals from the Reserve Fund as specified in Article XIV, Section 2 of JACL's Bylaws).

- 1993 Convention income and expenses should be itemized in the amended report (one of the appendices should include the 1993 budget approved by the National Council and documentation of approvals from three-fourths of the Chapters voting at the National Council session for overruns in excess of \$5,000 as required by Article XIV, Section 1 of JACL's Bylaws).

- the December 2, 1994, memo indicates Washington, D.C.,

records "are not lost. The missing reports are not readily accessible." The amended report should clarify exactly what "not readily accessible" means.

- For 1990, 1991, 1992, 1993, and 1994, the amended report should include the due dates for JACL's tax returns and the dates when the returns were actually filed (one of the appendices should include quarterly lobbying reports which were filed during 1994 and the tax return filed for 1993 which will demonstrate the appropriate reporting of lobbying expenses).

- A report of 1994 projected and actual revenues and expenses.

- In addition to a specific plan for replenishing the Reserve Fund, the amended report should contain projected revenues and expenses for 1995 based on a zero budget.

- Finally, the amended report should include cash flow projec-

tions for 1995 which correlate to the budget adopted on December 3, 1994.

It would be helpful if this amended report could be completed by January 31, 1995. This would provide the Implementation Committee with the factual data they need to achieve a zero balanced budget."

The National staff report showed, in total, about \$12,000 less of a deficit than the Budget Analysis Committee. Takahashi said that the discrepancy was probably due to the staff's more optimistic view of membership increases and the use of fund-raising events.

President Denny Yasuhara, however, said in an earlier PC story that he did not believe fund-raising should be used to offset deficits.

Neither the National staff report nor the Budget Analysis Committee considered the recent Annual Giving campaign as part of their reports.

LETTERS

(Continued from page 11)

all the legal procedures should be looked upon as stealing immigration space of legal applicants.

The other dark side to blurring the rights of legal immigrants and not distinguishing the illegals is that it is akin to the failure to distinguish between Japanese Americans and Japanese nationals during WWII.

O. James Inashima
Woburn, Mass.

Turned off by Prop. 187 supporters

California State Proposition 187 was passed by the people, good or bad.

What turned me off was demonstrators against Prop. 187 waving Mexican flags. How would people have reacted if during arguments for redress its supporters would have waved the rising sun?

Stanley Taniguchi
Sacramento, Calif.

Clearing the air on 'hapa' or 'happa'

The confusion about the word hapa expressed by Judge Marutani in his November article *Hapa, Happa & Happi* may originate from his mistaking an aboriginal term of Hawaii for a Japanese term. This assumption is encouraged by his introduction into the article of a clearly aboriginal term of Hawaii: *haole*.

The aboriginal hapa (ha'pa) means part. *Haole* (hou'le) means white; in modern parlance: *Caucasian*. In the local dialect, *hapa-haole* identifies a person as of ab-

original and Caucasian ancestry.

Allan Beekman
Honolulu, Hawaii

Book not funded by Legacy Fund

As one of the 14 writers in this book, I was pleased to see this review and wish to thank Harry Honda for taking the time to do this. However, there is an error that needs to be corrected. He implied that the book received a JACL Legacy Fund grant. We did not receive a cent from this Legacy Fund. As a matter of fact, most of the writers are contributors to the Fund. All costs of the production, and the distribution of gifts/complimentary books are being paid by the writers' personal funds and contributions. Personal contributions included honorariums received by the writers when they have responded to requests to talk about the book and our experiences. Any royalties or profits forthcoming will cover any remaining costs and then will go to scholarships at the University of Minnesota. We have received quite a bit of publicity in the papers here and continue to receive inquiries and requests for appearances. We will appreciate your noting the correction in your next issue.

Yoshi Tani
St. Paul, Minn.

Reader: Clancy book shouldn't be published

I don't believe it!! Not one letter against Tom Clancy's new book: *A Debt of Honor*. I personally wish he had not written it!!

Hashime Saito
Tucson, Ariz.



HONOREE—Assemblyman Louis Caldera was honored Jan. 12 by the Asian Pacific Planning Council in Los Angeles. With him is Deborah Ching (left), execu-

tive director, and Nancy Au, president, Western Region Asian Pacific Agency. Caldera was recognized for his work in counting APs in a state agency.

Assemblyman honored for work to have APs counted in state agency

The Asian Pacific Planning Council (APPCON) scheduled an event Jan. 12 in Los Angeles to honor California State Assembly member Louis Caldera.

The assemblyman was recognized for his leadership in the passage of Assembly Bill 3335 (AB 3335), which was signed into law on Sept. 28, 1994.

AB 3335 is considered a significant bill for all Asian and Pacific Islanders in California as the bill mandates the State Department

of Finance to include Asian and Pacific Islanders as a distinct group for state reporting of ethnic populations and demographics. Previously, the state report had categorized ethnicity as "White, Black, Hispanic, and other."

By not identifying Asian and Pacific Islanders, the official report perpetuated the invisibility and misrepresented the significance and growing role of Asian and Pacific Islander communities in California, said a spokesperson

for APPCON.

Asian and Pacific Islanders are the fastest growing population in California, constituting over 10% of the state.

Assembly member Caldera was presented a gift of a Raku vase, created by Japanese American artist Eiko Amano, "in appreciation of his leadership and support on behalf of the Asian and Pacific Islander communities of California."

TAKES

(Continued from page 10)

Commemorative stamp shows off Palau's Nisei president

Among the new stamps issued in October, the Republic of Palau (Palau) marked its Independence Day, Oct. 1, with a commemorative showing President Bill Clinton shaking hands with President Kuniwo Nakamura of Palau. The sheet of 15 stamps shows the statue dedicated to the people of Micronesia, which is inside the UN headquarters in New York, Palau's presidential seal and flags of the two nations.

A former Trust Territory of the Pacific Islands administered by the United States, Palau (along with the Marshall Islands and Micronesia) was a Japanese mandate under the League of Nations after World War I. Last of the 11 trust territories to become inde-

pendent, the U.S. continues to provide defense and some \$447 million over 15 years.

Consisting of some 200 islands located west of the International Date Line and 500 miles east of the Philippines, Palau's capital, Koror, was home to some 25,000 Japanese civilians in the mid-1930s who then outnumbered the native population four-to-one. Most of the Japanese were repatriated in 1946.

Only eight of the islands are inhabited, which were developed by Japan into a military base to attack the Philippines in WWII.

President Nakamura told Associated Press writer Greg Small: "The future in my personal opinion is bright. I'm very optimistic about the future of Palau. One of the best things that has ever happened in our country is the introduction of democracy."

"As far as democracy is concerned, we're way, way ahead of a lot of countries. The seed was planted 50 years ago, after the war, and the tree is now bearing

fruit."

Nakamura was in Los Angeles to visit his children last August.

The original Palau constitution of 1980 bans the presence of nuclear materials and was finally amended by a 5-to-2 margin after seven plebiscites in 1992 to circumvent the nuclear provision. A three-fourths approval was required to override the constitutional ban.

Maryknoll-in-L.A. to close school

Maryknoll School in Little Tokyo, which began in 1921 on Hewitt St., and is still there, announced last Oct. 26 it will shut down June 1995. The facility will revert fully to its original call as a Japanese Catholic Center, which celebrated its 75th anniversary in gala fashion in 1987, according to Maryknoll Parish Council president, Anthony Joji Taketa, Maryknoll School alumnus and attorney.

Reunions

March 17-19, 1995—50th anniversary of the closing of the Japanese American Gila River Relocation Center, Canal Camp #1 and Butte Camp #2, reunion in Phoenix and former Gila River Relocation Center sites at Canal Camp #1 and Butte Camp #2. Headquarters for the event: Holiday Inn Crowne Plaza Hotel, 111 North Central Ave., Phoenix, 85001-1000; 1/800/359-7253 for reservations.

Individuals born in Gila River Relo-

cation Center, Canal Camp #1 and Butte Camp #2 should contact Helen Y. Mishima, 576-B Manele Lane, Hilo, Hawaii, 96720; 808/935-6078.

Reunion information: Sei Dyo, 21207 S. Avalon Blvd., Carson, CA, 90745; 310/549-2350; Sue Koyama, 757 S. Taylor Ave., Montebello, CA, 90640; 213/728-3514; Ben Inoshita, 11401 N. 74th Pl., Scottsdale, AZ, 85260; 602/991-3835; John Yasumoto, 2060 Greenwich St., San Francisco, CA, 94123; 415/929-1853.

All aboard

West L.A.

Dean of National JACL officers, Dr. Roy Nishikawa (1956-58 national president), installed the 1995 chapter and auxiliary officers Nov. 13 at Santa Monica Holiday Inn. Stanley Shimotsu with the Los Angeles District Attorney's office was guest speaker. The officers are:

Board—George Kanegai, president; Karen Hirai-Olen, 1st vice president, programs; Kiyo Teramaye, 2nd vice president, membership; Marge Morikawa, 3rd vice president, seniors; Toy Kanegai, member recruitment; Yuki Sakurai, recording secretary; Nancy Takeda, corresponding secretary; Ron Kumataka, treasurer; Jean Ushijima, Legacy Fund; Shig Takeshita, historian; Johnny Gushiken, newsletter; Arnold Maeda, insurance; Yuki Sato, community liaison; Toy Kanegai, awards; Jack Nomura, Eric Nishizawa, legal; Satoshi Nitta, nomination.

Auxiliary—Chieko Inouye, Stella Kishi, co-pres.; Grace Kataoka, secretary; Mitzi Kurashita, treasurer; Yuki Sato, Sunshine; Fumi Yahiro, publicity.

Berkeley

Superior Court Judge Ken Kawaichi (first named to the bench by Gov. Jerry Brown in 1975 to the municipal court in Oakland) provided a very entertaining keynote speech on how he chose law and elevated to the bench. He also sworn in the officers at the joint Berkeley/Diablo Valley joint installation and awards luncheon

Greater L.A. Singles installs 1995 officers

Greater Los Angeles Singles Chapter, JACL, installed its new officers at its installation and Christmas dinner-dance Dec.

17, 1994.
New officers are:

• president: Miyako Kadogawa



OATH—From left, Helen Kawagoe installs Miyako Kadogawa as president and Bebe Reschke as vice president, program, of the Greater L.A. Singles Chapter at a Christmas dinner.

Photo by Jem Lew

Dec. 4 at Spenger's Fish Grotto & Restaurant in Berkeley.

The '95 officers: Jane Ogawa and Neal Ouye, co-presidents; Mark Fujikawa, Ron Tanaka, vice president; Koji Tsunomori, secretary; Tak Shirasawa, treasurer; 17 directors—Daniel Date, Howard Fukuda, Magdalene Gabel, Mark Hanasono, Lisa Hirai, Kyle Kuniyoshi, Tamiiko Miura, Al Satake, Suzi Shimoyama, Joe Takano, Miwa

Takano, Neal Taniguchi, Ann Yabusaki, Ken Yabusaki, Gordon Yamamoto, Scott Yokoi, Michael Yoshikawa.

San Jose

The 1995 officers were installed at a reception with hors d'oeuvres at the Issei Memorial Building on Jan. 13, prior to the monthly board meeting.

Carl M. Fujita was re-elected

• Vice president, programs—Bebe Reschke

• Vice president, membership—Dan Kawamorita, Louise Sakamoto

• Treasurer—Janet Okubo

• Newsletter editor—Bea Fujimoto.

• Publicity; historian—Misa Yoshioka.

• Insurance commissioner—Herb Fukuda

• Scholarships—Chris Ishida

• Cheers committee—Avie Ige

• Refreshments—Herb Fukuda.

• Board of directors, first year: Emy Sakamoto, Janet Araki, Ted Kunitsugu, Nori Imagawa; and Herb Murayama.

• Board of directors, second year: Sue Ota, Aki Muranaka, Terry Yoshimura, and Terry Takeda.

On his cabinet are Mark Kobayashi, vice president, activities; Alan Aoyama, vice president, civic affairs; Sharon Uyeda, vice president, education; Kaz Uyesugi, vice president, finance; Tom Maeda, vice president, membership; Jeff Yoshioka, treasurer; Claire Omura and Tom Shigemasa, delegates.

The 34 board members: 1994-1995—Alan Aoyama, George Fujii, C Fujita, Gary Jio, M Kobayashi,

Wayne Mitsunaga, Aiko Nakahara, Susan Naka-mura, Richard Nishida, Tom Nishisaka, Shigemasa, Ann Shirashi, Kathy Takeda, Wayne Tanda, Uyeda, Uyesugi. 1995-1996—Katie Hironaka, Adele Hirose, Art Honda, Leon Kimura, Karl Kinaga, Kazumi Komar, Maeda, Curt Matsushima, Helen Mineta, Susan Mineta, Omura, Eiichi Sakauye, Koshi Shioya, Karen Shiraki, Jim Takasugi, Miles Yamamoto, Fred Yoshida, Yoshioka.

South Bay

The 1995 slate of the South Bay board of directors was announced at a recent board meeting and members will formally assume office at the Jan. 30 board meeting at Torrance Airport meeting room. They are:

Midori Watanabe Kamei, professor of psychology at El Camino College, president; Ernest Tsujimoto, 1st vice president, membership; Hazel Taniguchi, 2nd vice president, programs; Christine Sato, 3rd vice president, Young Adult Group; John Sekiguchi, treasurer; Lily Nakatani, recording secretary; Jeanne Tsujimoto, scholarship; Colette Isawa, insurance; Yoshiaki Tamura, U.S.-Japan Relations; Edwin Mitoma, newsletter editor; Mary Ogawa, delegate; Yoko Chiono, hospitality; 7 members-at-large—Alan Dash, Ted Hasegawa, John Hayashi, Christine Ige, Matthew Masuda, Ryan Nagahori, George Ogawa.

Whereabouts

Yukio Kishi
8th Air Force

George Nicolau, best known for his baseball arbitration service, wants to get in touch with and meet Yukio Kishi, a Nisei who flew B-17 combat missions over Germany in 1944 as a radioman with the 388th Bomb Group, 8th Air Force, then based in Thetford, England. Navigator Nicolau says Kishi hailed from Little Rock, Ark. If he or his friends who know his whereabouts, please write: Ted Tsukiyama (522nd/CBI), 2536 Sonoma Pl., Honolulu, HI 96822, who will put him in touch with Nicolau.

Perry Saito /
Sada Muruyama

Readers who have information and recollections of plays produced at the WWII internment camps, especially Perry Saito and Sada Murayama, who were instrumental in organizing the Little Theater at Tule Lake, can respond to Robert Cooperman, 2968 Stillmeadow Dr., Dublin, OH 43017, a graduate student in English at Ohio State University. He further welcomes hearing from actors and audience members,

their thoughts on why theater was important to them during their internment.

An active member of the camp theater group, Hiroshi Kashiwagi (4314 Pacheco, San Francisco, CA, 94116, 415/664-7230), found these names in programs he had received from a woman in Palo Alto who attended the monthly shows from November, 1942, to May, 1943: Katsumi Abe, May Abe, Dorothy Aredas, Laura Fujiye, Roy Higashi, Miyuki Inouye, Marian Ishii, Lily Kamikawa, George Katagiri, Barney Kawada, Fumi Kondo (deceased), Tomi Kondo, Masa Koyama, Helen Mayeda, Yoichi Mitsuome, Dickie Moriyasu, Georgette Motomatsu, Henry Motomatsu, Kay Murata, Bonnie Nakamura, Oliver Noji, Rei Ota, Masami Sado, Suteko Sakuma, Sam Sato, Lillian Shimasaki, Jiro Shimoda, Joni Shimoda, Yukio Shimoda (deceased), Jeannette Smoyer, Garrett Starmer, Andy Sugiyama, Alice Takahira, Harry Tanabe, Flora Terada, Alice Tokuno, Ted Tokuno, Kiku Tomita, Marcelline Uyeji, June Uyetake, Kay Yamada, Grace Yamadera, Keiko Yatsu. (Most of the women have maiden names.) Kashiwagi would appreciate hearing from any of these persons, their relatives or

anyone who remembers the Little Theater.

Anaheim Union High
'41 Grads

Vicki Loudon, 166 Mira Velero, San Clemente, CA, 92673, is anxious to locate her Nisei classmates of 1941, Anaheim (Calif.) Union High School: Kay Ikeda, Isamu Matsumoto, Tom Nishimine, Ace Nishiyama, Kinuco Toke, James Wada.

Nisei of Niland

David Butler, 1019-E West Pine St, Upland, CA, 91786, 909/9891-2867, is anxious to contact any Japanese American who lived in Niland between 1931-1945. David, 65, attended Niland Elementary School, graduating in 1942.

Jerry Hayase

Shinsuke Asano of Japan, who was visiting with Bill R. Cloud, 972 Duffin Dr., Hollister, CA, 95023, last year remembers the postwar kindnesses of Jerry Hayase (probably an MIS veteran from Hawaii) and wants to thank him, hoping it could have been possible while visiting the U.S.

Information will be appreciated, care of Mr. Cloud. They met by chance in 1965 when both worked at the U.S. embassy in Tokyo.

Rosa Komatsuka,
Grace Ikemura

University of Hawaii Curriculum Research and Development Group (Dr. Linda Merton or Dr. Eileen Tamura, 808/956-6719) wants permission to use two works in "Through Innocent Eyes," edited by Vincent Tajiri, by Rosa Komatsuka, 9th grader in 1943, and Grace Ikemura, Block 26-7-C, Poston.

Stanley T. Ichiki, KIA

Leroy O. Myers, 188 Beall Dr., Pittsburgh, PA 15236, seeks the parents or relatives of Stanley T. Ichiki, KIA, who was killed in action in 1945, for the 76th Infantry Division military records.

S/Sgt Stanley S. Nakano,
Co. G, 442nd RCT

Sumiko Kobayashi (Woolman Commons, 46-D Buttonwood St., Mt. Holly, NJ 08060 609/265-1725) would like to know, if deceased, heirs of Sgt. Nakano, previously of 3316 Hinano St., Honolulu, and

who may have moved to the Mainland.

Ruth Ueda Sugai

Laddie J. Vacek (707 Bellevue Blvd. N, Bellevue, NE 68005) has some photos she would probably like to have and/or renew friendship. "We were high school pen pals in '37-'38. The last address I have after she married was: Ruth Sugai, 2612 Broadway, New York City."

William Okimoto (or
Okamoto)

Son (Charles S. Schermerhorn, 821 Calvert Ave., Lompoc, CA 93436) of a prewar voice teacher Frances Hathaway, San Francisco, wants to get in touch with the prewar student William Okimoto or Okamoto.

Kay Shinobu Mano

Mary Alice Van Buskirk (now Mrs. Moore, 730 W. 28th Ave., Eugene, OR, 97405) kept in touch in the late '30s with Ms. Mano of Corcoran, Calif., until the war and "I have been sorry since." Her family had a store. She went to Berkeley, while Mary Alice went on to UCLA.

KONOMI

(Continued from page 8)

stratum was of those sixty or over. In their boyhood the concept of *seihin* or men of *seihin* were still around.

Final defeat of *seihin* came when the temptation of wealth became too strong. In all the recent scandals the filthy lucre that passed from business to politicians has been of the order of tens and hundreds of million yen.

That is one reason I have a tender spot in my heart for the new premier, Murayama Tomiichi, in

spite of his ineptness and waffling over some vital issues. His personal fortune is a piddling 20,000,000 yen compared with the 1.5 billion of Kono Yohei, the vice premier and nearly half a billion of Tanaka Makiko, another cabinet member and the daughter of former Premier Tanaka Kakuei who died recently under the shadow of the still unreversed conviction in the Lockheed scandal case. Murayama does not vacation at Karuizawa or play golf, both too extravagant, he feels, and do not fit the image of the statesman of the common people. He is an outstanding man of *seihin*, if not anything else.

HOSOKAWA

(Continued from page 8)

specializing in lung diseases, in Denver. By that time effective drugs had been discovered and the rate of recovery was high.

It had been widely assumed that TB was no longer a problem, but thanks to a comic strip character named Rex Morgan, we are learning that isn't altogether true. Fortunately, the risk of TB for Japanese Americans today doesn't seem to be any higher than for the rest of the U.S. population.

BOOKS

(Continued from page 12)

words and the language being revolutionized by the computer. "To put the question in terms a Buddhists might use, how does a society's knowledge alleviate suffering either of the individual or all life?" There are panels which put the issue in context. It's that kind of book—not to be flipped through mindlessly.

Poetry/Haiku

Shadow Play: Night Haiku, by Penny Harter, illustrated by

Jeffrey Greene. Simon & Schuster Books for Young Readers, 1230 Avenue of the Americas, New York, NY, 10020; \$15 (32pp, hard, 1994)

The many faces of night are conveyed—the train whistles, evening rain, howling dogs and bursting fireworks in complicating style and brilliant shades. Her haiku three-liners appear without punctuation and seem to have 15 syllables maximum.

Harter teachers creative writing at Santa Fe, N.M., Preparatory School; illustrator Green divides his time in New York City and rural Pennsylvania.

Obituaries

Asaka, John, 72, Seattle, Dec. 15; WWII veteran, survived by wife Connie (Tamura), son Gary, 2 gc, sisters Mary Ikeda, Alice Yoshinari, Virginia Morimitsu (all Chicago).

Doi, Chiyono, 94, Chicago, Nov. 29; Hiroshima-born, survived by daughters Nancy Nishioka, Akiye Nakayama, Masako Hamanishi (Tacoma).

Fukuda, Tami, 73, South Holland, Ill., Nov. 15 in Portland, Ore.; Seattle-born, survived by husband Harry, daughters Carolyn Doll, Nancy, Elaine Zolinger, sons H. David, Robert, 2 gc., sister Minnie Sagami, brother Fred Takenaka.

Go, Thomas M, 75, Weiser, Idaho, Jan. 4; Bellevue, Wash.-born, survived by wife Annie, sons Steve (Boise), Victor, brothers Ben, Jimmy (Ontario).

Hayashi, Misao, 84, San Jose, Sept. 27; Los Angeles-born and longtime Fresno resident, survived by sons Gene, Leland (San Gabriel), Donald (Dayton, Ohio), 5gc, brothers George Matsuyama, Arthur (both Fullerton), Ted (Minneapolis), sisters Hannah Nakamura (Los Angeles), Caroline Nakashima (Livingston); predeceased by husband, Rev. Francis, '87.

Hirami, Richard K, 89, Denver, Sept. 24; Wakayama-born, survived by wife Pat (Livonia, Mich.), son Akira, daughter Mary Arika Parker, stepdaughters Grace Sato (Richmond, Calif.), Gloria Ando (New York).

Horino, Akio A, 77, Lombard, Ill., Nov. 5; Calif.-born, survived by wife Hiroko, sons Arthur, Jon, sister Hattie Umekubo (Chicago), brothers Tad, Sam and Coke Horino (all Calif.).

Iida, George M, 80, Auburn, Wash., Nov. 1; Fife-born, survived by wife Masami, sons George (Arcadia, Calif.), Bill, daughter Eileen Suzuki (Federal Way), sisters Natsuko Shirozu (Altadena), Harriet Nakaso (Seattle), 4 gc, 1 ggc.

Ijichi, Momoye, 83, Chicago, Dec. 16 (sv); survived by son Kent, daughter Teiko Jordan, 5 gc, sisters Haruko Tamura, Aya Takeuchi, Tsuko Vandervelde, predeceased by husband Kiyohiko.

Jinbo, Toshiko, 83, Chicago, Dec. 1; Calif.-born, survived by son Robert Oyama, daughter Barbara Ballard, 7 gc, sisters Chiz Yamaguchi, Kiyo Takemoto, Dorothy Miyake, Jane Ogino, Emma Horiuchi, brother Tom Kushino; predeceased by husband Susumu, daughter Joan.

Kanda, George T, 75, Auburn, Wash., Nov. 7; WWII veteran, computer manager at McChord AFB for 37 years, survived by wife Tedi, son Stacy (Federal Way), daughters Christine Johnsen (Bellingham), Catherine Kanda Elder (Issaquah), Dana Harrison (Redmond), 11 gc, brother John M (Sumner), sisters Michi Nimura (Kirkland), Betty Otani (Kent).

Kikuchi, Shizuko, 103, Chicago, Nov. 29 in Los Angeles; Tokyo-born, survived by sons Dr. Jack, Tom, daughters Mari Taki, Alice Hiromura, Emi Marcus, Bette James, 22 gc, 20 ggc, 1 gggc, predeceased by son Charles and daughter Marji.

Makino, William T, 74, Arlington, Va., Oct. 20; Seattle-born retired CIA operations officer and DEA consultant, MIS vet; survived by sons Todd (Columbia), Bruce (Little Falls, N.J.), 4 gc., predeceased by wife Brodene '84.

Manabe, Masako, 68, Watsonville, Oct. 31, survived by husband Sueo, son Eric, sister Michiko Umeda, brother Akira Uyeda.

Matayoshi, Tsuruko Emoto, 68, Chicago, Sept. 9 (sv); survived by husband Herbert, daughter June, brother Tokuji, sisters Cameo, Yoshimi.

Matsuda, Kimi, 80, San Francisco, Aug. 26; San Francisco-born, survived by husband Ben, daughter Suzu-Gayle Spier, son David, 3 gc.

Matsudo, Wataru, 62, Montebello, Aug. 25; Los Angeles-born, survived by nieces Hiromi Smith, Misae Ueha and Mieko, nephew Hideki Ueha.

Miyoshi, Kiju, 101, Alamosa, Colo., Nov. 8; was 9 days shy of her 101st birthday, survived by sons Don, Dick, Ed (all Denver), Alex (Santa Clara, Calif.), Harry (Vernal, Utah), daughters Yoshi Kajiwaru (Billings), Agnes Yamamoto (San Jose), Mary Hayashida (Fort Garland).

Murakami, Haruko, 85, North Hollywood, Aug. 5; Oxnard-born, survived by sons Roy, George, 8 gc., 1 ggc, sister Carole Mori, in-law Dorothy Watanabe.

Murakami, Masashi, 66, Carson, Oct. 26 (sv); Sacramento-born, survived by sons Todd, Mike, daughter Debra, gcs.

Murakawa, Kaneko, 80, Los Angeles, Aug. 5 (sv); survived by sons Hugh, Galen, daughters Lorna Chang, Joyce Kusunoki, Jean Nishimoto, 8 gc., 2 ggc.

Muramatsu, Mark D, 45, Jean, Nev., Oct. 28; survived by parents Marjorie, Frank (Seattle).

Muraoka, Tsugiyu R, 78, Monterey Park, July 17; L.A.-born, survived by son Richard, daughters Hisako Hiroto, Virginia, 9 gc., 5 ggc., brothers Tom Watanabe, Kei, sisters Mary, Lillian Nishio, Sayeko Sakaki.

Murata, Jack K, 77, in Oklahoma, Nov. 16; Hawaii-born WWII veteran, survived by wife Barbara, sister Yuki Kawauchi, son Clyde (Calif), daughters Lani-Jayne Doi (Utah), Carol Lynn Yamada (Calif.), 1 gc.

Murata, Kimie, 72, Brighton, Colo., in September; Concrete, Wash.-born and married to Oscar Y, survived by daughters Norma Veu Casovic, Beverly Murphy, brothers Tooru and Toshio Takamatsu.

Murata, Oscar, 75, Brighton, Colo., May 25 (sv); Sedgwick-born retired farmer; married Kimie Takamatsu in '48.

Murotake, Sen, 80, Los Angeles, June 13 (sv); survived by daughters Jean Amano, Mable Urushibata, 2 gc., 2 ggc.

Nagae, Toshimitsu, 89, Sacramento, July 11; Kagoshima-born, survived by wife Takaye, son Gary, daughter, Margie, 3 gc.

Nagai, Kenji K, 45, Los Angeles, April 29; L.A.-born Sansei, survived by mother Yasuko, sisters Eleanor Nagai-Barton, Kazuko Kanagawa, brother Mitsuo Iwata.

Nagamoto, Thomas T, 65, Richland, Wash., Oct. 2; Swink, Colo.-born Nisei.

Nagao, Betty Sachiyo, 69, West Los Angeles, Oct. 4 in Fresno; Fowler-born, survived by daughter Peggy Hoshizaki, mother Kotoyo Matsumura, brothers Tom, Howard, sisters Toshiye Ishizue, Elaine Tange, 2 gc.

Nagao, Tameharu, 72, Los Angeles, May 16; San Pedro-born, survived by wife Katsuyo, sons Takushi (Sacramento), Ken, daughters Kikumi Nagatsuka, Akemi Wood, 6 gc., brother Taira (Jpn), sisters Kiyoko Kinoshita, Sumie Senami (Jpn), Matsuno Nagano (Jpn).

Nagaoka, Shigeru B, 78, Seattle, Nov. 12; Roche Harbor, Wash.-born, survived by son Richard, daughters Ruth Shigem, Jane Yamagiwa, 7 gc, 1 ggc.

Nagata, Percy Hiroto, 80, Sanger, July 17; Florin-born, survived by wife Chrissie, sons Donald, Robert, daughters Elaine Okada, Janet Torio, Laurie Takeda, 4gc., brothers Isamu, Mack, Walter, Tatsuo.

Nagata, Teruko, 75, Los Angeles, Nov. 23; Blackfoot, Idaho-born, survived by husband William, son Steven, daughters Suzanne, Sandra Horii, 2 gc., sisters Akiko Nishida, Kiyoko Yamada.

Nagata, Yatsu, 98, Oceanside, June 29; Kumamoto-born, survived by sons George, Harry, Mitsuru, 12 gc., 10 ggc.

Naito, Mary, 73, Chicago, Sept. 13; Severance, Colo.-born, survived by husband Tony, son Michael, daughter Jean Inouye, 4 gc., sister Fusako Yamaguchi.

Naka, Shizuye Kamegawa, 99, Chicago, May 10; Okayama-born descendant of a family of scholars, prewar resident of San Francisco and Los Angeles, survived by son Fumio Robert (Concord, Mass.), 4 gc., 3 ggc.

Nakahiro, Teruha, 92, Pasadena, Nov. 18; Ehime-born, survived by son Toshio, Fumio, daughters Mary Y Karasawa, Frances T Tamura, Yoshiko Kanazawa, Takako Suzuki, gc and ggc.

Nakai, Noritatsu, 86, Lake Elsinore, May 11; Wakayama-born, survived by wife Mitsuyo, sons Roy, David, daughters Margaret Cross, Jane Tanaka, 10 gc., sister Teru Shono.

Nakamoto, Hana, 89, Los Angeles, July 26; Okinawa-born, survived by sons Tom Uyechi, George Nakamoto, Edward, daughters Toshiko Uyechi, Keiko Taira, many gc. and ggc.

Nakamura, Nancy, 80, Los Angeles, Nov. 18; Gilroy-born, survived by son Kenneth Masamitsu Jr., brothers Harry Nakamura, Masao, Mitsumi and sisters Helen Nakamura, Mary Ishii.

Nakashima, Joe A, 94, North Hollywood, Nov. 8; Kagoshima-born naturalized U.S. citizen, survived by daughters Kasumi Iwashina, Yayoi Iwamoto, 6 gc., 6 ggc.

Nakaya, Glenn K, 25, Fullerton, Nov. 25; Los Angeles-born Sansei, survived by father Takeshi, mother Gayle Heckenlaible, sister Dawn, stepbrother Kono Heckenlaible, grandmothers Eiko Nakaya, Jean Clark.

Nishijima, Satoshi 'Sut', 71, Chicago, Nov. 29; survived by son Hiroyuki, 6 gc, 9 ggc.

Nishimura, Fumiko, 97, Seattle, Oct. 29; survived by son Hiroyuki, 6 gc, 9 ggc.

Nishimura, Pauline, 74, Los Angeles, Nov. 2; Hawaii-born, survived by brother James Takanaka (Hawaii), sisters Chieko Katamoto (Hawaii), Lynn Miyazaki (Illinois).

Nomachi, Kiyoye, 69, Gardena, Oct. 16; Stockton-born, survived by husband Jim, son Bruce (San Diego), 3gc., brothers Scott Takahashi, Rand, Don (all of Stockton), sisters Alice Supnet (Stockton), Nobuko Nakamura (Chula Vista).

Ogawa, Kiku, 87, Pasadena, Nov. 10; Hiroshima-born, survived by sons Kiyoshi, Hiroyuki, Junso, 3 gc.

Ohashi, Elizabeth H., 75, South San Gabriel, Oct. 23; Port Orchard, Wash.-born, survived by husband Toru, son Robert Shimomura, daughter Diane S. Robinson, 3gc., brother Toshi Iwamoto, sister Mae Fukui.

Okada, Gary T, 46; Elk Grove, Nov. 23; survived by wife Shirley, daughters Stephanie, Rebecca, father Sam (China), sister Diana (Claremont).

Okamoto, Chikako, 57, Los Angeles, Oct. 30; Wakayama-born, survived by husband Kay, daughter Tomoko Minami, son Michael, 1 gc., brothers and sisters in Japan.

Okamoto, Koichi, 83, Corona, Nov. 23; Los Angeles-born, survived by son Gene, daughter Sachiye, brothers Jack, Bill, Joe, Richard, sisters Tomiye, Grace.

Okuhara, Kiyoshi, 77, Chicago, Nov. 29; Yamaguchi-born Chicago Gardens Contest Hall of Fame awardee, survived by wife Dennie (Nagai), son Gary, daughter Lori Wing, 5 gc.

Omi, Elizabeth C, 80, Chicago, Dec. 1 (sv); survived by husband Fred, sons Daniel, Paul, Dwight, James, 5 gc.

Omote, Toshimitsu, 78, Venice, Nov. 27; Pasadena-born, survived by wife Tatsumi, sons Howard, Victor, daughter Yoshie Kishaba, 1 gc, stepsons Don and Hiro Harada, stepdaughters Miho Kiriya, brother Toshiyuki (San Clemente), sister Kazumi Sueta, Shizue Ume, Misao Omote (all Jpn).

Otsuka, Fusae, 89, Seattle, Nov. 4; Seattle-born, survived by son Dan (Tacoma), daughters Nancy Fukumori (Albany, Calif.), Jane Hamatani, Minnie Yoshinaga (Anaheim), brother John Fujita (Kirkland), sisters Miyo Takeuchi (Idaho), Mary Miya (Utah), 8 gc., 6 ggc.

Saito, Tsutomu Gregory, 71; Seattle, Nov. 6; survived by wife Amy, sons David,

John, Peter, Michael (all in Calif.), daughters Patty, Gary Grembowski, 4 gc., brothers Hiroshi, Saburo.

Shimada, May M, 80, Gardena, Oct. 25 (sv), survived by husband Robert, son Gary, brother Jack Takahashi, sister Kay Yoneda, Alice Fong.

Shimamoto, George G, 89, Ft. Lee, N.J., Nov. 4. Retired architect who supervised the construction of the Japan Pavilion at the 1939 San Francisco World's Fair, a prominent member post-war of the Japanese community in New York and partner of The Gruzen Partnership. A Wakayama-born graduate of Clovis (Calif.) High School in 1924 and Oakland Polytechnic College of Engineering in architecture in 1927, he designed the Buddhist temples in Oakland, San Francisco and San Jose. During WWII, his family was evacuated to Tanforan and Topaz, relocated to New York in 1944, began as a draftsman and retired as a senior partner; teamed with Junzo Yoshimura of Tokyo as architects for Japan House and Nelson Rockefeller's residence, supervised rebuilding of the Japan Tea House in Philadelphia's Fairmount Park, inaugurated Cherry Blossom Festival at Brooklyn Botanic Garden in 1981, and at Newark's Branch Brook Park. He was decorated by Japanese government with the Order of the Rising Sun in 1975 and 1985, served as board chairman of the Hawthorn (N.J.) Country Club, Japanese Children's Society in New Jersey. Survived by wife of 60 years Masayo, daughters Dr. Teruko S. Neuwald (Englewood), Dr. Lily S. Tashima (Honolulu), 6 gc.

Shimamoto, Satsuki Sue, 95, Los Angeles, Nov. 4; Hilo-born, survived by nieces and nephews.

Shimizu, Kenzo, 53, Manhattan Beach, Nov. 11; Los Angeles-born, survived by fiancée June Tsujimoto, brothers Masaru, Teruo, Yoshio, sister Shizuye Couet.

Shinji, Hiromi, Westminster, Oct. 19; Wilmington-born WWII veteran, survived by wife Kazuko, daughter Suzanne, son James, sister Agnes.

Stone, Dr. Gladys Ishida, 71, Minneapolis, Dec. 20; Modesto-born sociologist, taught at Univ. of Wisconsin Stevens Point and UW River Falls, retired as professor emeritus in 1992. Survived by

wood, Aug. 5; Oxnard-born, survived by sons Roy, George, 8 gc., 1 ggc, sister Carole Mori, in-law Dorothy Watanabe.

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Nagaoka, Shigeru B, 78, Seattle,

OBITS

(Continued from page 15)

brothers Calvin and Julius (both Chicago).

Sugai, Ivan, 70, Chicago, Nov. 2; WWII vet, survived by wife Nobuko, sons James (Seattle), Douglas (Muncie, Ind), Steven (Normal, Ill.), daughter Nancy (Houston), 1 gc, brothers George (Costa Mesa, Calif.), Ray, sisters Mary Sugimoto (Torrance), Rose Honda.

Sugano, T. Frank, 75, Chicago, Nov. 30; chairman of *Chicago Shimpo*, survived by wife Akiko, sons Makoto (Houston), Michael, daughter Michiko Kumataka (San Francisco), 5 gc.

Sugi, Yoshitsugu, 72, Gardena, Oct. 22; survived by wife Helen, sisters Haruko Hurt, Fusako Sugi, Miyoko Fujikawa.

Tabata, Sue O, 82, Los Angeles, Nov. 22; Eureka-born, survived by brother Joe Oye, sisters Shizuka Hayashi.

Tademoto, Masato, Chicago, Dec. 14 (sv); survived by wife Haruko, sons Kenji, Tomio, daughter Jan Saiki, 3 gc, sister Shizuye Irikawa (Los Angeles).

Tadokoro, Yukio, 100, Downey, Nov. 17; Kochi-born, survived by daughter Terrie Sundakumara, sons Mitsugi Taketa (Jpn), Chester, Kazuo and Seigi (San Jose), 11 gc.

Tagawa, Dr Tetsuo, 58, Los Angeles, Nov. 15; Osaka-born, survived by wife Noriko, son Akio, daughters Kanae Tagawa-Ng, Chika, mother and brother in Japan.

Takatori, Tommy T, 73, Parma, Idaho, Dec. 29; Parma-born community leader, survived by wife Yoko, sons Ted, Sherman (Boise), 2 gc., brothers Frank (Riverside, Calif.), Chester, sister Kimi Honda (El Cerrito).

Takeshita, Kunio, 79, Chicago, Oct. 31; Peru-born Nisei, survived by wife Marie, sons Calvin, Alan, daughters Ann Ijichi, Elaine Matsuo, 5 gc.

Takeyama, Yuriye, 70, Gardena, Nov. 5; Loomis-born, survived by husband Richard, daughters Keiko Tomooka (Los Altos Hills), Chikako Sibbison, 3 gc., brothers Shuso Kono (Vista), Tom.

Tanino, Michiye, 75, Denver, Sept. 26; California-born, survived by husband Dick, sons Isamu, Richard, daughter Nancy Newbold Tanino (Morgantown, W.Va.), brothers John, George and Takao Matoba (all Denver).

Teragawa, Henry Y, 83, Los Angeles, Nov. 10; Kauai-born, survived by wife Itsuko, daughters Aiko, Yasuko Linares, 1 gc, brother Bill.

Teramae, Amy, 69, Pasadena, Nov. 18; Wakayama-born, survived by sons Dr. Robert (Pa.), Keith, 1 gc, mother Sekino Fujikawa, brother George, sisters Masako Fujimoto, Haruko Osuga, Teruko Motoyama, Kimiko Kikuchi.

Tomoyasu, Joseph G, 65, Los Angeles, Nov. 3; L.A.-born Sansel, survived by mother Hanako, brothers and sisters Edward, Peggy Shindo, Yoshihisa, Richard.

Torimaru Richard, 32, Pasadena, Oct. 30 in auto accident; Los Angeles-born Sansei, survived by parents Yoshikazu / Hiroko, brothers Steven, Douglas.

Toyama, Zip Saburo, 84, Los Angeles, Nov. 16; L.A.-born, survived by wife Lois, son Tom, Norman, Nathan, Titus, 6 gc., brothers Henry, Richard, sister Michi Muto.

Yamada, Shizuo 83, Manassas, Va.,

Oct. 27; Seattle-born MIS veteran, survived by wife Hoshie, daughter Pamela Krute (Vienna, Va.), brothers Kenjiro (Seattle), Tom (Oakland), Bob (Albany, Calif.), sister Hanae Mastuda (Seattle).

Yamaguchi, Jiro, Chicago, Oct. 20 (sv); survived by wife Lois, daughters Vivian Cohn, Julie, Lynne Pieper, son Keith, 4 gc., sisters Taeko, Miko Jonokuchi, Catherine Chin, brothers Kay and Minoru.

Yamamoto, Betty C, 72, Riverside, Nov. 6; San Francisco-born, survived by husband Lt. Col. Steven, son Ronald, daughters Victoria Yamamoto-Walker, Patricia Yamamoto-Branscome, 3 gc, mother Motoko Yamada.

Yamamoto, Yaeko, 90, Gardena, Oct. 27; Ehime-born, survived by sons Jack, Hideo, Frank, Gene, daughter Marie Sugino, 9 gc., 1 ggc.

Yamanaka, Ray Kitao, 89, Venice, Nov. 10; Penryn-born; survived by son Kenny, 3 gc.

Yamanuha, Kakei, 93, Loma Linda, Oct. 24; Okinawa-born, survived by wife Kame and family.

Yasaki, Masae, 65, Los Angeles, Nov. 4; Shizuoka-born, survived by husband Kiyoshi.

Yokota, Katsuyo, Chicago, Nov. 3 (sv); survived by sons Richard, Gregory, 5 gc.

Yoshimura, Alice N, 73, Los Angeles, Oct. 22; survived by brothers Yoyo, Fumio.

COME-ON

(Continued from page 9)

I doubt, that anyone in the League relishes the idea that staff must be trimmed to make ends meet. However, increases in staff resources over the past years did not lead to increasing membership or revenues. Quite to the contrary, these costs led to protracted annual deficits with staff cost consuming 99.5% of membership revenues. In California, the overall economic picture was bleak. Riots, firestorms and earthquakes fed the downward trend. Thousands of workers were laid-off, school teachers in Los Angeles were forced to take a 10% salary reduction and high-stake government contracts in aerospace went flat.

• During this period (1992-93), JACL staff gained a 10% cost-of-living increase and the organization's deficit began to pulsate. Expenditure records from the Washington Office except for office rental records, are mysteriously "lost."

• Revenue commitments for

fund-raising are projected at \$50,000, but average only \$5,153 over four years. JACL's Legacy and Endowment funds carry the burden of the deficit. The cash value of the Endowment Fund is the same in 1994 as it was in 1966 because interest earnings are transferred to the "Reserve Fund" to pay off the re-occurring deficits. JACL's financial integrity is breached.

In August of 1994, a new JACL President is swept into office, and along with him are remnants of the old administration, who ran unopposed. The framework for clash is inevitable. The "new" Board meets in December of 1994, and decides enough is enough, the majority vote to curtail the 4-year deficit and bring the house to order; they painfully resolve to trim staff, but the minority balk and elect to fight. The controversy is born.

The vernacular press is drawn into the fry. Evidently, from the nature of their reports, they are orchestrated. The minority's view is highlighted, the majority's view is ignored. Only the presiding officer is quoted. Factual reference to data is virtually ignored, giving way to the emotional outbursts of the minority and "others" who wish to remain anonymous.

Come-On Sense: In an effective organization, the tail cannot wag the dog. It is the Board's role to assure integrity and accountability. Whether one agrees with the Board's action or not, it is the membership's role to challenge and to distinguish between the two. Staff, who are the appointed administrators of the Board's decision, must remain neutral, this is the professional conduct. Otherwise, the tail wags the dog.

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CRYSTAL SYMPHONY ORIENT CRUISE OCT 4-19
Hong Kong, Manila, Taipei/Keelung, Naha/Okinawa, Shanghai, Dalian, Beijing.

JAPAN AUTUMN HOLIDAY TOUR OCT 21-29
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Byron Rogers (D-Colo.)—which meant new paths to hoe for Mike.

The House appropriations committee was important, as the JACL-Anti-Discrimination Committee (JACL's lobby in Washington) reminded, because of unpaid evacuation claims. The committee that initiated the money bills, it was being chaired by Rep. John Taber (R-N.Y.), who acquired a reputation as a budget slasher during the 80th Congress. [Incidentally, the total amount paid in Evacuation Claims amounted to \$37 million.] Although not Westerners, on the same appropriations committee were Rep. Sidney R. Yates (D-Ill.), who was "generally helpful to the JACL-ADC program" as were Reps. Millet Hand (R-N.J.) from the Seabrook Farm district and John Rooney (D-N.Y.)

What will it be like for the 105th Congress? Such matters as redress public education will need "to be re-introduced, necessitate new contact, repetition of arguments and continued public support"—words that Mike often said at the start of each new session of Congress.