



Pacific Citizen

National Publication of the Japanese American Citizens League

**Huge turnout
at Gila reunion—
page 16**

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2 Coral Circle, Suite 204, Monterey Park, CA 91755

(213) 725-0083

April 7-20, 1995



TRISHA MURAKAWA
In support of draft resisters

Views on JACL wartime role differ in PSW

The 50-year-old controversy surrounding the treatment of Nikkei draft resisters and JACL's wartime role continues, with more disagreements surfacing in the Pacific Southwest District of JACL.

Responding to the recent public apology to the draft resisters by the PSW leadership, four district chapters have countered with a planned educational forum on JACL's wartime role. The idea of the forum is to present a balanced view of the controversial issue, they say.

Sponsoring chapters include: Greater Los Angeles Singles, Venice-Culver, San Fernando Valley, and Wilshire. No date has been set for the event.

The event was developed after the apology was issued in Los Angeles at a Feb. 9 public ceremony organized by Trisha Murakawa, JACL national vice president, planning and development and a member of the PSW executive committee, and Ruth Mizobe, PSW governor.

PSW voted 12 yes, 6 no, three abstentions to grant an apology to World War II draft resisters, including the Heart Mountain Fair Play Committee, for "any pain or bitterness cause by its failure to

See RESISTERS/page 4

JACL success story: 'Jap' cut from musical

By **RICHARD SUENAGA**
Editor

You won't hear the word "Jap" in a musical production portraying teens in the 1950s—thanks to a coast-to-coast effort by JACL members and staff.

That's because the producers of *Grease!* responded to a JACL letter-writing campaign which objected to the epithet contained in one line of the play: "Is your boyfriend a Jap?"

The offensive word was first objected to by George Ikuta of the San Mateo Chapter, who had traveled to New York City to see the production at the Eugene O'Neill Theatre on Aug. 6, 1994. In his Aug. 9, 1994, letter to the producers, Ikuta said, "As an American of Japanese descent, I must express to you my outrage and complete dismay at the gratuitous and totally unacceptable use of the word 'Jap' in the performance of *Grease!*... I am asking that you eliminate the word 'Jap' from future performances so that others will be spared the hurt and humiliation which we suffered

See GREASE/page 18

Mismanagement, discrepancies, missing records at HQ revealed by Campbell Report

Review of past procedures show controls lacking

JACL has been in a state of financial disarray for some time, according to a March 20 financial report conducted by Professional Exchange Service of Fresno, Calif.

The report was initiated by President Denny Yasuhara to assess the financial situation at headquarters and to protect the organization as well as the National Board from risk. Cynthia Campbell, president and chief ex-

ecutive officer, and CPA Helen McIntyre, chief operating officer/controller of the firm, inspected and reviewed financial records March 15-16 at San Francisco headquarters. The report reflects discrepancies and irresponsible accounting procedures.

Here are highlights:

- Conspicuous absence of accounting controls, policies and procedures.

- Business manager alone controlled all aspects of JACL finances without approval or monitoring processes.

Page 6: Complete text of Campbell Report. **Page 7:** Barrington Report issued by dissidents shows support for Yasuhara's financial analysis of JACL situation.

- Missing records for 1994—accounts payables and receivables, fixed asset journals.

- 1994 year-end balance is impossible to project because accounts payables cannot be tracked. No apparent system or work notes were found on the premises.

- Discovery that the former business manager, who resigned

effective Feb. 28, was as of March 16 accessing JACL financial records.

- Discovery that lobbying reports were not filed and that JACL was served with delinquent notices.

- Some JACL national board members don't understand "their fiduciary responsibilities and personal liability for fiscal mismanagement" and are, instead, pursuing personal agendas at the expense of the organization.

At least one prominent JACL member has expressed concern over the way finances have been

See MISMANAGEMENT/page 3

Kaji blocks JACL bank account, causes \$6,000 in checks to bounce



JONATHAN KAJI
Removes names on signature card

The removal of all names from JACL's bank signature card on March 21 by JACL Secretary-Treasurer Jonathan Kaji has resulted in \$6,000 in bounced checks, including the salary of one staff member.

At the March 18 meeting in San Francisco in which he called for President Yasuhara's resignation, Kaji mistakenly said that the president had removed his name from the bank signature cards without notification.

In his response to the demand for his resignation, Yasuhara said, "I did not remove the secretary/treasurer from the JACL checking accounts. Faced with no authorized signers in the interim period beginning Feb. 10, a suitable list of available signers was assembled. Since the secretary-treasurer was not on the signature card, and he was 8,000 miles away, he was inadvertently omitted from the new listing."

In a complicated sequence of events, here's what happened:

- On Jan. 11, 1994, the signatures for JACL bank cards were signed off as a copy of the June 22, 1990 resolution. The National Board did not, however, approve that list of names for bank cards as is required. On that list were Randy Senzaki, national director; Carole Hayashino, associate national director; Clay Harada, assistant director of membership services; and Patti Paganini, business manager. Senzaki, however, did not become national director until September of 1993.

See BOUNCE/page 16

JACL controversies: a chronology

The current controversies focusing on leadership and finances have been occurring for years at one level or another. It has, however, intensified since the '94 convention. Here is a timeline to help bring perspective to the events of today:

8/6/1994—National Council fails to pass budget at Salt Lake City Convention.

—Denny Yasuhara elected president.

—National Council meets after Sayonara Banquet and passes interim budget for 1995, limits PC to twice/month publication, defers 1996 budget for a National Board appointed Budget Committee.

9/26/1994—Budget Review Committee begins work. Collects information from business manager.

10/28/94—Staff Business Manager reports that projected deficit at current rate of spending will be

See CHRONOLOGY/page 3

President to treasurer: 'No, I won't resign'

Yasuhara calls for end to divisiveness

In a March 29 statement, JACL President Denny Yasuhara said that his work to restore financial health to the organization has been met by personal attacks and the efforts of dissident minority board members attempting to undermine the rebuilding process.

Yasuhara's statement was made in response to a demand for his resignation issued at a March 18 press conference in San Francisco by Secretary-Treasurer Jon Kaji, flanked by Trisha Murakawa, vice president of planning and development; Ruth Mizobe, PSW governor; and Kim Nakahara, National Youth Council chair. Kaji enumerated allegations of misconduct by the president—most of which stemmed from a Dec. 3-4, 1994, National Board

decision to reduce the headquarters staff to answer the financial problems facing the organization. The secretary-treasurer charged Yasuhara with withholding key financial information from the board as well as conspiring to "decimate the organization." The dissidents allege that Yasuhara manufactured the financial crisis to remove members of the national staff.

Yasuhara responded by saying that JACL's financial woes are real and that the dissidents' continued actions have caused deep divisions within the organization. The majority of board members, he said, wanted to move forward with rebuilding the organization, while the dissidents continue to revisit old issues that are distorted to reinforce their private agendas.

See DIVISIVENESS/page 19

PSW chapters challenge Mizobe's support of resignation demand



'I spoke out as a member of the National Board, not as a governor representing the position of the PSWDC.'

—Ruth Mizobe

Displeasure with governor increasing

Six chapters in the Pacific Southwest District have questioned Gov. Ruth Mizobe's recent call for President Denny Yasuhara's resignation.

Calling itself the "PSW Coalition for Denny Yasuhara," the group asked Mizobe why she did not give the PSW District Council an opportunity to vote on the resignation call. A demand for Yasuhara's resignation was not brought up for discussion at the most recent PSW district meeting Feb. 5. Mizobe, along with Jon Kaji, secretary treasurer, Trisha Murakawa, vice president for planning and development and Kim Nakahara, national youth

chair, asked for Yasuhara's resignation at March 18 press conference in San Francisco.

Signing the letter were: Lee Sakata, Arizona Chapter president; Miyako Kadogawa, Greater L.A. Singles Chapter president; Karl Nobuyuki, San Fernando Valley Chapter president; Harry Kaji, Ventura County Chapter president; Roy Nishikawa, Wilshire Chapter president; and George Kanegai, West L.A. Chapter president. In addition, the following individuals signed on to the letter: Joe Allman, past president, Arizona Chapter; Dr. Harold Harada, past president, Venice-Culver; Frances Kitagawa and Fred Hoshiyama, Venice-Culver Chapter.

See MIZOBE/page 4

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Editor/General Manager: **Richard Suenaga**

Assistant Editor: **Gwen Muranaka**

Editor Emeritus: **Harry K. Honda**

Business Manager/Advertising: **Kerry Ting**

Circulation Department: **Frances Okuno**

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JACL Calendar

Eastern

SOUTHEAST

Sat. April 29—EDC Session, 9 a.m.-noon, info: Mike Furukawa 404/850-0540; followed by annual chapter picnic, 2-6 p.m., Murphey Candler Park.
Sat. May 6—Asian Pacific American Council Heritage dinner, 6 p.m., Hyatt Regency Hotel, Atlanta.

Sun. June 11—Japanese cooking demonstration, 3-5 p.m., Benihana in downtown Atlanta, info: Glenn Nomura.
NOTE—2 p.m. board meeting precedes.

Midwest

TWIN CITIES

Sun. April 2—Annual fundraising sukiyaki dinner, noon-6 p.m., Union Congregational Church, 3700 Alabama Ave. S, St. Louis Park (3 blks north of Excelsior Blvd. at Alabama), Minneapolis; tickets Tom Hara 612/420-9562.

Pacific Northwest

SEATTLE

Fri.-Sun., April 21-23—Seattle Cherry Blossom and Japanese Cultural Festival, Seattle Center House and Pavilion; info: 206/993-3999.

NorCal-WN-P

SAN JOSE

Chapter Board on 2nd Fridays; '96 Convention Committee on 3rd Tuesdays, info: 408/295-1250.

Sat. April 29—Scholarship luncheon.

SAN MATEO

Wed. April 19—Community Center open meeting, 1 p.m., 415 S. Claremont St., info: Roz Enomoto, 415/343-2793.
NOTE—Frank Lalle, Esq., of Legal Aid Society speaks on estate planning, long-term care, Medicare and Medicaid.

Central Cal

FRESNO

Sat. May 20—Fresno JACL scholarship luncheon/workshop; info: Pam Yoshikawa, Judi Brown 209/222-5000 (w).

Sat.-Sun. June 24-25—Chartered bus trip to Disneyland & Japanese American National Museum, details TBA.

Sat. July 29—100th Infantry Bn. Highway Dedication dinner.

Sun. Sept. 10—Annual Shinzen Run and chapter picnic.

Pacific Southwest

ARIZONA

Tue. April 11—Redress one-on-one workshop, 7 p.m., JACL Hall, 5414 W. Glenn Dr., Glendale, 602/942-2832.
NOTE—ORA team: Dede Greene, administrator; Joanne Chiedi, operations; Tink Cooper, legal counsel; Bob Bratt, counselor.

Sun. April 23—34th annual Chapter-Sara Hutchings Clardy Scholarship Awards and Graduates banquet, Holiday Inn, 2532 W. Peoria Ave., Phoenix. RSVP by April 17, Peggy Matsushita 602/934-3340, Marilyn Inoshita-Tang 602/861-2638, info: Joe Allman 602/942-2832. NOTE—Denny Yasuhara, Nat'l JACL president, speaker.

DOWNTOWN L.A.

Sun. April 30—Women of the Year luncheon, 12:30 p.m., New Otani Hotel; RSVP by April 22, tickets \$25/person & info., Amy Tambara 213/722-3897, Lillian 310/822-3633, Sandi 818/284-7042. NOTE—'95 Honorees: Tokuyae Hanayagi, Yuri Kumai, Ryoko Shibata, Masako Seisui Tanaka; co-sponsors Nanka Nikkei Fujinkai.

GREATER L.A. SINGLES

Sun. April 9—Go Country & Western Dancin', 5:30 p.m., Denim & Diamonds, 3200 Ocean Park Blvd., Santa Monica, call Miyako Kadogawa 310/839-1194.

MARINA / SCAN

Thu. May 4—Monthly meeting, 7:30 p.m., Burton Chace Park, Rec Room at end of Mindanao Way, Marina Del Rey. Info: Isaac Hirano 310/822-3568.
NOTE—Meetings every first Thursday.



JUDY TERU IMAI

Nikkei to share global peace walk at JACL event

Judy Teru Imai will share her 3 1/2-year World Peace Walk at a presentation sponsored by the San Fernando Chapter, JACL, Saturday, April 22.

The event will be held at the Nikkei Village, 9557 Laurel Canyon Blvd., Pacoima, Calif. Dinner begins at 6 p.m. and the program at 7:30 p.m.

Imai's walk spanned more than 9,000 miles and 18 countries, beginning in Los Angeles on Feb. 1, 1990, and ending in Hiroshima, Japan, on Aug. 6, 1993. She is a resident of Lakeview Terrace, Calif.

Reservations (Chinese dinner, \$8), Nancy, 818/899-4237.

WEST LOS ANGELES

Sun. June 4—Auxiliary's "Spring Elegance" fashion show-luncheon, 12:30 p.m., Loew's Santa Monica Beach Hotel, 1700 Ocean Ave., S.M.; RSVP Mitzi Kurashita 310/827-3414. NOTE—Entertainment and boutique.

Community calendar

East Coast

NEW YORK CITY

May 11-July 16—"The View from Within: Japanese American Art from the Internment Camps, 1942-1945," Queen's Museum of Arts.

Midwest

INDIANAPOLIS

May — NJAHS 'Go For Broke' photo exhibit, Ransburg Gallery, University of Indianapolis. Nisei veterans in the Midwest invited to participate in opening ceremony. Their names and addresses requested by Charles Matsumoto, Hoosier JACL president, 849 Reda Rd., Indianapolis, IN 46227.

South - Southwest

CAMP SHELBY, Miss.

Thu.-Sun. June 15-19—Hattiesburg Homecoming, 100th/442nd, MIS Co. S, 171st Inf Bn monument dedication; Camp Shelby land tour info: Corliss Tours, 800/456-5717; 818/359-5358.

For the record

In the March 3-16, 1995, issue, Bill Yoshino was identified as JACL acting national director. His correct title is midwest regional director temporarily in charge of national staff.

Pacific Northwest

SEATTLE

Fri.-Sun., April 21-23—20th annual Seattle Cherry Blossom and Japanese Cultural Festival featuring a group of 40 Awa Odori dancers and musicians; exhibit of the late Takeo Miki calligraphy and pottery by his widow, Mutsuko; cultural arts demonstrations, children's activities; Seattle Center and Pavilion; info: 206/993-3999.

D'Amato mocks Judge Ito on national radio

SAN FRANCISCO—The Japanese American Citizens League (JACL) condemned on April 5 Sen. Alfonse D'Amato's mocking remarks about Judge Lance Ito, the O.J. Simpson trial judge, on a national radio program. Sen. D'Amato used a fake Japanese accent to insult the judge, calling him "little Judge Ito" and "Judge Ito with the wet nose." The JACL stated that Sen. D'Amato's remarks were inexcusable and called for him to apologize to Judge Ito and to the Japanese American community. Sen. D'Amato's statement that "if I offended anyone, I'm sorry" is not a true apology, according to the JACL, because Sen. D'Amato refused to acknowledge that his ethnic insults were wrong.

Denny Yasuhara, JACL national president, said, "A United States senator should know better than to speak in a fake Japanese accent on the radio. Sen. D'Amato not only insulted Judge Ito, he insulted all Japanese Americans with his shameful display of ethnic stereotyping. It's obvious that Sen. D'Amato was not just making fun of Judge Ito's performance as the O.J. Simpson judge, because Judge Ito does not have an accent. He is a third generation Japanese American who speaks English as well as anyone."

Leigh-Ann Miyasato, JACL's acting Washington, D.C. representative, said, "It is disturbing that a person with the power and influence of Sen. D'Amato feels free to broadcast his bigotry in such a blatant manner. At a time of increasing racial tension, intolerance, and violence, responsible public leaders should appeal to reason, not to prejudice and stereotypes. Sen. D'Amato is sending the message that it's okay to be a bigot. This is the type of dangerous message that contributed to the internment of Japanese Americans in concentration camps during World War II. Judge Ito's own parents were interned during the war, so I'm sure he is sensitive to Sen. D'Amato's ethnic insults."

Rep. Robert T. Matsui also issued a statement April 5 on the incident. "On any level, Sen. D'Amato's conduct is unacceptable but it is the height of irresponsibility for the chairman of the Senate Banking, Housing and Urban Affairs Committee, a committee with jurisdiction over international financial issues, to engage in racial slurs."

Small kid time



Gwen Muranaka

Community calendar

Nevada

LAS VEGAS

Sun. April 30—San Jose Taiko Drum performance, 4 p.m., Lorenz Park; tickets Sadie Tanaka 702/876-6716.

California

SACRAMENTO

Sat. April 22—Tsubaki Dance Club Spring dance, 7:30 p.m., Scottish Rite Temple, 6151 H St., Sacramento, info: Tosh Matsumoto 916/429-8600, Don Iyeki 707/448-2563, Jeannie Matsumoto 209/368-8059; Nob Kurita 916/726-5521. NOTE—DJ Duncan Harden's music.

PENINSULA

Wed. April 12—Tomodachi Senior Womens Group meeting, 1 p.m., San Mateo JACL Community Center, 415 S. Claremont St., info: 415/343-2793.

SAN FRANCISCO

Sat.-Sun. April 15-16—Cherry Blossom Festival cultural/martial arts programs; printed calendar free with SASE, Festival, P.O. Box 15147, San Francisco, CA 94115; info: 415/563-2313.

Sat. April 22—Cherry Blossom Festival programs, Taiko concert, children programs at Japantown.

Sun. April 23—Cherry Blossom Festival grand parade, 1 p.m., from City Hall to Japantown, George Takei grand marshal; Senior Appreciation Lunch, Miyako Hotel.

Sun. May 7—Nisei Widowed Group, 2-4 p.m. meeting; info: Elsie Uyeda Chung 415/221-0268, Yuri Moriwaki, 510/482-3280.

Sat.-Sun. May 27-28—Nikkei Forum on Aging, San Francisco Miyako Hotel; info: Ich Nishida, NCJASC pres., 875 Elgin St., San Lorenzo, CA 94580. NOTE—Rep. Norman Mineta and Sandy Ouye Mori, speakers.

SAN JOSE

Thu. weekly to April 13—Yu-Ai Kai/JACSC watercolor painting, 10:30-11:30 a.m., 588 N. 4th St., San Jose 95112; info: Anthony Chung 408/294-2505.

STOCKTON-LODI

Sat. April 22—Old Terminus Grammar School Nisei students reunion, Mickle Grove Park, Lodi. Info: Tsugio Kubota 209/334-2748, fax 209/334-5349. NOTE—Committee seeks whereabouts of Nisei students who attended the school in the 1920s through 1936 including Shigeru Kawano, Megumi Kawano, Kaoru Kawano, Teddy Kawasaki, Gene Kawasaki, Ben Morimoto, Sutter Morimoto, Hisako Morimoto, Sanji Morimoto, Haruo Monji, Minoru Monji, Akira Nakagawa, George Tsuchida.

LOS ANGELES/ORANGE COUNTY

Sun. April 9—JANM panel: "The Heart Mountain Barracks, a Generational Story," 2 p.m., JANM (RSVP required 213/625-0414.) NOTE—Panelists: Sharon Yamato Danley, Mitchell Maki, Steve Yamato, moderator Nancy Araki.

Sun. April 9—Nikkei Widowed Group meeting, 1:30-4:30 p.m., with Dr. K. Stanley Yamashita, "Nikkei: Yesterday, Today and Tomorrow," JACCC Rm. 4-B, 244 S. San Pedro St., L.A.; info: Sally Tsujimoto 818/286-7640, Claire Nakashima 818/288-7879.

Sat. April 15—(a) "Heart Mountain Reunion" presentation at JANM, 1 p.m., curator Karen Ishizuka overview; (b) "Heart Mountain Remembers," home movie footage, personal histories & discussion at 2 p.m., JANM; (c) "Something Strong Within," lecture-screening by Prof. Robert Nakamura, 4 p.m., JANM, co-sponsored by UCLA Asian American Studies Center as part of center's 25th Anniversary Faculty Colloquium series. NOTE—Nakamura will speak on his new production of restored home movies from the WRA camps. (RSVP required 213/625-0414.)

Thu. April 20—Opening "Witness: Our Brothers' Keepers, Japanese American and Jewish American GIs," both became witnesses to liberation of the Nazi death camps in 1945; JANM, 369 E. 1st St., L.A., info: 213/625-0414. NOTE—Focus on WWII's all-Nisei 522nd Field Artillery Battalion in exhibit created by the National Museum of American Jewish Military History; runs through Aug. 27.

Sun. April 23—PANA-USA Karaoke Contest with guest appearance of Koji Tachibana of Crown Records, 1-4 p.m., Nishi Hongwanji Hall, 815 E. 1st St.; info: Margi Higashi 310/944-4455. NOTE—Winner will represent U.S. in Peru international show July 9; co-sponsors: Nanka Kenjinkai Kyogikai, Keiro Home, Dalichi Kogyo, Varig Airlines.

Sat. May 6—Orange County Sansei Singles Hawaiian fantasy luau, dinner by King's Hawaiian Bakery Restaurant, with hula dancers, 5 p.m. til midnight, Ken Nakaoka Community Center, 1670 W. 162nd St., Gardena; RSVP Steve 213/723-7101.

MISMANAGEMENT

(Continued from page 1)

conducted at headquarters.

Former JACL President Harry Kajihara told *Pacific Citizen* that "in the cash flow statement issued in September, 1994, the projected shortfall for 1994 was \$79,409. The draft revenue and expense report (cash basis) for 1994 dated Feb. 13, 1995, shows a shortfall of \$74,869. So far, very consistent and an excellent projection! Now, at a press conference in March 1995, it is announced that there is a surplus of \$31,000 in 1994. What kind of bookkeeping is going on a National JACL lately?"

"Is there any credibility left for the people involved in this activity? So a Grant Thornton auditor is going to 'affirm' these very recently revised data provided by whom, and representing JACL? Are they also going to investigate how a \$74,869 shortfall in a JACL February report changed to a \$31,000 surplus in March, 1995?, in their audit?"

Referring to the staff accounting procedures, Campbell told *Pacific Citizen* that "batting numbers back and forth about a deficit or surplus has no meaning without accuracy of information." She said that missing records and insufficient information and worksheets makes reconciliations

impossible.

The Campbell Report concluded that Jonathan Kaji, as treasurer, is responsible for accounting and oversight of JACL's finances. "If the treasurer had adequately accounted for and overseen JACL's monies and assets, the total lack of accounting controls which gave rise to the discrepancies detailed above would not have occurred."

Pacific Citizen could not reach Kaji for comment.

CHRONOLOGY

(Continued from page 1)

\$187,000 by end of 1994.

Nov. 15/94—Grayce Uyehara starts Annual Giving Campaign.

11/25/94—Budget Review Committee completes report and mails it to all Chapter Presidents. Projects year-end deficit

of \$187,000 at current rate of spending. 12/3-4/94—National Board meets in Los Angeles, agrees with Budget Review Committee, reorganizes staff to cut costs, sets up process for offering severance terms and rehiring employees. Annual Giving Campaign Chair excluded from meeting.

12/4/95—Grayce Uyehara is asked to report on Annual Giving Campaign progress, reports \$31,000 in donations to date.

12/16/94—National Board convenes by telephone, reconsiders 12/3/94 vote and confirms it by majority.

2/10/95—Reorganized staff declines to reapply for jobs.

2/13/95—Business manager reports to president that Annual Giving Campaign to date totalled \$81,578. Staff payroll could not have been met in 1994 without using it. Projects deficit for 1994 at \$74,869 inspite of donations.

2/22/95—Interim staff and volunteers take over operations.

2/18/95—Some Bay Area and Southern California chapters convene meeting in San Francisco to review National Board actions. Presented Barrington Report. Requested National Board to reconvene in 30 days and reconsider 12/3/94 and 12/16/94 actions.

3/10/95—Reorganized staff leaves.

3/18/95—Dissident Board members convene meeting in San Francisco. Quorum not present, therefore no lawful actions can be taken. 4 of 6 dissident board members present demand president's resignation.

3/21/95—Secretary-Treasurer complains that he was left off JACL bank signature cards, instructs bank to place his name on card and remove all others, returns to Japan.

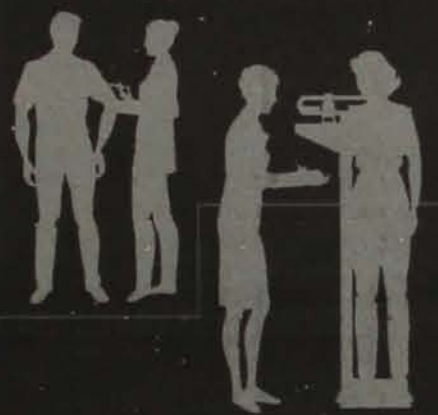
3/24/95—\$6,000 in JACL checks bounce because they were issued before the 3/21/95 and did not clear before that date.

JACL members, chapters should send membership updates to HQ

As of March 13, Interim Membership Coordinator Amy Yamashiro is handling the membership database at San Francisco headquarters. She will input all membership renewals, new memberships, address changes and other updates. **Therefore, all membership updates should be sent to JACL headquarters.** You can reach Ms. Yamashiro at (415) 921-5225.

During the last month, requests for address changes, adding new members and reinstating renewed members onto the mailing list were sent directly to *Pacific Citizen*. With Ms. Yamashiro on board, JACL members and chapters should send any changes or updates to the national office.

We thank you for your patience and continued support to JACL and *Pacific Citizen*.



FREE



Health Screening

The Eighteenth Annual Health Fair Expo comes to your neighborhood April 21-30. Volunteers from medical and health organizations will provide a variety of health screenings FREE to the public.

Get your blood pressure, body fat and vision acuity checked (many sites offer additional screenings). Also get a health history plus review and referral services.

Blood chemistry profiles are available for a nominal fee. It covers your cholesterol level, thyroid function and cardiac profile plus 25 other components. An additional blood test to detect Prostate Cancer will be offered to men over forty for an additional fee.

All sites will have Healthy Lifestyle Centers identifying health risk factors; booths where you can "Ask the Pharmacist" about prescription information; American Red Cross First Aid Training sessions and Earthquake Preparedness literature.

Don't miss this wonderful opportunity to be good to yourself!

Call TOLL FREE for more information: 1-800-488-EXPO



Health Fair Expo

Health Fair Expo Sites And Dates:

CENTRAL EAST L.A.

Ardmore Park & Recreation Cntr
3250 W. San Marino St.
Los Angeles, CA 90006
Sat., Apr. 22 - 10am-3pm

Arroyo Vista Family Health Cntr
6000 N. Figueroa Street
Los Angeles, CA 90042
Sat., Apr. 22 - 9am-1pm

East LA Doctors Hospital
4060 E. Whittier Boulevard
Los Angeles, CA 90023
Sat., Apr. 29 - 9am-3pm

Pacific Alliance Medical Cntr
531 W. College Street
Los Angeles, CA 90012
Sat., Apr. 22 - 9am-2pm

Queen of Angels Hospital/Hollywood
Presbyterian Medical Cntr
1300 N. Vermont
Los Angeles, CA 90027
Wed., Apr. 26 - 9am-4pm

INLAND EMPIRE-EAST

Bear Valley Convention Center
Big Bear and Division
Big Bear Lake, CA 92315
Wed., Apr. 26 - 9am-6pm

Loma Linda University Medical Cntr/
Drayson Center
25040 Stewart Street
Loma Linda, CA 92350
Sun., Apr. 30 - 9am-2pm

Patton State Hospital
3102 E. Highland Avenue
Patton, CA 92369
Thur., Apr. 27 - 9am-7pm

The Mall of Victor Valley
14400 Bear Valley Road
Victorville, CA 92392
Fri., Apr. 28 - 10am-8pm

Valley Center-
Victor Valley Community Hospital
14555 Valley Center Drive
Victorville, CA 92392
Sat., Apr. 22 - 10am-8pm

WEST LOS ANGELES

ABC Entertainment Center
2020/2040 Avenue of the Stars
Los Angeles, CA 90067
Thurs., Apr. 27 - 11am-2pm

Cedars-Sinai Medical Cntr
8701 Alden Drive
Los Angeles, CA 90048
Sun., Apr. 23 - 10am-3pm

Stephen S. Wise Temple & CSMC
15500 Stephen Wise Drive
Los Angeles, CA 90077
Sun., Apr. 30 - 1pm-5pm

Veteran's Memorial Building
(c/o Culver City Senior Center)
4117 Overland Avenue
Culver City, CA 90230
Wed., Apr. 26 - 9am-2pm

Japanese Institute of Sawtelle
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W. Los Angeles, CA 90025
Sun., Apr. 30 - 11am-2pm

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MIZOBE

(Continued from page 1)

Alan Nishi, NCWNP district governor, who signed on to the earlier call for an emergency national board meeting, did not join in on the resignation letter.

In a March 21 memorandum to the PSW chapter presidents, Mizobe said, "I spoke out as a member of the National Board, not as a governor representing the position of the PSWDC."

But according to the PSW constitution and by-laws, the district governor "shall represent the PSWDC at meetings of the National Board and National Council."

The coalition asked Mizobe to explain "why you did not first give the District Council the opportunity to vote on this matter before you made your demand for the resignation of JACL National President Denny Yasuhara. We observed that the Northern California District Governor Mr. Alan Nishi, did not sign on to your demand. Presumably, we assume, because his district did not authorize him to do so."

"As members of the PSW, we were surprised that the district's membership was unhappy with President Yasuhara. Quite to the contrary, we believe that our chapters support his efforts to correct the shortcomings of past years," said the coalition.

Kajihara, a past JACL national president, said he felt that, as

governor, Mizobe should have discussed the resignation demand with the district prior to the March 18 press conference.

Kajihara said, "I spoke with Ruth and reminded her that she is on the board as governor. That is different from Jon Kaji (JACL secretary treasurer) and Trisha Murakawa (vice president, planning and development), who are elected by the National Council. She has a constituency—she cannot just do her own thing. She is a governor. She must check with us. A call for the resignation of the national president is a big issue, Kajihara said. "You can't just say that you're representing yourself or are speaking as a board member."

The six chapters said that they support the National Board's decision to reorganize staff. "As chapter presidents we are somewhat amazed that the members of the National Board calling for Yasuhara's resignation are the very ones that were on the board when the financial problems began. President Yasuhara was not. Mr. Yasuhara was elected on the platform of resolving these fiscal problems and was elected by a substantial margin," said the coalition.

RESISTERS

(Continued from page 1)

recognize this group of patriotic Americans."

The public apology and the scheduled forum have developed

in spite of a special panel presentation last year at the Salt Lake convention.

Karl Nobuyuki, president, San Fernando Valley Chapter, said that the forum will feature a videotaped interview with Mike Masaoka, JACL national director during World War II, taken during the 1982 JACL national convention.

"Since the matter has come to public light, this forum is just to clarify what JACL's role during the war was," said Nobuyuki. "Hopefully we can rekindle some faith in what JACL is and get people to join up..."

But it is the wartime actions of JACL leaders Murakawa and Mizobe criticize.

Murakawa, speaking to the *Rafu Shimpo*, said she was "very shocked" when she heard about the treatment of draft resisters by JACL wartime leaders during World War II.

"I'm glad we did it, and I'm proud JACL and my district apologized to the Heart Mountain Fair Play Committee and the draft resisters," said Murakawa.

At the Feb. 19 ceremony, Mizobe said the JACL wartime leadership violated the civil rights of draft resisters. "JACL did not fulfill its mission of defending the civil rights of individuals and groups, and the civil rights orga-

nization did not defend or respect the rights of others to express opinions different from ours," said Mizobe, citing a report written by lawyer Deborah Lim.

"It is difficult to admit the JACL openly discriminated against these men and stigmatized the Fair Play Committee and the draft resisters. We are here today to apologize to these men... not because we're asked to but because it's the right thing to do," said Mizobe.

Murakawa said that "This is not an issue about the contributions the Japanese American veterans made to their community or to their country. This is an issue regarding the JACL and what they did during that time and since that time."

Strongly disagreeing with Murakawa is Harold Harada, a veteran of the 442nd Central Postal Directory and a member of the Venice Culver Chapter. He said the apology was an insult to the Nikkei who died in battle during World War II.

"I would like to do something to bring forth the truth—to speak on behalf of Mike Masaoka and Saburo Kido and on behalf of those who died during World War II," said Harada.

"It is a slap in the face to men like Mike and Sab. It is a slap in the face of those who died fighting

for democracy," said Harada.

Writer Frank Chin, who attended the apology ceremony, said that JACL must apologize for Masaoka and Kido's actions.

"If national JACL repudiated its wartime national leaders, and said... 'Mike Masaoka was a monster,'... and 'Forgive us, we're sorry,' I think Japanese America would forgive JACL and things would settle down and new leadership could emerge," said Chin.

Defending Masaoka and Kido, Harada said their support of the draft has ensured the success of the Japanese American community. "What Mike Masaoka, Saburo Kido and other Japanese American leaders asked—that the community cooperate with the government and be loyal—with hindsight 20/20 vision, I believe they hit the nail on the head. They were absolutely proper," said Harada.

"Some feel we should try to vindicate Saburo Kido and Mike's name. We feel that the younger generation doesn't seem to understand the situation at that time. It's the fault of the Nisei for not having told the Sansei what had really taken place. We didn't convey to them the dangers. Had we done anything differently, we might have been machine gunned, our wives and daughters (might have been) raped," said Harada.

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Kaji letter asking for president to resign

Statement by JACL Secretary-Treasurer Jonathan T. Kaji
Calling for the resignation of JACL National President Denny Yasuhara
Saturday, March 18, 1995
San Francisco, Calif.

We are here today to call for the removal of JACL National President Denny Yasuhara. For the good of the organization, we are forced to make this call. We respectfully demand his resignation because he willfully and knowingly withheld pertinent financial information from the national board and membership, threatens filing lawsuits against fellow members, spearheaded the conspiracy to decimate the organization by the termination of staff and for continued egregious acts of misfeasance.

We were told in December of last year that we were faced with a deficit of \$187,000. On Dec. 3, 1994, the JACL National Board made a very fateful and ill-informed decision to reorganize our organization.

That decision which terminated five employees was wrong.

We are told by our National President that given our decision we are no longer in a crisis: the "train has left the station," and another board meeting will not "turn" things around.

Mr. Yasuhara informed us as members of the National Board that the staff termination was the only appropriate action to maintain the future fiscal integrity of the organization.

Today, however, we now know that the crisis in December, 1994, was a fabricated one.

We stand before you today to confirm that, yes, now, there is a crisis within JACL. Today, with the year-end actuals, we will validate that the decision to terminate our staff was gravely wrong. In fact, JACL has a \$31,000 surplus for 1994. When the National Board meets next on the first weekend in May, Grant Thornton auditors will confirm this surplus.

The members of the National Board who could not attend because of so-called scheduling conflicts and who chose not to send

representatives refuse to acknowledge that a mistake was made.

We felt it necessary for us as National Board members to exercise our duty of loyalty to the organization. Therefore, in good faith, we called this emergency National Board meeting to provide an opportunity to revisit the wrong decision and to allow for an open discussion with concerned members. But again, the National Board led by President Yasuhara refused to acquiesce and face the members.

In his memo to us, President Yasuhara said there is no emergency at hand within the organization. We were shut down and labeled the "minority" on the board. We maintain that we are not the minority. As a matter of fact, we represent by our office, the majority of the organization. We are very concerned that by labeling us the minority, blatant disrespect is displayed to the members of Northern and Southern California where 73 percent of the members reside and 60 percent of the chapters exist. This hostile anti-California sentiment exuded by the National President is nothing short of contemptuous. The National President's refusal to attend this meeting arrogantly denies our members their right to share their opinions with us and disregards the contributions the members make to our organization.

We, therefore, can ask for no less than the resignation of Denny Yasuhara as national JACL president for the following reasons:

1. He has abused his power of office.
 Mr. Yasuhara was the driving force behind the decision to terminate our staff members. He knew going in to the Dec. 3 meeting that he wanted staff reductions and he refused to recess the meeting until that decision was made. When he ran for president, the premise of his platform was decentralization. He immediately implemented his decentralization agenda disguised in the form of economic crisis.

It is our opinion that the decision to terminate staff was premature. Despite repeated questions of the financial impact of a staff

reduction on the treasury, to this day, have not received any answers. Although we were told that the reduction in staff would lead to an improvement in the long-term financial health of the organization, staff reductions was clearly a short-term solution. As members of the National Board we should have and could have waited the four weeks to the end of the year. We now know there was no valid reason to terminate our staff.

We take full responsibility for our actions and therefore, have repeatedly attempted to reopen this discussion. We have made every effort to inform the grassroots membership who were not present at the closed sessions of what occurred and of the discussion that took place. In pursuit of further information, we called an emergency National Board teleconference meeting on Dec. 16, 1994 at which a motion to rescind the original decision to restructure the staff, but we lost our fight.

2. As president, Mr. Yasuhara withheld information from the National Board during that fateful meeting in December. We were not informed of monies raised by the Annual Giving Fund. Per my conversation with Chairwoman Grayce Uyehara on Jan. 12, 1995, the two of them discussed this issue prior to the board meeting and decided not to disclose the amount raised as of the meeting date so the board members would not consider the amount raised. Mr. Yasuhara had no right to withhold information from us as members of the board.

3. Mr. Yasuhara fails to this day to acknowledge that we should maintain the positions that were cut since we had a surplus in 1994.

4. Mr. Yasuhara is accountable to no one and has unaccountable power. He arbitrarily decides to expend monies as he wishes, hiring attorneys and consultants without board approval or knowledge. Although I serve the national organization as the secretary-treasurer, Mr. Yasuhara removed me from all signature cards for all of JACL's checking accounts without first informing me. I was informed once this was complete.

5. I as secretary-treasurer, was excluded from all discussions of the Ad Hoc Budget Analysis Committee. Furthermore, as the secretary-treasurer, I did not receive a copy of the committee's report and recommendations until two days before the board meeting.

6. Mr. Yasuhara has created a much larger deficit for the organization than if we had not terminated our staff. We are incurring attorney's fees and now must pay severance packages to the affected staff. We have hired temporary staff, and are paying for other staff to travel back and forth to San Francisco.

7. Mr. Yasuhara has destroyed our capability to implement our Program for Action. The Program for Action is our strategic plan to fulfill our mission of securing and upholding human and civil rights for all people. It is our opinion that JACL's credibility as a leading national civil rights organization has greatly diminished since Mr. Yasuhara's election. Furthermore, we find it troubling that Mr. Yasuhara cannot articulate a single issue which the organization should pursue in a climate where hate crimes are increasing and the hard fought civil rights victories are now in jeopardy.

8. Finally, while we draw no conclusions, Mr. Yasuhara has been accused of sexually harassing two of our female employees. We find these allegations most troubling because the allegations involve our own staff. They have been made public and the investigation is not yet complete. It has been nearly four months and there have been no public statements issued by him or his attorney. Moreover, Mr. Yasuhara's personal attorney has made numerous threats of filing lawsuits against chapters and members who express concern and raise legitimate questions about these allegations.

We demand the resignation of Denny Yasuhara because the longer he remains at the helm of leadership for our organization, the integrity and effectiveness is at stake. Mr. Yasuhara is leading us down a treacherous path of financial destruction.

Yasuhara's responds: 'No, I won't resign'

I do not intend to resign. I am, however, deeply saddened by those who continue to fan embers of discontent rather than becoming a part of the solution during this critical time of change.

Most of the controversy stems from two deeply divided interests on the JACL National Board. One group wants to restore JACL to sound fiscal health. The other wants merely to reinstate former National staff no matter what the cost. Leading, in spite of this division, has not been easy.

When I ran for election as JACL's National president, I knew JACL had a budget deficit in 1993. Later I learned that our \$400,000 reserve fund would be nearly depleted at the end of 1994. A power struggle with those who had allowed JACL's problems to perpetuate for so many years was inevitable. I knew that some National Board Members whose neglect caused the crisis would fight me at every turn and some former national staff members would resist any attempts to restore accountability or sound financial management. I knew the national presidency would be a monumental challenge, but I was willing to take the position because JACL's very future was at stake.

There were several things I did not know. I did not know how vicious the battle would become, that my integrity would be personally attacked or that unthinkable accusations would be used in attempts to discredit me. I did not know that rumors, misinformation, attempted character assassination and deliberate distortion of facts would be used to

hide the truth.

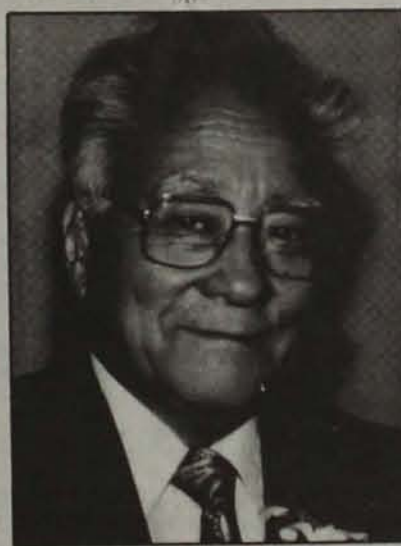
At the risk of dignifying unfounded allegations, I will once again set the record straight for those who are calling for my resignation.

1. No, I did not say that JACL is no longer in a crisis, for the short-term financial picture is not improved solely by the National Board's Reorganization Plan. That is a one-time charge against revenues which was intended to alleviate the pressure over a very nebulous future, one holding demographic pressures of unknown magnitude in our membership retention and fundraising ability.

2. No, we do not know that our outside auditors will confirm the year-end surplus reported by the National Secretary-Treasurer.

• We don't know that there is a surplus because we don't know whether anticipated 1995 income was spent in 1994 or whether payment of 1994 expenses was deferred into 1995.

• The staff business manager projected deficits as well as the JACL Budget Analysis



Committee whose data was also supplied by staff. On Oct. 28, 1994, the business manager projected a budget deficit of \$187,000 for 1994 and that our accumulated earnings would be depleted by the end of that year. On January 25, 1995 she stated that without utilizing Annual Giving campaign donations, JACL probably could not have met payroll and other costs in December of 1994. As late as February 13, in a preliminary budget, she still projected a \$74,869 deficit for 1994 which included the use of

\$81,578 in Annual Giving money. Year-end deficits do not disappear. 1994 debts must be paid, if necessary, out of 1995 funds.

• We don't know with certainty what our account balances are because the Secretary-Treasurer did not reconcile the bank statements monthly or require the former business manager to do so.

• We don't know what the general ledger means because all of the work papers were not in the National Headquarters as of March 16, 1995. No trial balance, no adjusting entries, no schedules of receivables or payables, no payroll tax files, no paid invoices, nothing. All we do know is that the business manager, who resigned effective February 28, was still accessing the computer by modem as late as March 15.

3. No, I did not coerce a majority of the members of the National Board to avoid the "emergency meeting" requested for March 18. They are independent-minded people who are not susceptible to pressure of that sort, and to suggest otherwise is a clear disservice to them.

4. No, I do not believe that "loyalty to the organization" required my presence in San Francisco on March 18. It is the duty of an out-voted Board minority to get with the program which the majority adopted on December 4, 1994; reconsidered on December 16; and approved on successive ballots for various proposals of the Implementation and Personnel Committees in February and March. I submit that the problem is not

generational. One only needs to look at the composition of the National Board to recognize this.

5. No, I have not abused the powers of my office.

• I never withheld Annual Giving information from the Board. The amounts in that campaign were not discussed between me and Grayce Uyehara (the campaign chair) prior to December 3 as she confirms in a March 21, 1995 memo. Neal Taniguchi asked that Grayce be excluded from the discussion on December 3. She gave a brief report on Annual Giving in December 4. Jim Miyazaki and I were not present as we were conferring with National Director Randy Senzaki. Jon Kaji did not arrive at the meeting that day until about 11:00 or 11:30 AM.

The Annual Giving campaign was discussed on December 16, 1994 by the entire Board, and with the additional information, the majority still saw no reason to reverse the implementation of the Reorganization Plan.

• I have never expended JACL monies hiring attorneys or consultants to act on behalf of the corporation without board approval.

• Concerned JACL members have taken steps to seek out factual information about JACL's financial condition. At least two independent consultants (the Professional Exchange Service Corporation and Barrington Consulting Group) reviewed and commented on JACL's financial condition. These consultants were not hired to act on JACL's behalf but instead, simply reported their findings to the members who retained them. As unbiased, outside observers, their reports are illustrative.

• I did not remove the Secretary-Treasurer from the JACL checking accounts. Faced with no authorized signers in the interim period beginning February 10, a suitable list of available signers was assembled. Since the Secretary-Treasurer was not on the signature card, and he was 8,000 miles away, he was inadvertently omitted from the new listing.

• I do acknowledge that the banking resolution should have been submitted to the National Board, as new ones have been. They had to be because the Secretary-Treasurer has exercised his "best judgement" by invalidating the February signature cards.

See YASUHARA/page 18

Uyehara says Kaji accusation not true

In his letter demanding the resignation of JACL President Denny Yasuhara, Jonathan Kaji stated that Yasuhara and Grayce Uyehara and deliberately withheld results of the Annual Giving fundraising project at the Dec. 3, 1995, National Board meeting. Uyehara gives her account here:

"I, Grayce Uyehara, chairwoman of the first Annual Giving Campaign, did not state to Jonathan Kaji that Denny Yasuhara and I prior to the Dec. 3-4, 1994 JACL National Board meeting in Los Angeles had a discussion whereby we decided not to disclose the amount

raised as of the meeting date so the board members would not consider the amount raised. Kaji did call me the afternoon of Jan. 12.

"Prior to my departure for Los Angeles on Friday, Dec. 2, to attend the National Board meeting, since I was on the president's agenda to present the Annual Giving report, I prepared a short report with the most current figures available to me on the contributions. I think I prepared 25 copies for distribution.

"On Saturday, Dec. 3, about one hour

See UYEHARA/page 18

Campbell Report

Financial mismanagement, discrepancies revealed

Cynthia Campbell and Helen McIntire of the Professional Exchange Service Corp. of Fresno, Calif., inspected and reviewed financial records and procedures at the JACL national headquarters office in San Francisco on March 15-16. The result of that study is printed here in its entirety. Campbell is president and chief executive officer and McIntire chief operating officer/controller of the firm.

We visited the JACL National office on March 15 and 16, 1995. We had the opportunity to personally inspect JACL's general ledger and files in the offices and on the computers of the Business Manager and Bookkeeper. Our observations follow herewith:

\$31,252 balance sheet surplus

As is customary, JACL's draft balance sheet for the year ended Dec. 31, 1994, was prepared on an accrual basis. As such, the year-end draft balance sheet reflects accrued income and expenses (income that was billed or anticipated at year-end but that had not been received; and 1994 expenses that had not been paid at year-end). It is impossible to verify the accuracy of the year-end draft balance sheet compiled by Patti Paganini (including the alleged \$31,252 surplus) without obtaining Patti's work papers and line-item detail supporting the following numbers:

Accounts payable and accrued liability \$195,415*

*Are the following expenses which were paid in January, February and March, 1995, included in this accrued total?

—1/12/1995	\$5,000.00	PSW dinner
—1/17/1995	114.22	Emilie Kutsuma/convention expenses
—2/8/1995	561.42	Bill Yoshino/convention expenses
—2/22/1995	4,382.70	GALIC/JACL pension contributions
—2/22/1995	14,419.00	Handa/ADA building renovations

\$24,477.34

*Are the following invoices which are still outstanding and need to be paid included in this accrued total?

—\$1,200.00	Grant Thornton/1994 audit planning
— 1,870.72	Comprehensive Convention Services/1994 Convention
— 891.57	Edwin Mitoma/1994 Convention USJR workshop

\$3,962.29

Accounts payable

JACL does not appear to have a system, manual or otherwise, for tracking accounts payable. On March 15 and 16, several invoices for 1994 expenses arrived. These invoices may or may not have been included with accrued payables on the Dec. 31, 1994, balance sheet. An accurate year-end accounting will be impossible until invoices for all 1994 expenses have been received.

Helen's (McIntire) general ledger recap shows accounts payable of \$195,303, a close approximation to the figures shown on the draft balance sheet.

We were not able to locate a list of outstanding payables for the year ended Dec. 31, 1994. Such a list is essential to substantiate the numbers reported on JACL's draft year-end balance sheet. Given the discrepancies detailed below, and in the absence of specific and detailed supporting documentation, PROJECTION OF A \$31,000 SURPLUS IS PREMATURE.

Assets

Helen's general ledger recap shows cash of \$455,209.77 while Patti's draft year-end balance sheet shows cash of \$467,459. What is the reason for this discrepancy? Total assets shown on the general ledger do not tie to the balance sheet.

General ledger

Most general ledger accounts were not posted and updated until year end. The majority of general ledger entries have no posting references so entries cannot be traced (by reference to invoices, contracts and original source documentation). Detail is missing for entries that DO have monthly journal entry postings.

We were unable to locate subsidiary ledgers for sales (membership dues, etc.), accounts receivable, and accounts payable (these would normally be located on the premises as an essential part of accounting records). For example, entries to the National building account do not correlate to actual invoices for contracted ADA improvement work.

JACL's books were not closed out at the end of each month and we were also unable to locate any detail as to how the draft year-end financial statements were prepared.

Accounting and internal control absent

Accounting controls, policies and procedures were conspicuously absent. One person was in charge of all aspects of asset management including disbursing funds, balancing

cash and investment accounts, and trades in investment accounts. Transactions were not properly documented and assets were not reconciled. There was no approval process (required signatures) for authorization of payables. The Business Manager opened all incoming accounting mail, a circumvention of normal checks and balances to insure that reports were properly filed and payables and receivables properly handled.

Normally, one or more Board members should sign on all corporate and investment accounts. Staff members usually have signature limits. We did not find any cancelled checks on the premises or any policies pertaining to expenditure authorizations.

As of March 16, terminated staff members were still signatories on all investment accounts. Written revocations to banks and stock brokers were not in the files.

Missing records

Certain 1994 records which are essential for the conduct of an audit are not on the premises. Missing records include, but are not limited to, schedules of accounts payable and receivable, fixed asset schedules, and all other subsidiary journals.

Pacific Citizen

JACL's income and expense journal shows a profit of \$61,594.31 for Pacific Citizen. The income and expense statement prepared by Pacific Citizen shows a profit of \$5,0910.42. The draft year-end financial statements prepared by Patti Paganini show a loss of \$190,190. How can these discrepancies be reconciled?

Legacy Fund

JACL's income and expense journal shows a profit of \$245,010.57. As of March 16, 1995, there were no year-end closing postings to the Legacy Fund, account #63-300, in the general ledger. As a result, the general ledger did not balance at year-end.

National account

JACL's income and expense journal shows income of \$629,503.30, yet a loss of \$34,151.80 was closed to the 01-300 fund balance in the general ledger. What is the reason for this discrepancy?

Prior year's audited financial statements

The total absence of accounting controls in an organization with \$6 million in assets is inexcusable. It is incomprehensible that JACL's outside auditor did NOT provide a management letter documenting the extent of JACL's internal problems. JACL should request billing statements from prior audits to determine exactly how much field time was spent in JACL's office reviewing accounting documents. Did the outside auditor rely on schedules provided by Patti Paganini without actually looking at the general ledger and subsidiary journals? This question should be posed to the outside auditor.

Access to JACL premises (and records)

As of March 16, the Business Manager had access by modem to at least one computer on the premises and was still processing payroll. Locks had not been changed to secure the building from unauthorized access by terminated employees.

Taxes

JACL is relying on the Business Manager's representation that "she made some phone calls" to handle business tax

returns due on Feb. 28 in Los Angeles and San Francisco. Resolutions, if any, should be documented in writing.

Exemption claims for San Francisco and Los Angeles County which were due on March 15 have not been made.

Property tax statements for San Francisco and Los Angeles County are due April 1 but will be impossible to file without an accurate asset list.

Lobbying reports

Prior lobbying reports were not filed and notices were observed indicating the reports are now delinquent.

Charitable trust registry

JACL is relying on the Business Manager's word that she "made some calls" to handle a periodic report which was rejected for 1993. JACL has too much at stake to rely on verbal representations. Resolutions, if any, and the amended report should be filed with the California Department of Justice in writing.

Personnel administration

Personnel administration and documentation is conspicuously absent and is absolutely essential to avoid liability for overtime, stress disability claims, and other personnel problems. Given the transition, revised expectations of JACL employees should be documented in writing and acknowledgment signatures from JACL employees should be required.

Fiduciary responsibilities of Board members

JACL Board members continue to demonstrate a total lack of understanding as to their fiduciary responsibilities and personal liability for fiscal mismanagement. Instead of pulling together to correct JACL's substantial financial and administrative problems, Board members are pursuing their own personal agendas at the expense of the organization. Political considerations are preempting good business judgment and making it difficult to smoothly handle the transition.

The National Treasurer exemplifies the problem. JACL's Bylaws state the National Treasurer shall "account for and oversee the monies and other assets received or disbursed by the organization and make payments with the approval of the National Board or the National Council." If the Treasurer had adequately accounted for and overseen JACL's monies and assets, the total lack of accounting controls which gave rise to the discrepancies detailed above would not have occurred. There would have been no controversy over an undeterminable 1994 surplus or loss. Proper accounting procedures, accurate general ledger postings, well-documented subsidiary journals, verifiable asset reconciliations, and factual back-up documentation would have proven the validity of year-end numbers to everyone's full and complete satisfaction.

Conclusions

A house divided will fall and that is certainly where JACL's Board is headed. Instead of pulling together and rectifying JACL's severe fiscal and administrative problems, the JACL Board remains divided and embroiled in controversy. It is JACL Board members—not staff—who are ultimately accountable and fully responsible for proper administration and financial management. Reinstating staff members who perpetuated the problem for so many years won't restore accountability and trust between the JACL Board, the membership, and staff. JACL's problems will not be solved until JACL Board members put aside personal agendas and focus on obtaining unbiased, impartial, verifiable information upon which to base decisions.

Defined duties of the secretary-treasurer

The responsibilities of the JACL's National Secretary-Treasurer are set forth in the National JACL Constitution and Bylaws as adopted on July 31, 1980; amended Aug. 13, 1982; Aug. 17, 1984; July 24, 1986; June 21, 1990; Aug. 8, 1992; and Aug. 6, 1994.

Specifically, the Secretary-Treasurer is named in the Constitution as follows:

- Article X, Section 1(a) identifies the office.
- Article X, Section 1(d) sets forth the job qualifications as being for "a person with a working knowledge of accounting including analysis of financial statements."

The Secretary-Treasurer's duties are also described in the Bylaws as follows:

- Article VI, Section 3(c) (ii) as being fifth in line for succession to the Presidency.
- Article VII, Section 1(g) as being responsible for accounting and overseeing the money and other assets received or disbursed by JACL, making payments with the approval of the National Board or National Council and making a biennial report to the membership.
- Article XI, Section 1(c) as being one of nine members of the Executive Committee of the National Board with the authority to take delegated actions on behalf of the National Board.
- Article XII, Section 4(c) as being the person with financial oversight over the Pacific Citizen use of funds.
- Article XIV, Section 1(a) as being, with the President and National Director, responsible for submitting a proposed biennial budget to the National Council.

6. Article XIV, Section 1(e) as being, with the further approval of the National Board, authorized to make adjustments of "allocation of specific items in the budget if deemed necessary."

7. Article XIV, Section 2(c), as being one of the officers charged with the responsibility of overseeing the National JACL Reserve Fund.

8. Article XV, Section 2 as being one of the five people with authority to represent the JACL to any financial institution in which the National Endowment Funds are deposited.

9. Article XV, Section 7 as one of the people with authority to call for a meeting of the National Endowment Fund Committee.

It can be interpreted that as the only elected national officer with direct and named oversight responsibilities for the receipt, deposit, accounting and expenditure of JACL money, the secretary-treasurer occupies a position of great trust and responsibility. Since this individual has direct authority and responsibility for financial matters, even the staff business manager's duties are carried out under the oversight of the secretary-treasurer. The secretary-treasurer is ultimately responsible for the collection and spending of every cent belonging to JACL, including the certification of board resolutions for banking authority.

And under the general laws of corporate governance, when the treasurer of a corporation has fiscal responsibilities greater and more specific than other members of its board of directors, that officer can be personally liable for failure to perform those duties properly.

Barrington report

Supports Yasuhara's financial analysis; disagrees with staff reduction

Presentation to the Japanese American Citizens League on February 18, 1995

By **SCOTT J. SEO**
Barrington Consulting Group, Inc.

I. Background
I was contacted by Jeff Adachi, president of the San Francisco Chapter of the JACL to perform a review of certain financial information related to the operations of JACL from 1990 through 1994 and to provide an independent perspective of the organization's situation. He asked me to present my findings at a meeting on February 18, 1995 to a number of JACL leaders.

II. Information Reviewed
I primarily reviewed the following information that was provided to me by JACL:

- Report dated November 25, 1994 prepared by the Budget Analysis Committee
- Cash Basis Revenue and Expenses Reports for 1990 through 1994. (The 1994 report was labeled "preliminary".)
- Biennium Budget narrative for 1995-1996.
- Budget Scenarios documentation
- Pacific Citizen financial information
- Membership data

I also had discussions with Jeff Adachi and Patti Paganini, JACL's Business Manager.

I did not verify this source information and do not make any representations regarding their accuracy.

III. Findings
The findings of this review are briefly described in the following paragraphs. Please refer to the exhibits that present these findings in an illustrative fashion. It should be noted that I incorporated the most up-to-date operating results through December 31, 1994 although at the time of this review, the figures were preliminary in nature.

Historic Results

From 1990 through 1994, cash receipts from JACL operations grew from \$1.32 to \$1.40 million, roughly an 8% increase (see "Revenue 1990-1994" exhibit). During this time period, membership revenue decreased from \$857 to \$839 thousand. The composition of JACL's cash sources shifted between 1990 and 1994 (see "Revenue Composition 1990" and "1994" exhibits). In 1990, membership revenue contributed 64.6% of the cash receipts to JACL operations compared to 59.9% in 1994. Conversely investment income grew from 6.3% to 13.7% and fundraising increased from .6% to 6.8% of total cash receipts.

Expenses increased from \$1.26 to \$1.48 million from 1990 through 1994 (see "Expenses 1990-1994"). Comparing expenses to cash revenue during this time period results in a cash surplus from 1990 through 1992 and a cash deficit of approximately \$75 thousand in 1993 and in 1994 ("Revenue vs. Expenses 1990-1994" and "Net Cash from Operations 1990-1994" exhibits). The impact on the operating reserve balance is illustrated in the "Operating Reserve Balance 1990-1994" exhibit. Since I reviewed data starting in 1990, I assumed a zero surplus entering that year. As shown in the exhibit, the cumulative operating reserve generated by the 1990 through 1992 surpluses was eroded by the deficits in 1993 and 1994. At the end of 1994, the operating reserve (assuming a 1990 base year) was approximately \$75 thousand.

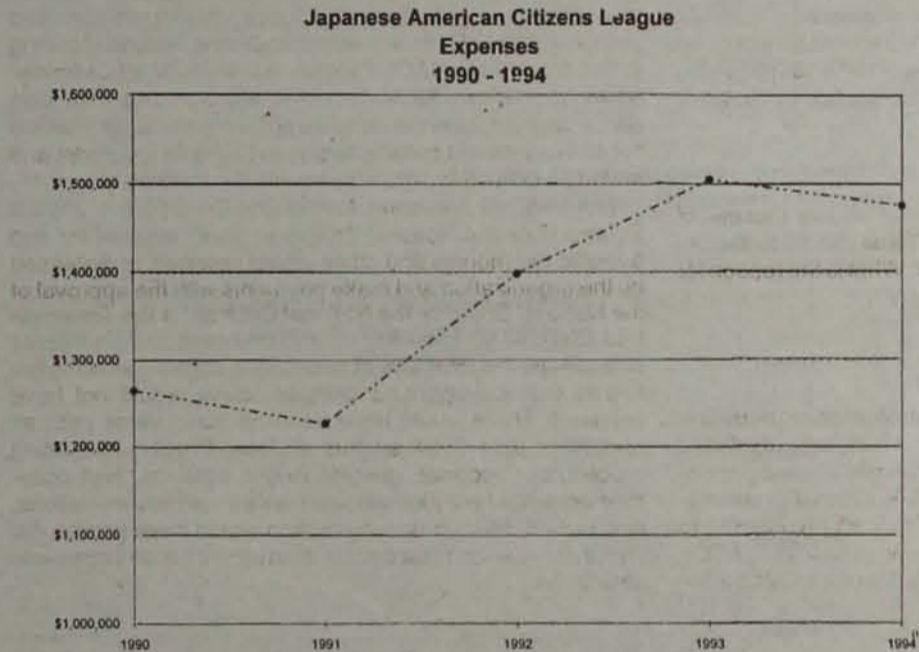
Comparison of Actual to Projected 1994 Operating Results

I compared the actual result for 1994 to the projected 1994 figures used in the November 1994 Budget Analysis Committee Report. As the exhibits reflecting both actual and estimated revenue, expense and net cash from operations illustrate, (see actual vs. estimated "Revenue," "Expense" and "Net Cash from Operations 1990-1994" exhibits), the actual net cash from operations for 1994 was a deficit of approximately \$75 thousand compared to the projected deficit of

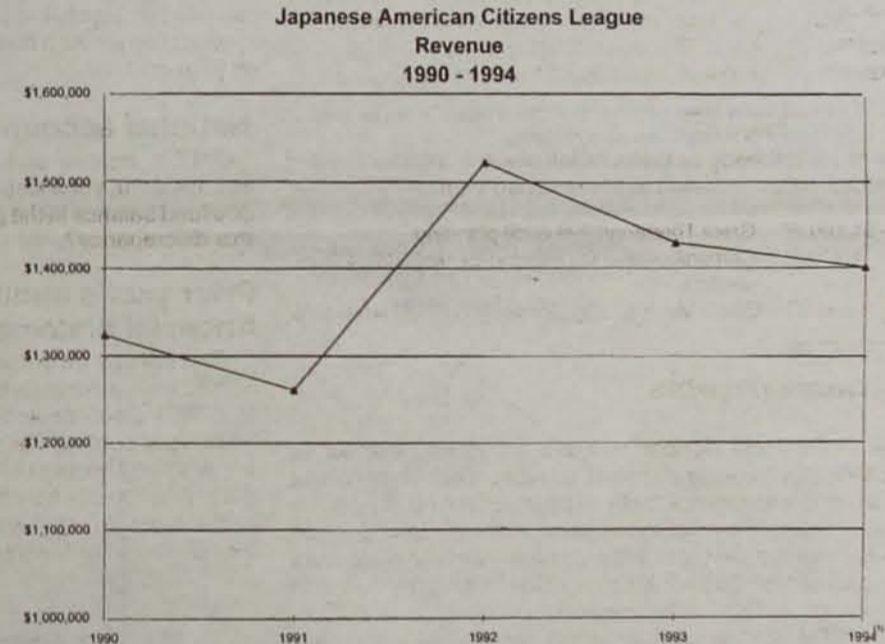
\$187 thousand included in the Budget Analysis Committee Report. The primary reason for the difference was fundraising revenue of \$95 thousand that was earned in late 1994, but was not included in the projections.

The Future—Three Scenarios
Based on what was represented as the 1995 Budget, I studied three revenue and expense scenarios to anticipate what the operating surplus or deficit situations may be for the years 1996 through 1998 (see "Revenue vs. Expenses—Scenarios 1-3, 1990-1998" exhibits). In each of the three cases, I assumed that the Revised 1995 Budget was in place and varied revenue and expense growth in future years. Scenario 1 assumes flat revenue and 5% expense growth through 1998. As the Scenario 1 exhibit illustrates, JACL is in an operating surplus position for 1995, but in a deficit thereafter. Scenario 2 considers a 5% increase in revenue and expenses—revenue growth is meeting expense growth. As a result, JACL maintains an operating surplus. Scenario 3 includes a more optimistic assumption of 10% revenue growth and 5% expense increases. The exhibit clearly illustrates an increasing surplus position which is especially desirable since unanticipated expenditures may occur from time to time.

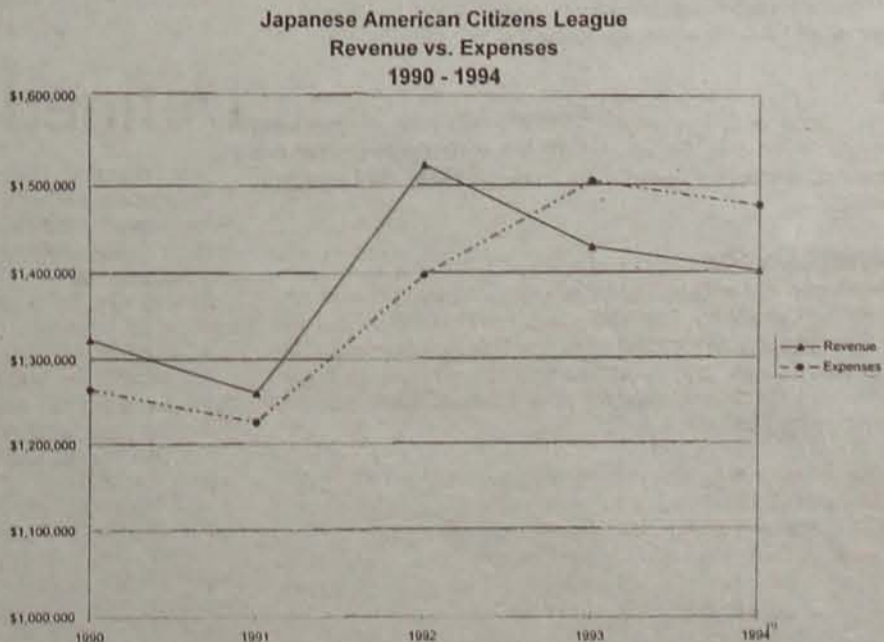
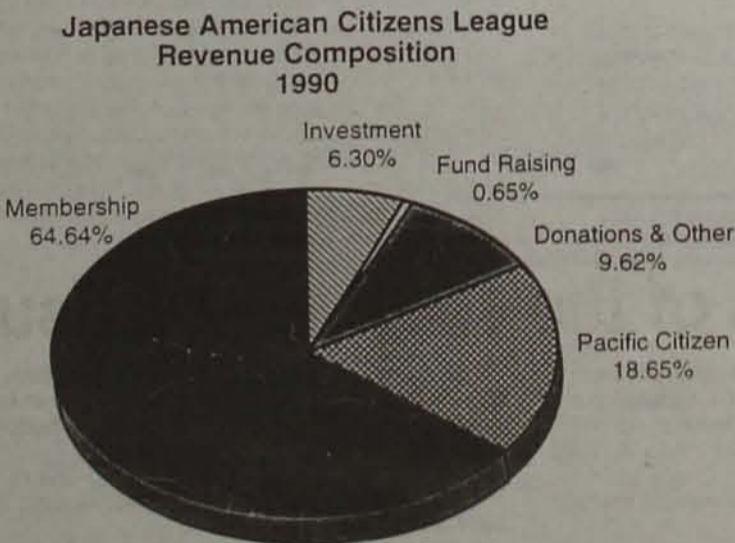
IV. Conclusion
I have attempted to illustrate various operating result scenarios based on some basic assumptions of revenue and expense growth. The scope of this review did not include an analysis of the likelihood that these scenarios would actually occur, rather, these findings should highlight the important relationship between JACL's revenue and expense situation for 1995 and beyond. As Scenario 1 illustrates, flat revenue and modest expense growth does not present JACL with a favorable long term situation. The more preferred Scenarios 2 and 3 incorporate varying degrees of revenue growth (and modest expense growth). It is critical that JACL identify the organization's short and long-term objectives and allocate the optimal level of resources to achieve these desired goals.



(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports

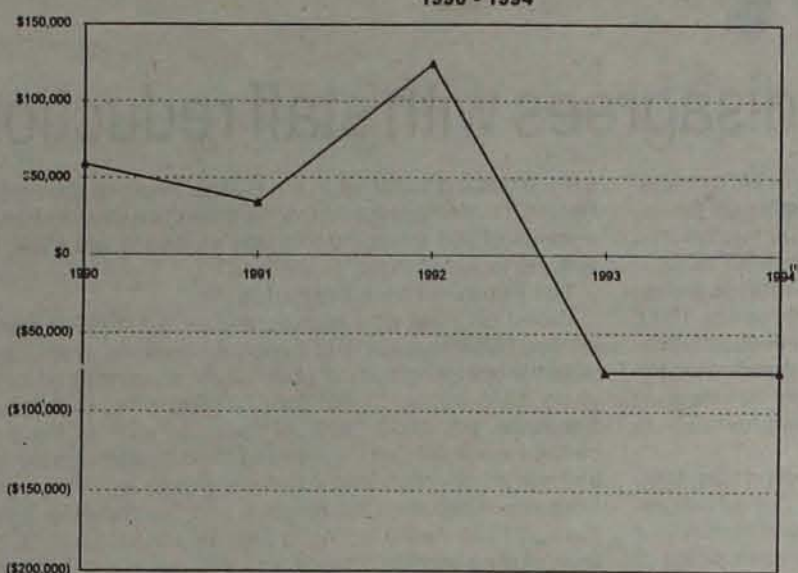


(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports



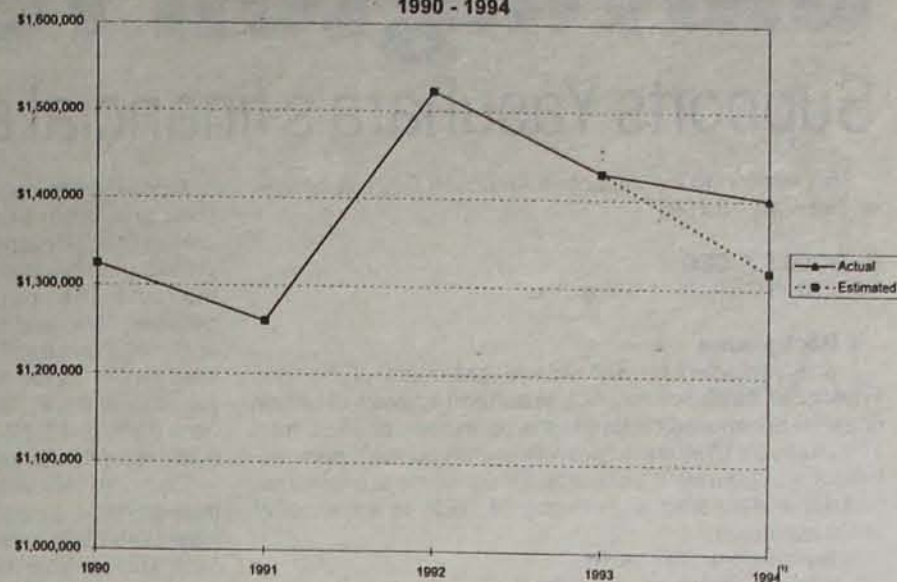
(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports

Japanese American Citizens League
Net Cash From Operations
1990 - 1994



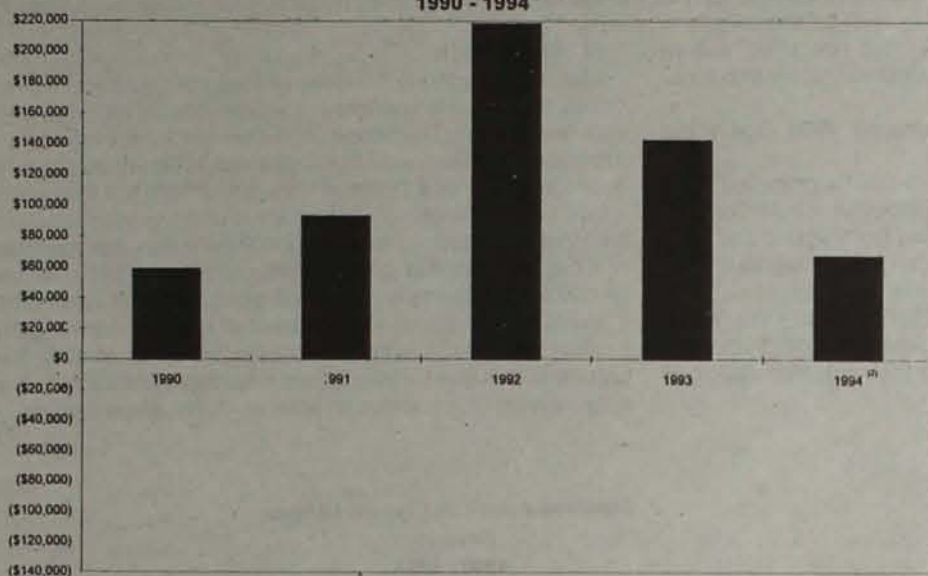
(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports.

Japanese American Citizens League
Revenue
1990 - 1994



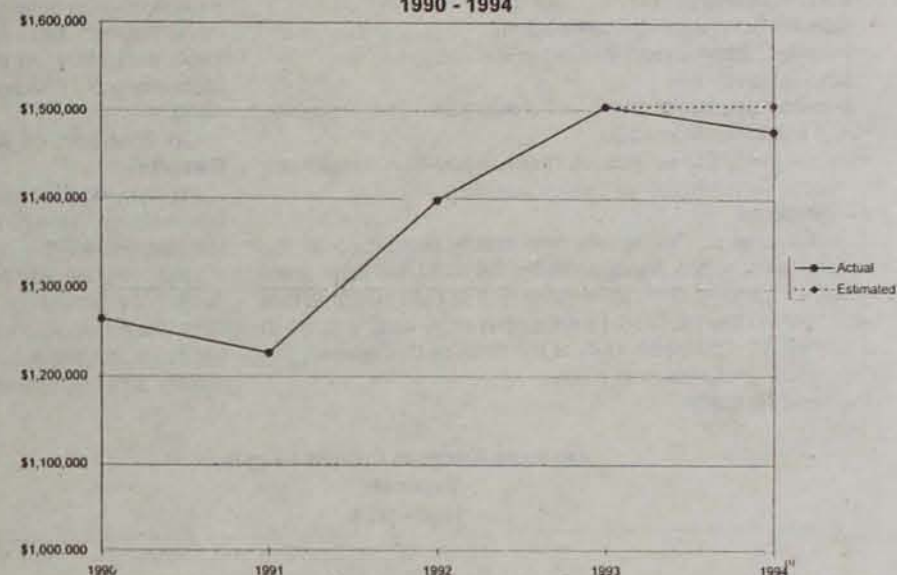
(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports

Japanese American Citizens League
Operating Reserve Balance
1990 - 1994



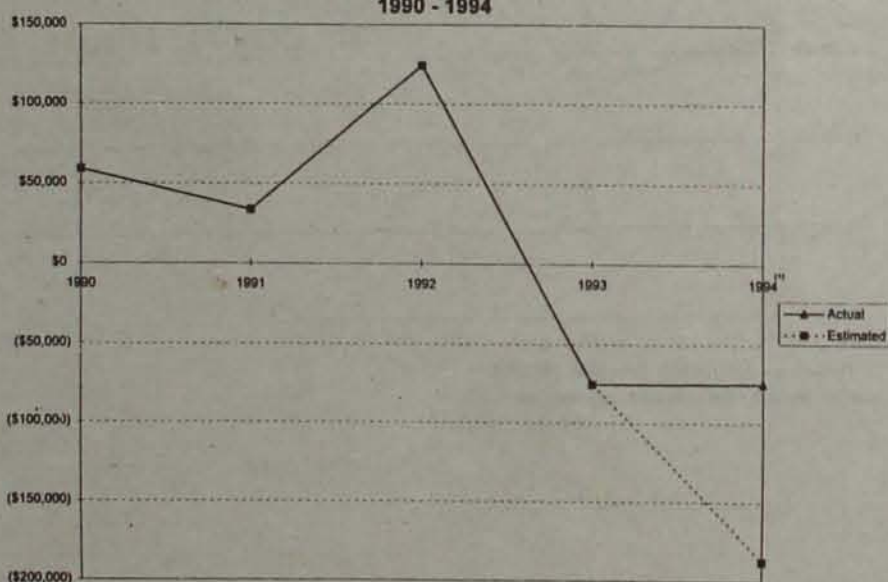
(1) Operating Reserve balance prior to 1990 not reflected in this analysis.
(2) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports

Japanese American Citizens League
Expenses
1990 - 1994



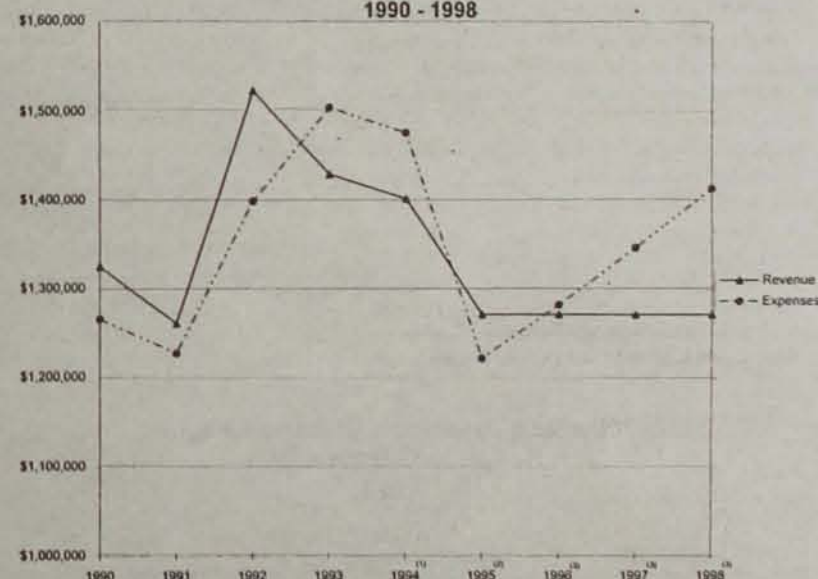
(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports

Japanese American Citizens League
Net Cash From Operations
1990 - 1994



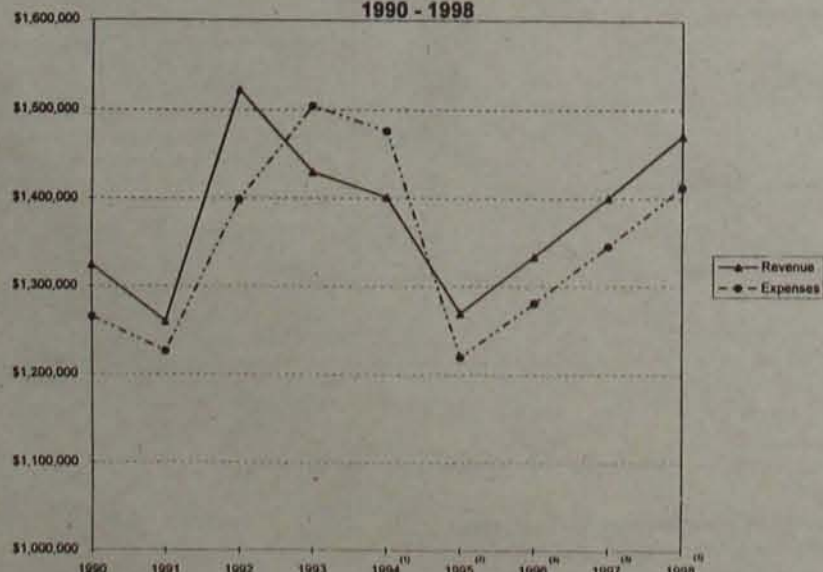
(1) Preliminary data through December 31, 1994.
Source: JACL Revenue and Expense Reports.

Japanese American Citizens League
Revenue vs. Expenses - Scenario 1
1990 - 1998



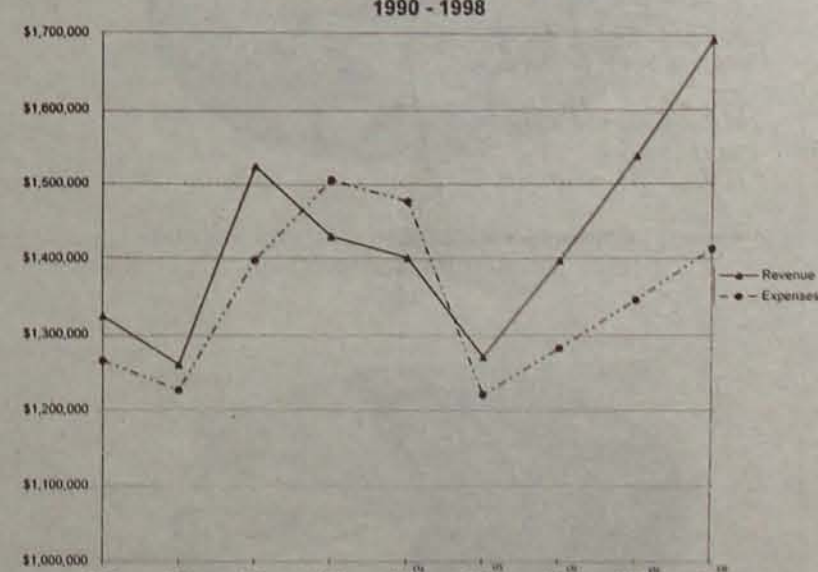
(1) Preliminary data through December 31, 1994.
(2) Revised 1995 Budget.
(3) Assumes expenses increase 5% per annum.
Source: JACL Revenue and Expense Reports.

Japanese American Citizens League
Revenue vs. Expenses - Scenario 2
1990 - 1998



(1) Preliminary data through December 31, 1994.
(2) Revised 1995 Budget.
(3) Assumes revenue and expenses increase 5% per annum.
Source: JACL Revenue and Expense Reports.

Japanese American Citizens League
Revenue vs. Expenses - Scenario 3
1990 - 1998



(1) Preliminary data through December 31, 1994.
(2) Revised 1995 Budget.
(3) Assumes revenue increases 10% per annum and expenses increase 5% per annum.
Source: JACL Revenue and Expense Reports.

Opinions



From the frying pan

BILL HOSOKAWA

It's wild in this Wonderland

As Alice might say, it seems some what curious that a projected \$175,000 deficit should be transformed into a \$31,000 surplus, a swing of more than \$200,000, in just a few months.

Kaji assures one and all that Grant Thornton, an auditing firm with no connections to JACL will confirm this surplus in May.

Curiouser and curiouser. There's already been an audit by a firm called Professional Exchange Service whose president, Cynthia Campbell, and chief operating officer, Helen McIntire spent March 15 and 16 at JACL headquarters inspecting JACL's records. What they found is not reassuring. Some excerpts from their report:

"JACL does not appear to have a system, manual or otherwise, for tracking accounts payable . . . Accounting controls, policies and procedures are conspicuously absent . . . Certain 1994 records which are essential

for the conduct of an audit are not on the premises . . . The total absence of accounting controls in an organization with \$6 million in assets is inexcusable . . ."

Alice's eyes might open wide in surprise to read in the Professional Exchange Service report, in capital letters: "PROJECTION OF A \$31,000 SURPLUS IS PREMATURE" in the absence of specific and detailed supporting documentation.

The Professional Exchange Service report has a warning for JACL:

"JACL Board members continue to demonstrate a total lack of understanding as to their fiduciary responsibilities and personal liability for fiscal mismanagement. Instead of pulling together to correct JACL's substantial financial and administrative problems, Board members are pursuing their own agendas at the expense of the organization."

It was little Alice who, as I recall, found

things "curiouser and curiouser" the further she got into her adventure in Wonderland when she followed the White Rabbit down his hole. There, in Carroll Lewis's fantasy, she met such strange characters as the Mad Hatter and the Cheshire Cat and learned that things are not always what they seem to be.

The ongoing effort to oust Denny Yasuhara as National JACL president has something of a Wonderland aura. In simplest terms, which is the way I understand problems best, this is the scenario:

Yasuhara was elected president at the national convention last summer on his

See HOSOKAWA/page 16

Hosokawa is the former editorial page editor of the Denver Post. His column appears in the Pacific Citizen.



East wind

BILL MARUTANI

'Naniwa-Bushi'

IT'S ANOTHER of those Japanese terms we've heard since childhood but were uncertain as to precisely what it meant. From what I had been able to glean as *ko-zoh* (youngster), I thought it meant "folk singing." Often it took place like this: primed by a couple of sips of hot saké, the Issei would rub the palms of his hands together, rear his head back as he closed his eyes and give out with a sing-song of some tale. If there was a *shami-sen* (three stringed "banjo") all the better; add a *taiko* (drum) and you had a full outfit. The term *naniwa-bushi* just popped into my head the other day, so after all these years, I decided to look it up in the dictionary. I was disappointed. The dictionary provided the following circular "definition," if it may be called that: "the *naniwa-bushi* reciting; the old feeling of *naniwa-bushi*." I dissected and checked the kanji characters which make up the term, and extracted the meanings of "balladeer, folk singing, minstrel man."

But who's to say.

I'VE OFTEN THOUGHT how a *naniwa-bushi* must sound to the ears of a Westerner who's never heard it before. I've tried imagining this by shifting my mind-set to our Western American's orientation. Result? It sounds quite awful. But then again, I've also listened to what we call rock music, and, friend, you've got to admit some of that stuff is far out. So far out at times, that

it makes a complete circle back to sounding like some *naniwa-bushi*.

It's downright striking.

Every so often, the PBS television channel will feature a program focusing on a band such as Tommy Dorsey (trombone), Harry James (trumpet; one time spouse of Rita Hayworth), Louis "Satchmo" Armstrong (upturned trumpet and gravelly voice). The king of them all, at least in my book, is Glenn Miller with his smooth renditions ("Moonlight Serenade") or his many foot-tapping tunes ("Jersey Bounce"). His arrangements are pure genius. At the other end of the spectrum was Spike Jones parodying popular tunes, perhaps his most well-known one being "Cocktails for Two."

THERE WERE BANDS to come that I'd never heard of such as "Jan Savitt." In the fall of 1942, Tom Semba of Tacoma and I were on a train headed for college. Tom apparently was wandering from car to car when he came rushing back and exclaimed "Hey, the Jan Savitt band is on this train!" Coming from the rural farmlands of the Pacific Northwest, I'd never heard of Jan Savitt and my ho-hum reaction to Tom's exciting discovery was a puzzling let-down to him. It was to be that a few years later, when I was stationed at Ft. Snelling, Minn. and Tom was enrolled at the U. of Minnesota, that he—along with Tacoma friend Tom Seto—arranged for this *inaka-mono* (country boy) to attend a presentation by

the Minneapolis Symphony led by Dimitri Mitropoulos. (Yes, I know I've butchered the conductor's last name; but that's about as close as I can come.) The inoculation did not take, and I did not make it a habit to attend the symphonies, although we've attended the Philadelphia symphony.

Well, the two Toms from Tacoma tried.

WHILE IN COLLEGE, some big time bands came to town such as Jack Teagarden or Paul Whiteman (dark slicked back hair and a pencil mustache to match) and one headed by a leader who spoke hesitantly with a strained accent. Where Benny Goodman had his clarinet, or Charlie Barnett his trumpet, this bandleader hugged an accordion from which he belted out polkas. Yes, none other than Lawrence Welk, an enduring favorite of many, particularly those somewhat disparagingly labelled as the "polyester-clad" crowd. But of them all, Lawrence Welk and his champagne music endures, at least on the PBS channels.

The war years of the 40's hold nostalgic memories for many of us and Glenn Miller and, yes, even the *naniwa-bushi*, evoke some fond memories.

After leaving the bench, Marutani resumed his law practice in Philadelphia. He writes regularly for the Pacific Citizen.

Notice: PC to limit editorial opinions

In recent issues, *Pacific Citizen* has not adhered to its policy of limiting the publication of editorial opinion and letters.

Realizing that members and readers have opinions and concerns about serious issues, *Pacific Citizen* nonetheless must focus and concentrate its efforts on the presentation of news.

Editorial opinions, then, must be limited to approximately 750 words.

Letters should be brief. They will begin on the "Opinions" page. Only one other page will be devoted to editorials and other letters. The exception will be the presentation of "Viewpoint," which will provide in-depth editorial views from a variety of sources at the request of the PC staff.

Further, letters sent to other media will not be published in *Pacific Citizen*.

Letters

JACL/LEC member praises Yasuhara

Few people know that without Denny Yasuhara JACL-LEC would have never seen the light of day. Then as now he has proved that he has the brains, guts and heart to work in a very hot kitchen.

JACL is far from perfect. But a moment's reflection tells us that some day, down the road, we may really need it, and so we can't let it die.

I hope readers of the *Pacific Citizen* will support Denny as he makes the decisions to assure the survival of an organization that Japanese Americans need.

Grant Ujifusa

JACL/LEC Strategy Chair
Chappaqua, N.Y.

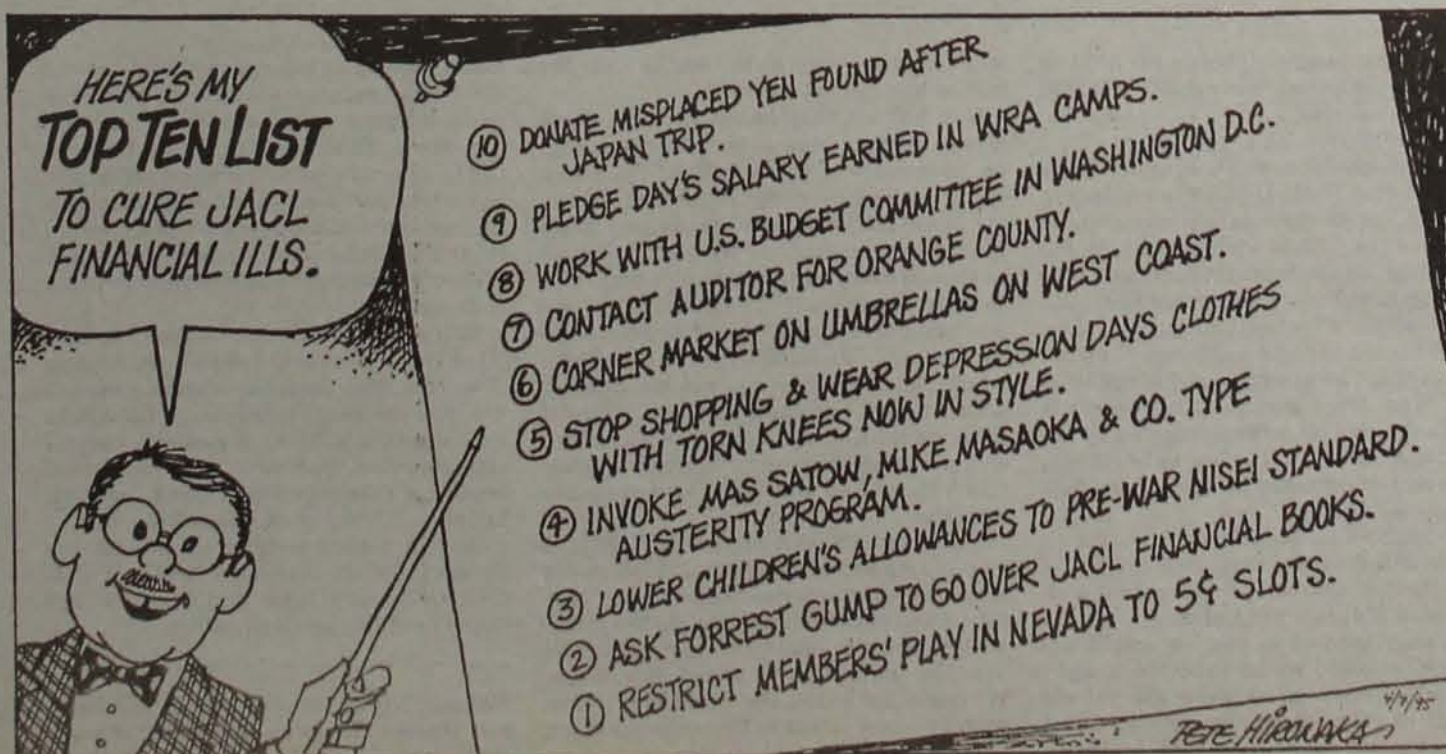
Disagrees with reader's anti-gay position

Regarding the letter-to-the-editor of March 3-16, 1995, by Masako T. Agari.

Forgive me for taking the side of the "sodomizers" but no amount of Bible thumping will convince me that the love that many gay and lesbian couples feel toward one another is invalid. The mechanics of their sexual lovemaking is as irrelevant to me as those of hetero couples. The same kind of blind bigotry that is espoused by Ms. Agari was used in 1942 to lead the Japanese and those of Japanese descent into concentration camps.

In the long run, in the grand scheme of things, is it not better that love, no matter

See LETTERS page 16



Pacific Citizen Policies

Editorials, columns and cartoons

The opinions, views and statements in the editorials, columns and cartoons appearing in *Pacific Citizen* are those of the authors and as such do not necessarily represent the Japanese American Citizens League. *Pacific Citizen* editorials, columns, and cartoons of staff will be clearly labeled as such.

Pacific Citizen welcomes for consideration editorials and columns from members of the Japanese American Citizens League, the Japanese American community at large, and beyond. They should be no longer than approximately 750 words. Send them to: Editorial Opinion, *Pacific Citizen*, 2 Coral Circle, Suite 204, Monterey Park, CA, 91755.

Letters

Pacific Citizen welcomes letters to the editor. Letters must be brief, are subject to editing and those unpublished can be neither acknowledged nor returned. Please sign your letter but make sure we are able to read your name. Include mailing address and daytime telephone number. Because of limited space we may condense letters that are accepted for publication. We do not publish form letters, copies or letters written to other publications. Fax letters to 213/725-0064 or mail to Letters to the Editor, *Pacific Citizen*, 2 Coral Circle, Suite 204, Monterey Park, CA, 91755.

Information:
1/800/966-6157



Voices

By HANK SAKAI

Treasurer must take responsibility for JACL finances

Basically, if JACL is run properly the Finance Committee, consisting of the president, treasurer, and the national director, is responsible for overseeing the finances. The business manager (the position was created when George Kodama was treasurer) provides a monthly report to the Finance Committee showing projected and actual income and expenditures for each month as the year progresses. Another report shows the line item budget income and expenditures and deviations from the proposed budget. The Finance Committee, then, can see where the organization stands financially so it can make sound decisions. The responsible person in this process is the treasurer who should be analyzing and determining what decisions should be made by the committee. Then at National Board meetings he reports/explains and recommends what action it needs to take. Unfortunately, if the treasurer is not fulfilling the responsibility there's no control unless the president understands finances and takes control.

After George Kodama became treasurer

(1979-80) he established spending and reporting controls and at the end of '82, JACL didn't have to borrow money to operate the last three months of the year. I was fortunate in working with a president, Jim Tsujimura, and a national director, Ron Wakabayashi, who were also determined to bring spending under control and avoid a deficit. In addition the National Board was very supportive. I understand a reserve was built up over time until the recent problems began.

Jon Kaji as the treasurer the past three years should explain why and how things got out of control despite the procedures that were in place and what action is being taken to avoid future problems.

Peggy Liggett seems to blame national staff members for the problems but they only work for the organization, unless the Finance Committee was derelict in its responsibilities and a vacuum was created which staff had to fill. Peggy also implies the board did not know and staff would not reveal their salaries and raises. However, there is a report that shows all salaries and

raises, which I'm sure the Finance Committee and vice president of operations receives. The vice president, operations, and probably the president, should participate in the salary reviews with the national director each year. That doesn't mean the information is broadcast to everyone. That's not good business.

I agree with Peggy that the membership needs to understand what happened before we're asked to contribute more funds. National staff is responsible for day-to-day operations but the officers and National Board are responsible for oversight and decisions regarding policies, procedures, control, and budgets. Too many people take the office/position but fail to carry out or understand the responsibilities and that includes board members.

In regard to the *Pacific Citizen*: if PC had been getting \$18 or \$20 per subscription to help cover costs of publication they wouldn't have a deficit. A weekly newspaper for \$12 is unrealistic. Non-members pay \$30. PC has been subsidizing the membership so it should not be blamed if it doesn't make

enough income to cover costs. The PC was getting \$12 in '86. It was starting to make a little money and the plan was to build up a reserve of \$50K for capital improvements; any surplus would go to national. PC publication costs have risen significantly since that time, including postal rates. Yet PC still only receives \$12 per subscription, not per member.

I don't understand all the criticism directed at PC. It's better than it has been in many years. Going to a semi-monthly 12-page publication seems to have worked very well, with more articles and probably less costs.

One person, and there may be others, who understands finance is George Kodama of the Venice-Culver Chapter. He could help national JACL get straightened out again. He is a CPA and as treasurer in '79-'80 faced similar problems and straightened the organization's finances.

Sakai, a member of the Portland Chapter, JACL, was National JACL treasurer in 1981-82.



Come-on sense

By KARL NOBUYUKI

Showdown at Gila River

This story has all the elements of the classic Western. It has a cast of hundreds. There are cowboys and Indians, and the setting is in the "wild, wild West." History places us in the days of yesteryears and the good-guys win. The setting is the hot and dry desert of the Pima Indian reservation, both Canal and Butte internees are the players. It's a story about the 50th Year Reunion of the Gila River Internment Center held on March 18, 1995. It is but one chapter in the great American Experiment. . .

There is a twist to this story. The cowboys/girls had dark hair and almond shaped eyes, and they spanned four to five generations. The cast traveled thousands of miles to be there, and the memories were the heroes. The role of the Indians was also different, they were the "good-guys," not the enemy. But, for whatever reason, the cast met at the Showdown at Gila River, Arizona.

The weather was kind. Unlike the hot August heat of the first arrival of internees, the temperature only reached the low 90's.

The cast was more interested in recalling the memories and not rekindling the past. But each individual player was there for a reason, personally their own. The cast was transported in no less than 28 buses. They all moved towards the showdown.

For years, members of the planning committee struggled with political barriers to bring this event to its fruition. Volunteers from across the nation helped to make this event the grand showdown with the memories of the past. For many, it would be the last time that they would confront the experience of the internment years — both Canal (#1) and Butte (#2) at Gila River.

My actual "Showdown" was my personal experience on stepping on the soil of the place of my birth. And, though my wife Sandra was not interned, she stayed with me step-for-step, from beginning to end. I heard the powerful words of greetings from Reservation Governor Thomas, and I felt the chill down my spine when she concluded her remarks "... Welcome home."

I felt a special nudge under my ribs when I stepped on the location of the former Gila

Community Hospital, and when my brothers (Ken & Kevin) and sister (Karen) posed for a picture on the site of what was once our home in Canal Camp. My video camera captured the interviews of some of the participants, but only a few. These interviews were only to reflect the memories, not the experience.

This showdown, drew tears in my eyes as I listened to the stories of the internees (then in their teens or early twenties) about their *kozô* episodes while in camp. I focused my video-cam with intensity as a member of the planning committee teared when he related the experience of a Native American marathon runner, who recalled how she gained strength from the soil of the site. I gulped when my oldest brother Ken explained, with adroit recall, the exact path to the barrack and the long 4-5 mile trek to the Butte camp for movies in the amphitheater. Ken pinpointed the mess hall, the showers and latrines, and with near perfect accuracy, he paced the steps from the road to the barrack. Ken's twin brother Kevin, remembered the power wire, and actually

attempted to remove the brace that held it in the ground.

I was slow on the draw to respond to Mrs. Masuoka's memories of my mother in block 27, and my Mom's sewing classes. Mrs. Masuoka talked about my Grandma Morita and experiences that I heard for the first time. In this showdown at Gila River, I met my past and when the dust cleared, I felt . . . "complete," for the first time in nearly 50 years.

Mom and Dad are gone.

It would have been awesome if they could have joined in our trek to Gila River, but then again in a sense they did. I experienced something in my life that only could have been experienced from a Showdown at Gila River. There is something in the soil, exactly what, I am not sure, but it's there. . .

Come-On Sense: This Showdown at Gila River, is only one of 120,000 stories of the proud legend of the Evacuation. . .

Nobuyuki, is a Sansei born in Gila River, Arizona (27-10c). He is a member of the SFV and GLA Singles Chapter, JACL.



Sidebar

By MEI NAKANO

So what does it mean?

On the occasion of the dedication of the Holocaust Museum in Washington that remarkable human being, Elie Wiesel, Nobel Prize winner and former inmate of Dachau concentration camp, spoke these words. "It is important to keep the memory of the Holocaust alive. It is even more important to do something with the memory."

We too think it important to keep the memory alive—of the U.S. concentration camps. We do it with books, speeches, exhibits and the like for a variety of reasons, not the least of which is to try to guard against such an egregious breach of constitutional rights from happening again.

I think it important that we do something additional with this memory, as you can readily see by these series of articles about "my Nisei life." For one, we need to wheel it around and meet it full-face for ourselves and our progeny. As much as we talk about the "camp experience," we have not for the most part come to terms with how it and the history around it have impinged on our psyches. What for? "We've done pretty well for ourselves . . . consider-

ing," we like to say. There's no need to dredge up old memories or delve into that "psychological stuff."

But maybe we need to rethink.

In his insightful work *Turning Japanese* (Anchor Books 1991), David Mura, a Sansei, speaks of being aware of the powerlessness of the Issei and Nisei when faced with the camp order. At the same time, he can't help thinking they should have fought back, and though it's hard for him to admit, he says, he is ashamed of their weakness. "I do not want to claim any of it as part of my heritage." What this amounts to ultimately is that he realizes he is "embarrassed by the way the Nisei seemed to beg to be let into America, embarrassed because those feelings existed in me."

We might well be offended by Mura's candor, but don't be surprised if a lot of other Sansei, maybe even your own children, share Mura's point of view.

Oh, easy for you to say, we might tell them. How could we be expected to fight back when most of us were not yet old enough to vote, when any resources and leadership we might have had, had been

whisked away even as the smoke from the bombs had not yet settled?

But I think they know all that. What seems missing here is an understanding, an illumination, if you will, of what was going on inside, in our innermost selves, for, based on our outward behavior, I think Mura's response is fair. We really behaved as though everything was hunky-dory. Not socially acceptable? That was okay: we had our own friends. Couldn't live where we wanted? We liked living in the ghetto where our friends were, and we couldn't afford to live elsewhere anyhow. Herded into camps? Couldn't help it, and, anyhow, the government paid for that in spades, didn't they? And afterward, well, we made out okay.

Correct me if I'm wrong, but isn't that the overall impression we give? I think in our single-minded determination to see ourselves and our children swim up the mainstream of white society, we purposely slid over the painful parts of our experience. We neglected to tell the world how it was with us—how it was to be conscious of not being wanted in society in our growing-up

years, how it was to be callously herded into camps like so many sheep, not so much as one solid voice raised out there to protest the offense. To have endured those things—the anxiety, the pain, the humiliation and physical constraints—with pride, being victimized but not becoming a victim, well, I think there is something ennobling in that. We could have given that inside story to our children.

There is an anthem which goes like this: "How can anyone ever tell you, you are less than beautiful. How can anyone ever tell you, you are less than whole. . . ." Each time we sang that song at a women's camp I attended last summer, someone would break up, remembering, I think, her own history. Thinking of the refrain now, I mourn, a sorrow welling up around the thought that we may have "told" our children with our silence that they are less than beautiful, less than whole.

Nakano, Nisei author of *"Japanese American Women: Three Generations,"* is presently working on a book about her father.

Voices

By PETER HARRIS

Excruciating pain of shrinking

On Feb. 18, 1995, I attended an emergency meeting hosted by the San Francisco Chapter. An impressive number of people attended, because they were concerned by the financial crisis and subsequent staff reductions. Even though we had read about the plans in the *Pacific Citizen*, the actual terminations shocked us.

The meeting focused on the personal tragedies of the five staff people. In our uniquely American, micro-inquisitorial style, people questioned each other about the details of the decision-making process.

Many people wanted to reverse the layoffs and re-hire the staff. The acrimony which has followed is disturbing. Instead of talking civilly to each other, tolerating differing opinions, and trying to reach consensus: we threaten legal action. Instead of moving forward, some are replaying the decision over and over in slow motion, like football's instant replay, hoping to change the call. Folks these are the irrelevant moves of punchy losers who've awoken to find themselves knocked out!

What Happened at National?

President Denny Yasuhara did as he promised. (See candidates interviews in the PC July 22, 1994.) He moved decisively to reduce costs. This isn't frivolous belt-tightening but the pain is still excruciating.

Yasuhara Sensei isn't a "bumpkin from Spokane." He doesn't lack people skills. He's actually the **wily master of bureaucratic maneuvering**. Letting five staff people go wasn't an accidental blunder. Redefining their positions was a clever maneuver he'd almost surely seen used in his own school district to eliminate "unwanted" people.

How did the staff become unwanted? Probably because it opposed reductions, was unable to provide accurate financial information, and had a history of meddling in the internal politics

and policy making of JACL. It broke a fundamental rule: **staff works for all of the people, even those with minority views.** The group in control changes. The malleable Lillian Kimura was replaced by the fiscally firm Yasuhara. Instead of changing its focus to match the new group's priorities staff resisted. It paid the price.

I left the emergency meeting feeling that the staff had been treated unfairly. After thinking about it, I felt maneuvered by the meeting organizers because **staff invited punishment!**

The entire *Pacific Citizen* controversy was due to staff. People in public positions, like JACL staff, must accept criticism gracefully; unanimous agreement is rare. Courtesy and a chance to explain is all that staff is entitled to. Instead, they accused the PC of undermining them because it published differing views. Then it delivered an **"us or them" ultimatum** to Kimura. She sided with staff but now she's gone.

Financial difficulties have been developing over a long time. The 2 1/2 to 3% yearly decline in membership isn't new. Shrinking membership guaranteed a crisis. I didn't understand the shrinkage, the aging demographics, or the financial crunch until the information was published in the PC this past summer. **Did you?** Instead of ranting against *Rising Sun*, staff should have given top priority to recruiting new members.

Events make more sense if one understands JACL's real situation.

• The current budget "crisis" is the **inevitable result of shrinking membership.** JACL is being squeezed between rising costs and declining membership income. All shrinking organizations face similar problems.

• **Fundraising** helps solve financial problems. but it **does little for declining influence**

and credibility, which accompany shrinking.

• Hostility toward National is widespread, especially among older members.

Where to Now?

Re-hiring dismissed staff won't happen! There are too many bad feelings and burnt bridges. New people have already been hired.

What can members do?

1. **Increase membership.** This is the only route to organizational health. Get former members to rejoin. Recruit new members. JACL has real accomplishments.

2. **Do more fundraising:** Bravo PSW. More successful fundraising could convert it from dubious to a proven source.

3. **Learn from experience.** Staff needs to stay out of the internal politics of JACL. It works for all of us, even those who are currently out of power and in disagreement with the group in control. Staff needs to be trained to handle its role as the executor of policy with grace and goodwill toward those who disagree with current policy.

Tackle the Real Problem

—Declining Membership

This organization has experienced an average net membership decline of around 800 per year during the past 10 or 12 years. Fifty-three percent of the current members are 65 or older. We have a **severe replacement problem.** Impolite? Yes, but any insurance professional can provide accurate figures about the need for new members.

The **fundamental truth** is that JACL needs 10,000 new members during the next decade just to halt the shrinkage. It needs **substantially more** to permanently solve its financial problems. Anything less, and the current crisis will soon be repeated.

Harris is a member of the Sequoia Chapter.

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Response

By DONNA M. RYU

Open Letter to JACL Members

Pacific Citizen recently established a 750 word limit on editorial opinion articles and letters. This is a response to Peggy Liggett's article, "The Slippery Slope, who knew what, when?", which appeared in the March 3-16 issue—before the limit was imposed. Therefore, Donna Ryu's response of March 27 will be allowed to run in its entirety as an exception.

Since receiving their termination notices in December 1994, our clients, Carole Hayashino, Clay Harada, Joyce Nakamura, and Janelle Sasaki, all former national staff members, have been at the center of the current JACL controversy. Throughout this personally difficult time, they have maintained their professionalism and have refrained from publicly commenting or criticizing the JACL National Board for its decision to terminate them. Ms. Hayashino, Mr. Harada, Ms. Nakamura and Ms. Sasaki are deeply grateful for the tremendous support that they have received from JACL members and community leaders in their time of need.

In contrast to the groundswell of community support, the JACL leadership has treated our clients with outright disrespect. These staff members have contributed a combined 25 years of sterling service to the organization. Yet, they have been accused of turning their backs on the JACL; they have been subjected to name-calling

because they were unwilling to re-apply for the restructured staff positions; and they have been used as scapegoats for JACL's financial problems. Until now, these accusations have gone unchallenged. However, in light of recent unfounded and venomous charges (for example, Peggy Liggett's March 3 column in JACL's newsletter, the *Pacific Citizen*, entitled, "The Slippery Slope: Who Knew What, When?"), we have decided that the time has come to break silence and write this open letter.

JACL members should know that despite abrupt notification of the JACL National Board's December 4, 1994 decision to eliminate their staff positions, Ms. Hayashino, Mr. Harada, Ms. Nakamura and Ms. Sasaki remained loyal staff members until their dismissal in February 1995. Whether renewing membership, involving JACL in the Kobe/Osaka earthquake relief efforts, establishing a transition plan for the JACL Washington, DC office, or insuring continuity for a successful national convention, these staff members faithfully carried out their job responsibilities until relieved of their duties on February 10, 1995.

When our clients first learned of the decision to reorganize the office, the JACL leadership assured them that if they applied for the newly configured staff positions, they would receive fair and serious consideration. Na-

tional JACL leaders also promised severance packages that would reflect our clients' many years of dedicated service to the organization. Yet, as events began to unfold, it became increasingly apparent that this promise of fairness was a hollow one. In December and January, our clients patiently waited for the detailed job descriptions and severance proposals promised by the National Board. The JACL had set a deadline of February 3 to apply for the new staff positions. Severance proposals were to be sent on January 13, and job descriptions were to be sent on January 20. January 20 came and went with no information from the National Board.

On January 27, 1995, we wrote to the JACL Legal Counsel to express our increasing concern about the Board's delays, and the implication for our clients. By that date, the JACL had released only bare-bones job announcements, which included very little meaningful information about the restructured positions. When more detailed job descriptions became available, they were not provided to all the affected employees. The severance proposals were already two weeks late, and the JACL gave no indication as to when our clients could expect to receive them.

See STAFF/page 20

Ryu is a partner in the Oakland, Calif. Ryu, Dickey and Larkin law firm.

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1994 JACL Annual Giving Report

By GRAYCE UYEHARA
Chairwoman, Annual Giving Fund

At least 1,834 JACL members, actually more since joint contributions from spouses are counted as one, responded generously to the first JACL Annual Giving Campaign. This report covers the period from Nov. 18, 1994 to Feb. 22, 1995. The total for Feb. 11 was \$98,289.

Contributions continue to be sent to JACL headquarters. The latest figures of March 27 show \$99,289. It is quite possible that the \$100,000 mark will be reached.

It seems that the membership who contributed were willing to show support for JACL during this period of change and reorganization. Those who sent major contributions are not actively involved or in leadership positions within JACL so they must believe that JACL does make a difference for the Japanese American community.

Further, changes are a part of life but these are uneasy times for many people in America. It will be up to the National Board to put JACL back together again to act on those issues which were adopted as the Program for Action for this biennium. During a period when almost every non-profit organization has to plan its program and activities with fewer dollars, JACL will have to give much thought to selecting and prioritizing its program to fit the income. Such an effort will take leadership, creativity and solid discussions.

It will be important for the board at this time to be reminded of the definition of management which I wrote in Feb. 3-10: "The art and science of directing effort and resources so that the established objectives of an enterprise may be attained in accordance with accepted policies."

The second quote from Roger Allen, "Having problems and difficulties is the nature of life and the reason we need an excellent manager."

To enable and to safeguard JACL's ability to raise funds to continue as a vital organization, the disarray must stop and we must come together for the rebuilding process. I am reminded of a recent letter I received from a longtime friend who co-chaired his chapter's Legacy Fund Committee in which he said he wished more effort would be spent on cooperation and conciliation, rather than confrontation and "grandstanding" to the resolution of differences. I haven't had time to write to him to say that protest is easier, but ideas are tough.

When good ideas come forth which spell out the direction JACL is taking, I am sure that JACL will be able to raise the necessary funds. We have to manage better what our membership has entrusted to the leadership.

With that, the following is the Annual Giving totals by district and the listing of contributors.

We will appreciate any corrections of errors in names and district assignment. Those contributions received after Feb. 22 will be published at another time. The \$250 or more contributions were assigned to a major category to match the IRS requirement that non-profits must send a receipt to those contributors. That action has been taken by the present staff.

The Annual Giving Campaign Committee and the National Board are most thankful for the level of support we received with our first Annual Giving. In order to keep costs down, individual acknowledgments were not made.

* \$250 or more

** \$1,000 or more

Central California

Name	City, State
Ando, Mats	Kingsburg, CA
Arata, Don T.	Fresno, CA
Asai, Shizuye	Turlock, CA
Baba, George S.	Selma, CA
Baba, Nobuyo	Turlock, CA
Biala, Harvey & Kathy	Fresno, CA
Chung, Marcia	Fresno, CA
Demetian, Simon	Kingsburg, CA
Domoto, William H.	Sanger, CA
Hiraga, Kei	Sanger, CA
Hirasuna, Jimmie	Fresno, CA



Hirasuna, Stuart	Fresno, CA
Hirata, Akito	Dinuba, CA
Hirose, Ken	Fowler, CA
Hiyama, Kazuo	Fowler, CA
Hori, Tashi	Dinuba, CA
Ikeda, Dale	Fresno, CA
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Ikuma, Giichi	Sanger, CA
Imoto, Hiyoshi	Lindsay, CA
Inamine, Suizen & Eleanor	Visalia, CA
Inouye, Y.	Fresno, CA
Ito, Yaeko	Parlier, CA
Iwatsubo, Jim & Sophia	Fresno, CA
Iwatsubo, Kazue	Fresno, CA
Johnson, Rick	Modesto, CA
Kajitani, Yoshio	Selma, CA
Kajiura, Buichi	Livingston, CA
Kanemoto, Tad & Takako	Parlier, CA
Kariya, Hanako	Orosi, CA
Katsura, Roy	Fresno, CA
Kazato, Ernest W.	Fresno, CA
Kobashi, Elmer W.	Selma, CA
Komoto, Kiyoshi	Parlier, CA
Komoto, Tomiko	Selma, CA
Kondo, Kazuyo I.	Sanger, CA
Kubota, Marlene	Fresno, CA
Kubo, Sumio	Kerman, CA
Kumagai, Riley & Fumi	Fresno, CA

DISTRICTS	No. of Contributors	TOTAL
CCDC	83	\$3,687.50
EDC	120	16,947.50
IDC	38	2,085.00
MDC	190	9,067.00
MPDC	41	2,695.00
NCWNP	695	30,921.00
PNW	165	8,880.00
PSW	501	24,006.00
TOTALS	2,834	98,289.00

Kuwamoto, Yas & Lily	Fresno, CA
Masuda, Nori	Fresno, CA
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Okino, Haruo	Fresno, CA
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Kawakami, Mary	Provo, UT
Kimura, Harry	Salt Lake City, UT
Kojimoto, K. Kelvin	Bountiful, UT
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Matsuda, Harold	Helper, UT
Mayeda, Toshi	Salt Lake City, UT
Miyasaka, Mariko	Sugar City, ID
Nagata, Ted & Yeiko	Salt Lake City, UT
Obayaki, Chieko	Salt Lake City, UT
Ochi, Fred	Idaho Falls, ID
Okamura, Paul & Sanaye	Pocatello, ID
Oshita, Ben & Grace	Salt Lake City, UT
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Siu, Diane	Idaho Falls, ID
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Ushio, Shake	Salt Lake City, UT
Watanabe, Yoneko & Harry	Pocatello, ID
Yoshida, Tadao & Michi	Nampa, ID

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Annual Giving donor honor roll

Fujii, K.	Beverly Hills, MI	Sasaki, Saburo and Anna M.	Rochester Hills, MI	Aihara, George & Yoko	Santa Cruz, CA	Ichijji, Edith	Pacific Grove, CA
Fujimoto, B.	Lombard, IL	Sato, George	St. Louis, MO	Aizawa, Hats & Aimey	San Francisco, CA	Iida, Tetsuo	Sacramento, CA
Fujishima, Mitsuo J.	Chicago, IL	Sato, Kay	Rochelle, IL	Ajari, Charles S.	Concord, CA	Iiyama, Ernest & Chizu	El Cerrito, CA
Fujiura, Henry & Gladys	Oak Lawn, IL	Sato, Marie V.	Barrington, IL	Ajari, J.T.	Napa, CA	Iiyama, Frank	San Francisco, CA
Fukai, Stanley Y.	Chicago, IL	Sato, Misao	Chicago, IL	Amino, Yosh & Ruby	El Cerrito, CA	Ikedo, Keichi & Grace	Kailua-Kona, HI
Fukami, Frank	Prospect Hts, IL	Sato, Shigeo & Sue	St. Paul, MN	Anonymous		Ikegami, Shiro	San Jose, CA
Hachiya, Tom	Chicago, IL	Sawada, Suzanne	Evanston, IL	Anonymous		Imada, Kinji	San Francisco, CA
Hara, Colin	Glenview, IL	Schectman, L.D. & Mitsi	Chicago, IL	Aoyama, Mitsuo	Yokohama, Japan	Imagawa, Tom M.	Belmont, CA
Hara, Kathy & Ed	Minneapolis, MN	Serikaku, Stanley S.	Chicago, IL	Aoyama, Tesshi	Marysville, CA	Imai, R. H.	Sacramento, CA
Hara, Kimi T.	Maple Grove, MN	Sese, Mark Masa	Milwaukee, WI	Arai, May M.	Sacramento, CA	Imamoto, Gary S.	Newcastle, CA
Hayano, Lillian K.	Chicago, IL	Shimada, Rae	Chicago, IL	Arakawa, Robert	Stockton, CA	Imura, Takeo	Sacramento, CA
Hayashi, Donald L.	Vandalia, OH	Shimojima, Tomi	Chicago, IL	Arikawa, B.	Roseville, CA	Inami, Richard	San Francisco, CA
Hayashi, Robert H.	Ann Arbor, MI	Shio, Nami	Milwaukee, WI	Arima, Yoshio	Stockton, CA	Ina, Satsuki	Sacramento, CA
Hida, Allan	Wauwatosa, WI	Shiraga, Shiro F.	Northbrook, IL	Arimoto, Ichiro J.	San Francisco, CA	Inokuchi, T.G.	Hollister, CA
Hirai, H. Bill	Chicago, IL	Sonoda, Tomio	Cleveland, OH	Aritomi, J.	Santa Clara, CA	Inoshita, Marion S.	Lodi, CA
Hirakawa, Louis S.	Roselle, IL	Suda, Toshio	Des Plaines, IL	Ariyoshi, Douglas I.	Richmond, CA	Inouye, Fred M.	San Jose, CA
Hofmann, Suelyn	St. Cloud, MN	Sugimoto, Midori	Chicago, IL	Asazawa, Esam	Lincoln, CA	Inouye, H.A.	Berkeley, CA
Honzaki, Emo	Ypsilanti, MI	Suzuki, Florence	Columbus, OH	Ashida, Mark	Portola Valley, CA	Inouye, Stanley	Sacramento, CA
Hoshino, George & Masako	Minneapolis, MN	Suzuki, George & Esther	Minneapolis, MN	Atsumi, Roy	San Francisco, CA	Inouye, Takeshi	San Jose, CA
Ichikawa, Tak	Des Plaines, IL	Takahashi, Kyo	Southfield, MI	Baba, Emiko	San Francisco, CA	Ishibashi, Fumi	Sacramento, CA
** Ichiyasu, Harry T.	Chicago, IL	Takamoto, Naoto	MI Prospect, IL	Baba, George K.	Stockton, CA	Ishida, Sachi	San Francisco, CA
Iijima, Tomi	Chicago, IL	Tamada, Kay & Ruby	Chicago, IL	Baba, George R. & Masako	Portola Valley, CA	Ishigaki, Harry	Sunnyvale, CA
Ikedo, Mieko Fujita	Minneapolis, MN	Tanabe, Yuri	Burnsville, MN	Baba, Isao	San Jose, CA	Ishigaki, Shig & Chiyo	So. San Francisco, CA
Ikuta, Mutsuko	Cleveland, OH	Tanaka, George H.	Chicago, IL	Barlas, Gus	Walnut Creek, CA	Ishihara, Joey T.	Sacramento, CA
Imanaka, James	Chicago, IL	Tanaka, Henry T.	Cleveland Heights, OH	Brotherton, Kyong H.	San Francisco, CA	Ishihara, Ritsu	Palo Alto, CA
Inai, Helen	Milwaukee, WI	Tanaka, Judith	Wilmette, IL	Carson, Allan H.	Benicia, CA	Ishii, Edward K.	Sacramento, CA
Inouye, Yoshiko	Livonia, MI	Tanamachi, Yuriko	Fairborn, OH	Chinen, John	Hayward, CA	Ishii, Mary T.	San Francisco, CA
Ishibashi, Cecilia T.	Chicago, IL	Tani, Rose S.	Lombard, IL	Date, Daniel & Kathleen	Berkeley, CA	Ishii, Robert	Richmond, CA
Ishida, Mace	Blacklick, OH	Tanouye, Toshi	Chicago, IL	Derpich, Peter & Emilia	Watsonville, CA	Ishii, Ted T.	Mountain View, CA
Ishida, Yasuo	St. Louis, MO	Tatsuda, Chas	Minneapolis, MN	Dillon, Delfina E.	San Francisco, CA	Ishimaru, Gary & Janice	Stockton, CA
Ishibashi, Y.	St. Louis Park, MN	Taura, Joe	Chicago, IL	Doi, Kathleen	Fremont, CA	Ishimatsu, Robert	San Jose, CA
Ishii, Sachi	Milwaukee, WI	Teramoto, Sumi	St. Paul, MI	Doi, Roy & Joan	Davis, CA	* Ishizaka, Marie T.	San Jose, CA
Itano, Yutaka	Chicago, IL	Thompson, Doreen	Palatine, IL	Domen, Y.	Rocklin, CA	Itamura, Sadao & Irene	Yuba City, CA
Ito, Dorothy S.	Chicago, IL	Togasaki, Chiyo	Westland, MI	Ebisu, Harry	San Francisco, CA	Itaya, Frank Y.	San Jose, CA
Ito, Ken Y.	Chicago, IL	Tojo, Frances	Cincinnati, OH	Ehara, Gary Y.	Richmond, CA	Ito, Hiroshi	Vallejo, CA
Ito, Sumio	Des Plaines, IL	Tomihira, Chiye	Chicago, IL	Endo, F. Louise	San Francisco, CA	Ito, Norma & Robert	Sacramento, CA
Iwaoka, Sam	Chicago, IL	Torimaru, George	Chicago, IL	Endo, Roy R.	Oakland, CA	Ito, Tomi & Bernice	Campbell, CA
Iyama, Mas	Madison, WI	Toyota, Yosh & Ida	Cleveland, OH	Ezaki, Tom	San Jose, CA	Iwahashi, Setsu	San Leandro, CA
Joichi, Paul T.	Sterling Heights, MI	Tsuchimochi, Minoru	Minneapolis, MN	Fong, Lorna M.	Sacramento, CA	Iwami, Ayako W.	San Mateo, CA
Joichi, Tomoko	Rochester Hills, MI	Tsuchiya, Albert T.	Bloomington, MN	Fuchiaki, Hilo	Arroyo Grande, CA	Iwasaki, Tada	Pearl City, HI
Jonokuchi, Eddie	Milwaukee, MI	Tsuchiya, Tak	Minnetonka, MN	Fujii, Bert S.	Japan	Iwataki, Nami	Alameda, CA
Kaihatsu, Omar	Arlington Heights, IL	Tsurui, Hiroshi	Wayne, MI	Fujii, Mike	Stockton, CA	Iwata, Joe	Sacramento, CA
Kasai, Tosh	Forest Park, IL	Tsurusaki, Chic	Oak Lawn, IL	Fujii, Roger	West Sacramento, CA	Iwata, Miyoko	Sacramento, CA
Kato, Mitsu	Cincinnati, OH	Uchiyama, Alice	Chicago, IL	Fujii, Toko	Sacramento, CA	Iwata, Roy	Sacramento, CA
Kawahara, Ike	Northlake, IL	Ujiye, William & Barbara	Barrington, IL	Fujikawa, Fred	Palo Alto, CA	Izuno, Mary M.	Moraga, CA
Kawamoto, Mitsugi	Chicago, IL	Urata, Edith H.	Chicago, IL	Fujikawa, Kenji	Hercules, CA	Jinguji, Joe & Evelyn	San Jose, CA
Kikuchi, Robert A.	Park Ridge, IL	Utsunomiya, Riki	Oak Park, MI	Fujikawa, Masao	Sacramento, CA	Kadoi, Hatsune	Marysville, CA
Kimura, Gilbert Y.	Chicago, IL	Uyeki, Eugene and Martha	Cleveland Heights, OH	Fujiki, Susan	San Francisco, CA	Kagawa, Marjorie	San Jose, CA
King, Fumiko	Cleveland, OH	Wakamatsu, Shig & Toshi	Chicago, IL	Fujimoto, George	San Francisco, CA	Kagawa, William	Lodi, CA
King, Jo Ann	Evanston, IL	Wier, Dennis & Kathy	Chicago, IL	Fujinaka, Glenn M.	Alameda, CA	Kagehiro, Elsie	Tracy, CA
Kitahata, Paula	Lombard, IL	Yahanda, David	Minneapolis, MN	Fujinaka, S. May	Sacramento, CA	Kageyama, Reiko	Seaside, CA
Kitsuse, Nelson	Chicago, IL	Yamaguchi, Kay	Chicago, IL	Fujita, Ann S.	Petaluma, CA	Kakazu, Samuel Y.	Kaneohe, HI
Kojiro, Katsuto	Indianapolis, IN	Yamaguchi, Jr., Ben T.	Cincinnati, OH	Fujita, Sats & Frank	Morgan Hill, CA	Kakazu, Thomas	Aiea, HI
Koshi, Donald M.	St. Louis, MO	Yamamoto, Yoshio Eugene	Chicago, IL	Fujita, Tad	Berkeley, CA	Kaku, Mike & Ladonna Yumori	Santa Clara, CA
Kosobayashi, Tomo	Minneapolis, MN	Yamamoto, Y.	Cleveland, OH	Fujita, Yutaka	Morgan Hill, CA	Kamishita, Toshiko	San Francisco, CA
Kubota, Mary	Eastpointe, MI	Yamanaka, Lynn	Minneapolis, MN	Fukuda, Kiyoshi	Santa Rosa, CA	Kamiya, Masano	San Francisco, CA
Kumagai, S.	Edina, MN	Yamasaki, Mary	Chicago, IL	Fukuda, Richard T.	Honolulu, HI	Kanagaki, Kay	San Jose, CA
Kushino, Norman T.	Golden Valley, MN	Yamashiro, Donald	Cleveland Heights, OH	Fukuda, Y.R.	San Mateo, CA	Kanaya, Tom I.	Sunnyvale, CA
Kusuda, Paul H.	Madison, WI	Yamashita, Takeshi	Chicago, IL	Fukuhara, Chester Y.	Lodi, CA	Kanda, Hiroshi	Berkeley, CA
Laffitte, Larry J.	Kankakee, IL	Yanari, Frank & Kimi	St. Louis Park, MN	Fukumitsu, Bill	So. San Francisco, CA	Kanegai, Tom	Pinole, CA
Masuda, Kay	Chicago, IL	Yoshida, Min	Minneapolis, MN	Fukumitsu, Clifford	Yuba City, CA	Kaneko, Charles H.	Berkeley, CA
Masumoto, H.	Lincolnwood, IL	Yoshimura, Albert	Chicago, IL	Furukawa, Ed & Aileen	San Mateo, CA	Kaneko, Yuji & Kimi	Sacramento, CA
Matsui, Margaret Y.	Sterling Heights, MI	Yoshimura, Dave & Shigeko	Skokie, IL	Furumasa, Sam & Sadie	Los Altos, CA	Kanemoto, Roy	Campbell, CA
Matsumoto, Frank Y.	Chicago, IL	Yoshizumi, S.	La Crosse, WI	Fuwa, Riichi & Tane	Sacramento, CA	Kanemoto, Wayne M.	San Jose, CA
Matsumoto, Yoshio	Woodbury, MN	Young, Chieko	Milwaukee, WI	Garretson, Betsy F.	Petaluma, CA	Kanzaki, Hiromu	Hayward, CA
Mayeshiba, Andrew J.	South Milwaukee, WI			Goto, George	Albany, CA	Kariya, Harue	San Mateo, CA
Mimura, James T.	Farmington Hills, MI			Goto, Leo	Sacramento, CA	Kashiwagi, Makoto	Sacramento, CA
Mita, Doris S.	Madisonville, WI			Goto, Yukie	Aiea, HI	Katai, Yuri	San Jose, CA
Mita, Kazumi	Farmington Hills, MI			Grace, Mary J.	Yuba City, CA	Katamoto, K.	San Mateo, CA
Mitsunaga, James	Chicago, IL			Greene, Johnna	Mill Valley, CA	Kataoka, Fred T.	Woodland, CA
Miwa, Takakazu	Minneapolis, MN			Hamachi, Bette	Mountain View, CA	Katayama, Yoshio	Menlo Park, CA
Miyazaki, Kevin J.	Cincinnati, OH			Hamai, George & Sadako	Sacramento, CA	Kato, George	Santa Clara, CA
Montgomery, Dinah	Indianapolis, IN			Hamamoto, H. Jim & K. Kay	Sacramento, CA	Kato, Teraki	San Francisco, CA
Morioka, Eddie	Roseville, MN			Hamasaki, Hats	Newcastle, CA	Kato, Tomiko Dorothy	San Jose, CA
Morioka, S.	Belleville, MI			Hanabusa, Reginald & Kazue	Palo Alto, CA	Katsumoto, Hideo	Fremont, CA
Morita, Roy	Chicago, IL			Handa, Katsunori	San Francisco, CA	Katsura, Lester	Walnut Creek, CA
Mukai, Russ	Milwaukee, WI			Handa, Tadao & Toshie	Sacramento, CA	Katto, Yasuo	Rocklin, CA
Murata, Jim	Chicago, IL			Handa, T.A.	San Jose, CA	Kawahara, Rose F.	Sacramento, CA
Murata, Kay	Cincinnati, OH			Harata, Henry	Stockton, CA	Kawakami, Hachi	Sacramento, CA
Murata, M. M.	Detroit, MI			Hasegawa, Bruce	Sacramento, CA	Kawakami, Thomas & Marjorie	Davis, CA
Nakagawa, Jack & Mary	Chicago, IL			Hata, William Y.	So. San Francisco, CA	Kawakami, Wright & Grace A.	Campbell, CA
Nakagawa, Shunichi	Chicago, IL			Hattori, H.	San Leandro, CA	Kawamoto, Isao	San Francisco, CA
Nakagi, Juan K.	Chicago, IL			Hayashi, Kazushige	Millpitas, CA	Kawamoto, Itsune	Sunnyvale, CA
Nakahira, Shigeru	Madison, WI			Hayashi, Mikie	Sparks, NV	Kawamura, Nellie N.	Sacramento, CA
Nakamoto, G.	Grayslake, IL			Hayashi, Shizue	Lafayette, CA	Kawase, Yukie	Pleasanton, CA
Nakamoto, Hisako	Chicago, IL			Heiser, Taeko N.	Sacramento, CA	Kawauchi, Benjamin T.	Aiea, HI
Nakamura, Carolyn K.	Des Plaines, IL			Higashi, Henry M.	Stockton, CA	Kawayoshi, Henry & Marie	San Jose, CA
Nakamura, Karl	Chicago, IL			Hiki, Shig	Reno, NV	Kayano, George K.	San Francisco, CA
Nakamura, Tsuyoshi & Tomiye	Chicago, IL			Hiraga, George M.	Stockton, CA	Kihara, Cisco	Stockton, CA
Nayematsu, Carolyn S.	St. Paul, MN			Hirai, Jean	San Jose, CA	Kikuchi, Henry T.	San Jose, CA
Nishimoto, Kiyono	Chicago, IL			Hirai, Rina	San Jose, CA	Kimura, Bill	Cupertino, CA
Nishimoto, Kiyoto	Chicago, IL			Hirai, West	Saratoga, CA	Kimura, Daone H.	Berkeley, CA
Nishimoto, Tom H.	St. Louis, MO			Hiraki, Henry	Oakland, CA	Kimura, Joe N.	Fremont, CA
Noda, Barbara	Fairfield, OH			Hiramoto, Dana	Yuba City, CA	Kimura, Rocky Y.	Sacramento, CA
Nomiya, Takeko A.	Chicago, IL			Hiramoto, Kinji	San Mateo, CA	Kimura, Shoge	Fairfield, CA
Nomura, Emi	St. Paul, MN			Hirasawa, John Y & Mamie M.	El Cerrito, CA	Kimura, Sholchi	Richmond, CA
Noonan, Terence & Christine	Vadnais Heights, MN			Hirata, Henry & Alice	Lodi, CA	King, Kazuko	Loomis, CA
				Hirata, Toshiye	Richmond, CA	Kinoshita, Katherine	Martinez, CA
				Hironaka, Mitsuji	Stockton, CA	Kira, Eric S.	Honolulu, HI
				Hironaka, Aiko	Sacramento, CA	Kishaba, Kuhlhiro & Lucy	Sebastopol, CA
				Hironaka, Kenji	Honolulu, HI	Kishi Brothers	Santa Cruz, CA
				Hironaka, Mitsuji	Sacramento, CA	Kitabayashi, Sam	Martinez, CA
				Hirose, Adele	Sacramento, CA	Kitagawa, Jack	Stockton, CA
				Hisatomu, Tsukane	Saratoga, CA	Kitagawa, Walter	Castro Valley, CA
				Hiura, Dorothy M.	Brentwood, CA	Kitaji, Helen M.	Salinas, CA
				Hiura, Gregory M.	San Jose, CA	Kitani, Shigeo	Fremont, CA
				Hiura, Masaye	Los Altos, CA	Kitazawa, Harriet	San Jose, CA
				Honda, Helen	Palo Alto, CA	Kobayashi, Hitoshi	Petaluma, CA
				Hongo, Marc A	Stockton, CA	Kobayashi, Minoru	Livermore, CA
				Horita, Shiro & Marsha	Campbell, CA	Kobori, Yutaka	San Leandro, CA
				Hosokawa, Tom	San Francisco, CA	Kochi, J.	Stockton, CA
				Howmiller, John	Sacramento, CA	Kodama, Henry	Yuba City, CA
				Huseth, James & Yoshiko	Sacramento, CA	Koga, Shoji	Santa Clara, CA
				Ichikawa, Jim	San Francisco, CA	Koide, Douglas Y.	Honolulu, HI
				Ichikawa, Ted	San Jose, CA	Kojima, Jim	San Jose, CA
					Sacramento, CA	Kojima, Kenneth	Gridley, CA
						Kokka, Ralph	San Francisco, CA
						Komoto, T.T.	Livermore, CA

Subtotal for MDC: \$9,102

Mountain Plains

Aoyagi, Miyoko	Littleton, CO
Doi, Masaye	Brighton, CO
Hashimoto, S. Ruth Y.	Albuquerque, NM
Hidaka, Susumi	Denver, CO
Hirasaki, George & Darlene	Houston, TX
Ishimoto, Doreen	Denver, CO
Kato, Joe T. & Nobu	Denver, CO
Kiyotake, Mildred	Westminster
Kumagai, Samuel	Denver, CO
Layton, Mariko	Aspen, CO
Masunaga, George & Mary	Denver, CO
Matsubara, Charles	Albuquerque, NM
Matsunami-Dickson	Omaha, NE
Mayeda, Roy H.	Brighton, CO
Miyagishima, Mike K.	Las Cruces, NM
Morimoto, Hiroshi & Lorraine	Albuquerque, NM
Nakamura, Akira	Denver, CO
Nakata, Bruce & Sandra	Fenway, TX
Okagawa, Tsuru T.	Denver, CO
Okamura, Hootch	Humble, TX
Ota, Mabel	Laramie, WY
* Saeda, Helene	Albuquerque, NM
Seto, Paul S.	Albuquerque, NM
Shironaka, Harry & Kimi	Ordway, CO
Sunada, Daniel	Fort Collins, CO
Suyana, Sallie T.	Denver, CO
Taguchi, James T.	Littleton, CO
Tanabe, Robert & Sue (Jackson)	Manitou
Springs, CO	
Tanaka, Floyd & Rose	Denver, CO
Taoka, George & Emma	Hudson, CO
Terasaki, Sam & Sara	Denver, CO
Toyota, Hiroyuki	Lincoln, NE
Waki, Betty	Houston, TX
Yamada, Katsumi	Brighton, CO
Yamada, William	Wheatridge, CO
Yamaguchi, Frank	Platteville, CO
Yanagidate, Christine	El Paso, TX
Yasui, True	Denver, CO
* Yoshikawa, Masaru	Westminster, CO

Subtotal for MPDC: \$2,695

NCWNP

Abe, Masu	Salinas, CA
Abiko, Lily	San Francisco, CA

Annual Giving donor honor roll

Komura, Harry S.	Honolulu, HI	Nakaya, Ben	Hayward, CA	Sasaki, Lily Yuri	El Sobrante, CA	Towata, Richard S.	Oakland, CA
Kosaka, Akira	Sacramento, CA	Namba, Richard H.	Palo Alto, CA	Sasaki, Teruo	Honolulu, HI	Tsuchiya, Jean	San Francisco, CA
Kotomori, A.	San Francisco, CA	Nerio, Tokie	San Francisco, CA	Sasaki, Thomas T.	Sacramento, CA	Tsujimoto, Aileen	Fremont, CA
Kozen, Ima	Redding, CA	Nimura, Nob & Mae	Loomis, CA	Sasaki, Walter & Lora	Wailuku, HI	Tsukamoto, Yoshio	Sacramento, CA
Kuboyama, Jiggs K.	Honolulu, HI	Ninokata, Elaine F.	San Francisco, CA	Sasao, Alice	San Jose, CA	Tsukiji, Chieko	Sacramento, CA
Kubo, George	Salinas, CA	Nishiguchi, Susan	Carmel, CA	Sataka, James	Mountain View, CA	Tsumori, Himeo	San Francisco, CA
Kubo, Richard	W. Sacramento, CA	Nishimi, Ralph	Sacramento, CA	Satow, Deane G.	San Jose, CA	Tsurui, T.F. & Joy	Hayward, CA
Kuge, Donald & June	Oakland, CA	Nishimoto, Jerry T.	Davis, CA	Sato, Alvin	Sacramento, CA	Tsushima, George J.	Stockton, CA
Kumabe, Harry T.	Kaneohe, HI	Nishimoto, Katsumi	Honolulu, HI	Sato, Emma	Monterey, CA	Tsushima, Harry Y	Stockton, CA
Kumada, Arthur T.	San Jose, CA	Nishimura, Roy	Carmichael, CA	Sato, Fumiko L.	Sacramento, CA	Tsutsui, Hiroshi	San Leandro, CA
Kumagai, Roland N.	Cupertino, CA	Nishita, Dennis	San Juan Bautista, CA	Sato, Jessie	Palo Alto, CA	Tsutsui, Thelma	Sacramento, CA
Kumagai, T.	Palo Alto, CA	Nishita, Frank	San Juan Bautista, CA	Sato, John H. & Ruth Y.	Honolulu, HI	Uchida, Hiroshi	Monterey, CA
Kumai, Rena	Richmond, CA	Nishiura, Takao	Mountain View, CA	Sato, Perry & Lori	Walnut Creek, CA	Uchida, Ruth M.	San Francisco, CA
Kumamoto, Yukio	San Francisco, CA	* Nishiyama, Sen	Tokyo, Japan	Sato, Tom	Sacramento, CA	Uchiyama, Samuel & Norma	El Cerrito, CA
Kume, Richard & Rose	Belmont, CA	Nishi, Arlene	Sacramento, CA	Sato, Yosh	San Jose, CA	Umeda, Masao & Lily	Sacramento, CA
Kunieda, Flora H.	Sacramento, CA	Nitake, Toyoo	Vallejo, CA	Sawabe, Charles & Ruth	San Jose, CA	Umeki, William	Marina, CA
Kunisaki, Rodney	Sacramento, CA	Noguchi, Yvonne H.	Sacramento, CA	Sekiya, R.	Honolulu, HI	Umemoto, Shizuyo	San Jose, CA
Kurakazu, Ayako	Albany, CA	Numasaki, Kenneth	Honolulu, HI	Seo, Akio	Sacramento, CA	Urakawa, Kay	Carmichael, CA
Kuramoto, Eimi	Kensington, CA	Nunotani, Wallace & Katherine	San Francisco	Serata, Walter K. & Harumi	San Francisco, CA	Uratsu, Rusty K.	Loomis, CA
Kurihara, George	Yuba City, CA	Obata, Shinko	Berkeley, CA	Shiba, H.	Stockton, CA	Uyeda, George & Atsumi	Monterey, CA
Kuritsubo, R.	Castro Valley, CA	Obayashi, Mary Hironaka	El Cerrito, CA	Shiba, Nori & Tak	San Mateo, CA	Uyehara, Roy T. & Kiyoko K.	Cupertino, CA
Kushida, Yayoi	Carmichael, CA	Obayashi, Susan	El Cerrito, CA	Shigematsu, Jr., Kenneth S.	San Francisco, CA	Uyeno, Herbert H.	San Ramon, CA
Kusuhara, Toshiko	Sacramento, CA	Oda, Care K.	Richmond, CA	Shigio, Matao Matt	San Francisco, CA	Uyeno, Koichi	Auburn, CA
Kusumoto, Lee	Stockton, CA	Oda, Gary & Judy	Alameda, CA	Shimada	San Jose, CA	Uyeta, Tokio	Foster City, CA
Kuwahara, Clarence	Honolulu, HI	Oda, Hayaji	Berkeley, CA	Shimada, H.C.	Lodi, CA	Wada, Brian	Cupertino, CA
Kuwahara, Kenji N. & Kikuye G.	Sacramento, CA	Oda, Jary N.	Sacramento, CA	Shimizu, Carl	San Jose, CA	Wakida, Roy	Berkeley, CA
Kyono, Kevin	Newark, CA	Oda, M.	Berkeley, CA	Shimizu, George & Mary	Greenbrae, CA	Wakimoto, T.	San Jose, CA
Kyono, Mary & Bill	San Francisco, CA	Oda, Yoshio "Ping"	Sacramento, CA	Shimoda, Adele S.	San Francisco, CA	Watanabe, George	Sacramento, CA
Kyono, M.	Oakland, CA	Ogata, Craney	Cupertino, CA	Shimoda, Misao	San Francisco, CA	Watanabe, James	Sacramento, CA
Lee, Harry S.	Los Altos, CA	Ogata, Elsie	El Cerrito, CA	Shimoda, Robert	Pahoa, HI	Watanabe, Robert	Sacramento, CA
** Lodi JACL	Lodi, CA	Ogata, Tami T.	Cupertino, CA	Shimonishi, Warren	San Jose, CA	Watanabe, Tak	Stockton, CA
Maeda, Futami	Alameda, CA	Ogawa, Richard Y.	Hayward, CA	Shinkawa, Jack	Milpitas, CA	Wilber, Van I.	Watsonville, CA
Maehara, Yutaka	San Mateo, CA	Ogawa, S.	Oakland, CA	Shinmoto, Hiroshi	French Camp, CA	Wong, Mei San	San Francisco, CA
Maida, Meriko	Richmond, CA	Ogawa, Tsurue	Danville, CA	Shinoda, Miye	Berkeley, CA	Yada, Alfred	Stockton, CA
Makihara, Shigeko	Richmond, CA	Ohara, George	Cupertino, CA	Shintaku, Bob Masazu	San Francisco, CA	Yagi, Frank	Stockton, CA
Makino, Harry F.	Clarksburg, CA	Ohara, Itsuko	San Mateo, CA	Shintaku, Yasuko	San Francisco, CA	Yaki, Tae J.	San Francisco, CA
Makishima, Tsugi S.	Sacramento, CA	Ohtaki, Paul	San Francisco, CA	Shintani, Kazumi	Lodi, CA	Yamada, Miyoko	Sacramento, CA
Maruoka, Frank M.	Sunnyvale, CA	Oji, Jess	Stockton, CA	Shintani, Mas	Pacific Grove, CA	Yamada, Randy M.	Danville, CA
Marutani, Max A.	Berkeley, CA	Oji, Mas	Yuba City, CA	Shiomoto, Sam & Alma	Campbell, CA	Yamada, Sumiko & Shigeno	Tokyo, Japan
Masada, George M.	Petaluma, CA	Oji, Mitsue	Yuba City, CA	Shiotani, Charles	Watsonville, CA	Yamada, Tomeki & Alisa	San Mateo, CA
Masaki, Amy	Sacramento, CA	Okamoto, Bill	Sacramento, CA	Shiota, Edna	San Francisco, CA	Yamagami, Dick	San Francisco, CA
Masaki, Percy & Gladys	Sacramento, CA	Okamoto, George	San Francisco, CA	Shirai, Akiko	Sacramento, CA	Yamagishi, Judy & Roy	Gilroy, CA
Masuda, Dorothy F.	San Mateo, CA	Okamoto, Roy	Santa Rosa, CA	Shirasawa, Maye & Tak	Berkeley, CA	Yamaguchi, Ida	Davis, CA
Masuda, Robert Y.	S. San Francisco, CA	Okamoto, Steve	Foster City, CA	Sonoda, Mits	Pebble Beach, CA	Yamaguchi, James	Santa Clara, CA
Masuda, Roy	San Jose, CA	Okamura, Dennis & Mary	El Cerrito, CA	Sugawara, Peter & Amy	Los Altos, CA	Yamaguchi, John K.	Lathrop, CA
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Matsumoto, Calvin	Stockton, CA	Okida, Larry F.	Cupertino, CA	Sugiyama, Henry I.	Sacramento, CA	Yamamoto, Gordon Y.	San Francisco, CA
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Matsumoto, Mary Anna	Woodside, CA	Okubo, Helen	Redwood City, CA	Suzuki, Henry H.	San Jose, CA	Yamamura, Ron	Stockton, CA
Matsumura, Sue	San Jose, CA	Okuhara, Bessie	Acampo, CA	Suzuki, Stimson S.	Sacramento, CA	Yamanaka, Francis A.	Honolulu, HI
Matsumura, Taye	San Francisco, CA	Okumura, Thomas Y.	San Jose, CA	Suzuki, Yoshiko	Sacramento, CA	Yamanaka, George J.	Cupertino, CA
Matsuno, Randall	Oakland, CA	Omachi, Joseph	Stockton, CA	Szeto, Naomi	Burlingame, CA	Yamasaki, Tsunako	Sacramento, CA
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McLaren, Dallas & Shirley	Honolulu, HI	Onishi, Ken & Kay	San Francisco, CA	Takahashi, Kazuyuki	El Cerrito, CA	Yamauchi, George	Lodi, CA
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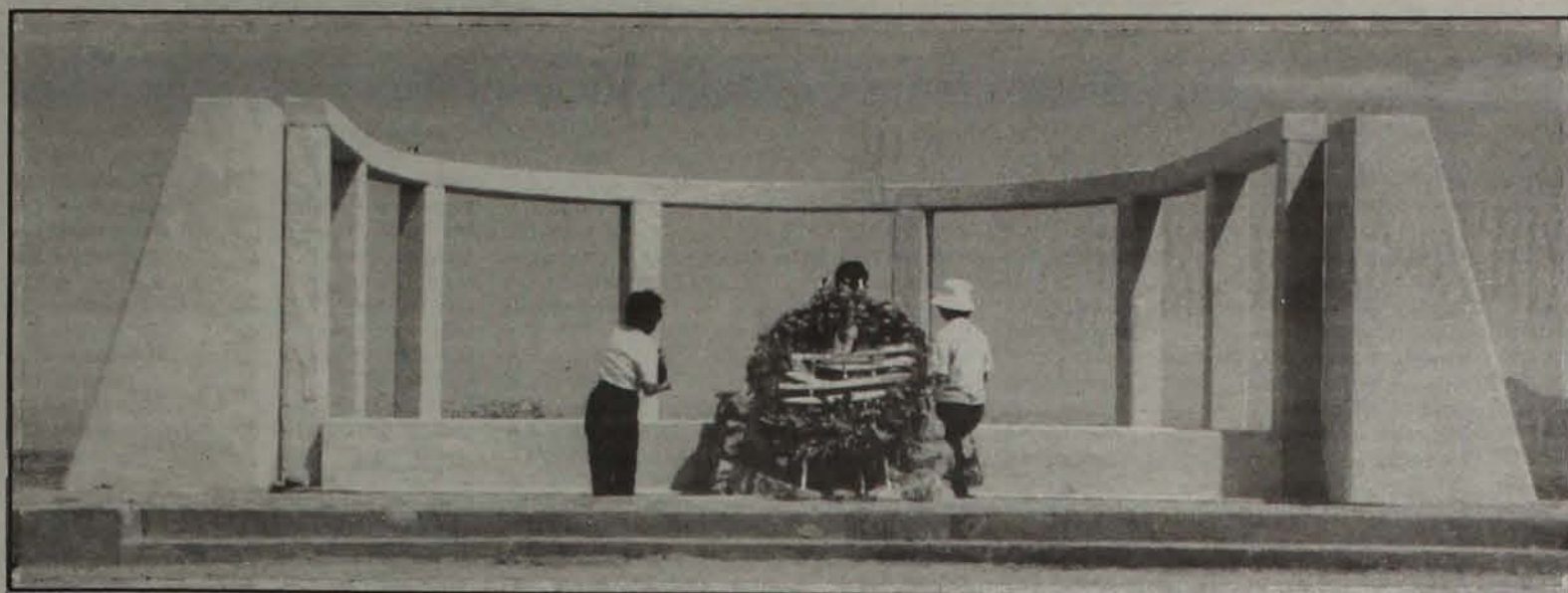
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Abe, Vimi T.	Orange, CA	Ito, James O.	Laguna Hills, CA	Maeshiro, Karen	Lancaster, CA
Abiko, Yorko Julia	Los Angeles, CA	Ito, Martin L.	San Diego, CA	Makita, Victor	Rolling Hills, CA
Aiso, Sumi A.	Los Angeles, CA	Ito, Tom & Suzie	Pasadena, CA	Maruyama, Shizue & Hideo T.	Chula Vista, CA
Aizumi, Tad	Montebello, CA	Ito, Tomio	Westminster, CA	Maruyama, Kiyoshi	Monterey Park, CA
Ajima, Henry	Cypress, CA	Ito, Victor N.	Gardena, CA	Maruyama, Osami	Costa Mesa, CA
Akashi, Ronald H.	Monterey Park, CA	Ito, Walter	San Diego, CA	Masatani, Harry	Guadalupe, CA
Akimoto, Ned	Gardena, CA	Iura, Tad	Gardena, CA	Masutani, Kiyoshi	Temple City, CA
Akiyama, Esther S.	Los Angeles, CA	Iura, Toru	Los Angeles, CA	Matoba, Toshi	Torrance, CA
Akiyama, Joe & Sumi	Westminster, CA	Iwai, Masako	Oxnard, CA	Matsuda, Morley & Sue	Culver City, CA
Akiyoshi, Kimi	Monterey Park, CA	Iwakiri-Myers, Leila	Gardena, CA	Matsui, Spencer	Woodland Hills, CA
Akiyoshi, William & Ruth	Whittier, CA	Iwamura, S.	Aliso Viejo, CA	Matsui, Yeiki	Pasadena, CA
Amano, Merian K.	Los Angeles, CA	Iwasaki, Susie	Los Angeles, CA	Matsumoto, Fred M.	Los Angeles, CA
Amano, Sachi	Alhambra, CA	Iwobara, Shigeo	Montebello, CA	Matsumoto, Kazuko	Long Beach, CA
Ando, Yo	Reseda, CA	Jung, Albert H.	Culver City, CA	Matsumoto, Matsuye	Reseda, CA
Araki, Tomiko	Torrance, CA	Kadomoto, Tom	Glendale, AZ	Matsumoto, Mitsuye	Gardena, CA
Araki, Yoshikane	Santa Maria, CA	Kaihatsu, Arthur S.	San Diego, CA	Matsumoto, Suyemi	Los Angeles, CA
Arikawa, Seigo	Fountain Valley, CA	Kaili, Taeko	Helendale, CA	Matsumoto, Terry & Sachi	Montebello, CA
Arita, Harry H.	Indio, CA	Kaisaki, H.	Los Angeles, CA	Matsuo, Bryan	Los Angeles, CA
Arita, Hiroyuki	Palos Verdes Estates, CA	Kajii, Toshi	Los Angeles, CA	Matsuura, Tommy K.	Pasadena, CA
Ariyasu, Jim M.	Los Angeles, CA	Kajikawa, T.	Torrance, CA	Matsuyama, Frank	Rancho Palos Verdes, CA
Asato, Harry S.	Monterey Park, CA	Kakimoto Willis, Kay	Santa Barbara, CA	McNutt, Kathleen	Scottsdale, AZ
Asato, W. N.	Los Angeles, CA	Kakiuchi, Dahlia	Irvine, CA	Meutani, Mitsu	Anaheim, CA
Ballantyne, June	Valencia, CA	Kame, Rodger T.	Los Angeles, CA	Meutani, Yoshiharu	La Quinta, CA
Beusch, P. A.	San Diego, CA	Kamiya, Yoshio	Gardena, CA	Middo, Kazuo M.	Los Angeles, CA
Carver, George W.	Sun City West, AZ	Kanamori, Kathy	Los Angeles, CA	Migaki, Sueno	Las Vegas, NV
Chami, Shirley	Culver City, CA	Kanamori, Yori	Los Angeles, CA	Mikami, Satoshi	Torrance, CA
Chuman, Ruby D.	Los Angeles, CA	Kanatan, Milton	Colton, CA	Mikumi, Ann & Richard	Cerritos, CA
David, John	Studio City, CA	Kanemaru, Kurtis	Huntington Beach, CA	Minami, George	Los Angeles, CA
Dohzen, Michi & Fred T.	Gardena, CA	Kaneshiro, Shigeru	Gardena, CA	Minami, Henry & Janet	Woodland, CA
Doi, Joseph	Carson, CA	Kanno, Mary	Los Angeles, CA	Minato, Kiyoshi E.	Los Angeles, CA
Ekinaka, J.K.	Los Angeles, CA	Karasawa, Fumi	Los Angeles, CA	Mio, George	Wilmington, CA
Endow, Paul & Sumiko	Los Angeles, CA	Karasuda, George	Gardena, CA	Miura, Sherrill S.	Cerritos, CA
Endo, John K.	Gardena, CA	Katayama, Chester	Los Angeles, CA	Miyamoto Family	Sherman Oaks, CA
Enomoto, Yoneko	Riverside, CA	Kato, Henry M. & Misao	Los Angeles, CA	Miyamoto, Bob T.	Orange, CA
Eto, Uta "Tish"	Gardena, CA	Kato, Kazuko Kay	Fountain Valley, CA	Miyamoto, Herbert	La Puente, CA
Falivena, Mike	Sun City, AZ	Katsuyama, F.T. & Y.	Monterey Park, CA	Miyamoto, Ray & Suzie	Hawthorne, CA
Fuchiwaki, Hilo	Manhattan Beach, CA	Katz, Marlene	Los Angeles, CA	Miyashiro, Sam S.	Marina Del Rey, CA
Fujimoto, Gilbert	Arroyo Grande, CA	Kawachi, John Y.	Santa Maria, CA	Miyoshi, Toru & Jeanne F.	Santa Maria, CA
Fuji, George S.	Huntington Beach, CA	* Kawagoe, Helen	Carson, CA	Miyoshi, Y.	Anaheim, CA
Fujii, Bob	Los Angeles, CA	Kawakami, Alan P.	Sierra Vista, AZ	Mizobe, Kazumi	Diamond Bar, CA
Fujii, Ikuo J.	Cerritos, CA	Kawakami, Kunihiko	Torrance, CA	Monterey Park Travel, Inc	Monterey Park, CA
Fujimoto, Mary	Ridgecrest, CA	Kawamoto, Cordy H.	Culver City, CA	Moribe, S.	San Diego, CA
Fujimura, Ernest & Sharyl	Bonita, CA	Kawamura, June	Los Angeles, CA	Morimoto, M.	San Diego, CA
Fujitani, Mitsuye	Hacienda Heights, CA	Kawazoe, Ruth	Los Angeles, CA	Morimura, Shigemio	Gardena, CA
Fujita, Kenneth S.	Monterey Park, CA	Kayahara, Yuji	Los Angeles, CA	Morinaga, Consuelo S.	Palmdale, CA
Fujita, Lillie	Oxnard, CA	Kikawa, Alyce	Los Angeles, CA	Morioka, Yuri	Los Angeles, CA
Fujita, Minoru	Monterey Park, CA	Kikawa, Tak T.	Sierra Vista, AZ	Morita, Betty	Los Angeles, CA
Fujita, Victoria Y.	Los Angeles, CA	Kikumoto, Hideo	Torrance, CA	Morita, Hatsuo	El Centro, CA
Fukuda, Herbert	Monterey Park, CA	Kikumoto, Paul	Culver City, CA	Morita, Kenji	Cypress, CA
Fukuda, J. Minoru	San Diego, CA	Kinoshita, G & S	Los Angeles, CA	Moriwaki, Noriyoshi	Oxnard, CA
Fukuhara, Hana	Los Angeles, CA	Kinoshita, Y.	Los Angeles, CA	Mori, Hisashi	Los Angeles, CA
Fukunaga, George T.	Monterey Park, CA	Kishimoto, Clark	Los Angeles, CA	Mori, Johnny & Wendy	Los Angeles, CA
Fukutani, Henry & Lillian	Los Osos, CA	Kishi, Glen Yo	Los Angeles, CA	Mori, Meriko	Los Angeles, CA
Fukuzaki, Toshiko	Pasadena, CA	Kitagawa, Ben (Hideko)	Phoenix, AZ	Motoyoshi, K.	Rancho Palos Verdes, CA
Furogawa, Yasuo	Harbor City, CA	Kita, Yoshiko	Seal Beach, CA	Munemitsu, Tad Seiko	Garden Grove, CA
Furoga, Steve	Rowland Heights, CA	Kitsuse, Mabel	Torrance, CA	Murakami, Kameki	Gardena, CA
Furukawa, Roy	Monterey Park, CA	Kiyono, Buster	Banning, CA	Muranaka, Harry	Granada Hills, CA
Ginoza, Kiyoshi	Henderson, NV	Kobashi, Jim	Lancaster, CA	Muranaka, Matsue	Northridge, CA
Goh, Kiku	Los Angeles, CA	Kobata, Rose	Phoenix, AZ	Muranaka, Roy	Granada Hills, CA
Goto, Ray & Bernice	Orange, CA	Kobayashi, James	Gardena, CA	Murata, I.	Los Angeles, CA
Graves, Yasuye H.	Culver City, CA	Kobayashi, Sally Y.	Los Angeles, CA	Murayama, Atsuko	Canoga Park, CA
Hallock, Alice M.	Long Beach, CA	* Kochi, Melko	Los Angeles, CA	Mura, Hideo	Gardena, CA
Hamachi, Harry & Jean	Los Angeles, CA	Koike, George	Northridge, CA	Musashi, Sam	Indio, CA
Hamada, Raymond Y.	Culver City, CA	Koike, T.	La Mesa, CA	Nagano, Kiminori	Costa Mesa, CA
Hamada, Tom & June	Bellflower, CA	Komatsu, Glen	Rancho Palos Verdes, CA	Nagasawa, Amy	



MONUMENT—Former internees of Gila River Camp visit the Butte Camp #2 memorial. More than 1,000 people attended the March 17-18 event.



ABOVE—Arizona Chapter member Ben Inoshita of Scottsdale, Ariz., poses by marking block #29 at Butte Camp #2 site.

To Gila-by the busloads



PAUSING—Gov. Mary V. Thomas, (top left) of the Gila River Indian Community, Urban Giff, community manager of the GRIC, and Sue Koyama pose at Butte campsite.

AT RIGHT—Some of the former internees and friends gather at the Gila River Relocation Center Canal Camp #1 monument.

Story and photos by
JOE ALLMAN
Arizona Chapter, JACL

On March 17, the Japanese American former internees, families, and friends rolled into Phoenix on buses, cars and airplanes to begin the 50th anniversary reunion of the 1945 closing of Gila River Relocation Center, Canal Camp #1 and Butte Camp #2.

The hospitality room went into action and soon there were cries for more ice tea, coffee and mizu (water). It sounded as though there were many bumble bees in the rooms and halls with the buzzing of conversation in renewing old friendships among the 1,150 people who came to the reunion. This was the first time for many to return to Arizona since leaving in 1945.

The festivities began with a trip to the Rocking "R" Ranch in Mesa, Az., by 712 members of the reunion group for a barbecue western style dinner, cowboy hats and bandannas, Western music show and a Western cowboy shoot-out. Lots of smiling faces in the photographs were taken at the ranch location.

Saturday morning early, March 18, began with loading of 26 buses, 10 vans, and several cars at the Holiday Inn Crowne Plaza in Phoenix. First stop was at the Ira H. Hayes Memorial in Sacaton where Helen Y. Mishima and Sei Dyo placed a wreath honoring World War II veterans. Reloaded the

buses and continued on to Canal Camp #1 for the dedication of a monument with a plaque noting the opening of the site in July 1942 and closing in October 1945, a diagram of the canal site, and information of the internment. Guest speakers included Nao Takasugi, former Butte Camp #2 resident and current California assemblyman, and Urban Giff, community manager of the Gila River Indian Community. Some time was spent by the group viewing the Camp #1 blocks where they had resided and the various artifacts such as cement slabs of the Canal administration, mess halls, laundry

See GILA/page 17

BOUNCE

(Continued from page 1)

Kaji's name is not included as a signatory but as secretary-treasurer he signed the authorization of the names.

● When the former staff left the organization on Feb. 10, 1995, their names were removed by interim staff—again, without board approval. On the new list were Jim Miyazaki, JACL national vice president of operations; Bill Yoshino, JACL midwest regional director temporarily in charge of national staff; Karyl Matsumoto, JACL national vice president of membership; and Patty Wada, NCWNP regional director.

● On March 21, Kaji, believing that his name was removed along with the former staff members, went to JACL's banks (Sumitomo and Union Bank of California) and, in turn, removed the interim staff names and replaced it with his own. He then ordered the bank to block all further JACL check-writing activity.

The \$6,000 in bounced checks were reported by Friday, March 24.

Explaining why he blocked the JACL accounts, Kaji was quoted in the March 23 edition of the *Hokubei Mainichi*, saying that it was his job as secretary-treasurer to sign off on any name changes on the card and that he was informed of the changes after the fact.

Since the name changes on the signature cards requires a corporate resolution passed by the board, Kaji then sent a memo to Yasuhara asking to convene the National Board to discuss and vote on proper names for the signature cards. JACL legal counsel Tom Hara answered that the names on bank signature cards could be

achieved by phone calls rather than the expense of bringing board members to a meeting in San Francisco.

After discovering the blocked account, Yoshino was able to free up the Union Bank account for check-writing. Hara then sent a resolution to board members asking for approval of a bank signatory card for Sumitomo Bank. Ten board members approved the names. Dissenting were Ruth Mizobe, PSW governor; Trisha Murakawa, vice president, planning and development; and Kimi Yoshino, National Youth Council representative. Not responding were Kaji, Alan Nishi, NCWNP governor; and Kim Nakahara, National Youth Council chair.

At press time, it was not known how many other JACL checks had bounced.

HOSOKAWA

(Continued from page 9)

pledge to restore JACL to fiscal health.

One year earlier JACL's secretary-treasurer, Jonathan T. Kaji, had announced in a well-publicized report that the organization faced a \$75,000 deficit. Not long afterward JACL's deficit for 1994 was projected at \$187,000. That was a figure to lift some eyebrows.

As one step in eliminating red ink, a majority of Yasuhara's National Board voted to consolidate some jobs and reduce key positions at headquarters from five to three. Rather than accept a reduction in force, the headquarters staff quit.

Now a minority of the National Board wants to override the majority decision and reinstate the staff. And Kaji, who was re-elected

secretary-treasurer and who now reports JACL will show a surplus of \$31,000 for 1994, has demanded that Yasuhara resign.

"A house divided will fall and that is certainly where JACL's Board is headed. Instead of pulling together and rectifying JACL's severe fiscal and administrative problems, the JACL Board remains divided and embroiled in controversy . . . Reinstating staff members who perpetuated the problem for so many years won't restore accountability and trust between the JACL Board, the membership, and staff . . ."

If that advice isn't heeded, JACL is likely to be like the Cheshire Cat which Alice met. The cat had a big grin, and it had a way of disappearing, leaving only its grin hanging in the air.

LETTERS

(Continued from page 8)

what form it takes, prevails? Live and let live.

Julia S. Nishihara
San Francisco

PC needs financial support, says Kajihara

I read with great interest the article titled "Seeking a PC Support system" in the 1995 Holiday Issue written by Cherry Kinoshita and communicated this to her some time ago. I wholeheartedly agreed with her comment that, "For JACL members, the PC provides that link to our JAs across the nation . . ." I too believe that PC is the glue that binds the JA's across this nation. I mentioned to

Cherry that I did not favor a "checkoff" on the membership renewal form proposed in the article nor donations as approaches to obtain funds for PC operation. "Checkoffs" and donations are not fixed, reliable sources for funds. You can not make definitive plans, count on, nor conduct PC operation with "soft" money even if it is supplemental to "hard" money.

I read with great interest the Viewpoint article titled "Financial Challenges facing the PC" in the March 17-April 6 issue of the PC. It appears that a PC Reserve fund is being initiated. The follow-up will be a call for donations to this Reserve Fund, I assume. This is fine. But in conjunction with this "soft" money source, I believe that actions should be undertaken soon to inform the totality of JACL members that they may be asked to provide an increased amount (over the \$12 per family now apportioned from the membership dues) in the future. This communication can be accomplished with articles in the PC. The support would be enhanced by publishing quantitative information on the assumptions and basis used to establish the amount of increase needed in the immediate out years. This communication will increase the likelihood of approval and enactment of the needed increase by the National Council at the 1996 San Jose Convention.

In response to San Francisco Chapter President Jeff Adachie's request Mr. Scott J. Seo, of the Barrington Consulting Group, made a presentation (see page 7) at the San Francisco meeting of

Feb. 18, 1995, on the fiscal outlook for JACL based on the cash flow records between 1991 to 1994. He concluded that "a flat revenue and a modest expense growth of 5% per year does not present JACL with a favorable long term situation after 1995." Mr. Seo states that JACL expenditure has reached \$1.5 million. The membership dues remain flat at about \$850,000. This means that \$650,000 must be obtained through donations, fund-raising and investments. I do not believe JACL can count on donations, fund-raising and investment income to amass \$650,000 year after year. Perhaps, \$400,000, by concerted effort but not \$650,000. This fact is attested by the necessity of depleting the reserve account of \$400,000 and using the \$92,000 annual givers donation to pay for JACL operation in 1993 and 1994. Seo says JACL needs a reserve to meet unexpected expenses. Now JACL has none. So JACL needs to "belt tighten" by \$250,000 per year. JACL must also begin to rebuild its reserve fund.

So some strong remedial measures are needed to avoid further slippage down the "treacherous path of financial destruction," to borrow a phrase from a recent press conference. Incidentally, I cannot agree that "Mr. Yasuhara is leading us down a treacherous path of financial destruction." Mr. Seo's work clearly shows that the treacherous path to financial destruction began in 1993.

Harry Kajihara
President, Ventura Chapter

Annual Giving donor honor roll

Continued from page 15

Ohashi, Paul	Los Angeles, CA	Senzaki, Miyo M.	Altadena, CA	Tanaka, Tyler & Peggy	San Diego, CA	Wada, Shingo	Las Vegas, NV
Ohta, John	Fountain Valley, CA	Shigekuni, Henry & Kay	Torrance, CA	Tang, Alan & Marilyn	Phoenix, AZ	Wakayama, J.	Las Vegas, NV
Oishi, Jiro	San Gabriel, CA	Shimabuku, Kathy	Las Vegas, NV	Tanimura, Katsumi S.	Torrance, CA	Watamura, Rose Y.	Chula Vista, CA
Okabe, Thomas Mas	Los Angeles, CA	Shimada, Ukiko	Culver City, CA	Tanimura, May	Marina Del Rey, CA	Watanabe, Michael	S. San Gabriel, CA
Okada, Shag	Stanton, CA	Shimizu, Franklin	Woodland Hills, CA	Tanita, Minoru	Placentia, CA	Watanabe, M.	Hacienda Heights, CA
Okada, Sue Shizumi	Gardena, CA	Shimizu, Lilly	Gardena, CA	Tanito, Wataru	Peoria, AZ	Watanabe, Patricia K.	Monterey Park, CA
Okafuji, Sadao	Los Angeles, CA	Shimoide, Kaoru	Culver City, CA	Tarumoto, Maydo	Torrance, CA	Watanabe, Ron	Irvine, CA
Okamoto, Frank S.	Los Angeles, CA	Shinagawa, Joe	Glendale, AZ	Tateishi, Lillian Yuri	Los Angeles, CA	Watanabe, Toshiiji	Glendale, AZ
Okamoto, Takashi	Torrance, CA	Shinmoto, Betty	Culver City, CA	Tatsui, Kiyoko	Glendale, CA	Watanabe, Tsuyako	Los Angeles, CA
Okamoto, Yoneko	Gardena, CA	Shiraishi, Joseph S.	Poway, CA	Tatsui, Tohru	Los Angeles, CA	Yagyu, Becky	Laguna Hills, CA
Okayama, Ron & Kinda	Montebello, CA	Shirota, John	Hacienda Heights, CA	Tatsuno, June	Santa Maria, CA	Yakura, John	Carson, CA
Okazaki, Shizuko	Laguna Hills, CA	Sodeyama, Rei	Los Angeles, CA	Tazaki, Toshiko	Los Angeles, CA	Yamada, Shigeko	Los Angeles, CA
Okazaki, Amy	Banning, CA	Sugimoto, Kei H.	Laguna Niguel, CA	Teramura, K. & S.F.	Sherman Oaks, CA	Yamagata, Valerie Masaye	Los Angeles, CA
Okazaki, Diane	Los Angeles, CA	Sugimoto, K. Fred & Sue	Los Angeles, CA	Terasaki, Shigeo	Downey, CA	Yamaguchi, Jim	Los Angeles, CA
Okazaki, Ken	Cerritos, CA	Sugioka, Tamotsu	Imperial Beach, CA	Terauchi, Michael	Arcadia, CA	Yamaguchi, Tokiye A.	Malibu, CA
Oki, L. M.	North Hollywood, CA	Sugita, Mikio	Arcadia, CA	Toji, Fumiko	Los Angeles, CA	Yamamoto, Shogo & Grace	Santa Barbara, CA
Okuda, Elsa	Westminster, CA	Sumiko, Paul & Keiko	Torrance, CA	Tokumaru, Dennis	Goleta, CA	Yamamoto, Chiyo & Yoshiharu	Fountain Valley, CA
Okuda, Jim S. and Shizuko	Westminster, CA	Tabata, Clarence & Ruby	Torrance, CA	Tokumaru, Romoye	Goleta, CA		
Okuma, Roy K.	Monterey Park, CA	Tada, Chieko	Los Angeles, CA	Tokuyama, Alice	Oxnard, CA	Yamamoto, George Hifumi	Los Angeles, CA
Okuma, Yoshie	National City, CA	Tagashira, Ayako	Los Angeles, CA	Tominaga, James S.	Tempe, AZ	Yamamoto, Harry & Betty	Fullerton, CA
Oku, Hiroshi	Cerritos, CA	Taira, Albert H.	Los Angeles, CA	Tomio, George	Los Angeles, CA	Yamamoto, Michiko M.	Los Angeles, CA
Onaka, Gilbert S.	Ventura, CA	Tajiri, Tanenharu	Los Angeles, CA	Tomomatsu, H.Y.	Van Nuys, CA	Yamamoto, Robert G.	Bell Gardens, CA
Onishi, Kenji & Lynn	Los Angeles, CA	Takahashi, Kikuo	Spring Valley, CA	Tomooka, Ayako	Glendale, AZ	Yamamoto, Shoji	Culver City, CA
Otani, Andrew & Kiyoko H.	Monterey Park, CA	Takahashi, Robert	Hacienda Heights, CA	Tomooka, James	Glendale, AZ	Yamasaki, George M.	Monterey Park, CA
Ota, Kay H.	Hermosa Beach, CA	Takahashi, Robert C.	Morro Bay, CA	Toro, Eliezer	Vista, CA	Yamashiro, Alvin	Claremont, CA
Oyama, Joyce	Gardena, CA	Takaki, Noboru & Mary W.	Torrance, CA	Tour California System, Inc.	Los Angeles, CA	Yamashita, Ann	North Hills, CA
Oye, Hiromi H.	Los Angeles, CA	Takamoto, Iwao	Beverly Hills, CA	Toyo Printing Co.	Los Angeles, CA	Yamashita, Arthur W.	Montebello, CA
Oye, Kazue	Santa Maria, CA	Takamoto, Robert N. & Sachiye	Los Angeles, CA	Tsuchiya, Miko	Monterey Park, CA	Yamashita, Jane	Culver City, CA
Saburomaru, Yoshiaki	Anaheim, CA	Takeda, Don	Canyon Country, CA	Tsuida, Masaharu	La Mesa, CA	Yamashita, Yoko	Fullerton, CA
Saito, Henry & Maxine	Pasadena, CA	Takei, G. H.	Los Angeles, CA	Tsukahara, Alice M.	Gardena, CA	Yanase, Roy	Torrance, CA
Saito, George S.	El Monte, CA	Takemoto, Kenneth	Los Angeles, CA	Tsunekawa, Jimmy	Montebello, CA	Yasuda, Thomas K	Las Vegas, NV
Saito, John & Carol	Los Angeles, CA	Takenaka, George	Santa Ana, CA	Tsunoda, Tom	Santa Barbara, CA	Yasukochi, George	Norwalk, CA
Saito, Toshiko	Los Angeles, CA	Takeshita, Jane	San Diego, CA	Tsuruda, Dave & Kay	La Mirada, CA	Yoneda, To	Santa Barbara, CA
Sakaguchi, Paul	Tustin, CA	Takeshita, Masao	Anaheim, CA	Uchida, Elmer M.	Los Angeles, CA	Yoshida, Mas & Irene	Gardena, CA
Sakahara, Grace	Anaheim, CA	Takeshita-Ho, Jeanie	Los Angeles, CA	Uesugi, M & M	Orange, CA	Yoshida, Paul, Michiko & Alan	S. San Gabriel, CA
Sakai, Alice	Indio, CA	Takeuchi, Sharon	Los Angeles, CA	Ukita, Charles T.	Monterey Park, CA		
* Sakai, Kaye & George	Redondo Beach, CA	Tamashiro, Mario	Los Angeles, CA	Ushijima, Carol	Manhattan Beach, CA	Yoshikawa, Isao Owen	Los Angeles, CA
Sakamoto, G. H.	Indio, CA	Tamura, Kimio	Costa Mesa, CA	Ushijima, Jean	Beverly Hills, CA	Yoshiki, Teruko	Hawthorne, CA
Sakamoto, Noboru	La Mirada, CA	Tanabe, Cecelia K.	National City, CA	Usui, Mits & Aiko	Northridge, CA	Yoshimi, Toshi	Los Angeles, CA
Sakaniwa, Kayoko	Torrance, CA	Tanaka	Oxnard, CA	Uyeda, Kenneth	San Diego, CA	Yoshimoto, Frances T.	Monterey Park, CA
Sakihara, Yoshinobu	Los Angeles, CA	Tanaka, Gerald & Nancy	Huntington Beach, CA	Uyeda, Larry T.	Fullerton, CA	Yoshimura, Michiko	Riverside, CA
Sakioka, Johnny K	Santa Ana, CA	Tanaka, Jeannie	Los Angeles, CA	Uyeda, Michi	Sun Valley, CA	Yoshinari, Kumeo Art	Oceanside, CA
Sakuma, Fumiko	Montebello, CA	Tanaka, Kenichi R.	Rancho Palos Verdes, CA	Uyehara, Otto A.	Anaheim, CA	Yoshioka, E. B.	Los Angeles, CA
Sandberg, Aiko A. & Roger E.	Camarillo, CA	Tanaka, K.	Los Angeles, CA	Uyeno, Satsuki	Beverly Hills, CA	Yu-Lan, Yao Hsu	Alhambra, CA
Sasaki, Rakumi	Garden Grove, CA	Tanaka, Momoye	Torrance, CA	Uyesugi, Ken	Costa Mesa, CA		
Sase	Irvine, CA	Tanaka, Sam M.	Cerritos, CA	Uyeyama, Stanley T.	Oxnard, CA	Subtotal for PSW	\$24,181.00
Sata, Yasuo	Los Angeles, CA	Tanaka, Seiya	San Luis Obispo, CA	Voorhies, Ruth	San Diego, CA	Grand Total:	\$98,599.00
Sato, Susie	Mesa, AZ	Tanaka, Tom	Huntington Beach, CA	Wada, Ben	Glendale, CA		
Scott, Margaret Y.	Cypress, CA						

GILA

(Continued from page 16)

barracks, pillars and a number of fishponds.

The buses were reloaded and the 26 buses and other vehicles proceeded to Butte Camp #2 site where another information plaque was dedicated. A monument with the names of the Japanese American servicemen who died during World War II was dedicated and relatives of three of these honored fallen heroes read the names of those listed on the plaque. Speakers included Mary V. Thomas, Governor of the Gila River Indian Community and Masaji Inoshita, former Butte Camp #2 resident and Military Intelligence Service (MIS) veteran. Time was spent viewing the fishponds, cement remainders of buildings and the dog grave.

The Ira H. Hayes American Legion Post 84 of Sacaton posted the colors at all three sites, the bugler sounded taps at the Hayes Memorial and the Butte Camp dedication. Rebecca Nelson, post adjutant, sang the Star Spangled Banner at the Canal Camp #1 site, and the post honor detail conducted the traditional rifle salute at the Butte Camp #2 site. Sandra Inoshita led the pledge of allegiance at the Butte site. Gov. Thomas made a very moving speech and concluded with "welcome home."

The Kyorei Taiko Kai performed at each location to assemble the group and signal that the ceremonies were to begin. The group reloaded the buses and proceeded to the Gila River Arts and Crafts Center to view the Japanese American Gila River Relocation Center exhibit in the museum and the Gila River Relocation Center Memorial Board in the Heritage Park, adjacent to the arts and crafts center. The group reloaded the buses and returned to Phoenix for the Saturday evening banquet.

The group was so large that two ballrooms were utilized and this required the use of closed circuit TV. Guest speakers included George Takei, actor and author, and Irene Hirano, president of the Japanese American National Museum. Guests included Mr. and Mrs. Urban L. Giff of the Gila River Indian Community.

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YASUHARA

(Continued from page 5)

With money in the bank, JACL checks began to "bounce" at noon, March 21. As of 5:00 PM March 24, \$6,000 in checks have "bounced". At what cost to JACL, only time will tell.

6. No, I did not object to severance packages for the former employees. They served the organization, in two cases for substantial periods of time, and it was the clear intent at the Los Angeles Board Meeting that fair terms be extended. Vacation pay would have to be paid in any event, and the rest of the proposed packages were generous in my estimation, with severance offered on a sliding scale to the benefit of those with longer tenure. They had a chance to reapply for the restated positions and chose not to.

7. No, there is no disrespect in any of this to our California membership, which has been the very loyal core of our organization. Suffice it to say that the minutes of the February 18 meeting in San Francisco, notice of which I believe was sent to all of our chapters, do not reflect that the views of the attending Board minority were unanimously accepted.

8. No, I do not feel it is appropriate to respond to inquiries into my personal legal representation. The allegations made against me were made public by others. My personal attorney is taking such actions as she and I believe to be in my best interests. An investigation by an impartial outside attorney has been initiated by National Legal Counsel, who will report to the National Board.

At this juncture, I am calling on every JACL member and National Board member to end the divisiveness that is tearing JACL apart. Instead of working at cross purposes, let's work together to restore trust and accountability. Instead of half-truths and bias, let's strive for accuracy and impartiality. Instead of rumors and misinformation let's verify the facts. Instead of personal agendas, let's focus on moving forward in the best interests of JACL. If we fail to do this, we will destroy the only organization that unites us. As I have stated previously, the greatest threat to JACL's well being lies within JACL, not outside of it.

And NO, I will not give up. I will not resign.

UYEHARA

(Continued from page 5)

after the National Board meeting was called to order, Neal Taniguchi, vice president for membership, raised an objection to my presence stating that since I was not a member of the National Board, I should not be present for the executive session. Up to this time, I had not been called to present my report.

"With no objection from any member of the National Board to Taniguchi's request, President Denny Yasuhara asked me to leave the meeting.

"On Sunday, Dec. 4, when the National Board completed its executive session I was at the hotel and was called by the presiding officer, Barry Saiki, vice president for public affairs, to present the Annual Giving report. I distributed the report and made a few additional remarks about this particular fundraising effort.

"Kaji was not present at the time I distributed my prepared report to the board. He did not show up until about 11 a.m. This explains why Kaji most likely did not receive his copy. He was not present at the time of distribution.

"Though not an elected officer of JACL, I instigated the Annual Giving (project) to enable JACL to have additional funds. This fundraising was to follow-up after National Council was informed at Salt Lake City that there would be a larger deficit in 1994 as compared to 1993."

GREASE

(Continued from page 1)

that evening."

Receiving no response, San Mateo Chapter President Karyl Matsumoto sent a Sept. 6, 1994, letter to Jeff Calhoun, director of Tommy Tune Production of *Grease!* in New York City, again asking for an acceptable change in dialogue.

In support, New York Chapter President Ron Uba sent a Sept. 19, 1994, letter to Calhoun, reiterating the request but also pointing out that the offensive word is used in conjunction with the character's silk, letterman's jacket adorned by a Chinese dragon.

"Perhaps, you may feel justified that the script and the props may function to generally develop a particular cultural identification with the general audience's lack of discernment for specific contextual attributes that you have superficially assigned to all persons of Asian ancestry through your brief portrayal," Uba wrote. "However, in many ways your use of the derogatory term unravels the social and moral fabric of human relations."

On Oct. 7, 1994, Peter S. Cane, director of business affairs for The Rockin' Roof Limited Partnership

Company, producers of the show, responded to the Uba letter.

"Barry and Fran Weissler, the producers of the show, agree with you that the word 'Jap' is offensive, but they personally believe that, taken in context, the use of the word at issue actually expresses an anti-racist sentiment," Cane said in his letter.

"The characters in the scene you describe are naive and sheltered high school students. Their lack of worldliness and sophistication is made clear in many ways, not the least of which is the use of the word in question. I might point out that, in the same scene, Rizzo says to Sandy that she should not worry about smoking cigarettes because 'they ain't gonna kill ya.' The point is that this scene is a satirical one, and the stereotyped and outdated views of the characters are meant to be laughable."

Kate Motoyama, a speech and communications professor at the College of San Mateo and a member of the board of the local JACL chapter, told the producers that the word is not necessary to the context of the scene nor does the word advance the plot of the play.

After seeing the play at the Golden Gate Theatre in San Francisco, she wrote a Feb. 3 letter to Cane, saying that "'(Jap' and 'fairy') are stated in the context of a production set in 1957 where such language was commonplace but no less dehumanizing; the fact that the book, music, and lyrics were written some time after that makes such epithets no more acceptable . . . I wondered whether 'fairy' and 'Jap' are so much a part of our vocabulary that we have become inured to hearing them?"

She also noted that in the film

version of *Grease!* "the reference to 'fairy' had disappeared but that the word 'Jap' was changed to 'Korean.' . . . I wondered why such changes were made in the film version and not for the musical production of *Grease!* If artistic merit is the defense used in behalf of the epithets, then why the changes in the film?"

Adding the clout of the national organization behind the letter writing campaign was NCWNP Regional Director Patty Wada. On Feb. 21, she wrote letters to Cane and Kenji Sudo, vice president of TV Asahi Theatrical, one of the financial supporters of the production. She told Cane that the simple substitution of 'Asian Americans,' or even the less-preferred "Oriental" would not artistically damage the play. To Sudo, she reiterated members' objections to the racial slur and added that

"It is ironic that TV Asahi, a prominent Japanese company, is one of the financial sponsors of a play which employs this racial epithet."

Finally, on March 9, Weissler responded to Wada. He said that the play's author, Jim Jacobs, offered the following replacements lines: Jan: 'You going' with a Japanese? Marty: 'He ain't Japanese, stupid. He's a Marine. And a real doll, too.'"

Wada immediately thanked Weissler for "treating the issue with integrity. It is important that we all work together to ensure a society that respects and embraces diversity."

Motoyama was pleased as well, although she lamented that the word 'fairy' had escaped the attention of the producers and writer.

Nonetheless, "it was a great team effort," she said.



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Obituaries

Agawa, Bill Yozo, 73, Los Angeles, March 9; Paso Robles-born, survived by brothers John, Robert (Hayward), Jim (Santa Maria), sister Ann Foster.

Arakaki, Ellen Masako, 63, Canyon Country, Calif., March 13; Hawaii-born, survived by sons Wayne, Darryl, Ray, daughters Lynn, Cheryl, Gayle, 6 gc., 4 brothers, 3 sisters.

Endow, Mitsugu H., 80, Downey, Feb. 20; Stockton-born, survived by wife Alice Asawa, daughters Karen Harmon, Patricia Quan, Margaret Robson, 3 gc., brother Tsugu Endow.

Fujihara, Hank M., 64, Mountain View, Feb. 20; survived by wife Sheryl, son Bob, brothers Ben, Ken, sisters K.T. Tanaka, Grace Sako, Aiko Yamamoto, Tobo Hitotsuka, Ecky Kajikawa, Diana Ogawa.

Hayashida, Calvin, 70, Seattle, Jan. 29; survived by wife Edie, son Greg (Anchorage), daughters Debbie Hettings (Baldwin Park, Calif.), Karen Shimizu (Federal Way), Viki Nakawata, 7 gc., brother George (Los Angeles).

Hikido, Sei, 93, San Francisco, March 5; survived by sons William, George Yamasaki, daughter Rae Shimizu, gc. **Hirata, Akira, 74**, Anaheim, March 11, Oakland-born, survived by wife Yukiko, sons Kenneth, Donald (Chicago), 1 gc, sister-in-law Merry Hirata (La Grange, Ill.).

Hirata, Ruby Y., 82, Westminster, March 6; Los Angeles-born, survived by son Dan (Costa Mesa), daughter Bonnie Kubota (Huntington Beach), 4 gc., brothers Sam Miyakawa (West Covina), Bob (Illinois), sisters Edna Matsui (Los Angeles), Evelyn Seto (Gardena).

Hiroshima, Shizuyo, 88, Los Angeles, Feb. 28; Kochi-born, survived by sons Kenneth, Larry, daughter Agnes Chiya, son-in-law Tony Yamaoka, 16 gc., 22 gc., brother Tokuji.

Honda, George Minoru, 77, Fullerton, March 12; Alviso-born, survived by wife Grace, daughter Vicki Tsutsui, 2 gc. **Ichinotsubo, Mildred H.,** Cerritos, March 2; Hawaii-born, survived by husband Robert, son Van, daughters Della, Tammy, brother Charles Hayashi (Wash. state), sisters Betty Furumoto, May Tsukiyama (both Hawaii).

Isoshima, Mark Ken, 35, Seattle, Feb. 5; survived by parents Takeo and Mitsuko (Bellevue), sisters Elaine Shimono, Naomi Nishimura (Hawaii), Susan Isoshima.

Ito, Sumi, 93, Laguna Hills, Feb. 20; Yamanashi-born, survived by son Shinichi, daughters Chiyeiko, Yuriko Takenaka, 3 gc., 1 gc.

Katagi, Raymond, Kenichi, 10, Los Angeles, March 11 (sv); survived by wife Jessie, sons Roland, John, gc.

Kato, James A., 77, Long Beach, March 9; survived by wife Angela, brothers Jack, Fred, sisters Mary Uyematsu, Amy Hitomi.

Kawahara, Edith Shizuno, 91, Torrance, Feb. 20; Hawaii-born, survived by sons Dr. Lindbergh, Herbert, daughters Evelyn Chikahisa, Eleanor Ozawa, 14 gc., 8 gc.

Kinoshita, Joseph, 69, Hollywood, Feb. 7; survived by sister Esther Ujifusa.

Kishiyama, Roy Mankichi, 10, Denver, Feb. 17 (sv); survived by sons James (Davis), Albert (Santa Ana), Terry (El Sobrante), daughter Nancy Yokomizo (Arvada), Shirley Kishiyama-Taub (Portland, Ore.).

Kitamura, Eddie Kazuo, 78, Los Angeles, Feb. 22; Montebello-born WWII veteran, survived by wife Helen, son Bob, daughters Betty Fujikawa, Diane Komoto, Shirley Ushirogata, 5 gc., brother George, sisters Mary Kurihara, Kirino Kimura (Jpn).

Kobayashi, Don Yoneo, 55, Manhattan Beach, Feb. 21; Los Angeles-born, survived by sister Jean Iwai.

Koyanagi, Edith, 79, Chicago, Feb. 21 (sv); survived by husband Heiichi, daughters Jean, Karen, sons Paul, Alvin. **Kubo, Cho, 103**, Sacramento, Feb. 15; Yamaguchi-born, survived by sons Kay, Yoshio, Iwao, Koji, daughter Fumiko Nishio, sister Yasu Sadanaga.

Kurasaki, Kiye, 88, San Jose, March 2; Salinas-born, survived by daughters Sumiko Shiraki, Setsuko Otani, May Sueki, Ruby Kobashi, Shoko Asing, 18 gc., 16 gc.

Lee, Sr., William Richli, 75, Los Angeles, Feb. 24; Dinuba-born WWII veteran, survived by sons Billy, Gary Kim, 3 gc., brother Warren Hardy (Honolulu), predeceased by wife Kay Fukui.

Machida, Kiyoji, 47, Los Angeles, March 10; Denver-born Samsel, survived by sons Kenneth, Kirk, mother Michiko, brother Kenji, sisters Miye Yasui, Linda Matsumoto (Saratoaga), Mariko Motoyama, Yoshiko Perry.

Maruyama, Mitsuo, 74, Los Angeles, March 3; L.A.-born WWII veteran, survived by son William, brothers Eiichiro,

Shiro, sister-in-law Sue Maruyama (Manteca).

Masuda, Yae, 95, Los Angeles, March 13; Hiroshima-born, survived by sons Eugene, Akira, daughter Florence, 5gc. **Matsuhara, Sallie H., 70**, Gardena, Feb. 19; Utah-born, survived by husband Frank, sons Glen, David, daughter Robin Swarthout (Redondo Beach), brother Kiyo Takabayashi.

McLaren, Dallas Carlton, 92, Honolulu, March 4; high school principal at Poston Camp 2 during WWII; survivors include wife Shirley.

Mihara, Kenji, 73, San Francisco, Feb. 27 in Reno; San Francisco-born, survived by wife Itsumi, daughter Keiko, son Steven, 2 gc., brother Larry.

Mori, Kazuo, 91, Bellflower, Feb. 25; Fukuoka-born recipient of 5th Order of Sacred Treasure, co-owner of Great Central Market and supermarket industry pioneer with his partner Kikuro Hada, survived by wife Matsuye, son Ernest, daughters Doris Yamamoto, Joyce Nishimura, 8 gc., 9 gc.

Mukai, Kazumasa, 84, Gilroy, March 3; survived by wife Fumie, sons Larry, Kenny.

Murakami, Kiyo, 102, Los Angeles, Feb. 18; Kumamoto-born, survived by daughter Jean Garcia, 9 gc., 14 gc. **Nakajima, Agnes A.**, Denver, Feb. 23 (sv); survived by husband Paul, son Mark, daughter Meri, brothers Henry Nogami, Justin Kitsutaka, sister Sachi Goto.

Nakamura, Toku, 85, San Jose, Jan. 20; survived by daughters Masuko Coutts, Keiko Nakamura, Katsuko, 4 gc., 7 gc.

Nakamura, Toyo, 95, Torrance, March 1; Yamanashi-born, survived by daughter Sumiko Suda, 3 gc., 3 gc.

Nakanishi, Karl K., 91, Los Angeles, Feb. 23; Wakayama-born, survived by wife Taka, son Dennis, daughters Karlene Koketsu, JoAnne Torimaru, 9 gc., 7 gc.

Nakata, John Masaaki, 88, Seattle, Feb. 8; Bainbridge Island-born, survived by wife Pauline, sons Donald, Robert, Wayne, Vernon, 4 gc., 1 gc. sisters Yoshie Iwasa, Sadako Kodani.

Nishikawa, Hiroshi, 73, Fresno, Feb. 27; survived by wife Mary, sons Konrad, Dean, Vincent, daughters Linda Sortini, Beth Ryan, Patty, 8 gc., brothers George, Yoshio, Frank, sister Mary Goto.

Nogami, Meach, 10, Denver, Feb. 16 (sv); survived by wife Yukiye, son Robert, daughter Karen Stoner, brother Henry, sisters Agnes Nakajima, Lily Goto, brother Justin Kitsutaka.

Nomoto, Haruyoshi, 93, Montebello, March 10; Kochi-born, survived by daughters Kimi Yoshida, Tazuko Akagi, 8 gc., 9 gc., son-in-law Henry Kaneko, sister-in-law Iku Nomoto, brother-in-law Meiji Okamoto (Jpn).

Omura, Chiyo S., 96, El Cerrito, Feb. 27; survived by daughters Alice Maruoka, Miyeko Rautenberg, Jessie Yasaki, Mary Imai, May Hirose, son Sam, 18 gc., 15 gc.

Otani, Reiko Grace, 53, Torrance, March 2; Los Angeles-born, survived by parents Heishiro and Chisato, brother Joji, sisters Keiko, Naomi Murakami.

Saito, Masako "Mac", 10, Los Angeles, Feb. 27 (sv); survived by husband Henry, son Dennis Okamoto.

Sakata, Kiyo, 99, Hayward, March 1; Kumamoto-born, survived by sons Tom, Hiroshi, daughter Mary Agawa, 9 gc., 1 gc.

Shibata, Kintaro George, 97, Whittier, Feb. 20; Fukui-born naturalized U.S. citizen, survived by son Mori, daughters Michiko Hashimoto (Jpn), Rose H. Fujinami, 8 gc., 7 gc.

Shimomi, Keiko, 62, Santa Maria, March 9; Kyoto-born, survived by husband Henry, son Ross Yanase, daughter Lisa Yanase (Torrance), sisters Rose Williams (San Pedro), Michiko Fukumitsu (Osaka), brother Naokatsu Kita (Osaka).

Sofye, Bob Isao, 72, Sacramento, Feb. 14; California-born Nisei, survived by wife Isako, sons Dennis, Cary, 2 gc., sisters Alice Fukui, Dorothy Egi, Sharon Kawashima, Margo Sugiyama, Sandra Miura.

Spinks, Dorothy Katano, 71, Los Angeles, March 5; L.A.-born, survived by brothers George and Yasunari Katano.

Sunabe, George M., 63, Hacienda Heights, March 6; Kauai-born, survived by wife Chiyo, sons Jack, Denny, daughters Irene Tokumoto, Betty, Ann Chung, 2 gc., mother Kameko (Hawaii), brothers Thomas, Stanley, Raymond, George, Kazuhiko, sisters Shigeo Oshiro, Mary Houghtaling, Lorraine Iwamoto.

Tabuchi, Tome, 93, Morgan Hill, Jan. 27; Okayama-born and longtime San Franciscan, survived by daughters Satsuki Fujita, Shizuka Nishimura, Shinobu Sakasagawa, son Kunisuke.

Takei, Yoshiko, 79, Pinole, Feb. 12; survived by brother Hid Nakagawa, sisters Toshiko Kaniye (Berkeley), Hideko Seto (Sacramento).

Tanaka, Shigeichi, 78 Acampo, March 7; Acampo-born, survived by son Edward, Randall, daughters Sharon Siegenthaler, Karlene Kawada, gc.

DIVISIVENESS

(Continued from page 1)

Some JACL leaders are taking a stronger stand against the dissident behavior. Joe Allman, for instance, immediate past president of the Arizona Chapter, said that "We should stop these non-sensical news conferences with outside newspapers. It seems as though some of our so-called officers are attempting to completely discredit JACL and eventually destroy it."

"In August, 1994, at Salt Lake City, the JACL National Council elected Denny Yasuhara as our national president and gave him his marching orders to do what is necessary to get JACL back on track financially."

"Are the four so-called national officers attempting to overthrow the JACL National Council's actions. In my opinion, the wrong person or persons are being asked to resign. (There has been) no polling of the membership of their respective districts. (This is) sort of high-handed actions by these self-styled speakers of the masses."

Harold Harada, former president of the Venice-Culver Chapter, also came to Yasuhara's defense. "The Kangaroo Court spectacle perpetrated against President Denny Yasuhara in the press is reminiscent of the yellow journalism of the Hearst papers circa 1900. The minority JACL Board members have had the JACL Constitution and Bylaws which clearly state how officers are removed or impeached."

DEATH NOTICE

SACHIYO KODAMA FUJINAKA

Sachiyo Kodama Fujinaka, 71, beloved wife of Edward Y., mother of David S. (Jane D.) Fujinaka, grandmother of Alexander and Daniel Fujinaka, sister of Robert (Sharon) Kodama, Mitsi Baron and Dorothy (Richard) Narasaki, the latter two of Seattle. Funeral service was held on March 26 at Fukui Mortuary with Rev. Canon John H.M. Yamazaki officiating. Interment service was held on March 28 at Evergreen Washelli Memorial Park.

DEATH NOTICE

HENRY H. TSUBOTA

Henry Hiroo Tsubota, 84, Ontario, Oregon, February 12; Kent, Washington born. Survived by wife Peggy Hiromu; son, Ronald; daughter, Marianne, both of Ontario; two daughters and their husbands, Noriko and Harry Nomura of Portland and Beverly and Aaron Tsubaki of Ontario and two grandsons Christopher Nomura and Shane Tsubaki; sister, Yoshiko Tsujihara of Seattle; brother, Minoru Tsubota of Mercer Island. Electrician at Ore-Ida Frozen Foods. Member of Idaho-Oregon Buddhist Church.

DEATH NOTICE

TANIYO YAMANISHI

Taniyo Yamanishi, 96, was Hiroshima-born Issei resident of Pomona and naturalized U.S. Citizen who passed away on March 20. He is survived by: sons, Joe Yamanishi of Pomona and Herbert (Barbara) Yamanishi of Michigan; daughters, Amy Nishimura of Idaho, Kathy (Fred) Shigaki of San Pedro, Rhea Fujimoto of Nevada, Maria (Fred) Arima of Washington and Myrtle (Ralph) Nishiguchi of Nevada; 15 grandchildren; five great grandchildren; and many relatives in Japan. In lieu of flowers, all donations should be made to Keiro Nursing Home or JACL Legacy Fund, 2221 Lincoln Park Ave., L.A., CA 90031

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STAFF

(Continued from page 10)

We requested a ten-day extension of the application deadline to follow the date of receipt of the severance proposals. In fairness to our clients, who had been anxiously awaiting the additional information, we asked that the organization provide all pertinent materials, plus ample time for our clients to make an informed decision about their livelihoods. The organization ignored this letter.

Since the leadership failed to respond to our Jan. 27 letter, we sent a follow up letter on Feb. 2, one day before the application deadline. Again, that letter was completely ignored. Finally, on Feb. 6, three days after the application filing deadline, JACL denied our request for an extension.

The National Board's pattern of non-responsiveness and unwillingness to communicate indicated that the organization had no interest in treating these employees fairly or continuing a relationship with them. It is for this reason that our clients regretfully chose not to apply for any of the restructured staff positions by the Board's Feb. 3, 1995 deadline.

On Feb. 8, 1995, our clients were unexpectedly asked to return their office keys by the close of business on Friday, February 10, 1995. They were told that they were no longer required to come into the office. To add insult to injury, they were asked to make appointments with one of the two remaining headquarter staff members if they needed to come into the office. Even in the face of this final humiliating treatment, Ms. Hayashino, Mr. Harada, Ms. Nakamura, and Ms. Sasaki complied with the Board's request, quietly packed their offices, returned their keys, and left the JACL on February 10, 1995.

On the one hand, the JACL leadership touted our clients' long-time service to the organization and professed to be concerned with their future welfare. President

Denny Yasuhara, in his December 8, 1994 memo announcing the job cuts, praised our clients, describing the Board's decision as "heart-rending" and a "cause for considerable anguish by individual members of the Board," which "reflected the regard they had for the loyal members of the staff who were affected by the changes."

Yet, at the same time, the JACL leadership turned its back on our clients by not meeting its own deadlines, by handling the job postings in a haphazard manner, and by not granting a reasonable request for an extension—the need for which had been created solely by the leadership's failure to provide promised information in a timely fashion.

Now, as a more accurate picture of JACL's finances has surfaced, it is clear that the "financial crisis" which President Yasuhara used as his trumpet call to drastic action is non-existent. Preliminary financial reports for 1994 show that JACL is \$31,000 in the black—a far cry from Mr. Yasuhara's dire projections of a \$187,000 deficit. Our clients were the clear victims of a rush to judgment, but no apologies have been forthcoming.

Ms. Hayashino, Mr. Harada, Ms. Nakamura and Ms. Sasaki have been deeply committed to the organization. They have given generously of their time and spirit to carry out the mission of one of the nation's largest and oldest civil rights organizations. They have no interest in damaging what they have worked so hard over so many years to build. Even in light of their shabby treatment, our clients still remain hopeful that they can negotiate a fair severance package without adding to the growing divisiveness within JACL. We can only hope that the National JACL is committed to a good faith resolution, that it will make sincere efforts to reach a fair and just severance settlement, and that it will treat our clients respectfully as they move on with their lives and careers.

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9.	Branson & Ozark Tour Show	05/12 - 05/19	Hidy Mochizuki	\$1,339
9a.	Greece Tour	05/12 - 05/21	Phyllis Murakawa	\$2,649
11.	Spring in Japan	05/15 - 05/25	Michi Ishii	\$3,295
10.	Michigan Tulip Time	05/20 - 05/29	Toy Kanegai	*\$1,299
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13.	National Parks	06/05 - 06/17	Roy Takeda	\$1,929
14.	British Heritage Tour	06/15 - 06/29	Toy Kanegai	\$2,649
15.	Summer Tour of Japan (Option to Hiroshima)	06/26 - 07/05	Ray Ishii	\$2,895
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20.	MIS Reunion - 50 Seattle	09/06 - 09/09	George Kanegai	
20a.	Canadian Rockies Tour from Seattle	09/10 - 09/18	George Kanegai	\$1,421
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