LEADING THE WAY—From left, JACL National Director Herb Yamashita, National President Denny Yasuhara and VP, Operations, Paul M. Shinkawa share a light moment at board meeting.

Because of space required in this issue for information on the upcoming JACL national convention, details of the three scenarios will be published in upcoming issues of the Pacific Citizen.

Proposed '96 budget

Already under scrutiny has been the proposed 1996 budget which was sent out a couple months ago for chapter input and then final adoption. As of the April 16-7 board meeting, 57 chapters had voted "yes," 8 chapters "no," and 3 chapters had abstained. With 112 chapters and 8 student youth representatives, a simple majority of 61 is required. Approval, then, is pending a final tally.

THE PROPOSED '96 BUDGET—JACL staff has published a line-item budget with summaries—see page 5.

In other actions

JACL meeting, San Francisco, April 5-6-7.

National Board seeks member input

Board still awaits chapter comments on '96 budget

Staff reports

SAN FRANCISCO—Not one, not two but three financial scenarios for the next biennium—complete with line item numbers and narratives—were presented to the Board at its April 6-7 meeting in San Francisco so that members, in turn, could choose among them.

According to David Hayashi, Midwest district governor, Governor's Caucus chair, and member of the Board Committee:

The first scenario represents the status quo—which means no increase in membership dues. Hayashi said that the '97 budget would provide education, relocation, and everything of interest to whole societies.

In the second scenario, $15,000 has been budgeted for unrestricted programs and about $60,000 added to build up reserves. Pacific Citizen would remain as a twice-monthly publication.

In the third scenario, the same $15,000 for unrestricted programs has been budgeted, as well as $65,000 for building up reserves. In this scenario, Pacific Citizen would return to a weekly format. What this third scenario means to members is a $7 dues increase, $6 in 1997 and $1 in 1998.

The board approved the three-scenario budget plan and directed staff to send the draft to chapters for full comments and input prior to the August convention in San Jose.

"We'll send the third scenarios to the chapters for their review," Hayashi said. "We'll get their feedback and bring it to a National Council vote."

Next issue: Because of space limitations, PC will present the rest of the JACL National Board meeting agenda items in the next issue.

A complete list of motions, with voting, will be included.
JACL calls for investigation into beatings of immigrants near L.A.

In response to the nationally televised beatings of suspected undocumented immigrants by the Riverside County Sheriff's Department, the National Board of the Japanese American Citizens League adopted a resolution calling for an investigation into the incident during its April 6-7 board meeting in San Francisco.

The JACL condemned the use of excessive force by members of the Riverside County Sheriff's Department, and called for an investigation to examine the extent to which the beatings were motivated by racial bias and anti-immigrant sentiment.

The text of the resolution, which was introduced by the Pacific Southwest District Council of Asian Pacific Islander communities, reads as follows:

"Whereas, deputies of the Riverside County Sheriff's Department engaged in the use of excessive force in detaining suspected undocumented immigrants in South El Monte, Calif., on April 1, 1996; and

"Whereas, the beatings were aired on television and created an international uproar; and

"Whereas, the beatings occurred within a strong national atmosphere of anti-immigrant sentiment, as illustrated particularly by the debate over California's Proposition 187, the immigrant-bashing rhetoric witnessed in the national presidential primaries, and pending Congressional proposals attacking both legal and illegal immigration;

"Now, therefore be it resolved, that the National Board of the Japanese American Citizens League condemns the use of excessive force by members of the Riverside County Sheriff's Department. The beatings were deliberate and illegal immigration; and

"Whereas, deputies of the Riverside County Sheriff's Department influenced by racial bias and anti-immigrant sentiment.

The JACL condemned the use of excessive force and calls upon the nation, its elected officials and its law enforcement officials to fully examine the extent to which "the beatings were motivated by racial bias and anti-immigrant sentiment."

"Our community still remembers a time in history when Japanese Americans were viewed as foreigners who had no rights and, as a consequence, were forced from their homes and placed in concentration camps during World War II," said JACL National Director Herbert Yamashita. "The attitude that if one is a person of color and foreign one is therefore somehow less human is a mindset which we constantly battle. Because of our own experiences, it is critical that we voice our concern over the disturbing actions of the Riverside County Sheriff's Department. The beatings were deplorable and raise very serious questions that demand answers." The JACL is a national citizenship and educational organization which has 112 chapters and more than 22,000 members.

PSW announces leadership conference

THE JACL calls for investigation into beatings of immigrants near L.A.

"Eyes of the Future," a leadership conference sponsored by the Pacific Southwest District Council of the Japanese American Citizens League, will be held Friday, May 31 through Sunday, June 2, in Los Angeles.

The goal of the conference is to improve leadership skills within the Asian Pacific Islander communities, foster community and political awareness and provide networking opportunities for these community groups, according to David H. Kawamoto, PSW district governor. Among the presentations:

• A media relations workshop will feature a panel of Asian Pacific print and broadcast media representatives discussing how organizations can best utilize the media for publicity, community relations, and addressing pertinent issues.

• A workshop on public speaking is designed to improve verbal skills.

• A fund-raising workshop will address the ways nonprofit community organizations can solicit funds and will include some hands-on exercises.

• The How-To-Become-Political workshop will feature JACL leaders discussing how they became involved in the political process.

Details

WHAT: "Eyes To the Future" leadership conference.
WHERE: Renaissance Hotel, near Los Angeles International Airport.
WHEN: Friday, May 31 through Sunday, June 2.
COST: $100 (includes all meals and two nights lodging, double occupancy).
INFORMATION: PSW Regional Office, 244 South San Pedro St., Room 507, Los Angeles, CA 90012-213/626-4471.

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THE BURNING HORSE

The Japanese-American experience with racial tension in Washington's past.

By Dr. Thomas Heatherman

Distributor: Paul & Co.,
Concord, MA

Orders: 212-564-3730; ext. 295

From JACL

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OPEN HOUSE INTERVIEWS
Tuesday, April 23

Wednesday, April 24, 1996
9-6am, 12-2pm, 3-6pm

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We offer a free training program to get you on board. If unable to attend this Open House, please call 1-800-4UAL-JOB. UCLA is an equal opportunity employer m/f/dv.

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Resolutions procedures for 34th biennial convention

By REID TATEOKA
Resolutions committee chair

The future of our organization will be discussed at the 34th Biennial National Convention at San Jose, California. The decisions we make today will set the direction our organization will take during the coming biennium through the implementation of the constitutional amendments we pass. It behooves us as conscientious JACL members to act affirmatively to shape the destiny of our organization. The resolutions committee was created for this purpose. We need to start now to submit those statements of policy to guide the JACL through the next biennium. We should each concern ourselves with the values that define our organization's position.

The resolution procedure, as described below, is the framework that we set forth below in its entirety. One substantive change has been added this year. Any resolution that, in the judgment of the committee, sets forth a proposal for expenditure or commitment of more than four hours of staff time or any cash expenditure greater than twenty-five dollars ($25) during the next biennium must be approved by the National Board before it may be submitted for consideration to the Resolutions Committee for processing. These proposals are to be submitted to the Resolutions Committee in the approved form describing and estimating the anticipated staff time and cash expenditure.

Changes announced for JACL convention rules

Resolutions will not be read. The resolution procedure, as described below, is the framework that we set forth below in its entirety. One substantive change has been added this year. Any resolution that sets forth a proposal for expenditure or commitment of more than four hours of staff time or any cash expenditure greater than twenty-five dollars ($25) during the next biennium must be approved by the National Board before it may be submitted for consideration to the Resolutions Committee for processing. These proposals are to be submitted to the Resolutions Committee in the approved form describing and estimating the anticipated staff time and cash expenditure.

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The following is an overview of the 1995 unaudited budget prepared by the National staff. The numbers presented are projections and the actual results of the Fund Balance are subject to audit. The audit will result in the identifying of over or under budgeted areas as well as being subject to review by the National staff. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed.

### EXPENDITURES

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<tr>
<th>Category</th>
<th>Budget 1995</th>
<th>Actual 1995</th>
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<td>Membership Revenue</td>
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### EXPENDITURES (continued)

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<td>Utilities</td>
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<td>Contributions</td>
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<td>Scholarship/Student Aid</td>
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<td>Unrestricted Programs</td>
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<td>Personnel Recruitment Cost</td>
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<td>Rent &amp; Utilities</td>
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<td><strong>Total Expenses</strong></td>
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### EXPENDITURES (continued)

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<tr>
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<th>Actual 1995</th>
<th>Difference</th>
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</thead>
<tbody>
<tr>
<td>Salaries</td>
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<tr>
<td>Capital Reserve - Capital</td>
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<tr>
<td>Fund Balance</td>
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<td>$85,000</td>
<td>$85,000</td>
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### Line Item Narrative

#### REVENUE

**Membership Revenue**

Membership revenue was approximately 8.65% less than originally projected. The official count of Membership shows a decrease of 16,978 or 48% less than 27,799 in 1995. However, recent reports indicate that many members may not go down in proportion. The official count of Membership indicates a drop off in membership. The difference can be attributed to the fact that there was no basis for knowing what a downsized and reorganized JACL would experience. As a consequence some of the items were subject to audit. The audit will result in the identifying of over or under budgeted areas as well as being subject to review by the National staff. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed. The JACL has been paid on behalf of the members dues, subscriptions, donations, and registration fees. The Board of Directors will determine what can be placed in the reserve fund when the 1995 audit is completed.

**Investment Income**

Investment income was the largest overstated revenue. The JACL Investment Committee reported recommendations which should improve the performance of the investments in the future.

**Fund Raising Revenues**

These represent the Annual Giving results, which were not calculated in the original 1995 budget. Total for the Annual Giving campaign, including donations received in 1995, the 1995 campaign will be about $70,000 and is the figure that is projected for the 1997 year.

**PC Revenues**

Pacific Citizen revenues also exceeded the original projections.

**Other Revenues**

The numbers were less than anticipated. Revenues in this item are from chapters, donations of members, in-kind donations, interest on investments, dividends, and other miscellaneous income.

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</tr>
<tr>
<td>Fund Balance</td>
<td>$0</td>
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The Office of Redress Administration has announced its update on the progress of implementing the Civil Liberties Act of 1988. To date, the ORA has paid a total of 79,895 redress claimants, including 12,094 claimants in the metropolitan San Francisco area. In keeping with the act, ORA continues to pay claimants in order by date of birth, according to DeDe Greene, administrator for redress.

ORA is currently in the process of paying an additional group of 16 people who are over the age of 65. Greene said that it is important for all those who are interested in receiving redress to note that ORA is scheduled to close on Aug. 10, 1998. ORA will be unable to process any cases or to make payment to any individuals after that date. All claimants must return any骧--un filled forms, any outstanding documentation as soon as possible, Greene said.

The Ishida case—a new category

In addition to cases that are currently under consideration, the ORA is preparing to review two categories under new redress standards. This review affects individuals who previously filed and have been determined that Ishida was "otherwise deprived of liberty" within the meaning of the act and therefore entitled to compensation. Although he was born in a non-protected area after his parents voluntarily evacuated from California, he was excluded by law from his parents' original place of residence within the exclusion zones. The ORA then determined that other children born after their parents had been evacuated from the West Coast and internee were similarly deprived of liberty under the court decision, and therefore eligible for redress.

Greene said that the department is now drafting regulations that will detail the eligibility criteria, which will be announced at a later date.

In anticipation of the publication of the Ishida regulations, claimants should locate and obtain copies of the following documents, if they have not already been submitted to ORA:

1. A birth certificate indicating the date of birth and location of birth. The birth certificate should indicate that an individual is of Japanese ancestry and show the names of his or her parents. If it does not include this information, an individual should locate other documentation which contains this information.

2. A document confirming any name changes.

3. A document less than two years old containing the claimant's current name and address.

The ORA requires that each item submitted must be notarized at a that signed and dated penalty of perjury statement be included. Greene emphasized that ORA will request those documents as needed. "For now," she said, "we are asking that claimants collect and hold this information until ORA requests their submission."
Nisei families ‘starting over’ subject of new documentary

Starting Over: Japanese American After The War, a new hour-long public television program that documents the struggle of Japanese Americans as they resettled following incarceration during World War II, will be premiered May 6 at the Kabuki 8 Theater in San Francisco. It will also be seen on local KCSM-TV 60 on May 8 at 8 p.m. and on KPIX-TV 5 on May 25 at noon. Starting Over is part of KCSM’s The New Americans series, which documents immigrant experiences in Northern California. Programs in the series are distributed to colleges and other public TV stations by the National Asian American Telecommunications Association, based in San Francisco.

The documentary, produced by Shanne Pokamii and hosted by Jyan Yanehiro, examines how Japanese Americans overcame the challenges of stigma and prejudice as they tried to find housing and employment.

More than four dozen people were interviewed for the program, including former congressman Norman Mineta, who talks about the discrimination he faced as a young man; Bill Taketa of San Jose whose family home was hit by bullets and an arson fire; Mel Tolmingias of Berkeley, an Army veteran; and Shig Takahashi of San Mateo, one of the first Japanese Americans to return to California from relocation camps. Their stories are combined with archival photos, newsreel footage and propaganda films.

The program is underwritten in part by Chervon Corporation, the Henri and Tomoyee Takahashi Charitable Foundation and the Ray and Peggy Daba Fund along with individual contributors.

Starting Over is produced in cooperation with the San Mateo Chapter of the Japanese American Citizens League, which documents immigrant experiences and concerns of all generations.

HISTORIC PHOTO—Sumiye Sugimoto is shown in an 1945 photo returning to her Redwood City home after internment in a Utah Relocation Center. The photo is part of the Starting Over documentary shown in the San Francisco area.

The program will be shown in the San Francisco area.

Speakers sought for Manzanar Pilgrimage

High school or college/university students are being sought as student keynote speakers at the 27th annual Manzanar Pilgrimage, to be held April 27 at the Manzanar National Historic Site, located approximately 210 miles north of Los Angeles, just north of the town of Lone Pine on U.S. Highway 395 in the Eastern Sierras.

This year’s program has been designed to address the experiences and concerns of all generations,” said Aki Masahara, Manzanar Committee chair. “Our theme, ‘Bridging Generations: Moving forward,’ reflects our wish that more people, especially young people, understand our history and get involved in the leadership of our community.” Students interested in speaking at the pilgrimage will submit essays of no more than 500 words on the topic, “Why it is Important to Continue Learning About the Camp Experience.” The winner will present the essay as a speech at the event.

Student volunteers and student organizations are also being sought to assist with the distribution of flowers for the traditional interfaith service as well as for patching and painting the cemetery monument. The monument has some bullet holes that need to be patched and it needs to be painted,” Masahara said. “We hope to make this into an annual project.” The Manzanar Committee will cover all expenses for the monument repair and painting.

Student keynote essays should be sent to Aki Masahara, Asian Pacific Student Services, Loyola Marymount University, 7101 West 40th St., Los Angeles, CA 90045-2699, or through E-mail, amasahara@lausmu.edu, or by fax, 310/556-1865.

JACL NEEDS YOU

Whether fighting for civil rights or helping chapters with scholarships and local causes, the Japanese American Citizens League plays a real and important role in our life. Our services and programs are made possible by support of our members. Join today! Be a part of JACL’s efforts on behalf of the Japanese American Community.

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Spouse/Partner: Chapter Preference

Address: Apt/Suite #

City State Zip

Home Phone Work Phone

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1000 Club $60 Century Club $120 1000 Club Spouse $29

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Please return with membership dues to: JACL National Headquarters Membership Department P.O. Box 7144 San Francisco, CA 94120-7144

Information: JACL National Headquarters, Membership Department, 1765 Sutter St., San Francisco, CA 94115; or call Amy Yamashiro, 415/821-5025.

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Thanks to the generosity of PC cartoonist Pete Hironaka of Dayton JACL, the first 100 who contribute $100 or more to support the Pacific Citizen will receive a signed full-colored lithographed poster, “Kiseki.” It measures 21x28 inches.

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Pacific Citizen, April 19-May 2, 1996 7
From the frying pan

By BILL HOSOKAWA

Bottom line in PC problems is funding

For many years I worked for a man named Palmer Hoyt. He was a great newspaper editor. Government leaders came to him for advice and he did not hesitate to give it. He had foresight, vision, courage, and dedication to his profession. He had integrity. He also was a realist and I will return to this point shortly.

Many honours came to him in his lifetime. He was feted at banquets honoring him for his performance as a fearless and far-sighted editor and his many contributions to the betterment of his community and nation.

Once he was asked what goal he had foremost in publishing his newspaper. The questioner probably was expecting a high-sounding statement of the responsibilities that go with First Amendment guarantees of press freedom. What he got was seven words: "My first goal is to remain solvent."

The logic of that statement is indisputable. If you can’t pay your bills you go out of business.

I recalled Palmer Hoyt’s words recently while sitting in on a meeting of the Pacific Citizen Editorial Board. Many matters were discussed, but two were particularly pertinent:

The Members of the board were almost unanimous in reporting that JACLers in their districts want Pacific Citizen, which is the most tangible return for their JACL dues, to be published more frequently, with better coverage of the news. And PC Board says, with undeniable logic, those are great ideas but we have to live within our allowance and we aren’t allowed to raise the money to get the job done.

As the lady said to the firefighter as her house burned: Do something!

Hosokawa is the former editorial page editor of Pacific Citizen. His column appears in the Pacific Citizen.

Katsudo-Shashin’s (movies)

By BILL MARUTANI

I N PREWAR DAYS the Nikkei community in Shikagawa (White River) Valley in Washington—a region centering in about Kent and Auburn—gathered periodically upstairs at Kudayuma’s barn to enjoy Japanese movies. The hard-working Issei folks looked forward to these events where they might submerge their moment of respite in brief, vivid fantasy. Since the films did not come with English subtitles, the Nisei children attended primarily as spectators. The feature film involved a chokamaia (swordmanship)—a "western" in a manner of speaking—and everyone eagerly awaited that moment when the lone “Good Guy,” surrounded by bandits and slowly drew his trusty katana (sword) out of its scabbard with resulting mayhem of ugly scenes.

However, if the evening’s feature had a “no-don” (modern) setting—often involving a plot of a lone, suffering wife or innocent maiden who endures vicious ostracism only because she’s cleverly safeguarding a secret to protect another—Nisei attendance would be markedly low. At these no-don showings, as the character’s good looks and appearance on the screen and the lights come back on, there would be Issei ladies wiping away tears as they declared “Ohh, yobata desu ne !?” (“Boy, that was good!”) or “Man, wasn’t that good?”

I could never understand why such morbid stories qualified as “entertainment” for the Issei folk.

It might be rationalized that the sad tales on the screen provided some succor to the struggling Issei folks, that no matter how tough things may be for them, things could be worse.

I recall the time we were to sketch our movie plot with a group of Issei folks at the Minidoka relief point. Libro Dibia had a story line, the Nisei in camp had a story line, the Issei in camp had a story line, the Issei not in camp had a story line, the Issei in foreign countries had a story line, the Issei in Japan had a story line, the Issei in America had a story line.

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Thus Pacific Citizen became a creature of two leaders which did not sit well with each other. One was responsible for the content of the paper. The other was made responsible for raising up the money to pay the bills.

Now the membership has told the Pacific Citizen Board that they want their paper published more frequently, with better coverage of the news. And PC Board says, with undeniable logic, those are great ideas but we have to live within our allowance and we aren’t allowed to raise the money to get the job done.

As the lady said to the firefighter as her house burned: Do something!

MARUTANI is a freelance writer and photographer.

Letters

More first-hand experience at Tokyo war crimes trials

Allow me to mention my personal experiences at Tokyo war crimes trials, regarding the 1995 Holiday Issue story of Ken Aiba’s report of the War Crimes Trials.

I was a member of the Defense’s Language and Investigation Branch with Charles Sheldon, ex-Lt. (jg) U.S. Navy; William R. Clark, ex-Lieutenant-commanding attorney; Arthur Misaki, DAC, and myself, also ex-Lt. (jg) U.S. Navy. Our function was primarily to check for substantive accuracy and edit translations of the court documents prepared by defense counsel. In this sense, the documents were done by our Japanese staff of about 10 people, including translators and the prosecution’s) who were good in English. Many were former English teachers, professors, university administrators, former Gaimusho (Japanese Foreign Office) officers, including one pre-WWII Japanese consul general at Los Angeles.

My recollection of the court monitors were Dave Itami (portrayed in the NHK’s Sengo Moyo production), Sho Ondera (we’re slightly related through our mothers), Laney Miyamoto, Hidekazu Hayashi (a Navy School instructor). The section chief was young ex-Lt. Milt Isler, the Corp office whose name was Don Jones, I believe. I think he became a USIA officer later in Miyakojima, I may be the only survivors of those mentioned above.

The actual court interpreters were Japa­ nese nationals of very high level.

Some you probably know, such as Henry Shigematsu (son of Henry Shigematsu), Takashi Oka (later, a Christian Science Monitor correspondent), and the late Yoshio Higashibashira (general of the Kamikaze pilots in the late ’70s and a Nisei graduate of Stanford).

At the Tokyo trial, there was a “first” in that a Japanese woman attorney served with the Japanese defense staff. Her name was Toshiko Sugai and she eventually married Arthur Misaki, settled in Chicago and they had two children. Unfortunately, after the war, the children were quite grown and Sugai-san got a journalism degree from Northwestern. Arthur died some years ago.

One of the American defense counsel was a prominent New York attorney, George Yamashita. I believe he married to a French woman.

The historian for the Tokyo trial was Robert deMartino, who was attracted to Zen Buddhism and has devoted most of his life to understanding the war.

Among the Japanese defense counsel was a distinguished ex-Lt. General, who still practices in Tokyo. He helped his father, the late Marquis Kichi Kido of the Imperial Army, serve in a leadership role in the government. He is quite well and we still get together from time to time.

I don’t know Ken Aiba very well; I’ve heard of him and believe we’ve met once or twice.

Hey, gordon... I went to the movies last night and I kept thinking about your round at our last tournament.

Really, Mary... what did you see... "Valley of the Dolls"?

No "Dead Man Walking"...

Hey, Nickie! Bravemaid... don’t forget the National JACL Golf Tournament at the Bonds’ Country Club on Aug. 6th!!

From WEST WIND

Hey, Aiba! Don’t forget the National JACL Golf Tournament at the Bonds’ Country Club on Aug. 6th!!

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Pacifc Citizen Policies

Editorials, columns and cartoons

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Letters to the Editor will be published as space allows. Pacific Citizen welcomes letters to the editor. Letters must be brief, and subject to editing. Letters that are anonymous cannot be published. Pacific Citizen reserves the right to edit. No letters, copies or letters written to other publications, from letters to the Editor. Pacific Citizen, 2 Coral Circle, Suite 204, Morro Bay, CA 93442.

Information:

408/966-6151

Pacific Citizen, 2 Coral Circle, Suite 204, Morro Bay, CA 93442.
1995—What it has meant to us

In the Pacific Citizen dated Jan. 19 to Feb. 1, 1996, I stated that we would get back to you when the final 1995 financial figures became available. That record is now complete.

We ended the year within our 1995 revenues of $1,338,774, which is $235,541 $70,234,870 was donated in the first effort and $100,281.00 was donated in the second. These monies were necessary in averting a deficit of $52,369 in 1994, $81,578 of which was spent to meet payroll in December. The latter according to a revenue and expense report for December, 1994, resulting in a net gain of $118,999 for 1995. However, charging the settlement ($12,000) and the capital reserves or restricted funds and closer monitoring! financial management, including strict adhesion to conventions, and all board member expenses apart from revenue sharing (credit card and printings, because only in even years do we hold a surplus of $2 of conventions, and all board member expenses apart from revenue sharing (credit card and printings).

There were increased costs in 1995 from 1994 of $170,515.87, Isod by Grayce Uyehara, Pacific Citizen Editor. A greater awareness and responsibility concerning the finances and the membership totals will now help in offsetting increased salary and related costs in 1996 as a result of salary adjustments and increases in the membership now residing in San Francisco for short periods during that time. Since December, 1994, we have had four (4) different national directors (including acting and interim), three (3) different administrative assistants, and three (3) Wash­ington, D.C. representatives and a vacant secretary-receptionist's position. No organization, let alone a non-profit, volunteer organization, can operate effectively for long under these circumstances and things are likely to "fall through the cracks." For a period of three (3) months, Karyl Matsumoto served as national director, associate director and business manager without adequate support staff. The regional directors, bookkeeper, and new staff all "pitched in." Carol Sallo had to respond to the demands of her volunteer and the remaining and new staff. It was this kind of support and cooperation that enabled JACL, to be in the position of beginning our recovery today. Perhaps, the greatest contribution that Karyl Matsumoto, her volunteers, and the national staff made, aside from their cost saving efforts, was the spirit that was generated during her tenure of enthusiasm, cooperation, and camaraderie. While it is still too early to determine, it could well be that the dramatic first quarter increase in membership revenue is associated with this new spirit and the membership is now responding to their effort. Another factor, undoubtedly, is the fact that the second renewal notices were not sent out until November and the rise in membership totals are due to late year renewals and the membership drives in each district month by month.

There were increased costs in 1995 from 1994 of $170,515.87, and personal recruitment ($4,443), which increased the differences between the two years.

FUNDAMENTAL TO THE BEGINNING OF THE FINANCIAL RECOVERY OF NATIONAL JACL WAS: and is:

I. A greater awareness and responsibility concerning the finances and the membership.

II. A total of $170,515.87 raised by Grayce Uyehara, Pacific Citizen Editor with the assistance of Bill Yoshino, Midwest regional director, in the Annual Giving Program. In a period of eighteen (18) months from October to April 1996, $135,714,000 was raised in this effort and $70,234,870 so far in the second. These monies were necessary in averting a deficit of $52,369 in 1994, $81,578 of which was spent to meet payroll in December. The latter according to a revenue and expense report for December, 1994, resulting in a net gain of $118,999 for 1995. However, charging the settlement ($12,000) and the capital reserves or restricted funds and closer monitoring! financial management, including strict adhesion to conventions, and all board member expenses apart from revenue sharing (credit card and printings, because only in even years do we hold a surplus of $2 of conventions, and all board member expenses apart from revenue sharing (credit card and printings).

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Youth in the news

- Kaelen Oshinomi, junior class president at San Francisco's Lick-Wilmerding High School, joined some 350 national scholars in Washington, D.C., Jan 29-30, for the six-day National Young Leaders Conference. The program is designed to strengthen and develop volunteer-minded youth with leadership potential, according to the conference program director. Kaelen has studied piano for some 15 years, excels in basketball, and volunteer-minded youth with leadership potential, according to the conference program director. Kaelen has studied piano for some 15 years, excels in basketball, and helps the elderly at Laguna Honda Hospital's art therapy program. He has also volunteered planting dune grass to help save the beaches and assisted at the Glide Memorial Church Free Medical Clinic in San Francisco's Westlake.
JACL CAL
(Continued from page 2)
plaza, 1156 E. 18th Street, Los Angeles. Info: George Korsme and Hideko Morimoto, co-chair.

JAPANTOKYO
Board Chair on the First Tuesdays under the Theme "Men of Literature", Union Church, Info: Ted Shigeno, 415/771-4214.

JACL RENO

WEST VALLEY

GIJN GREATER LOS ANGELES
Sat., April 21—Japanese American Cultural and Community Center’s Annual Fundraiser “The Spirit of the Season,” 7 p.m., Wiltern Theater, Info: 323/957-0400.

GIJOE
Sun., April 21—JACL Scholarship Committee on the First Tuesdays, 7-9 p.m., JACL Senior Center Clubhouse, 10645 S. Alton Ave., Los Angeles, Info: Ted Shigeno, 323/727-2361.

GIJOE SAN DIEGO
Sat., April 21—Annual Fundraiser “Family Fun Fest”, 2 p.m., Rancho Bernardo Community Center, Info: Joyce Araki, 619/457-8968.

GIJOE ORANGE COUNTY
Sat., April 21—Annual Fundraiser “Family Fun Fest”, 2 p.m., Rancho Bernardo Community Center, Info: Joyce Araki, 619/457-8968.

GIJOE SOUTHERN CALIFORNIA
Sat., April 21—JACL Scholarship Committee on the First Tuesdays, 7-9 p.m., JACL Senior Center Clubhouse, 10645 S. Alton Ave., Los Angeles, Info: Ted Shigeno, 323/727-2361.

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