

Pacific Citizen

National Publication of the Japanese American Citizens League

A new Japanese American astronaut-p. 3

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2 Coral Circle, Suite 204, Monterey Park, CA 91755

(213) 725-0083

May 17-June 6, 1996

Accused killer of Vietnamese gets hate crime charge

Gunnar Lindberg, accused of stabbing to death a Vietnamese American in Tustin, Calif., on Jan. 28, will stand trial for a hate crime as well as special circumstance rob-bery and the use of a knife, according to the Orange County District Attorney's office. The 21-year-old defendant was scheduled to be arraigned on May 14 with the added hate crime special circumstance, which means he may face the death penalty upon conviction. The victim was 24-year-old

Thien Minh Ly, a UCLA graduate.

Evidence of Lindberg's bragging about killing a "jap" in a letter, and his membership in a white supremacist group, was brought forth in a May 1 hearing by the District Attorney's office, and may have led to the added hate crime charge.

Lindberg admitted writing the letter but denied involvement in the killing of Ly.

Also charged in the killing was Domenic Christopher, who was 17 at the time of the crime but who will be tried as an adult.

JACL, Vietnamese community to monitor trial

Representatives of the Japanese American Citizens League (JACL) and Orange County Vietnamese community officials met with Orange County District Attorney's Office representatives on May 9 to discuss prosecution efforts against two alleged white supremacists accused of murdering former UCLA Vietnamese American stu-dent leader Thien Minh Ly.

Accused murderer and white suprema-cist Gunner Lindberg allegedly recounted the brutal stabbing in a graphic letter to a friend, beginning with the statement: "Oh, I killed a jap a while ago." During Lindberg's preliminary hearing on May 1, 1996, a Tustin police officer testified that white supremacist materials were found in an apartment Lindberg shared with co-defendant Domenic Christopher, including a poster celebrating the assassination of the Rev. Martin Luther King. The officer also testified that Lindberg was the leader of a white supremacist group called the **Insane Criminal Posse**

The Japanese American community, as well as all Americans, should be gravely concerned about the Ly case," said Al Muratsuchi, JACL Pacific Southwest regional director. "We need to clearly monitor racially-motivated crimes, particularly those committed by organized white supremacists. We need to make sure that the police, prosecutors, elected officials, and the media properly recognize and respond to the growing problem of hate violence and organized racism."

The Human Relations Commission reported 19 hate crimes involving Orange County Asian Americans in 1995, up from 11 cases in 1994. Among all target groups, 175 hate crimes were reported in Orange County last year. The reports indicate that white supremacists were responsible for 102 of the 175 reported incidents.

Victims of hate crimes should report incidents to the local police, human relations commissions, and the U.S. Department of Justice. Information: JACL, 213/ 626-4471.

The candidates



HELEN KAWAGOE president



V.P., operations



DAVID HAYASHI





GARY MAYEDA V.P., planning & development V.P., membership services



KAREN-LIANE SHIBA



HIROMI UEHA Youth/Student Council chair



NICOLE INOUYE Youth/Student representative

ng for JACL offices

The individuals pictured submitted their candidacy for JACL offices for the 1997-98 blennium. Each candidate's biographical information is presented here. Next week, Pacific Citizen will publish candidates' platform

One candidate is running for each of the eight elected offices. According to the JACL Constitution and Bylaws, candidates may be nominated from the floor during the conven-

PRESIDENT: Helen Kawagoe

JACL AFFILIATION:

-Chapter: Gardena Valley -1000 Club member since 1968, board member since 1969; chapter vice president, multiple terms; president, 1970,

-- District: PSW governor, 1971-73; initiated first Tri-District Conference, Fresno, Calif., 1973; Title II

-National JACL: vice president, public affairs 1974-76; keynote speaker, Intermountain District Council, 1974; credentials chair, 1976-84; Elections Practices Procedures and Rules Ad Hoc Committee, 1987-88; convention parliamentarian,

ACTIVITIES: member, International Institute of Municipal Clerks; National League of Cities, League of California Cities; International Center on Election Law and Administration; Archival Information Clearinghouse Project Conference; Roosevelt Center for American Policy Studies; Asian Pacific American Women's Leadership Institute; South Bay Keiro Development Fund Drive; Leadership Education for Asian Pacifics; Gardena Valley Japanese Cultural Institute; CSU, Dominguez Hills, President's Ambassador Club; Los Angeles County Consumer Affairs Commission, Coast Community Mental Health Board of Governors; Carson Chamber of Commerce; Carson Women's Club/Keystone Women's Club; United Way Region III; American Heart Association; 1984 Los Angeles Olympics Organizing Committee.

BORN: Pasadena, Calif. RESIDENCE: Carson, Calif. **EDUCATION:** Self-educated

JOB: City Clerk, Carson, Calif., March, 1974 to present. Performs statutory duties and non-statutory duties such as answering public inquiries, records management, receiving bids and bonds; publishing and/or posting public hearing notices and maintaining the Municipal Code; secretary to Carson Redevelopment Agency; Secreary to Garson Public Financing Authority; oversees and administrates duties of the City Clerk's office; prepares departmental budget, lends supervisory support; prepares necessary documents for public hearings; maintains city files, updates Municipal Code; chief election officer for the conduct of mu-

V.P. GENERAL OPERATIONS: Richard Uno

JACL AFFILIATIONS: member, Florin Chapter since 1988—district counsel representative, 1986; president, 1988; 1000 Club chair, 1989-93; legal counsel, 1996; JACL/OCA Leadership Conference attendee, 1996

BORN: Greeley, Colo. RESIDENCE: Sacramento, Calif.

EDUCATION: B.A., history, UC, Davis; J.D., Hastings College of Law.

JOB: Private law practice since 1983, emphasis on business transactions, business litigation, estate planning and probate

HONORS: Appointed delegate to White House Conference on Small Business by Congressman Robert Matsui; 1990 Voluntary Legal Services Award; 1993 Sacramento County Human Rights and Fair Housing Award.

ACTIVITIES: Founding member, Sacramento Asian Pacific Chamber of Commerce; Asian Bar

Association of Sacramento; Sacramento Valley Rice Festival board member, Sacramento Aquarium Committee board member; counselor, Boy Scouts of America; volunteer, Nihonmachi Legal Outreach.

SECRETARY/TREASURER:

David K. Hayashi

JACL AFFILIATION: Twin Cities Chapter board member; governor, Midwest District, chair, Governor's Caucus; member JACL Personnel Committee, National JACL Ad Hoc Budget Committee, National JACL Audit Committee

BORN: Sacramento, Calif. RESIDENCE: Minneapolis, Minn.

EDUCATION: Business degree with emphasis in accounting, Carlson School of Management, University of Minnesota.

JOB: Manager, Corporate Accounting Operations, Finance Department, American Express Financial Advisors Inc. Experience in investment accounting, business analysis, management development

ACTIVITIES: treasurer, Asian American Renais. sance, 1993 to present; finance director, Theater Mu, 1994 to present; President's Minority Advisory Board, University of Minnesota, 1995 to present: Community Advisory Board, Walter Art Center, 1993 to present.

HONORS: Outstanding Community Service Award, State Council on Asian Pacific Minnesota's ; panelist in "East Meets West" local cable show on immigration reform.

V.P., PUBLIC AFFAIRS: Lori Fujimoto

JACL AFFILIATION: Sacramento Chapter Executive Board-chair, Sacramento JACL Endowment Fund Board of Trustees, 1996 to present; vice

See CANDIDATES/page 8

96 JACL National Convention



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JACL calendar

Eastern

WASHINGTON D.C.

Sun., May 26-48th annual JACL Memorial Day Service, 10 a.m., Arlington National Cemetery, Columbarium Ceremonial Courtyard, Turner Kobayashi, chair. NOTE—10:15 a.m., David Burge, director, National Center for Veterans, speaker; gravesite visitations from 10:45 a.m.; Burge and Pat Okura, wreath presentation 11:50 a.m. at Tomb of the

Sun., June 9-Annual JACL picnic, noon-5 p.m., Cabin John Regional Park on Tuckerman Lane near Westlake Drive.

NCal-WN-Pacific

DISTRICT COUNCIL

Fri., May 31-Deadline: "Give Me Five!" donations to National JACL, c/o Fred Okimoto, 1580 Franquette Dr., Yuba City,

JAPAN-TOKYO

Chapter Board on the first Tuesdays unless it falls on the 1st or the 2nd day, Union Church, info: Ted Shigeno, 0468-76-2431

SAN JOSE

Chapter Board on 2nd Fridays; '96 Convention Committee on 3rd Tuesdays, info: 408/295-1250.

SAN MATEO

Tue., June 11-Community Center

Senior Program: Puccini's La Boheme at Orpheum Theater matinee. (San Francisco War Memorial Opera House under retrofit repair.) Tickets, details at

JACL, 415/343-2793. STOCKTON

Chapter Board on 2nd Tuesdays, 7:30 p.m., Union Bank, info: Aeko Fenelon, pres., 209/948-0966.

Sat., May 25-Community picnic, Micke Grove; Info: 209/948-0966

Sun., June 9-Scholarship luncheon, (Location to be announced); info: Tad Shibata 209/952-7849 evenings. NOTE—Ten awards totaling \$3,700 to high school graduates.

WEST VALLEY

'Next Generation' meeting 2nd Monday each month,7:30-9 p.m., JACL Senior Center Clubhouse, 1545 Teresita Dr. at Graves Ave., San Jose; info: Ed Ikeda, pres-,408/974-5695,

= ikeda1@eworld.com

Sat.-Sun., June 8-9-Next Generation volleyball tournament, San Jose Sports Center, Lundy & Fortune; Info: Troy Takao .408/866-7176.

Pacific Southwest

DISTRICT COUNCIL

Fri.-Sun., May 31-June 2-PSWDC Leadership Conference, "Eyes on Future*, Renaissance Hotel near LAX airport, \$100 registration includes 2 nights dbl. occ. and all meals; call Regional Office, 213/626-4471. NOTE-Workshops on Media relations, Public speaking, Fund-raising, How to become

politically active, Political staffers speaking, Conflict resolution skills, Personal Growth.

WEST LOS ANGELES

Mon., June 10-Chapter/Auxiliary Club scholarship award dinner, 7 p.m., China Sea Restaurant, West L.A.; info: George Kanegai, 310/820-5250; Satoshi Nitta, 310/828-7857. NOTE-'96 recipients are Candice Kamachi, Tadao Horiuchi, Christina Okumura, Christine Okita.

Mountain Plains

NEW MEXICO

Sat., June 22-20th anniversary banquet gala, 5:30 p.m., Marriott Hotel, Albuquerque. Info: Darrell, 505/888-4167. NOTE—All past presidents being contacted.

Midwest

CHICAGO

Sat., June 8-Annual scholarship luncheon, noon-3 p.m., Terrace Garden, Lake Ave. & Harms Rd., Wilmette; RSVP May 19, info: JACL Office, 312/ 728-7171. NOTE-Author David Mura, keynote speaker.

Pacific Northwest

ALASKA

Sat., May 25-Japanese American Gathering banquet, Alyeska Prince Hotel, Anchorage; info: Sylvia Kobayashi, 907/561-0809, fax 561-0409. First all-Nikkei event in Alaska with friends from the "Lower 48."

Community calendar

East Coast

WASHINGTON

Mon., May 20—Asian Pacific American Heritage Month at the Smithsonian, "Cultures in Motion," 7 p.m., National Portrait Gallery, Great Hall; RSVP 202/ 357-2920 ext 2. NOTE-Performances by Contemporary Asian American Dance Co., including work by choreographer Michio Ito.

Fri., May 24-Asian Pacific American Heritage Month at the Smithsonian," Crafts demonstrations," 10:30 a.m.-2 p.m., Rotunda, National Museum of

Natural History. Thu., May 30—Association for Asian American Studies Conference: Sports CommunityCulture panel, 2-3:30 p.m., Hotel Grand Hyatt; NOTE-Brian Niiya, panelist; Japanese American National Museum, Los Angeles, 213/625-0414.

Pacific Northwest

SEATTLE/KING COUNTY

Mon., May 27-Memorial Day Service, 10 a.m., Lake View Cemetery at Nisel War Memorial; Info: Nisei Veterans Committee, NOTE-Kaun Onodera,

Nevada

LAS VEGAS

Sun., June 2-International Food Festival; info: George Goto, 702/382-

Northern Calif.

SAN FRANCISCO/TULE LAKE

Fri., May 24-Reception for Congressman Robert Matsui and Doris Matsui, 7:30 p.m., Gabianno's, San Francisco, sponsored by M Society West, Information: Benjamin Wan, 415/

Thu.-Sun., July 4-7—Tule Lake Pilgrimage, Jiro ,415/863-8141.

Southern Cal

LOS ANGELES

Through June 2-Kokoro, by Velina Hasu Houston, Wed-Sat 8 p.m., Sun 7 p.m., Odyssey Theatre Ensemble, 2055 S. Sepulveda Blvd., 310/477-2055. NOTE-Explores Japanese and American ethnic distinctions.

Through June 28-"Family of Man"inspired paintings, Mon-Fri. 9:30 - 4:30 p.m., Occidental College, 213/259-2637. Fri., May 17-Asian American Journalists Association, "Trivia Bowl III," 6:30 p.m., Hyatt Regency, 711 S. Hope St. into: Richard Furuto, 213/736-1110 ext.

Fri.-Sat., May 17-18—Asian Pacific Coalition of Theater, Film and TV (APACT) 3rd annual festival of emerging film and theater works, Meinitz Theater, UCLA (free): into: 213/382-8022

Sat., May 18-UCLA Asian American Studies Center Community Lecture, 3-5 p.m., Gardena Community Adult School Social Hall, 18120 S. Normandie. Gardena; info: 310/825-2974. NOTE-Prof. Eileen Tamura, research historian, "The Nisei in Hawaii before WWII." Sat., May 18-St. Mary's Episcopal

Church annual bazaar-camival, 961 S. Mariposa; 213/387-1334. NOTE-With an open-air farmer's market, security parking and shuttle service. Sat., May 18-Little Tokyo Service

Center/Alzheimer's Assn. workshop at LTSC, 244 S. San Pedro St., 213/680-Sat., May 18-NCRR (Nikkel for Civil Rights and Redress) teachers' &

students workshop, 'When Justice Was Denied: Japanese Americans in America's Concentration Camps," 8 a.m.-3:30 p.m., CSU Long Beach; info: Patty Nagano 310/214-2312, Suzy Katsuda 213/223-3201, Kathy Masaoka 213/665-5616, Mary Ann Ito 213/257-9764. Speakers include Yuji Ichioka, George Kiriyama, Hank Yoshitake, Frank Emi, Yosh Kuromiya, Alan Nishio. Internees Dorothy Shundo, Jim & Toshi Ito, Jim Matsuoka, Sumi Seki.

ORANGE COUNTY

Tue., May 21-O.C. Japanese American Lawyers Association Shinenkai, 6-10 Sheraton Newport, 4545 MacArthur Blvd., Newport Beach; info: Sue Okuda, pres., 714/833-7800. NOTE-Hiroki Sugihara, son of the Japanese diplomat Chiune Sugihara, guest speaker.

Nominees for volunteer award sought by San Francisco Chapter

Applications are now available for the for the Kay Okamoto Volunteer Award, sponsored by the San Francisco Chapter, JACL. The award, established by the Okamoto family and friends through an endowment, was established to recognize and honor a special individual each for his or her exceptional volunteer involvement

serving the Japane American community in the Bay Area.

Nominators must complete a two-page applications which must be submitted by Friday, June 15. Applications are available at the Paper Tree, located in the Buchanan Mall, Japantown, or call Greg Marutani, 415/641-1697

This year's recipient will receive

and a \$1,000 award will be given to a nonprofit organization of the recipient's choice.

The award is named for Kay Okamoto who spent more than 30 years volunteering for many organizations and groups serving the community.

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On a mission

By RICHARD SUENAGA Editor

or the class of '96, graduation is a few years and thousands of miles away. This is no ordinary class of students. Among them: David M. Brown, U.S. Navy flight surgeon; Yvonne D. Cagle, occupational medicine physician; Fernando Caldeiro, aerospace/shuttle systems engineer; Lee M. Morin, aerospace medicine resident; Lisa M. Nowak, systems engineer; John J. Phillips, space plasma physicist; Heidemarie M. Stefanyshyn-Piper, underwater ship husbandry project officer; and Daniel M. Tani, manager, Pegasus Launch Operations. They and others are members of NASA's Class of '96 astronauts-in-training.

VANDENBERG AIR FORCE BASE, Calif.-The second Japanese American to be chosen for the NASA space program is here in mid-May on business. His business is managing a team of 25 engineers in the launch operations of the unmanned, air-launched Pegasus rocket. Pegasus is scheduled for a May 15 flight.

Dan Tani has arrived here after a whirlwind week in which he was announced as a member of the 1996 class of astronauts to be trained at NASA headquarters in Houston. He is employed by Orbital Sciences Corp. of Dulles, Va., a relatively small aerospace firm that boasts two former astro-

nauts and now, two employees who have been selected: Tani and colleague Janice Voss, a member of the NASA class of '90 and a veteran of two space missions

NASA announces a new class of astronauts-in-training every two years. In this latest crop, Tani and 34 other classmates begin a oneyear shuttle training program in Houston on Aug 12. In that year, they learn about general shuttle systems and how NASA operates. In the second year, more specialized training may occur. "The goal is to be selected for a particular flight," Tani told Pacific Citizen. "Once selected, you begin training for a year to a year-and-a-half." Optimistically, in two-and-a-half to three years, Tani could be on a shuttle mission or on a shuttle space station.

In the current NASA program, there are two types of astronautspilots who are involved in the launching, orbiting and landing of the shuttle, and mission specialists who are involved in science projects, satellite deployments and the operations of shuttle systems.

At this point, Tani and his classmates know very little about their futures. He does know that they'll be trained in high performance aircraft and survival skills. If he's slated for a space station, he will train for another year in Russia.



ASTRONAUT-Dan Tani poses next to a Pegasus rocket.

It has not been a long journey to this moment. Tani first filed an application in the summer of 1993, along with thousands of others. Budget constraints thwarted that class and he was overlooked again in 1994. Then in 1995, his application was again reviewed. On Oct. 6, 1995, he was called for an interview in Houston.

In the selection process, the medical and physical tests are the most extensive. "They're looking for low-risk people," Tani said. You have to be a good specimen but you don't have to have a superhuman body. You can't have an inherent defect such as an irregular heart beat. They're investing a lot of money so you have to be in good physical shape." The biggest disqualifier, he says, is poor eyesight. Tani has unusually good vision-20/15-better than 20/20.

A personality or psychological test is also administered. The final session is a one-hour interview with the selection panel composed of eight astronauts, two EEO representatives and a couple of human resources experts.

Tani, indeed, seems to have the right stuff. If he is a standard, the character of an astronaut is the well-rounded individual-a combination of smarts, experience, training, an ability to be a team player in a very small, confined area, and the ability to think on your feet. Outgoing and confident, he is definitely NASA material.

When called to Houston for the interview, Tani said that he made a conscious decision not to

See TANI/page 12

The right stuff

NAME: Daniel Michio Tani BORN: Feb. 1, 1961, Ridley Park, Pa.

FAMILY: Parents—the late Henry N. Tani, Rose S. Tani, Lombard, Ill. Mother is member of the Chicago Chapter, JACL. Siblings: Richard, Steven, late brother Johnformer president and MDC governor (his son Geoff is a former president), Christine. RESIDENCE: Centreville,

EDUCATION: Glenbard East High School, Lombard, III.; B.S., M.A., mechanical engineering, Massachusetts Institute of Technology.

HOBBIES: Golf, cooking,

running, flying.

CURRENT POSITION:

Manager, Pegasus Launch Operations, Orbital Sciences Corp., Dulles, Va.

NEW POSTION: Astronautin-training

EXPERTISE: Communications, problem solving, systems engineering, making decisions under pressure.

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Tsuneishi Ins. Agency, Inc. 250 E. 1st St., Los Angeles 90012 to 1005 (213) 928-1365

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New Otani Employees for Decision Now

WE WANT THE HARASSMENT TO END!

ALL OF US WHO HAVE SIGNED THIS STATEMENT DEMAND THE LEADERSHIP OF **LOCAL 11 OF THE HOTEL EMPLOYEES AND RESTAURANT EMPLOYEES UNION TO** CALL FOR A VOTE ON WHETHER WE, AS EMPLOYEES OF THE NEW GTANI HOTEL & GARDEN, WANT, OR DON'T WANT, ITS REPRESENTATION.

We are tired of all the harassment which we have been subjected to day and night by persons who work here or are outside activists, telling us we should join the union. This has been going on now for over two years. Hopefully, a recent CALIFORNIA SUPERIOR COURT order will end this intimidation.

Many union supporters spread untruthful information about what it is like to work here and disrupt us as we try to do our jobs. We could understand this if the management of the hotel was trying to prevent an election. Instead, the management wants a NATIONAL LABOR RELATIONS BOARDsupervised vote and has tried several times to get one approved. Each time, LOCAL 11 PREVENTS THIS ACTION.

If Local 11 wants employees to decide this issue of union representation, it should petition for a vote to the NLRB and be prepared to accept the results one way or the other. In this country, things are settled by elections and we want a government- supervised election that is fair to everyone.

We, by signing this statement of our own free will, believe THE NEW OTANI HOTEL & GARDEN is a good place to work now.

Let's simply vote on this, quickly, so we can go about our personal and work lives without fear because of UNION pressure.

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JACL financial reports

Operating budgets: comparative analysis by years—1997 & 1998

1997 COMPARATIVE ANALYSIS

Various Scenarios

			BUDGET A		BUDGET B		BUDGET C
No Reserves Reserves Reserves Reserves Weekly PC			spin make a result to separate substitute and a				(\$14 Dues Increase)
			No Programs		Programs		Programs
Membership Revenue			No Reserves		Reserves		Reserves
Investment Income	Item#	REVENUE	Semi-monthly PC	%	Semi-monthly PC	%	Weekly PC
Fund-Raising Revenues	1	Membership Revenue	\$753,908	10.70%	\$834,582	14.17%	\$952,854
PC Revenues	2	Investment Income	\$188,605	0.00%	\$188,605	0.00%	\$188,605
Donations	3	Fund-Raising Revenues	\$70,000	0.00%	\$70,000	0.00%	\$70,000
Collar Revenue	12	PC Revenues	\$179,728	0.00%	\$179,728	28.03%	\$230,105
Total Revenue	5	Donations	\$35,336	0.00%	\$35,336	0.00%	\$35,336
EXPENDITURES \$778,122	6	Other Revenue	\$58,006	0.00%	\$58,006	0.00%	\$58,006
Personnel Costs		Total Revenue	\$1,285,583	6,28%	\$1,366,257	12.34%	\$1,534,906
Section Sect		EXPENDITURES					
Section Sect	7	Personnel Costs	\$778,122	0.00%	\$778,122	454%	\$813,486
9 Awards \$350 0.00% \$350 0.00% \$3 10 Dues, Subscription, Periodicals \$1,187 0.00% \$1,187 0.00% \$1,187 11 Equip, Purch/Rental/Maint. \$23,823 0.00% \$23,823 0.00% \$23,823 12 Postage & Delivery \$23,598 0.00% \$23,580 0.00% \$23,81 13 Printing & Copying \$14,629 0.00% \$12,01 0.00% \$14,629	8	Contract Services	The second second	0.00%			\$22,119
Dues, Subscription, Periodicals	9	Awards	\$350	0.00%	\$350	0.00%	\$350
11 Equip. Purch/Renta/Maint. \$23,823 0.00% \$23,823 0.00% \$23,823 0.00% \$23,598 0.97% \$23,823 0.00% \$23,598 0.97% \$23,823 0.97% \$24,77 \$21,100 0.97% \$35,500 0.97% \$35,	10	Dues, Subscription, Periodicals					\$1,187
Postage & Delivery	11		100				\$23,823
13	12		200000000000000000000000000000000000000				\$23,826
14 Office Supplies	13	CONTROL DE LA CO					\$14,629
15 PC-Editorials	14						\$12,109
16 PC-Advertising	15	PC-Editorials					\$5,572
17	16		The second secon				\$993
PC-Circulation & Mailing \$90,706 0.00% \$90,706 60.92% \$172,219	17	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW					\$88,697
PC-Commissions	18	PC-Circulation & Mailing	CONTRACTOR OF THE PARTY OF THE	0.00%			\$172,266
20	19	and the state of t					\$3,500
21 Meetings & Conferences \$21,477 \$21,477 \$21,677 \$20,000 \$20,000 \$20,000 \$22,000 \$22,000 \$22,575 \$22,575 \$22,575 \$22,575 \$21,875 \$21,875 \$21,875 \$21,875 \$21,875 \$22,375	20	Allocation to Districts		10.00%	100000000000000000000000000000000000000		\$67,320
22 Travel \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$2,000 0.00% \$45,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00% \$41,937 0.00%<	21	Meetings & Conferences					\$21,877
23 National Board Activities \$28,523 0.00% \$28,523 0.00% \$28,523 0.00% \$28,523 0.00% \$28,523 0.00% \$28,523 0.00% \$3,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$45,937 0.00% \$45,937 0.00% \$45,937 0.00% \$45,937 0.00% \$11,997 0.00% \$15,496 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$1	22	Travel	\$2,000	0.00%		0.00%	\$2,000
24 National Convention \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$9,850 0.00% \$15,937 0.00% \$45,937 0.00% \$45,937 0.00% \$45,937 0.00% \$45,937 0.00% \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$11,997 0.00%	23	National Board Activities	\$28,523	0.00%		0.00%	\$28,523
26 Maintenance \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$11,997 0.00% \$31,798 0.00% \$31,798 0.00% \$31,798 0.00% \$31,798 0.00% \$23,00% \$23,00% \$23,00% \$23,00% \$22,30% \$22,30% \$23,00% \$23,00% \$23,00% \$32,00% \$32,00% \$32,00%	24	National Convention	\$9,850	0.00%		0.00%	\$9,850
26 Maintenance \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$15,496 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$21,88 \$23,00% \$22,00% \$23,00% \$23,00% \$23,00% \$23,00%	25	Rent & Utilities	\$45,937	0.00%		0.00%	\$45,937
27 Utilities \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$11,997 0.00% \$21,88	26	Maintenance	\$15,496	0.00%		0.00%	\$15,496
28 Telephone \$22,375 0.00% \$22,375 -2.1% \$21,8 29 Contributions \$0 \$0 \$0 30 Insurance \$31,798 0.00% \$31,798 0.00% \$31,798 31 Interest Expense \$0 \$0 \$0 \$223 0.00% \$223 0.00% \$23 0.00% <	27	Utilities	\$11,997	0.00%		0.00%	\$11,997
29 Contributions \$0 \$0 30 Insurance \$31,798 0.00% \$31,798 0.00% \$31,798 31 Interest Expense \$0 \$0 \$31,798 0.00% \$31,798 32 Books & Publications \$223 0.00% \$223 0.00% \$2 33 Miscellaneous \$8,444 \$8,444 \$9,4 34 Scholarship/Student Aid \$0 \$0 35 Unrestricted Programs \$0 \$15,000 0.00% \$15,0 36 Personnel Recruitment Cost \$2,000 0.00% \$2,000 0.00% \$2,00 Total Expenditures \$1,285,583 1,84% \$1,306,703 12,19% \$1,465,9 37 Operating Reserve \$0 \$34,554 27,25% \$43,9 38 Capital Reserve \$0 \$25,000 0.00% \$25,0 Grand Total \$1,285,583 828% \$1,366,257 12,34% \$1,534,9	28	Telephone	\$22,375	0.00%		-2.21%	\$21,880
30 Insurance	29	Contributions				-	\$0
31 Interest Expense \$0	30	Insurance	200 - 200	0.00%		0.00%	7.5
32 Books & Publications \$223 0.00% \$223 0.00% \$2 33 Miscellaneous \$8,444 \$8,444 \$9,4 34 Scholarship/Student Aid \$0 \$0 35 Unrestricted Programs \$0 \$15,000 0.00% \$15,00 36 Personnel Recruitment Cost \$2,000 0.00% \$2,000 0.00% \$2,00 Total Expenditures \$1,285,583 0.00% \$1,306,703 0.00% \$1,465,9 37 Operating Reserve \$0 \$34,554 0.00% \$43,9 38 Capital Reserve \$0 \$25,000 0.00% \$25,0 Grand Total \$1,285,583 0.26% \$1,366,257 0.23% \$1,534,9	31		200000000000000000000000000000000000000	Marrie .	The second secon	0.00.4	\$0
33 Miscellaneous \$8,444 \$8,444 \$9,4 34 Scholarship/Student Aid \$0 \$0 \$0 35 Unrestricted Programs \$0 \$15,000 \$0.00% \$15,00 36 Personnel Recruitment Cost \$2,000 \$2,000 \$0.00% \$2,00 \$2,00 Total Expenditures \$1,285,583 \$1,306,703 \$1,10% \$1,465,9 37 Operating Reserve \$0 \$34,554 \$725% \$43,9 38 Capital Reserve \$0 \$25,000 \$0.00% \$25,0 Grand Total \$1,285,583 \$28% \$1,366,257 \$12,34% \$1,534,9	32			0.00%		0.00%	\$223
34 Scholarship/Student Aid \$0 \$0 35 Unrestricted Programs \$0 \$15,000 0.00% \$15,00 36 Personnel Recruitment Cost \$2,000 0.00% \$2,000 0.00% \$2,0 Total Expenditures \$1,285,583 1.44% \$1,306,703 12.19% \$1,465,9 37 Operating Reserve \$0 \$34,554 27.25% \$43,9 38 Capital Reserve \$0 \$25,000 0.00% \$25,0 Grand Total \$1,285,583 6.26% \$1,366,257 12.34% \$1,534,9	2000	The state of the s		0.00 14		0.00%	\$9,477
35 Unrestricted Programs \$0 \$15,000 0.00% \$15,000 36 Personnel Recruitment Cost \$2,000 0.00% \$2,000 Total Expenditures \$1,285,583 1.84% \$1,306,703 12.19% \$1,465,9 37 Operating Reserve \$0 \$34,554 27.25% \$43,9 38 Capital Reserve \$0 \$25,000 0.00% \$25,0 Grand Total \$1,285,583 0.26% \$1,366,257 12.34% \$1,534,9 39 Capital Reserve \$0 \$1,366,257 12.34% \$1,534,9 Capital Reserve \$0 \$1,285,583 0.26% \$1,366,257 12.34% \$1,554,9 Capital Reserve \$0 \$1,285,583 0.26% \$1,366,257 12.34% \$1,554,9 Capital Reserve \$0 \$1,285,583 0.26% \$1,366,257 12.34% \$1,554,9 Capital Reserve \$0 \$1,285,583 0.26% \$1,285,583 0.26% \$1,285,583 0.26% \$1,285,583 0.26% 0.26% 0.26% 0.26% 0.26% 0.26% 0.26% 0.26% 0.26	34	ALL DESCRIPTION OF THE PARTY OF	70000				\$0
36 Personnel Recruitment Cost \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$3,000	35		1000			0.00%	
Total Expenditures \$1,285,583 184% \$1,306,703 12.19% \$1,465,9 37 Operating Reserve \$0 \$34,554 27.25% \$43,9 38 Capital Reserve \$0 \$25,000 6.00% \$25,0 Grand Total \$1,285,583 8.26% \$1,366,257 12.34% \$1,534,9	1000			2000			\$2,000
37 Operating Reserve \$0 \$34,554 2725% \$43,9 38 Capital Reserve \$0 \$25,000 6.00% \$25,0 Grand Total \$1,285,583 626% \$1,366,257 1234% \$1,534,9	1		THE RESERVE OF THE PERSON NAMED IN				
38 Capital Reserve \$0 \$25,000 n.oos \$25,0 Grand Total \$1,285,583 x2xx \$1,366,257 1234x \$1,534,9	37		-	-			\$43,971
Grand Total \$1,285,583 e2es \$1,366,257 12345 \$1,534,9	9700						
Over/(Under) \$0 (\$0)		A CONTRACTOR OF THE PARTY OF TH		8.26%	THE RESERVE OF THE PERSON NAMED IN		\$1,534,906
		Over/(Under)	\$0		(\$0)		(\$0)

1998 COMPARATIVE ANALYSIS

			1	Various Scenarios	3	
		BUDGETA		BUDGET B		BUDGET C
		(No Dues Increase)		(\$7 Dues Increase)		\$14 Dues Increase)
		No Programs		Programs		Programs
		No Reserves		Reserves		Reserves
tem#	REVENUE	Semi-monthly PC	%	Semi-monthly PC	%	Weekly PC
1	Membership Revenue		10.14%		13.89%	
2	Investment Income	\$198,605	0.00%	\$198,605	0.00%	\$198,605
3	Fund Raising Revenues	\$70,000	0.00%	\$70,000	0.00%	\$70,000
4	PC Revenues	\$178,572	0.00%	\$178,572	29.74%	
5	Donations	\$35,336	0.00%	\$35,336	0.00%	\$35,336
6	Other Revenue	\$58,006	0.00%	\$58,006	0.00%	\$58,008
	Total Revenue	\$1,313,597	5.97%	\$1,391,997	12.31%	The second secon
	EXPENDITURES					
7	Personnel Costs	\$781,625	0.00%	\$781,625	4.41%	\$816,075
8	Contract Services	\$22,119	0.00%	\$22,119	0.00%	\$22,119
9	Awards	\$2,500	0.00%	\$2,500	0.00%	\$2,500
10	Dues, Subscription, Periodical	\$ \$1,187	0.00%	\$1,187	0.00%	\$1,187
11	Equip Purch/Rental/Maint	\$14,520	0.00%	\$14,520	0.00%	\$14,520
12	Postage & Delivery	\$23,779	0.00%	\$23,779	0.99%	\$24,014
13	Printing & Copying	\$14,629	0.00%	\$14,629	0.00%	\$14,629
14	Office Supplies	\$11,111	0.00%	\$11,111	9.70%	\$12,189
15	PC-Editorials	\$3,611	0.00%	\$3,611	58.93%	\$5,739
16	PC-Advertising	\$1,023	0.00%	\$1,023	0.00%	\$1,023
17	PC-Composition/Presswork	\$53,733	0.00%	\$53,733	70.02%	\$91,358
18	PC-Circulation & Mailing	\$93,427	0.00%	\$93,427	89.92%	\$177,434
19	PC-Commissions	\$2,000	0.00%	\$2,000	75.00%	\$3,500
20	Allocation to Districts	\$61,200	10.00%	\$67,320	0.00%	\$67,320
21	Meetings & Conferences	\$21,659	0.00%	\$21,659	1.90%	\$22,071
22	Travel	\$2,000	0.00%	\$2,000	0.00%	\$2,000
23	National Board Activities	\$28,523	0.00%	\$28,523	0.00%	\$28,523
24	National Convention	\$35,000	0.00%	\$35,000	0.00%	\$35,000
25	Rent & Utilities	\$47,188	0.00%	\$47,188	0.00%	\$47,188
26	Maintenance .	\$15,498	0.00%	\$15,498	0.00%	
27	Utilities	\$11,997	0.00%		0.00%	
28	Telephone	\$22,702	0.00%		-2.25%	
29	Contributions	\$0	-	\$0		\$0
30	Insurance	\$31,798	0.00%		0.00%	
31	Interest Expense	\$0		\$0	-	\$0
32	Books & Publications	\$223		\$223	0.00%	
33	Miscellaneous	\$8,547		\$8,547	-	\$9,612
34	Scholarship/Student Aid	\$0		\$0	#DN/O	
35	Unrestricted Programs	\$0	FORMO		0.00%	
36	Personnel Recruitment Cos		0.00%		0.00%	
20	Total Expenditures	\$1,313,597	1.81%		12.145	
37	Operating Reserve	\$0		\$32,280	29,113	
38	Capital Reserve	\$0		\$25,000	0.00%	
30	Grand Total	\$1,313,597	5,97%		12.311	
	Over/(Under)	\$0		\$0	11	\$0

Overview of 1997-98 proposed budgets

Three budget scenarios have been sent to JACL chapters. It is the intent of the National Board for one of the three to be presented at the national convention. The three budgets are presented on Page 5.

PROPOSED REVENUES

Membership dues are the principal option being used to maintain a balanced budget. To underwrite the changes in proposed expenses, membership dues increases are proposed for Budgets B and C. While other sources of revenue including corporate, foundation, and federal grants will be pursued, the yield from those efforts is unknown and cannot be fairly portrayed here.

BUDGET A. No change in membership dues is proposed. While total annual membership payments have dropped from 20,294 at the end of 1994 to about 16,900 at the end of 1995, no further drops in memberships are anticipated or projected.

BUDGET B. To obtain a balanced budget, a dues increase of \$6 for 1997 and an additional \$1 in 1998 would be necessary. The typical dues increase at the end of 1998 would be \$7.

BUDGET C. In addition to the \$7 dues increase in Column B, an additional \$7 would be necessary to publish the *Pacific Citizen* as a weekly newspaper. The \$7 increase would be implemented in 1997 for a total of \$13. The total increase in dues at the end of 1998 would be \$14. In addition to a membership dues increase, the added exposure of the *Pacific Citizen* is expected to generate revenues from advertising and other sources of \$50,377.

PROPOSED EXPENSES

Three choices are presented for the proposed 1997-98 budget. General fiscal restraint is maintained in all proposals. Salary expenditures remain below that of 1993 and 1994 for all three budgets. With the exceptions noted in Budgets B and C, projected expenses would remain the same for all three proposed budgets:

BUDGET A. Virtually no change from the fiscal year ending 1996. There would be no additional budget for programs; no capturing of funds to replenish the reserves; no additional publication of the *Pacific Citizen*; and staff salaries would be frozen. The only significant change is the line item for equipment which increases the pace of automation that was started in 1995. All JACL offices, and the *Pacific Citizen*, are in the process of upgrading computers and other equipment.

BUDGET B:

\$57,000 - \$60,000 would be used to restore the reserves for the fund and capital improvements—the goal is to reach a \$300,000 reserve by the year 2003;

 \$15,000 is to be used to augment education and other programmatic concerns that are not being adequately addressed because of the downsizing of the JACL staff;

 Payment and membership counts are different. Payment counts are the actual number of checks or other payments received. Membership count is a formula-based number used to estimate the number of individuals who are members.

 \$6,120 in new allocations to District offices, including volunteer-directed, to cover expenses. A formula for distribution is to be developed.

 The Pacific Citizen would continue to be published semi-monthly; and

Staff salaries remain frozen.

BUDGET C. Same as Column B with the addition of the weekly publication of the *Pacific Citizen* and \$67,000 - \$69,000 set aside for reserves.

Narrative Explanation by Line Items

(Unless otherwise stated, projected line item budget figures are the average of actual revenues or expenses for 1993,1994 and

1995.

REVENUES

Membership Dues—Revised figures indicate that the annual JACL membership payments have dropped by about 3,150 since 1994. However, recent membership dues revenues and reports from District Governors indicate the reductions have leveled off and memberships may be increasing. For budgetary purposes, the membership dues revenues have been projected at somewhat less than the average for 1993, '94, and '95 because of the drop in memberships in 1995.

2. Investment Income—The 1997 investment income is the projected average from 1993-95. JACL investments should perform better than during the recent past experience. Proposed changes in investment policies and the way in which the investments will be managed should yield about \$10,000 more than the 1997 fiscal year.

 Fund-Raising Revenues —The figure is the same as the total that was raised through the 1995 Annual Giving campaign.

4. PC Revenues—The Pacific Citizen was reduced to a twice-monthly publication. As a consequence, the projected revenues for Budgets A and B are lower than its average revenues for 1993-95. Revenues are projected to return to 1994 but not 1993 levels because of the overall decline in member-

 Donations—The figure is the average for 1993-95 and includes a variety of corporate and individual contributions.

 Other Revenue—The numbers reflect the average for 1993-95. Revenues are largely from revenue sharing for member programs (VISA card, insurance, long distance telephone service, etc.), the sale of publications, and registration fees.

EXPENSES

7. Personnel—(includes salaries and benefits based on actual costs and not averages): the salaries in all budget proposals are frozen (no cost of living or merit increases) at

1996 levels; 1996 Regional Director minimum salary set at \$30,000 is carried over;

1996 equity adjustments for Regional Directors affected by the new minimum salary will be carried over; and one and-a-half additional staff will be added if *Pacific Citizen* goes to a weekly publication.

8. Contract Services—The charges are an average of the 1993-95 costs. The figure includes the contract for the annual audit, attorney fees, and for fill-in positions while selected staff are on annual leave. The Auditor has recommended that all data processing personnel for such divisions as accounting and membership take annual vacations in order to ensure adequate controls over data processing.

 Awards—The item is reserved for plaques and other forms of recognition that are generally given during convention time.

10. Dues, Subscriptions, Periodicals—The item includes memberships or subscriptions. JACL is subscribing to services like Gifts in Kind America that provide supplies or equipment to nonprofit organizations at a substantial discount. Other publications or memberships are necessary to keep staff informed on current issues and to maintain relationships with organizations such as the Organization of Chinese Americans, with whom JACL jointly sponsors the Washington, D.C., Leadership Forum.

11. Equipment (Rent/Purchase/Maintenance)—The cost of equipment leases (primarily Headquarters' copier) and service agreements for equipment at Headquarters and the Washington, D.C., office are covered in the item. A plan for computer and other equipment improvements that began in 1995, has been expanded in 1996 and is continued through 1998. The plan is to upgrade computers, modems, networks, copiers, and printers within all offices including the Pacific Citizen and the staffed and volunteer directed regional offices in order to maintain productivity, improve communications and facilitate cost containment of travel costs.

See OVERVIEW/page 6

JACL operating budget A: No Dues Increase, No Reserves, No Programs, Semi-monthly PC

			BUDGETA					В	UDGET A						
	JACL OPERATING BUI	DGET				1401	OPERATING BUI		ODOCIA					BI	UDGET A
Fo	or the Two Years Ending Decemi						W Ending December					JACL OF	PERATING BUD	GET	
	Reserves, No Programs, Semi						No Programs, Sen					For the Year E	inding Decembe	r 31, 1998	
	ASSESSMENT TO SELECTION OF THE PARTY OF THE					DAO. FLEBRITADA.	red Frograma, acti	in-monning r c.j			0	lo Reserves, No	Programs, Sem	i-monthly PC)	
REVENUE	1997	1998	Total	REVENUE	HDQTRS	REGIONS	DISTRICTS	PC	TOTAL						
Membership Revenue	\$753,906	\$773,078	\$1,526,987	Membership Revenue	753,908 *		Management of		753,908	REVENUE	HOGTES	REGIONS	DISTRICTS	PC	TOTAL
Investment Income	\$188,605	\$198,605	\$387,210	Investment Income	188,605 *				188,605	Membership Revenue	773,078 **				773,078
Fund Raising Revenues	\$70,000	\$70,000	\$140,000	Fund Raising Revenues	70,000 *				70,000	Investment Income	198,805 *				195,505
PC Revenues	\$179,728	\$178,572	\$358,300	PC Revenues				179,728 4	179,728	Fund Raising Revenues	70,000 *			100000	70,000
Donations	\$35,336	\$35,338	\$70,671	Donations	35,339 *				35,336	PC Revenues	******			178,572 €	178,572
Other Revenue	\$58,008	\$58,000	\$115,013	Other Revenue	58,006 *	_			58,006	Donations	35,339 *				35,336
Total Revenue	\$1,285,563	\$1,313,597	\$2,599,181	Total Revenue	1,105,858	0	0	179,728	1,285,583	Other Revenue Total Revenue	1,135,028	- 0	- 0	176,572	1,313,597
EXPENDITURES				EXPENDITURES						Andrew State of the State of th					
Personnel Costs	\$778,122	\$781,625	\$1,559,748	Personnel Costs	282,463 n	321,005.5		174,654 *	778,122	EXPENDITURES				The same of the same of	
Contract Services	\$22,110	\$22,110	\$44,239	Contract Services	22,110 *				22,119	Personnel Costs	283,393 "	322,830 °		175,403 °	781,625
Awards	\$350	\$2,500	\$2,850	Awards	350 *				350	Contract Services	22,119 *				22,119
Dues, Subscription, Periodicals	\$1,187	\$1,187	\$2,373	Dues, Subscription, Period					1,187	Awards	2,500 *				2,500
Equip Purch/Rental/Maint	\$23,823	\$14,520	\$38,343	Equip Purch/Rental/Maint	18,646	209 5		6,968 °	23,823	Dues, Subscription, Period	1,187.*			100000	1,187
Postage & Delivery	\$23,598	\$23,779	\$47,378	Postage & Delivery	17,143	421 '		8,034 €	23,598	Equip. Purch/Rental/Maint	7,134	209 1		7,177 6	14,520
Printing & Copying	\$14,829	\$14,629	\$29,258	Printing & Copying	14,529 *				14,629	Postage & Delivery	17,143.*	421 *		6,215 5	23,779
Office Supplies	\$11,062	\$11,111	\$22,172	Office Supplies	8,688 *	749		1,625 *	11,062	Printing & Copyling	14,629 *	200		1000	14,529
PC-Editorials	\$3,508	\$3,611	\$7,117	PC-Editorials	(0)			3,506	3,506	Office Supplies	4,688*	749 *		1,674 =	11,111
PC-Advertising	\$993	\$1,023	\$2,016	PC-Advertising				993 €	993	PC-Editorials				3,011 5	3,611
PC-Composition/Presswork	\$52,108	\$53,733	\$105,901	PC-Composition/Presswor				52,168 =	52,168	PC-Advertising				1,023 5	1,023
PC-Circulation & Mailing	\$90,706	\$93,427	\$184,133	PC-Circulation & Mailing				90,706 =	90,706	PC-Composition/Presswor				53,733 =	53,733
PC-Commissions	\$2,000	\$2,000	\$4,000	PC-Commissions				2,000 €	2,000	PC-Circulation & Mailing				93,427 ° 2,000 °	93,427 2,000
Allocation to Districts	\$61,200	\$61,200	\$122,400	Affocation to Districts		45,800 *			61,200	PC-Commissions		40 000 0	15.400 E		81,200
Meetings & Conferences	\$21,477	\$21,659	\$43,136	Meetings & Conferences	13,135*	2,282		6,060.0	21,477	Allocation to Districts	13,135 *	45,800 1		5.242 °	21,659
Travel	\$2,000	\$2,000	\$4,000	Travel				2,000 €	2,000	Meetings & Conferences	12,139	2,282		2,000 0	2,000
National Board Activities	\$28,523	\$28,523	\$57,046	National Board Activities	28,523 *				28,523	Travel National Board Activities	28.523 *			2,000	28.523
National Convention	\$9,850	\$35,000	\$44,850	Hational Convention	9,850				9,850	National Convention	35,000				35,000
Rent & Utilities	\$45,937	\$47,188	\$93,125	Rest & Utilities		16,000 *		29,937 €	45,937	Rent & Utilities	33,000	16 000 1		31.188 *	47,188
Maintenance	\$15,496	315,496	\$30,991	Maintenance	15,496 *				15,496	Maintenance	15.496 K	10,000		31,198	15,495
Utilities	\$11,997	\$11,997	\$23,994	Utilities	11,997.*				11,007	Utilities	11,997 *				11,907
Telephone	\$22,375	\$22,702	\$45,077	Telephone	9,516.5	1,974.		10.885.0	22,375	Yelephone	9,516."	1.974		11,212 5	22,702
Contributions	50	30	\$0	Contributions	.0				0	Contributions	W.516	3,000		11,212	22,192
Insurance	\$31,706	\$31,798	\$63,596	Insurance	31,798 *				31,798		31,798 *				31,798
Interest Expense	50	\$0	30	Interest Expense						Insurance	31,790 -				37,790
Books & Publications	\$223	\$223	3445	Books & Publications		223 *			223	Interest Expense					200
Miscellaneous	\$5,444	\$8,547	\$10,991	Miscellaneous	5,000 *			3.444 =	2.444	Books & Publications		221 1			223
Scholarship/Student Aid	\$0	\$0	30	Scholarship/Sludent Ald						Miscellaneous	5,000 *			3,547 €	8,547
Unrestricted Programs	50	50	30	Unrestricted Programs	0.0					Scholarship/Student Aid	7272				
Personnel Recruitment Cost	\$2,000	\$2,000	\$4,000	Personnel Recruitment Co	2,000 *				2,000	Unrestricted Programs	0.				
Total Expenditures	\$1,285,583	\$1,313,597	\$2,599,180	Total Expenditures	490,540	388,663	15,400	390,980	1,285,583	Personnel Recruitment Co.					2,000
Operating Reserve	50	80	\$0	Operating Reserve					0	Total Expenditures	509,257	390,468	15,400	398,452	1,213,597
Capital Reserve	50	50	50	Capital Reserve						Operating Reserve					0
GRAND TOTAL	\$1,265,583	\$1,313,597	\$2,590,180	GRAND TOYAL					1,285,583	Capital Reserve					0
CHINA COLUMN					Service Contract	Control of the last of the las				GRAND TOTAL					1,313,597
	50	50			Berns Adverse	to Exhibits A ti	entagh f				Bons A-I refer to	Exhibits A three	ogh I		

JACL operating budget B: \$7 Dues Increase—Reserves, Programs, Semi-monthly PC

For the Two Year	ERATING BUDGET is Ending December 31 igrams, Semi-morthly i	1998	BUDGET B			For the Yea	OPERATING BI of Ending Decemb Programs, Semi	IDGET Ser 31, 1997	UDGETB			For the Year	PERATING BUD Ending December ograms, Sensi-m	GET (31, 1998	BUDGET
REVENUE	1907	1998	Total \$1,686,060	REVENUE	HOOTES	REGIONS	DISTRICTS	PC	FOTAL #34 587	REVENUE Membership Revenue	HDQTRS #51.479 N		DISTRICTS	PC	TOTAL
Vembership Revenue	\$834,582	\$851,478	\$367,210	Membership Revenue Investment Income	188.605 *				188,805	Investment lacoma	198.805*				851,47
nvestment Income	\$168,605	\$168,805 \$70,000	\$140,000	Fund Raising Revenues	70,000 *				70,000	Fund Raising Revenues	70,000 *				198,60
fund Raising Revenues	\$70,000	\$178,572	\$358,300	PC Revenues	PRIMOS T			179,728 *	179,728	PC Revenues	10,000				70,00
PC Revenues Constions	\$35,336	\$35,338	\$70,871	Donations	35,330 *			11.001.00	35.336	Constions	35,339 *			178,572 =	
Other Revenue	\$54,006	\$58,006	\$116,013	Other Revenue	58,006 *				58,000	Other Revenue	58,006 *				35,33
Total Revenue	\$1,366,257	\$1,391,997	\$2,758,254	Total Revenue	1,186,632	- 6	- 6	179,728	1,366,257	Total Revenue	1.213,428			178,572	1,391,99
EXPENDITURES				EXPENDITURES						EXPENDITURES					
Personnel Costs	\$778,122	\$781,625	\$1,559,748	Personnel Costs	262,463 *	321,005 *		174,654 *	776,122	Personnel Does	283,393 *	322 830 7		175.403 °	761.82
Contract Services	\$22,119	\$22,119	\$44,229	Contract Services	22,110 *				22,119	Contract Services	72,119 *	-		312,892	72.11
Awards	\$350	\$2,500	\$2,850	Awards	310 *				350	Awards	2.500 *				2.50
Durs, Subscription, Periodicals	\$1,187	\$1,187	\$2,573	Dues, Subscription, Periodicals	1,187.4				1,187	Does, Subscription, Periodicals	1,167 *				1,18
gup Purch/Rental Maint	\$23,823	\$14,520	\$34,343	Equip. Furthffrits/Maint	10,046"	205 *		8,5681	23.823	Equip Purch/Rental-Mater	7,134 5	209 *		7.172 0	
Postage & Delivery	\$23,568	\$23,779	\$47,378	Pestage & Delivery	17,143.1	4217		8,034 5	23,598	Postage & Delivery	37,145.*	421 *		6.215 =	
Printing & Copying	\$14,629	\$14,629	\$29,258	Frenting & Copyring	14,629 *				14,629	Phinting & Copying	14.529 *			-	14.52
Office Supplies	\$11,062	\$11,111	\$22,172	Office Supplies	8,688."	7497		1,825 1	11,052	Office frapplies	8.688.*	749 *		1.674 1	
C-Editorials	\$3,506	\$3,611	\$7,117	PC-Editorials				3,506 1	3,506	PC-Editorials.				3.811 %	
PC-Advertising	\$193	\$1,023	\$2,016	PC-Aifvertising				993 "	993	PC-Advertising				1.023 *	1.02
C-Composition/Presawork	\$52,165	\$53,733	\$105,901	PC-CompositionFrestwork				82,188 *	52,166	PC Composition Fresework				53,733 V	55,730
PC-Circulation & Mailing	\$90,706	\$93,427	5184,133	PC-Circulation & Mailing				90,701.1	90,706	PC-Circulation & Mailing				93.427 %	93,42
C-Commissions	\$2,000	\$2,000	\$4,000	PC-Commissions				2,000 1	2,000	PC-Ceremissions				2,000.7	2,000
Allocation to Districts	\$67,320	\$67,320	\$134,640	Affocation to Districts		50,380.5	15,543 *		67,320	Affocation to Districts		50,380 *	18,545.*		67,325
Meetings & Conferences	\$21,477	\$21,650	\$43,130	Meetings & Conferences	13,135 *-	2,282 *		8,060."	21.477	Meetings & Conferences	13,155*	2,382 *		8.2427	21,631
Travel	\$2,000	\$2,000	\$4,000	Travel				2,000 %	2,000	Travel				2,000 €	2.000
National Board Activities	328,523	\$26,523	\$57,046	National Board Activities	28,523 *				29,523	National Board Activities	28,523 1				26,521
lational Convention	\$9,850	\$35,000	\$44,850	Hallmal Convention	9,8501				9,850	National Convention	35,000 1				35,000
Feet & Utilities	\$45,937	\$47,188	\$93,125	Flore & Littley		16,000 *		29.557.*	45,557	Fred & Utilities	Security .	18,000 *		31,188 =	47,185
Asintenance	\$15,496	\$15,496	\$30,991	Munterance.	15,496 *				15,400	Marrienance	15,410.4				15,400
Missies	\$11,997	\$11,997	\$23,994	Utilities	11,967.*				11,597	Utilities	11,997 *				11,007
Telephone	\$22,375	\$22,702	\$45,077	Telephone	8,518."	3,874.*		10,665.0	22,375	Telephons	0.510	£874°		11.212 "	22,702
Contributions	\$0	10	\$0	Confidutions						Contributions	*****				
mourance:	\$31,798	\$31,798	\$63,596	Insurance	31,798 F.				31,708	Insurance	31,790 *				31,798
Interest Expense	50	\$0	50	Interest Expense	1000	27			200	bearest Expense		1000			
Books & Publications	\$223	\$223	\$446	Books & Publications	2237	.6*		-	223	Broke & Publications	2000	223 *		-220	223
Miscellaneous	\$8,444	\$8,047	\$16,001	Miscellaneous	5,000 °			3,644	8,444	Miscallaneous Schoolsonio-Shadoot No.	5,000 *			3,547.5	2,547
Scholarship/Student Ald	60	50	\$55	Scholarship/Elustent Ald	13.000*				25 000	Schmarship/Shabint Aut	AND DESCRIPTION OF				
Investricted Programs	\$15,000	315,000	110,000	Unrettricted Programs Personel Recruitment Cost	2.000 *				2,000	Unredischel Programs Personnel Recruitment Cost	15,000 "				15,000
Personnel Recruitment Cost	\$2,000	\$1,334,717	17.641.470	Total Expenditures	505,783	393.036	16.540	310,560	1,356,763	Total Expenditures	534,565	100.000	THE PARTY -	- TOTAL 1989	2,000
Total Expenditures	\$1,508,703	The second leading to			300,763	345.000	10,140	250,700	34,554	CONTRACTOR OF THE PARTY OF THE	254,525	213,068	16,940	200,452	1,334,717
Operating Reserve	\$34,554	\$32,760	\$66,834	Operating Reserve						Operating Reserve					32,260
Capital Reserve	\$75,900	\$25,000	\$50,000	CAPITAL RASARYS GRAND TOTAL					1,566,257	Capital Reserve					25,000
GRAND TOTAL	\$1,366,257	\$1,391,097	\$2,758,254	ALCOHOL TO LOC				3	1,000,227	GRAND TOTAL					1,391,997

JACL operating budget C: \$14 Dues Increase—Reserves, Programs, Weekly PC

		1	BUDGET C												
JA	CL OPERATING BUDG	SET.						E	UDGETC					8	UDGETC
	wa Years Ending December					JACL	OPERATING BE		-			tern mi			ODGETO
	serves, Programs, Weekly						Entire Decem						PERATING BU		
-	The second secon	1,99					s, Programs, W						Inding Decemb Programs, We-		
BELIEVE STATES	1997	1998	Total									dissense?	sectional sec	ENSP PC)	
Membership Revenue	\$957,854	1969,750	\$1,922,604	REVENUE	HOGTRE	REGIONS	DISTRICTS	PC	FOTAL	REVENUE	HOGTAS	REGIONS	DISTRICTS	PC	TOTAL
lovestment Income	\$188.805	\$198,605	\$357,210	Membership Revenue	952,854 A	,	-		952.854	Mandarship Revenue	WEB 750 **		CHATTOCTO.		969,755
Fund Raising Revenues	\$70,000	\$70,000	\$140,000	Investment Income	188,605 *				188,803	Investment Income	198,605 *				198,803
PC Revenues	\$230,105	\$231,686	\$461,791	Fund Raising Revenues	70,000 *				70,000	Fund Raising Revenues	79,000 *				70,000
Donations	\$35,336	\$35,336	\$70,671	PC Revenues Donations	*****			230,105 4	230,105	PC Revenues				231,038 *	231,588
Other Revenue	\$58,006	\$56,006	\$110,013	Other Revenue	58,000 *				35.338	Donaffons	25.339 *				33,338
Total Revenue	31,534,906	\$1,563,363	\$1,000,200	Total Flaverese	1,364,864	-			58,000	Other Revenue	38,006 *	-			58,008
	The second second			Total Mayerine	1,204,804	- 0	- 0	230,105	1,534,908	Yotal Percenue	1,331,700	0	0	231,688	1,563,383
EXPENDITURES				EXPENDITURES						Tental Control Control					The state of the s
Personnel Costs	\$613,486	\$816,075	\$1,629,562	Personnel Coats	282,483.0	321,130 =				EXPENDITURES					
Contract Services	\$22,119	\$22,112	\$44,239	Contract Services	22,119*	321,130.		209,893 *	813,488	Promoved Costs	283,385.0	322,530 9		210,133 *	250,618
Awards	3550	\$2,500	\$2,850	Awants	350.*				22,119	Contract Services	22,110.*				22,110
Dury Subscription, Periodicals	81,187	\$1,187	\$2,373	Oves, Subscription, Periodica					350	Awards	2,500.*				2,500
Equip Purch/Rental/Maint	123,623	\$14,520	\$38,343	Equip. Purch/Rental/Major	10.040	209.*		2000	1,187	Dues, Subscription, Periodica		10000			1,187
Postage & Delivery	\$23,826	\$24,014	\$47,841	Postage & Delivery	17,143	421 *		6,955 *	23,823	Equip. Purch/Rental-Maint	7,134 *	209 *		7,177.0	14,520
Printing & Copying	\$14,629	\$14,629	\$29,258	Printing & Copying	14,629 *	421		8.282 ×	23,820	Postage & Delivery	17,143*	421.5		6,450 %	24,014
Office Supplies	\$12,109	\$12,169	524,297	Office Supplies	8.000°	7497		9244	14.829	Printing & Copying	14.620 *				14,629
PC-Editorials	85,572	\$5,739	\$11,311	PC Editorials	9,5119	7.43		2,672.1	12,109	Office Supplies	8,688.1	249.7		2,752,9	12,188
PC-Advertising	1993	\$1,023	12.016	PC-Advertising				5,572 1	5,572	PC Editorials				5,738 %	5,739
PC-Composition/Presswork	\$68,697	\$01,358	\$180,055	PC-Composition/Presswork				993 0	993	PC-Advertising				1,023 =	1.023
PG-Circutation & Mailing	8172,266	\$177,434	\$349,700	PC-Circutation & Mailing				88,697.0	88,687	PC-Composition/Presowork				91,358.9	R1,358
PG-Commissions	\$3,500	\$3,500	\$7,000	PC-Commissions				172,266 *	172,268	PG-Circulation & Mailing				177,434 0	377,434
Allocation to Districts	\$67,320	\$67,320	\$134,640	Allocation to Districts		50,360 1	18,940 *	3,500 %	3,100	PC Commissions		ALCOHOLD .		A.500 °	3,500
Meetings & Conferences	\$21,877	822,071	\$43,948	Meetings & Conferences	13,135 *	2.262*	10,940.5		87,320	Allocation to Districts	THE PARK W	30,380 *	18,040 *		87,320
Travel	\$2,000 \$76,523	\$2,000	\$4,000	Travel	391199	2,202		6.460 *	21,877	Meetings & Conferences	13,135.	2,202 *		0.034.5	22.071
National Board Activities	\$28,523 \$9,850	\$28,523	\$57,046	National Board Activities	28,523 =			2,000	2,000	Travel	The same of			2,000	2,000
Hational Convention	\$45,937	\$35,000	\$44,850	Hational Convention	9,850				28,523	National Board Activities.	28,523 *				20,523
Rent & Utilities	\$15,496	\$47,188	\$93,125	Rent & Utilities	8,630	18,000.1		No bear	9,850	National Convention	35,000 1	*****			35,000
Maintenance		\$15,496	\$30,991	Maintenance	15,496 *	10,000.		29,037 =	45,937	Frank & Unities		18,000 *		31,188.9	47,108
Utilities.	\$11,997	\$11,997	123,994	Utilities	11,007.4				15,496	Maintenance	13,496.*				15.498
Telephone	\$21,680	\$22,192	344,072	Telephone	9.510	1,974.5		Telephone III	11.097	Uniting	11,997 *	Distance.			11,007
Contributions	50	\$0	10	Contributions	0.010	1,024		10,390 =	21,660	Telephone Contributions	W.518."	1,974.7		10,702 =	22,192
Insurance	131,798	\$31,798	\$63.590	Insurance	31,798 *					Insurance	21 700 7				
Interest Expense	50	10	50	Interest Expense	2010				31,798	Interest Expense	31,700."				31,798
flooks & Publications	5223	\$223	3440	Books & Publications	723 /	0.7			222	Books & Publications		223 *			222
Miscellaneous	\$9,477	10,612	\$19,009	Miscellanaous	8.000 *	-		4.477 =	9,477	Miscellaneous	8,000 ×	444		4.812 *	223
Scholarship/Student Aid		10	\$0	Scholarship/Student Ald	-			THE REAL PROPERTY.	W.477	Echolarship/Student AM	2,000			4'015 .	0.012
Unrestricted Programs	\$15,000 \$2,000	\$15,000	\$30,000	Unrestricted Programs	15.000 ×				15,000	Unrestricted Programs	15,000 =				13.000
Personnel Recrystment Cost	\$1,405,635	\$1,496,707	\$4,000	Personnel Recodiment Cost	2,000 *				2.000	Personnel Recruitment Coal	2,000 *				2,000
Total Expenditures			\$2,967,642	Total Expenditures	505,763	393,145	16,940	550,087	1,465,935	Total Expenditures	824,257	394,705	18,040	MOTHE -	1.496.707
Operating Reserve	\$43,971	\$41,076	805.047	Operating Reserve		-	-	-	43,071	Operating Reserve	-	-	10000	-	41.878
Capital Reserve	\$25,000	\$25,000	\$50,000	Capital Reserve					23,000	Capital Reserve					25,000
GRAND TOTAL	\$1,534,906	\$1,563,383	\$3.098.289	GRAND TOTAL					1,534,608	GRAND TOTAL				-	1,563,363
	100	400	40						1/201/201	- Contraction					Programme and the second
	(10)	10	80	lt lt	ems Ail refer to	Exhibits A thro	tight I				numx A.I refur to I	Exhibits A House	NI.		
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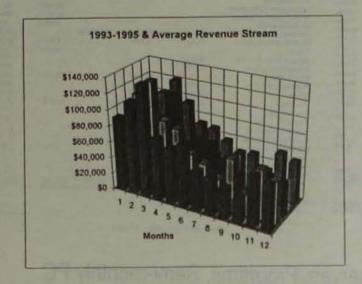
Monthly Membership Revenue Based on 1995 Revenues/Average Stream/Projected Increase

	1993	1994	1995	Annual Average	To Date	1997*	1998*	
January	\$90,404	\$61,465	\$56,209	\$69,359	\$46,306	\$63,338	\$63,338	
February	\$113,045	\$116,794	\$73,757	\$101,199	\$118,639	\$92,414	\$92,414	
March	\$137,243	\$135,714	\$85,470	\$119,476	\$132,603	\$109,104	\$109,104	
April	\$76,007	\$91,201	\$115,614	\$94,274		\$86,090	\$86,090	
May	\$87,754	\$85,025	\$59,643	\$70,807		\$64,661	\$64,661	
June	\$76,663	\$57,890	\$69,323	\$67,959		\$62,059	\$62,059	
July	\$48,853	\$50,308	\$67,421	\$55,527		\$50,707	\$50,707	
August	\$46,096	\$36,520	\$50,787	\$44,468		\$40,607	\$40,607	
September	\$37,750	\$85,011	\$37,385	\$46,715		\$42,660	\$42,660	
October	\$29,225	\$26,786	\$34,007	\$30,006		\$27,401	\$27,401	
November	\$62,056	\$61,081	\$44,616	\$55,918		\$51,064	\$51,064	
December	\$55,592	\$51,926	\$41,118	\$49,545		\$45,244	\$45,244	
Total	\$840,689	\$839,721	\$735,349	\$805,253		\$735,349	\$735,349	37

Projected Revenues based on Membership Increase

\$753.908 \$773,078

* Based on the average revenue stream



MEMBERSHIP REVENUE

Based on 1995 Membership Volume Dues Increases of \$6 & \$1 For 1997 & 1998, Respectively

					199	7		199	18
Men\mbership Type	No. of Members	Current	Total Revenue	Incr	New Dues	Total Revenue	Incr	New Dues	Total Revenue
Couple/Family	4,253	\$65	\$276,445	\$6	\$71	\$301,963	51	\$72	\$306,216
Century	85	\$95	\$8,075	\$8	\$101	\$8,585	51	\$102	\$8,670
Corporation	1	\$250	\$250	\$0	\$250	\$250	\$0	\$250	\$250
Regular	10,463	\$36	\$376,668	\$6	\$42	\$439,446	31	\$43	\$449,909
Student/Youth	614	510	\$5,140	\$6	\$18	\$9,824	51	\$17	\$10,438
Thousand Club	1,141	\$48	\$54,768	\$6	\$54	\$61,614	51	\$55	\$62,755
Thousand Spouse	340	\$29	\$9,860	\$6	\$35	\$11,900	\$1	\$36	\$12,240
Thousand Life	1	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$0	\$1,000	\$1,000
Twenty Year Life	2	50	\$0	\$0	\$0	\$0	\$0	\$0	50
Total	16,900		\$733,206			\$834,582			\$851,478
Additional Reveni	ue					\$101,376			\$118,272

1997 Dues Increase \$6.00

1998 Dues Increase \$1.00

MEMBERSHIP REVENUE

Based on 1995 Membership Volume Dues Increases of \$13 and \$1 For 1997 & 1998, Respectively

					199	7		199	38
Men\mbership Type	No. of Members	Current Dues	Total Revenue	Incr	New Dues	Total Revenue	Incr	New Dues	Total Revenue
Couple/Family	4,253	\$65	\$276,445	\$13	\$78	\$331,734	51	\$79	\$335,987
Century	85	\$95	\$8,075	\$13	\$108	\$9,180	51	\$109	\$9,265
Corporation	1	\$250	\$250	\$0	\$250	\$250	\$0	\$250	\$250
Regular	10,463	\$36	\$376,668	\$13	\$49	\$512,687	31	\$50	\$523,150
Sludent/Youth	614	\$10	\$6,140	513	\$23	\$14,122	51	\$24	\$14,736
Thousand Club	1,141	548	\$54,768	\$13	\$61	\$69,601	\$1	\$62	\$70,742
Thousand Spouse	340	\$29	\$9,860	\$13	\$42	\$14,280	\$1	\$43	\$14,620
Thousand Life	1	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$0	\$1,000	\$1,000
Twenty Year Life	2	50	\$0	\$0	50	\$0	\$0	\$0	\$0
Total	16,900		\$733,206			\$952,854			\$969,750
Additional Reven	ue					\$219,648			\$236,544

1997 Dues Increase \$13.00

1995 Dues Increase \$1,00

evision

98,605 70,000

\$350

\$2,500

COMPARISON OF REVENUE & EXPENDITURES For the Years 1993, 1994, 1995

					Annual	
REVENUE	1993	1994	1995	Total	Average	B
Membership Revenue	\$835,433	\$840,220	\$735,349	\$2,411,002	\$803,667	
Investment Income	\$196,269	\$196,074	\$173,472	\$565,815	\$188,605	51
Fund Raising Revenues	\$0	\$120,230	\$64,789	\$185,019	361,673	3
PC Revenues	\$262,712	\$228,825	\$190,136	\$681,673	\$227,224	
Donations	\$41,373	\$32,874	\$31,769	\$106,016	\$35,339	
Other Income	\$72,668	\$57,092	\$44,259	\$174,019	\$58,006	
Total Revenue	\$1,408,455	\$1,475,315	\$1,239,774	54,123,544	\$1,374,515	
EXPENDITURES						
Salaries	\$855,295	\$861,255	\$663,275	\$2,379,625	\$793,275	
Contract Services	\$18,985	\$19,828	\$27,545	\$66,358	\$22,110	-
Awards	\$354	\$2,538	(\$10)	\$2,082	\$961	П
Dues, Subscription, Periodicals	\$1,642	\$1,353	\$565	\$3,560	\$1,187	L
Equipment Rental/Maintenance	\$8,495	\$5,292	\$7,077	\$18,864	\$6,288	
Postage & Delivery	\$24,488	\$27,453	\$18,854	\$70,795	\$23,598	
Printing & Copying	\$19,820	\$16,442	\$7,625	543,887	\$14,629	
Office Supplies	\$11,997	\$10,898	\$10,290	\$33,165	\$11,062	
Telephone	\$18,825	\$23,654	\$24,636	\$67,125	\$22,375	
Books & Publications	50	\$0	\$308	\$308	\$103	
Editorials	\$3,174	\$3,606	\$1,863	\$8,845	\$2,948	
Advertising	\$0	\$0	\$1,000	\$1,000	\$333	
Composition/Presswork	\$59,353	\$45,199	545,874	\$150,426	\$50,142	
Circulation & Malling	\$183,571	\$114,326	\$97,601	\$395,598	\$131,866	
Allocation to Districts	571,434	\$68,019	\$66,097	\$205,550	\$68,517	
Meetings & Conferences	\$29,700	\$19,250	\$15,481	\$64,431	521,477	
National Board Meeting	\$23,148	\$23,746	\$9,099	\$55,993	318,664	
National Convention	\$12,810	\$52,369	\$9,049	\$74,228	\$24,743	
National Board Member Exp	\$9,103	\$1,755	\$283	\$11,141	53,714	
National Committee Expenses	\$3,834	\$13,939	\$661	518,434	\$6,145	
Maintenance	\$18,969	\$13,511	\$14,007	\$46,487	\$15,496	
Utilities	\$11,997	\$10,550	\$10,555	\$33,102	\$11,034	
Contributions	\$2,000	\$500	\$250	\$2,750	\$917	
Insurance	531,798	\$28,996	\$27,666	\$55,460	529,487	
Interest Expense	\$256		50	\$256	\$85	
Miscellaneous	\$20,534	\$13,696	\$12,884	\$47,314	\$15,771	
Scholarship/Student Aid			\$1,324	\$1,324	3441	
Unrestricted Programs	\$29,486	\$28,613	(\$2,992)	\$55,107	\$15,369	
Personnel Recruitment Cost			\$4,443	\$4,443	\$1,481	
Commissions			\$2,127	\$2,127	\$709	
Rent & Utilities	\$76,132	\$46,409	\$43,338	\$165,879	\$55,293	
Total Expenditures	\$1,545,300	\$1,453,609	\$1,120,775	\$4,119,684	\$1,373,228	
Total Revenue over Expenditures	(\$136,845)	\$21,706	\$118,999	\$3,660	\$1,287	
Other Changes in Fund Balance	(\$19,804)	(\$84,189)	(\$108,486)	(\$212,479)	(\$70,826))
Fund Balance-Beginning of year	\$397,932	\$241,283	\$178,800	\$397,932		
Fund Balance-End of year	\$241,283	\$178,800	\$189,313	\$189,313		
States and the Alexander of the States for the Land	Annual Secretario de o	office about to live to		008		

With revised investment policies, investment income is estimated to increase \$10,000 in 1996

* Arrival giving is estimated at \$70,000/yr

3 Award amount revised to \$350 for 1997 and \$2,500 for 1998

HEADQUARTERS & DC OFFICE EXPENSES Based On 1995 Expenses

	Annual Avg*	PC Costs*	DC'	Hdqtrs
Equipment Rental/Mainten	\$6,288	\$6,968	\$209	Revised'
Postage & Delivery	\$23,598	\$6,034	\$421	\$17,143
Office Supplies	\$11,062	\$1,625	\$749	\$8,688
Telephone	\$22,375	\$10,885	\$1,974	\$9,516
Books & Publications	\$103		\$223	
Meetings & Conferences	\$21,477	\$6,060	\$2,202	\$13,135
Total Expenditures	\$64,903	\$31,572	\$5,858	\$48,482

' From EXHIBIT B

From EXHIBIT C

1995 Expenses Equipment upgrades @ Hdqtrs are estimated at \$23,780 as follows

1997

PACIFIC CITIZEN Revenue & Expenditures For Semi-monthly & Weekly PCs

	Semi-m	yidthey	Weekly		
REVENUE	1997	1998	1997	1998	
Advertising	\$40,853	\$40,853	\$91,230	\$93,967	
Non-Member Sub	\$50,169	\$51,674	\$50,169	\$51,674	
Holiday Issue	\$86,516	\$83,921	\$86,516	\$83,921	
JACL Sub(\$12)	\$198,599	\$192,641	\$198,599	\$192,641	
Miscellaneous	\$2,190	\$2,124	\$2,190	\$2,124	
Total Revenue	\$378,327	\$371,213	\$428,704	\$424,327	
EXPENDITURES					
Editorial	\$3,506	\$3,611	\$5,572	\$5,739	
Advertising	\$993	\$1,023	\$993	\$1,023	
Presswork	\$52,168	\$53,733	\$88,697	\$91,358	
Mailing	\$90,706	\$93,427	\$172,266	\$177,434	
	\$147,373	\$151,794	\$267,528	\$275,554	
Salaries	\$142,421	\$146,694	\$174,175	\$179,401	
Payroll Taxes	\$12,020	\$12,381	\$14,701	\$15,141	
Health Ins	\$10,853	\$11,178	\$13,272	\$13,670	
Retirement/Fringe	\$8,773	\$9,036	\$10,729	\$11,051	
Equip Rental/Maint	\$6,965	\$7,177	\$6,968	\$7,177	
Postage/Delivery	\$6,034	\$6,215	\$0,262	\$8,450	
Office Supplies	\$1,625	\$1,074	\$2,672	\$2,752	
Telephone/FAX	\$10,885	511,212	\$10,390	\$10,702	
Meetings/Conf	\$6,060	\$6,242	\$6,400	\$8,854	
Travel 1	\$2,000	\$2,000	\$2,000	\$2,000	
Commissions	\$2,000	\$2,000	\$3,500	\$3,500	
Rent/Utilities	\$29,937	\$31,188	\$29,937	\$31,168	
Miscellaneous	\$3,444	\$3,547	\$4,477	\$4,612	
Total	\$243,020	\$250,544	\$285,543	\$294,298	

To provide travel funds for the PC to attend and report on JACL functions

UNRESTRICTED PROGRAMS

1997 & 1998

Cost of Program				
1997	1998			
\$15,000	\$15,000			
	1997			

\$15,000 \$15,000

1998 NATIONAL CONVENTION 1997 & 1998

1997	Travel	Meats/ Lodging	Expenses	Total
National Staff*	\$1,000	\$600	\$250	\$1,850
Convention Committee			\$2,000	\$2,000
Other *			\$6,000	\$8,000
Total				\$9,850
1998	Travel	Meals/ Lodging	Expenses	Total
Vational Staff *	\$2,500	\$4,500	\$3,000	\$10,000
Convention Committee			\$5,000	\$5,000
Other 1			\$20,000	\$20,000
				\$35,000

2 trips to Philadelphia, 4 days

5 trips to Philadelphia, 30 days * convention planner

OVERVIEW

(Continued from page 4)

Consumables

12. Postage & Delivery-The average expenses for 1993-95. They are likely to rise from the 1995 figures as JACL gets back into handling membership mailings on a more routine basis. Postage costs also should go up since Headquarters is now handling all mailings instead of contracting out the mail-

13. Printing & Copying-The average expense for 1993-95. Costs include printing membership brochures and other publications, and

routine copy charges.

14. OfficeSupplies - The average expense for 1993-95. Compared to the budgeted figures for 1996, the average reflects an increase of about \$1,000. The increase will be absorbed by inflationary costs and increased costs due to handling all mailings internally instead of using an external mailinhouse.

Pacific Citizen Charges

15. Editorials-The expense is for the writing of editorials. The amount is about the same as the projected expense for 1996. It would go up if the PC is published on a weekly basis.

16. Advertising-This reflects costs to obtain advertising for the Pacific Citizen. The charge remains about the same as in 1996. No increased costs projected for a

weekly publication. 17. Composition/Presswork-

The amounts are the costs of layout and printing the Pacific Citizen. The figures prepared by the Pacific Citizen are higher than the average for 1993-95, but less than the proposed budget for 1996. The expense would go up for a weekly publication.

18. Circulation and Mailing-The charges are the distribution and mailing costs. The figure is reduced from the 1993-95 average since the publication is now printed semimonthly instead of weekly. The expense would go up for a weekly publication.

19. Commissions-Sales commissions are provided to persons who sell advertisements for the Pacific Citizen. The amount was rounded down but is approximately the same as the commissions in 1995. The expense would go up for a weekly publication.

20. Allocation to Districts-The allocation was reduced by \$8,800 in 1995 because the Washington, D.C., office expenses are being paid directly from Headquarters. The additional \$6,120 in Budgets B and C would be used to cover current shortfalls and make adjustments between regions including the volunteer-directed offices. A formula for the distribution of the funds is to be developed

21. Meetings and Conferences —The item includes staff travel costs that are an average of the 1993-95 charges. A modest adjustment for travel is made should the PC become a weekly publication.

22. Travel-The Item is for travel costs associated with Pacific Citizen coverage of National JACL

sponsored events.

23. National Board Activities-The amount reflects changes being made in 1996 that provide for reinstating the payment of travel costs for Board members to attend National JACL meetings.

24. National Convention—The amount is reduced for 1997 since fewer Convention costs should be carried over from 1996. The costs go up in 1998, for the next biennial convention in Philadelphia. Consultant and travel costs are included in the convention line item.

25. Rent and Utilities-These costs are for rent and utility charges of the Pacific Citizen and the Washington, D.C., office. They are the approximate actual costs for 1996. Charges are projected to go up an additional \$1,250 in 1998.

26. Maintenance-Headquarters building maintenance costs are the average of the 1993-95 figures. The item includes janitorial services, maintenance of the building elevator, heating and air-conditioning system, and maintenance of kitchen equipment. There are no projected changes

27. Utilities-Utility costs are the same as the 1993 costs, when the JACL was fully staffed. Under normal operating conditions, it is projected that the utility costs should be about what they were in 1993. Inflationary increases are not calculated into the amount.

28. Telephone-The telephone charges are an average of the charges from 1993-95. The projected charges for a weekly PC go down. The numbers were prepared by the Pacific Citizen.

29. Contributions-No charges to the item are projected. JACL is no longer contributing to or attending other organizational fund-raising events.

30. Insurance—The insurance premiums are the same as 1993 and are \$1,798 more than what was budgeted for 1996. The 1993 figure is maintained in anticipation of any possible inflationary increases and increases that usually occur in convention years.

31. Books and Publications-The line item is a small expenditure for the periodic purchase of selected publications. No changes are projected.

32. Interest Expense-No expenses for the item are projected. Interest on loans, past due bills, etc., are normally credited here.

33. Miscellaneous-These costs reflect a 5.5 percent increase over the 1996 proposed budget. The item includes building parking, bank charges, service fees, and such items as cards and flowers for special occasions. The expenses in 1995 and 1996 were reduced as a consequence of reduced spending. They would go up slightly in 1998 and comparatively more should the PC be published weekly.

34. Scholarship/Student Aid-No expenses for the item are projected. Internships and costs associated with such programs would be credited here.

35. Unrestricted Programs-JACL currently operates or has under its jurisdiction about 32 different programs (see list at bottom right for programs that the JACL currently operates). The line item is for only the marginal costs of adding new program initiatives, such as consum-ables, telephone costs, postage, printing, meeting site rental fees, etc. Approximately 15 percent is used to cover administrative costs of operating the programs, including staff salaries. It is anticipated that JACL would seek funding from other sources if the funding is inadequate to cover staff costs. The new funds will be applied to the expansion of the Education pro-

36. Personnel Recruitment Costs—Costs are reserved in anticipation of any possible personnel changes. Costs include advertising charges as well as possible lodging and travel costs that might be necessary.

Allocation of the Fund Balance (revenues left over after all expenses)

37. Operating Reserve-At the end of each year, part or all of the fund balance is placed in the Operating Reserve. The line item is normally a reserve to be used for "special contingencies" as specified in the JACL Constitution and Bylaws.

38. Capital Reserve-The line item is normally used to underwrite periodic capital expenditures. Such items may include equipment replacement as well as unforeseen building-related expenditures, such as fire alarm modifications due to regulatory requirements or natural disasters such as earthquakes.

JACL Operating Budget For the Year Ended December 31, 1996

Membership Revenue
Fund Raising Revenues \$55,000 s \$55,000 s \$55,000 s \$55,000 s \$170,000 s \$170,000 s \$170,000 s \$170,000 s \$29,000 s \$29,000 s \$29,000 s \$29,000 s \$65,000 s \$65,000 s \$65,000 s \$65,000 s \$65,000 s \$65,000 s \$170,000 s \$1,359,000 s \$135,000 s \$650,000 s \$135,000 s \$650,000 s \$11,500 s
PC Revenues \$170,000 \$170,000 Board Fundraising \$29,000 s \$29,000 Donations \$65,000 \$65,000 Total Revenue \$1,189,000 \$0 \$170,000 \$1,359,000 EXPENDITURES \$245,000 \$270,000 \$135,000 \$650,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
PC Revenues Board Fundraising \$29,000 3 Donations \$65,000 Total Revenue \$1,189,000 \$0 \$170,000 EXPENDITURES Salaries \$245,000 \$270,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
Donations \$65,000 \$65,000 \$65,000 Total Revenue \$1,189,000 \$0 \$170,000 \$1,359,000 EXPENDITURES \$245,000 \$270,000 \$135,000 \$650,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
Total Revenue \$1,189,000 \$0 \$170,000 \$1,359,000 EXPENDITURES \$245,000 \$270,000 \$135,000 \$650,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
EXPENDITURES Salaries \$245,000 \$270,000 \$135,000 \$650,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
Salaries \$245,000 \$270,000 \$135,000 \$650,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
Salaries \$245,000 \$270,000 \$135,000 \$650,000 Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
Payroll Taxes \$22,200 \$24,300 \$11,500 \$58,000 Health Insurance \$10,040 \$15,360 \$9,600 \$35,000
Palicement & Edges Renefi \$26 500 \$10 800 \$8 700 \$55 000
Retirement & Fringe Benefit \$20,000 \$19,000
Contract Services \$22,000 \$22,000
Awards \$1,000 \$1,000
Dues, Subscription, Periodi \$1,500 \$1,500
Equip. Purch/Rental/Maint \$5,000 \$11,000
Postage & Delivery \$22,000 \$5,000 \$27,000
Printing & Copying \$18,000 \$18,000
Office Supplies \$6,500 \$10,000
Telephone \$10,000 \$10,000 \$20,000
Editorials \$3,500 \$3,500
Advertising \$1,000 \$1,000
Composition/Presswork \$58,000 \$58,000
Circulation & Mailing \$116,000 \$116,000
Allocation to Districts \$54,600 \$15,400 \$70,000
Meetings & Conferences \$5,000 \$10,000
National Board Meeting \$10,000 \$10,000
National Convention \$15,000 z \$15,000
National Board Member Exc \$2,000 \$2,000
National Committee Expere \$2,000 \$2,000
Maintenance \$15,000 \$15,000
Utilities \$12,000 \$12,000
Prepaid Insurance \$30,000 \$30,000
Miscellaneous \$5,000 \$3,000 \$6,000
Scholarship/Student Aid
Unrestricted Programs \$10,000 \$10,000
Personnel Recruitment Cos \$2,000 \$2,000
Commissions \$3,000 \$3,000
Rent & Utilities \$16,000 \$30,000 \$46,000
Total Expenditures \$497,740 \$400,060 \$15,400 \$408,800 \$1,322,000
Reserve Fund \$12,000
Capital Improvements \$25,000
Total Expenditures, Capital Improvements and Reserve Fund \$1,359,000

1 - \$15,000 carryover for 1995; \$40,000 1996 campaign

2 - Expenses not anticipated to be rein 3 - This is a one time pledge for 1996 only

PROJECTED SALARIES - 1997 & 1998

	Salaries - 1997	Salaries - 1998	Total Salaries
A SPANISH NAME	(2X/Month	PCs)	CHEST STATE
Headquarters			
Sataries	\$241,374	\$241,374	\$482,748
Payroll Taxes	\$24,137	\$24,137	\$48,275
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$8,518	\$9,447	\$17,968
	\$282,463	\$283,392	\$565,655
Regions			
Salaries	\$262,006	\$262,006	\$524,013
Payroll Taxes	\$26,201	\$26,201	\$52,401
Health Insurance	\$15,180	\$15,180	\$30,361
Benefits	\$17,817	\$10,441	\$37,058
Series .	\$321,004	\$322,828	\$643.833
Pacific Citizen			
Salaries	\$142,421	\$142,421	\$284,842
Payroff Taxes	\$14,242	\$14,242	\$28,484
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$9,557	\$10,306	\$19,862
	\$174,654	\$175,402	\$350,056
TOTAL-1997	\$778,121	\$781,623	\$1,559,744
	(Weakly	PCs)	
Headquarters			
Salaries	\$241,374	\$241,374	\$482,748
Payroll Taxes	\$24,137	\$24,137	548,275
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$8,516	\$9,447	\$17,966
MARINE .	\$282,463	\$283,392	\$565,855
Regions	****	*****	##24.043
Salaries	\$262,006	\$262,006	\$524,013
Payroll Taxes	\$26,201	\$26,201	\$52,401
Health Insurance	\$15,160	\$15,180	\$30,361
Benefits	\$17,742	\$19,141	\$30,883
en chiam in the later and	\$321,129	\$322,528	\$643,658
Pacific Citizen	****	#174.17E	\$348,351
Salaries	\$174,175	\$174,175	\$34,835
Payroll Taxes	\$17,418	\$17,418	\$16,867
Health Insurance	\$8,434	58,434	\$10,992
Benefits	\$9,866	\$10,126	\$420,045
	\$209,892	\$210,152	\$420,045
TOTAL-1998	\$813,484	\$810,073	\$1,029,557

JACL Budget vs Actual For The Year Ended December 31, 1995

	(UNAUD)	ITED)		The same of the same of
BELEEUE.	Distant		140	Under/(Over)
REVENUE Membership Revenue	\$805,000	Actual \$735,349	8.65%	Budget
Investment Income	\$226,000	\$173,472	23.24%	\$69,651
Fund Raising Revenues	\$226,000	\$64,789	25,2476	\$52,528
PC Revenues	\$154,256		-23.26%	(\$64,789)
Other Revenues	\$85,000	\$190,136		(\$35,880)
Total Revenue	\$1,270,256	\$1,239,774	2.40%	\$8,972 \$30,482
EXPENDITURES	Targette Total C			
Salaries	\$609,400	\$552,974	9.25%	356,426
Payroll Taxes	\$52,100	\$52,767	-1.28%	(\$667)
Health Insurance	\$31,656	\$30,077	4.99%	\$1,579
Retirement & Fringe Benefits	\$54,300	\$27,457	49,43%	\$25,843
Contract Services	\$13,000	\$27,545	-111.88%	(\$14,545)
Awards	\$1,000	(\$10)	101.00%	\$1,010
Dues, Subscription, Periodicals	\$1,500	\$565	62.33%	\$935
Equipment Rental/Maintenance	\$6,000	\$7,077	-17.95%	(\$1,077)
Postage & Delivery	\$30,000	\$18,854	37.15%	\$11,146
Printing & Copying	\$17,600	\$7,625	56.68%	\$9,975
Office Supplies	\$10,000	\$10,290	-2.90%	(\$290)
Telephone	\$17,000	\$24,636	-44.92%	(\$7,636)
Books & Publications	\$0	\$308		(\$305)
Editorials	\$13,500	\$1,863	86.20%	\$11,637
Advertising	\$1,000	\$1,000	0.00%	50
Composition/Presswork	\$36,000	\$45,874	-27.43%	(\$9,874)
Circulation & Mailing	\$110,000	\$97,601	11.27%	\$12,399
Allocation to Districts	\$88,200	\$66,097	25.06%	\$22,103
Meetings & Conferences	\$10,000	\$15,481	-54.81%	(\$5,481)
National Board Meeting	\$10,000	\$9,099	9.01%	\$901
National Convention	\$3,000	\$9,049	-201,63%	(\$5,049)
National Board Member Exp	\$4,000	\$283	92.93%	\$3,717
National Committee Expenses	\$3,000	\$661	77.97%	\$2,339
Maintenance	\$19,000	\$14,007	26.28%	\$4,993
Utilities	\$12,000	\$10,555	12.04%	\$1,445
Contributions	50	\$250		(\$250)
Jnaurance	\$30,000	\$27,666	7.78%	\$2,334
Miscellaneous	\$11,000	\$12,884	-17.13%	(\$1,884)
Scholarship/Student Aid		\$1,324		(\$1,324)
Unrestricted Programs	\$15,000	(\$2,992)	119.95%	\$17,992
Reserve Fund	\$12,000	\$21,909	-82.58%	(\$9,909)
Personnel Recruitment Cost		\$4,443		(\$4,443)
Commissions	\$4,000	\$2,127	46.83%	\$1,873
PC Legal Settlement	\$12,000	\$12,000		50
Rent & Utilities	\$33,000	\$43,338	-31,33%	(\$10,338)
Total Expenditures	\$1,270,256	\$1,154,684	9,10%	\$115,572
Total Revenue over Expenditures		\$85,090		

REGIONAL ALLOCATIONS

For 1997 & 1998

District		1997	1998
Central California	CCDC	\$1,950	\$1,950
Midwest	MW	\$2,250	\$2,250
Northern California	NOWNP	\$1,500	\$1,500
Pacific Northwest	PNW	\$1,875	\$1,875
Pacific Southwest	PSW	\$3,875	\$3,875
Quarterly-Regions	-	\$11,450	\$11,450
Yearly Regions	1000	\$45,800	\$45,800
Yearly Regions * 10%	-	\$50,380	\$50,380
Eastern	EDC	\$1,375	\$1,375
Intermountain	IDC	\$1,100	\$1,100
Mountain Plains	MPDC	\$1,375	\$1,375
Quarterly-Districts	7	\$3,850	\$3,850
Yearly-Districts		\$15,400	\$15,400
Yearly-Districts + 10%	1	\$10,940	\$16,940
Total Quarterly Allocations - Co	arrent	\$15,300	\$15,300
Total Yearly Allocations + 10%	200	\$67,320	\$67,320

Note: The 10% is an overall increase in allocations to Districts. Increases to individual Districts will be determined based on reco-by the committee appointed to review this item.

NATIONAL BOARD ACTIVITIES

For 1997 & 1998

1997	Travel	Lodging	Expenses	Total
National Board Meetings				\$18,664
National Board Member Expense				\$3,714
National Committee Expense				\$8,145
Total				\$28,523
1998	Travel	Meals/ Lodging	Expenses	Total
National Board Meetings				\$18,664
National Board Member Expense				\$3,714
National Committee Expense				\$6,145
Total			_	\$28,523

list of programs preliminary

programs (footnote 1) that are being organized for accounting and evaluation purposes. The list is under development and is not complete. It is being provided to merely Indicate the breadth and scope of activities that JACL has undertaken and for which personnel (staff or volunteers) must be assigned and costs are charged and for which JACL is held accountable. These programs also coincide with many of the programs and services provided by the JACL Chapters,

1. Management and Other (See footnote 1a,1c).

Membership Services (1a,1c) Membership data management, report writing, technical assistance, information and referral, membership renewals,

member services · Pacific Citizen (1a) - Reporting,\ analysis, writing, editing, composition, printing, picture taking, developing, fil-

ing, distribution, etc · Accounting (1a,1c.) payroll, billing, tracking payables and receivables, budgeting, financial reporting, etc

· Personnel & office management

(1a,1c)-personnel policies management, operations management, computer maintenance, building management, etc

· National Board support (1a,1c) travel and lodging arrangements, meeting preparation, material preparation, printing/copying, mailings, phone calls,

. Volunteer Coordination (1a,1c) developing procedures, conducting outreach, managing work schedules, monitoring assignments, coordinating sched-

ules with other staff, etc. Fund Development/Raising

 Annual Giving (1a,1b)—preparation of materials, compilation of names, solicitation, administration, data management, tax information, etc.

Sweepstakes (1a)-preparation of materials, printing, administration, letter writing, tax information, etc.

 Combined Federal Campaign (1b)-preparation of proposal, coordination with other programs, meetings, contacts with Chapters, etc.

2. Legacy (1a,1b)-grant administration, distribution of grants, proposal analysis, fund raising, data management, monitoring investments, etc.

3. Leadership Development Washington, D.C. Leadership Conf.

a, leadership training. . Youth Conference (1a).

· Other leadership development

4. Scholarship (1a)-Committee staffing, notices, information and referral, correspondence, writing contracts,

5. Biennial Convention (1a,1b)general planning and staffing, fund raising, staff committees for awards, resolutions, credentialing, Constitution and Bylaws ,etc

6. Education (1a,1b)-Committee assistance, workshop development, fund raising, printing/publication, dissemination of materials, information and referral, etc.

7. U.S./Japan Relations (1a,1b)-Committee assistance, workshop development, meetings with Consul General, preparation of materials, etc.

B. Redress (1a,1b)-Communications with ORA, information and referral, data gathering, monitoring of federal activities, assist finding eligible recipi-

9. Public Affairs/Advocacy

· Public Relations (1c)press releases, monitoring public statements, networking/media relations, developing publications, defining organizational statements and developing organizational logo:

· Advocacy (1c) Research and monitoring legislation, writing analysis, at-

tending meetings, networking. · Affirmative Action (1b) - Glass ceiling, college admissions, employment, contracting, and other related issues. Research and monitoring legislation, writing analysis, attending meetings, networking

· Immigration (1b)—Research and

See PROGRAMS/page 11

1 Programs are defined as organized functions (projects or activities) that either: (a) have a dedicated source of funds assigned to it, (b) have been established as a priority by the National Council or the JACL Board of Directors, or (c) are necessary to the ongoing administration of the organization.

From the frying pan

By BILL HOSOKAWA

Lest we forget

are is the Japanese American community, organization or group not building or planning to build a memorial these days. Several World War II veterans groups are vying, with some acrimony, for the support and money for a major memorial in Los Angeles. Some Nikkei vets of the Korean war want a memorial of their own. The Nikkei vets of the Vietnam unpleasantness recently dedicated theirs. Can vets of the Gulf War be far

In Denver, admirers of the late Rev. Yoshitaka Tamai, a saintly Buddhist priest, are seeking \$35,000 to erect a life-sized bronze statue in his memory. It would stand in the garden of Sakura Square together with busts of Gov. Ralph Carr and Min Yasui who benefited the Japanese American community in memorable ways.

Cemeteries in many communities have monuments commemorating local Nisei war dead. Memorials already have been erected at Camp Shelby, and at lonely and seldomvisited one-time WRA campsites. Sections of highways have been designated to honor military units.

What is the reason for this great effort to memorialize our heroes? Perhaps it is a sense of our own mortality, the knowledge that time is fleeting and fading memories must be immortalized by those who experienced history to remind posterity about

Without doubt the most significant of these many projects is the one to erect a monument in Washington, D.C. It has been authorized by Congress and a site selected not far from the Capitol. Under the regulations it will not be a military memorial, but an opportunity to commemorate the contributions of all Japanese Americans to the greatness of America.

The National Japanese American Memorial Foundation has been established to carry out this project. Its mission statement, hammered out with much soulsearching, tells the story:

The mission of the National Japanese American Memorial Foundation is to create, under Congressional statute, a memorial to the loyalty, courage, sacrifices and contributions to the greatness of this nation made by Americans of Japanese ancestry and their immigrant parents during World War II despite injustices rooted in ethnic prejudices, and as a commitment to

an ever greater America." The monument would embrace the Issei and their descendants, soldiers and civilians alike. The project recognizes injustices of the past and makes a commitment to the future. It will tell the throngs visiting the nation's capital that we, too, are Americans who have contributed to its history and greatness

To say all this with stone, steel, running water, trees and other elements in striking juxtaposition is a staggering challenge as well as opportunity. It will take talent and inspiration. And a lot of money, although the total will not seem so daunting if many contribute. A dedicated board of Japanese Americans from all parts of the nation, headed originally by Judge Bill Marutani and now by Bill (Mo) Marumoto of Washington, D.C., has been wrestling with the details of design and funding. It is no easy responsibility. They will be coming to you

By all means support worthy local projects. But remember, too, the opportunity to build for the first and perhaps the last time, an enduring monument in the capital of the United States honoring the faith and loyalty of all Americans of Japanese origins

Hosokawa is the former editorial page editor for the Denver Post. His column appears in the Pacific Citizen.

CANDIDATES

(Continued from page 1)

president, 1995 to present; media relations office, 1994 to present—draft press releases, compose press packets and coordinate and moderate news conferences; secretary, 1991-94. Committee Assignments—chair, Day of Remembrance program, 1996; chair, Newsletter Committee, 1996; co-chair, fund-raiser fashion show to benefit Asian Community Nursing Home, 1992; Budget Committee member, 1991 to present; committee member for a personal, home, business safety forum, 1993. Chapter representative to community organizations-Sacramento Council of Asian Pacific Americans Together for Active Leadership; KXTV-10 Multi-Cultural Advisory Board, 1995 to present; U.S. Attorney's Office Task Force on Hate Crimes for the Greater Sacramento Area; Sacramento County Human Rights/Fair Housing Commission Inter-Council, 1995 to present. District—delegate, 1993 to present; report on "Lessons Learned from the Sacramento Firebombing," 1994; attended JACL/ Organization of Chinese Americans Washington, D.C., Leadership Conference, 1996

BORN: Sacramento, Calif. RESIDENCE: Sacramento.

EDUCATION: A.A., business, Sacramento City College; B.S., business, concentration in accounting, California State University, Sacramento.

JOB: Management analysis, State of California Employment Development Department. Review EDD's programs, policies, services, organization, resource utilization, processes; review grant allocations land expenditures; gather, analyze data regarding program and service delivery; conduct external customer interviews with EDD's community partners; present recommendations to chief deputy director, director and Executive Council.

ACTIVITIES: co-chair, Blues for Unity fund-raising concern, 1993; volunteer, Asian Community Nursing Home of Sacramento, 1993 to present; board member, Nisei War Memorial Community Center, 1996; Executive Steering Committee member, Pacific Rim Street Festival, 1993 to present; volunteer, Sacramento Buddhist Church, 1994 to present; associate member, Asian Peace Officers Association, 1994 to present; member, Asian Pacific State Employees Association, 1994 to present; board member, Sacramento Asian Sports Foundation, 1995 to present; volunteer, Sacramento Police Department Pocket Service Center, 1995 to present.



Very truly yours

By HARRY K. HONDA

Public education—Canadian style

n eager and vocal assemblage of people who've toiled over the past decades campaigning for Redress (it's capitalized in respect to the \$20,000) met April 30 at Little Tokyo's Japanese American Cultural and Community Center with Dr. Don Nakanishi, board member of the Civil Liberties Public Education Fund (CLPEF) to help wrap up the final phase.

Dale Minami, CLPEF board chair, was also conducting a public meeting that evening in San Francisco. Board member Peggy Nagae, now of Eugene, Ore., held a similar meeting several weeks earlier.

The CLPEF board was to meet in Washington on May 4 to sift through a collection of ideas "to sponsor research and public education activities so that events surrounding the Evacuation (etc.) will be remembered." At least 50 suggestions were lofted at the JACCC. Such activities may benefit from a \$5 million fund, part of the original \$50-million public education fund that was used for redress payments. CLPEF administrative costs are being charged to the \$5 million pool.

Nakanishi added that at their first facee meeting in Washington April 1, they brainstormed on potential criteria. "Some during WWII, Obata credits the military

contradicted each other," he said, connoting the enormous challenge the board faces to establish guidelines and distribution protocol.

Canadian Start: \$12 Million

For the record, the Pacific Citizen has pointed out that the Japanese Canadian Redress Foundation (JCRF), formed in July 1989 with \$12 million, is ending its journey this June 30. Board treasurer Fred Yada, working with Royal Bank Investment Management, Inc., had invested the government's initial capital contribution of \$12 million while guidelines were being honed, until the first grants were made three years later. As of March 31, 1994, JCRF had earned a total of \$5,805,549 in interest, and the treasurer projected there would be more than \$200,000 to disburse at the end of the mandate. The fund should show zero, come June 30.

Also for the record, the name of a distinguished Canadian Nisei, Roger Obata of Toronto, who served on the JCRF Board, was proposed if seasoned advice were needed by the CLPEF. A Nisei veteran of the Canadian military intelligence team record of the American Nisei for passage of their Redress bill in 1988 and accordingly had thanked the 100/442 veterans at their reunion at Biffontaine-Bruyeres in 1994.

Obata reasoned that President Reagan's signing of the Civil Liberties Act of Aug. 10, 1988, expedited the Mulroney government a month later to agree with the Canadian Nisei negotiators for a government apology (Canadian style, in both English and French languages), \$21,000 to individuals (comparable to 1988 U.S. \$20,000) and \$12 million for community compensation.

The post-Redress missions of the CLPEF and the Canadian Japanese community compensation are similar. "It should never happen again!"

What Was Funded

The Canadian experience funded capital projects, 75%, and activities and programs, 25% roughly speaking. They ranged from a \$500 cartoon book project to more than \$3 million for the National Nikkei Heritage Centre's multi-purpose complex in

See Canadian/page 10

Honda is editor emeritus of Pacific Citizen.

MAY IKEBANA ENTRIES NBA PETE HIROWALAN OPINA

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JACL AFFILIATION: SELANOCO Chapter-Board member 1992 to present; President's Handbook Committee, 1991; PSW/CCDC/NCWNPDC Tri-District Conference Committee, 1993; recording secretary, 1993 to present, PSW Recognitions Luncheon Committee, 1993; PSW Executive Board member, 1993-95; PSW Secretary, Feb., 1995 to Oct., 1995; JACL/OCA Washington, D.C. Leadership Conference, March, 1995; editor/publisher, PSWD Times, March, 1995 to present; PSW vice governor, Aug. 1 to Oct. 28, 1995; PSW interim governor, Aug. 7 to Oct. 28, 1995, PSW secretary, Oct., 1995 to present; JACL On-line national Ad Hoc Committee co-chair, Oct., 1995 to present District and Regional Offices Allocations, National Ad Hoc Committee member, Oct., 1995 to present, National vice president of membership, Feb. 1996

ACTIVITIES: Orange Chamber of Commerce 'Profit Connection," July, 1993, to present, Ali Lassen's LEADS Club, Feb., 1989 to May, 1993; 1980 Los Angeles Olympics, volunteer translator for synchronized swimming training center.

BORN: Los Angeles

RESIDENCE: Anaheim

EDUCATION: Degree in Spanish, California State

See CANDIDATES/page 12

Pacific Citizen **Policies**

Editorials, columns and cartoons

The opinions, views and statements in the editorials, columns and cartoons appearing in Pacific Citzen are those of the authors and as such do not necessarily represent the Japanese American Citizens League. Pacific Citizen editorials, columns, and cartoons of staff will be clearly labeled as such.

Pacific Citizen welcomes for consideration editorials and columns from members of the Japanese American Citizens League, the Japanese American community at large, and beyond. They should be no longer than approximately 750 words. Send them to: Editorial Opinion, Pacific Citizen, 2 Coral Circle, Suite 204, Monterey Park, CA, 91755.

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> Information: 1/800/966-6157



From PSW

By ALBERT MURATSUCHI

Manzanar, Lillian Baker and historical vigilance

n April 27, I joined the 27th annual Manzanar Pilgrimmage with more than 350 other people.

This was my first chance to join the four-hour trek to Manzanar, so I was pleasantly surprised by how beautiful the country was. The snow-capped mountain range provided a spectacular backdrop for a solemn white pillar, a lone memorial to the tragedy of Manzanar.

As my friend and I turned off of Highway 395 into a dusty driveway, my weekend adventure seemed to have taken an ugly turn. We were immediately confronted by what appeared to be a group of beaten-up old cars and trucks parked around a stone guardhouse, with one man menacingly glaring at me while another man was hunched over, chipping away with hammer and chisel at the bronze plaque that designates Manzanar as a national historic site. The rednecks are chipping away at Manzanar, I thought.

I also thought about Lillian Baker and others who have recently surfaced to deny the existence of the Manzanar concentration camp. Baker recently wrote a letter to the local *Inyo Register* that Manzanar was not a concentration or internment camp. She maintained that there were no guard towers, only a fire watch tower and one guard "to keep unauthorized persons out." Another frequent writer to the Register, a resident of nearbyBishop,Calif., claimed that "of the 112,000 Japanese living in the United States then, 64 percent of the males were shown on Japanese Embassy records to have loyalty to Japan." And so on.

I recalled that the National Park Service conducted four public hearings in March to present its proposed plan to develop the Manzanar National Site. Of the four, the March 12 hearing at the Bishop City Hall turned out to be the most heated. As National Park Service Superintendent Ross Hopkins stated, "This is the most contentious subject we have had to deal with in the National Park Service. This subject has people confusing Americans of Japanese ancestry with the people of the Imperial Japanese Army."

Despite the revisionist rabble, the Manzanar National Historic Site has the political support of Congressman Jerry Lewis, whose district includes Manzanar, and the entire Inyo County Board of Supervisors. Moreover, Superintendent Hopkins, who is currently the sole National Park Service staff person assigned to the historic site, has been very supportive of the Japanese American community.

Nonetheless, we must continue to be vigilant. The Manzanar Committee, led by Sue Kunitomi Embrey, has been conducting a letter-writing campaign to Secretary of the Interior Bruce Babbitt. The campaign urges Secretary Babbit to adopt the most comprehensive development plan for the Manzanar site with additional land acreage and staffing. JACL members should join the campaign.

JACLis also monitoring H.R. 3006, a bill introduced by Congressman Lewis and cosponsored by Congressman Bob Matsui. This bill will complete a land transfer necessary to create the Manzanar Historic Site.

Finally, we should be vigilant against the Lillian Bakers out there who persist in confusing loyal Japanese Americans with Imperial Japan, and who continue to deny the existence of the concentration camps.

As for my encounter with the rednecks, I

immediately looked for Superintendent Hopkins and Sue Embrey to report the trouble. I jumped into a National Park Service van with Hopkins and we sped off to confront the trouble. Envisioning the likes of the Montana Freemen, I nervously asked if violence was possible. He replied, "it's possible."

We pulled up to the plaque, and Hopkins strode out first and confronted them. "Do you gentlemen realize that this is state property?"

In response, the man hunched over the plaque stood up meekly to reveal a Japanese-looking face. "I'm just trying to make a plaster cast of the words 'concentration camp' before the rednecks get to it," said this man, who turned out to be an anti-Lillian Baker gardener from Gardena.

As I later apologized profusely and sheepishly to Hopkins for the false alarm, he assured me, "You can never be too careful."

Albert Muratsuchi is the regional director for the Pacific Southwest District of the Japanese American Citizens League.

JACL donor honor roll

The Legacy Fund—The Gift of the Generations

The JACL National Board and the JACL Legacy Fund Campaign Committee wish to ackowledge the contributions received by the Legacy Fund from our members and friends from Oct. 1 to Dec. 31,

Contributions received at JACL headquarters after Dec. 31 will be announced in the first quarter report for 1996 though some of these contributions were credited to Dec, 1995. We apologize for the lateness of this listing. If there are any corrections, please contact Amy Yamashiro at headquarters.

The five -year active campaign ended in December, 1995. The Legacy Fund will remain open to additional contributions as a perBy GRAYCE UYEHARA Chair, Legacy Fund



petual endowment whose earnings are distributed annually to the national organization, districts and chapters and for grants which will carry out the JACL Program For Action.

JACL is most appreciative of the continuing generosity of those who believe that JACL has a mission which is viable and necessary in a society struggling with the issues of fairness and justice for all

To those individuals who made a pledge to the Legacy Fund and have not completed their pledge, we ask you to complete your pledge. We've done quite well with the pledges. Last month many chapters and districts received their share of the 1995 Legacy Fund annual earnings for their activities.

The complete report of the Legacy Fund campaign will be given to the National Council in August

Thank you for your continuing support of JACL.

Japanese researcher, daughter shot to death near San Diego

A Japanese research scientist and his daughter were killed May 8 in the upscale La Jolla, Calif. neighborhood near San Diego.

Tsunao Saitoh, 46, was found early in the morning slumped in his car, while his daughter. Loullie, 13, was found lying on a driveway nearby.

According an Associated Press story, both had been shot several times with a small caliber handgun and died at the scene.

Police have not discovered clues or witnesses to the crime, the AP reported.

Tsunao Saitoh was a Japanese citizen with permanent resident status in the United States. A professor of neuro-science at the University of California, San Diego, he was considered a leading researcher into Alzheimer's disease. He had recently identified a new protein that accumulates in the brains of patients afflicted with the degenerative disease.

In the meantime, family members of the victims have been arriving from Asia and Europe to meet with police. Also meeting with police officials were members of the Japanese Consulate in Los Angeles.

"He was given a chance to study in this place," the victim's brother, Yukio, said. "He was happy... to be able to study here, but his dream was interrupted."

BENEFACTORS (\$20,000 and over)

District	Last name	Firstname	City	State	In memory
NCWNP	Domon	George	Morgan Hill	CA	In honor of Norman Y. Domon

SPONSORS (\$5,000-\$9,999)

District	Last name	First name	City	State	In memory
EDC	Wakiji	Takeko	New York	NY	Mari Wakiii
MDC	Tanouye	Toshi A.	Chicago	IL.	

FRIENDS (\$1,000-\$4,999)

District	Last name	First name	City	State	In memory
EDC	Ogata	Tamaki	Cupertino	CA	Yoshiye Ogata
MDC	Aki	Mariko I.	Wilmette	IL.	Harvey Aki
MDC	Ishida	Mace A.	Blacklick	OH	Mr. William T. Ishida
MDC	Nakauchi	Mark & Lea	Dayton	OH	Goro Tanamachi
MDC	Noma	Toshio & Maudie	Chicago	IL	
MDC	Oya	Merry	Chicago	IL.	Riki Oya
MDC		STATE OF THE OWNER, WHEN	St. Paul	MN	Gladys I, Stone
MDC	Tsuchimochi	Minoru	St. Louis Park	MN	Yone Horita
NCWNP	Ohtaki	Paul T. & Katherine	San Francisco	CA	
PNW	Patrick	T. Keith & Janet	Bellevue	WA	In honor of John and Grace Kanda
PNW	Sato	Lury	Portland	OR	Dr. Yoshio Sato
PSW	Ishii	Seishi C.	Los Angeles	CA	The Issel

DONORS (\$500-\$999)

District	Last name	First name	City	State	In memory
MDC	Okubo	Hideo	Dayton	OH	Tokichi & Nobuko Okubo
NCWNP	Oshima	James	El Cerrito	CA	
NCWNP	Sakasegawa	Harry K. & Haruko	Salinas	CA	
PSW	Fujinkai	North San Diego County	Vista	CA	
PSW	Miyata	Tommy H. & Mieko	Glendora	CA	PFC Fumitake Nagato/Sgt 1st
					Class Yoshiiwa Nagato

CONTRIBUTORS (up to \$499)

District	Last name	First name	City	State	In memory
EDC	Blum	Michael D.	Philadelphia	PA	THE RESERVE OF THE PARTY OF THE
IDC	Kido	Jimmy & Yoshiko	Sandy	UT	Tadao & Fusano Mayeda
MDC	Kosobayashi	Tomo & Sumiko	Minneapolis	MN	Kumeo Yoshinari
MDC	Nomura	Family of Dr. Gerald T.	Thousand Oaks	CA	Our Uncle, Jack Nakagawa
MDC	Shellito	Robert & Harue	Albuquerque	NM	
NCWNP	Yamashiro	Amy	Berkeley	CA	Emily Ishida
PSW	Nagata	Walter	Gardena	CA	
PSW	Nozaki	Art	Las Vegas	NV	AND DESCRIPTION OF THE PARTY OF



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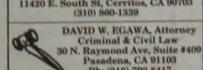
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JACL's NCWNP urges voter registration program

The Northern California-Western Nevada Pacific District Council unanimously approved on May 5 a resolution urging the organization to pursue a voter registration pro-

The resolution, which will be passed on to the National Convention Resolution committee, reads as follows:

"WHEREAS: Asian American and Nikkei populations are steadily increasing but are underrepresented at all levels of government, in the midst of racism, scapegoating, glass ceilings, unjust immigration policies, beset with inadequate education and health care; and

"WHEREAS: the long and arduous campaign for Redress is about over and JACL is confronted with new challenges and undergoing various changes; seeking focus and definite goals; and

"WHEREAS: our Representatives Robert Matsui and Patsy Mink have joined with 19 other Asian Pacific American organizations to launch a national voter registration drive focusing on coalition-building and aimed at boosting the Asian American vote in the 1996 elections,

NOW, THEREFORE LET IT BE RESOLVED, by the National Council of the Japanese American Citizens League, each local chapter and individual member, the "C" in our organization's name be the focus of an informed, participatory citizenship,

"BEITFURTHER RESOLVED, the focus be upon voter and citizen involvement, bringing election information to our people, helping them to make informed choices on candidates and issues, and getting out the vote, a right once denied to our ancestors."

The plan is to urge the adoption of the resolution at the 34th biennial National JACL Convention in San Jose, Calif., Aug. 6-11

According to Frank Iritani of the Florin Chapter, all chapters should be working now for voter registration rather than waiting for the August convention. Here are suggestions from the National Asian Pacific American Voter Registration Campaign booklet:

 Each organization must foremost register its own membership.

 Have each member register 10 friends. This will allow the membership to practice "selling" voter participation to a friendly face.

 Organize voter registration events targeting the greater Asian Pacific American community at ethnic festivals, bazaars, churches, etc.

 Write articles for the press and encourage media to feature voter registration public service announ-

Deadline for Masaoka internship is now June 1

The deadline for the Mike M. Masaoka Congressional Intern Program for the 1996-97 term has been extended to June 1, 1996. The program, sponsored by the Mike M. Masaoka Fellowship Fund, offers an internship in the office of an Asian Pacific American U.S. senator or congressman, according to Dr. H. Tom Tamaki, chair of the fund.

The intern, who receives a \$6,000 stipend, works for about three and one half months, from September through December of 1996 or February through May of 1997. The choice is determined by the member of Congress and the awardee. Candidates must be American citizens who are in at

least their third year of college, graduate, or professional programs. Preference will be given to those who have demonstrated commitment to Asian American issues, particularly those affecting the Japanese American community. Communication skills, both oral and written, are important. JACL membership is not required.

Information: JACL National Headquarters, 1765 Sutter St., San Francisco, CA 94115 or call 415/921-5225, or fax 415/931-4671 for applications.

Affirmative action reaffirmed

A coalition of five national Asian Pacific American organizations reaffirmed on April 30 their support of affirmative action. The groups include the Japanese American Citizens League; the Organization of Chinese Americans; the Asian Pacific American Labor Alliance, AFL-CIO; the National Asian Pacific American Legal Consortium; and the National Asian Pacific American Bar Association.

The groups stated: "We fully

support affirmative action as an important tool for remedying past and current discrimination against women, people of color, and other minorities, and for preventing future discrimination . . . Affirmative action is not about giving jobs or other advantages to unqualified persons under rigid quota systems. Rather, affirmative action recognizes that discrimination still persists in America and challenges us to make sure that doors of opportunity are open to all who are qualified."

CANADIAN

(Continued from page 8)

Vancouver, which includes senior housing, health care facilities, a cultural center and a national museum. With total cost of the complex to be \$20 million, the amount is seen as an indication of how little the JCRF Board can provide.

Other million-dollar allocations recorded in the March, 1993, summary, with 95% of the funds allocated, went to the Vancouver Japanese Language School building, Momiji Complex for Seniors in Toronto, and Toronto Japanese Canadian Cultural Centre expan-

Distribution of \$3.6 million in

programs consisted of: \$1.4 million for cultural; \$1.2 million for educational; NAJC (comparable to JACL) outreach \$500,000; social services \$417,000; and human rights; \$83,000.

The summary also shows program distribution geographically: national 60%; Toronto 19%; Vancouver 15%; Eastern 4%; Central 1.6%; Western 1.4%.

On capital projects, the geographic analysis shows: Vancouver 46%; Toronto 28%; Central 10%; Eastern 7%; National 5%; West-

Types of Capital Projects

Tommy Tamayose, JCRF execu-

tive director, described the nature of capital projects besides the ones cited. He named drop-in and cultural centers in the scattered Japanese communities, local museums and historical sites.

As of December 1992 there were 248 applications received and 176 processed, 38 rejected, and eight referred to NAJC Granting Funds.

During the six-year life of the \$1.4 million fund for cultural projects, an elected committee administered and allocated the interest from the special endowment accounts for cultural development (\$400,000), sports-education-arts development (\$290,000) and special projects (\$500,000). The fund was available for community mem-

bers, groups and organizations-the so-called "small people."

In his January 1995 message, JCRF board chair Dr. Henry Shimizu of Edmonton revealed that 142 grants were made. They reported that project budgets included another \$81 million from government, corporations and community members. "Our grants enabled them to approach other funding sources,"

Conflict of Interest

One important caution: JCRF was plagued in the Canadian Nisei papers with open charges of conflict of interest present on the board, where funding was made to a particular organization when a member's spouse or children might have been an influence in the selection. With the legal minds on the CLPEF board, "conflict of interest" policy should be no problem to devise

Comments on use of Public Education funds

Public Education - Notes from Little Tokyo

Here are some of the suggestions and comments, made during an April 30 meeting in Little Tokyo, Los Angeles, on how the Civil Liberties Public Education Fund might be disbursed:

PSWDC Gov. David Kawamoto-\$5 million is not much for a national program; how will (the board) judge the projects? . . . It's a tremendous task to educate the American community

Hank Yoshitake-They (the office of Redress Administration) dipped into the \$50 public education fund for individual payments. As more people are found eligible, Ninety-five percent of the population are not researchers, like the group here, so their impact with books, videos, etc., will be limited. But monuments or memorials about the camps will be seen by more people, get them curious to know more about us.

Penny Fukui-University of Washington is looking for funds to publish all the (1981) CWRIC testimony.

Dr. Don Nakanishi, CLPEF board member who chaired the Little Tokyo session, announced ORA has stacks of the book: Personal Justice Denied, Report of the Commission on Wartime Relocation and Internment of Civilians.

Paul Tsuneishi- CD-ROMs for school use.

Stone Ishimaru-The L.A. Unified School District, the only school district with a TV station of its own, is working Evacuation material online, producing oral histories on videotapes for TV.

Brian Nilya-Videotapes deteriorate if they are not used.

Paul Bannai-Videotapes are

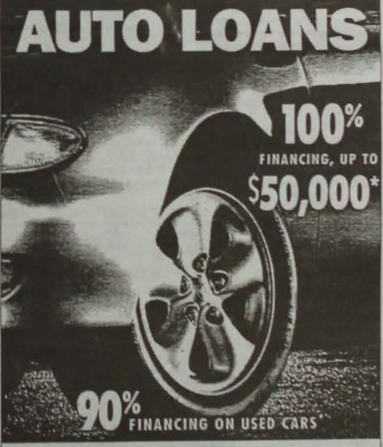
vital; get the oral histories of the older folks first. They will hear about Evacuation and see a Japanese face. It will have greater impact in areas where there are no Japanese Americans.

Sue Embrey-The Manzanar Committee has been thinking along the same line. Some may know about us, but really have no knowledge about the Evacuation. There are some excellent videos. HonorBound is one of them .

Lane Hirabayashi-There are tremendous holdings about Evacuation in various universities: Berkeley, UCLA, Washington, Cornell,

Kay Ochi-The criteria should distinguish impact, whether local or national; some consideration should be given for groups which don't have resources to promote a worthwhile project.

John Saito-We'll need more funding from the outside community. The inside community (Americans of Japanese Ancestry) has done



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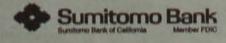
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Obituaries

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The small cities and towns, unless otherwise noted, are all in California.

Akao, Hiroshi H., 88, Sacramento, April 5; Wakayama-born, survived by sons Henry T., David M., daughter Ruth Nishimura, 13 gc., 2 ggd

Akutagawa, Kiyoshi, 97, Sebastopol, March 30; survived by sons Ken (Santa Clara), Ben, Bill (Altadena), daughters Mieko Kono (Sacramento), Etsuko Kanenaga (Davis), 8 gc., 4 ggc.

Fujimoto, Yasunori, 61, Stockton, April 4; Hiroshima-born, survived by wife Hiroko, sisters Mitsue Muranaga (Japan), Fumie Fujimoto, brothers Teruo, Yukinobu in Japan.

Hagimori, Jim S., 76, South San Francisco, March 17; Seattle-born, survived by wife Toshi, daughter Susan, sons Ken, John.

Hasegawa, Roy S., 80, Seattle. March 20.

Hasegawa, Tommy S., Arvada, Colo., service April 3; survived by wife Rosemae, son Duane, brothers James (Los Angeles), Sam (Sioux Falls, S.D.)

Hitomi, Chieko, 68, Sacramento, April 18; Orange County-born, survived by husband George, sons Joe, Stanley, Bobby, daughters Lily, Linda, gc.

Honda, Yasuo, 80, Sacramento, April 1; Sacramento-born, survived by wife Yasuyo, son Wayne, daughters Marsha Waugh, Vicki Hallberg, gc., brothers Takatomo, Katsuki, Toru, Akira.

Ichiba, Kimiyo, 96, Sacramento, March 26; Hiroshima-born, survived by son George, daughters Michiye Iwakiri,

Shizu Sanui, 4 gc., 5 ggc. Inouye, Okie, 88, Chicago, April 2; Wakayama-born, survived by son Shin, daugher Mary Kiyomura

Inouye, Tom K., 41, Boise, Idaho, Oct. 11; Ontario, Ore.-born manufactured housing industry businessman, survived by wife Jen, daughters Jacey Cruz, Casey, 1 gc., parents Tad and Shiz, brothers Tad Jr., Jerry.

Ishida, Archbishop Nitten, 95, San Francisco, April 23 of Parkinson's Disease, Hiroshima-born founder of Nichiren Buddhist Temple in San Francisco (1930), master calligrapher who taught for over 60 years, survived by son Kazumaro, daughters Taeko Abramson, Noriko Pollard, Renko Dempster, 8 gc.,

1 ggc. Kawasaki, Mamoru, 80, Greenbank, Wash., March 12. Whidby Island-born, survived by wife Yaeko C., daughter Margaret, sisters Mitzuko Hasuike (Tigard, Ore.), May Ishino (Payette, Idaho), predeceased by parents and sister, Peggy Bruaw.

Kikuchi, Robert A., 78, Chicago, April 6; Hawaii-Ore, survived by wife Hide,

son James, 2go

Kobayashi, Masako, 85, Sacramento, April 21; Sacramento-born, survived by daughter May Kawakami, sons George, Arthur, Masaaki, Noboru, gc.

Kuroda, Roy Yoshio, 95, San Francisco, March 28; Miyagi-born, survived by wife Ko, son Tom, daughters Aiko Oshita, Rose Okazaki, Terry Ozawa, Eleanor, 9 gc.

Kusunose, Kimiye, 69, Seattle, March 23; Portland, Ore.-born, survived by husband Tadao, sons Ronald (Auburn), Randall (Encinitas), Richard (Mundelein, III.), 4 gc., 1 ggc., brother Hanji Akiyama (Portland), sisters Yukiye Sato (Hood River, Ore.).

Matoba, Miyori Kuroda, Golden, Colo., March 30; Colo.-born, predeceased by husband Ben, survived by sons Glenn, Robert.

Matsumonji, George T., 81, Mis-sion, Texas, March 19; Brighton, Colo.born farmer, grower-shipper, market ploneer of mangos, president of Hidalgo, Texas, Chamber of Commerce, survived by wife Ofelia, son Ken (Las Vegas), daughters Vikie Kodama, Lyn Bonas, Gina Cowles (all Calif.), brothers Frank, Ike, sisters Edna Yamada (Ariz.). Kathleen Kondo (Texas), Blanche Miers (Florida).

Mayehara, Fred S., 78, San Francisco, April 23; survived by wife Shigeko, sons Tom, Bob, Kazuhiro, Michael, daughter Sachiko Umehara, 8 gc

Miyanaga, Joe Hideo, 71, Salinas, April 10; San Jose-born Kibei, survived by wife Kazuko, daughters Machiko, Yukie Benech, son Tony, brothers Katsumi, Masaru, sisters Chie Noma, Tae Fujita (all of Japan).

Miyoshi, Miyo, 98, Fresno, March 30; Toyama-born, survived by son Richard, daughters Nancy Sakurai, Jane Yemoto, 9 gc., 9 ggc., 2 gggc.

Nakata, Toriko, 75, Kingsburg, April 10; Watsonville-born, survived by husband Harry, son Mark (Simi Valley), sister Natsuko (Thousand Oaks), brother Toshio (San Jose), Yoshio (El Cerrito), Matao (Culver City), Louis (Mill Valley).

Niizawa, Yoshi, 93, Sanger, March 12; Kagoshima-born, survived by son

Jimi (Japan), 2 gc.

Ohashi, Komatsu, Ketchikan, Alaska, March 25; longtime Anchorage resident, survived by sons Bob (Seattle), Paul, Ed (Reseda, Calif.), 5 gc., 7

Okai, Tom, 67, Nyssa, Idaho, Oct. 3; Sacramento-born Korean War veteran, survived by wife Helen (Kondo), son Tom, daughter Terri Iseri (Ontario, Ore.), 2 gc., brother Koso (Sacramento), sisters Mary Sato, Sachi Tokirio (both Los

Okamura, Ralph, 41, San Francisco, April 16; San Francisco-born, survived by parents Chiyoji and Barbara, brother

Okura, Gerald H., 46, Chicago, April 1; survived by parents John and Daisy, brother Terry

Osaki, Harry H., 72, Ontario, Ore., Oct. 10; Vashon-born, prewar Yakima Valley farmer, retired Iseri Produce warehouse foreman, survived by wife of 57 years Mary (Sagara), sons Ronald (Maryland), Don, daughters Sherry (Portland, Ore.), Jean Gillespie(Santa Cruz, Calif.), 5 gc., sister Mary Nakagawara (Tacoma, Wash.).

Saburomaru, Toshio, 77, Mountain View, April 16; Hollister-born, survived by wife Mitsuye, sons Robert, James, daughters Jan Euley, Dr. Carol Doser, 3 gc., brother Haruyuki, sister Yoshiye Hirabayashi (Japan).

Sasaki, Helen Yoshiye, 76, Santa Clara, April 10; San Jose-born, survived by son David, daughters Janice, Shirley Orwoll, 5 gc., sisters Toshiko, Sanaye

Shinseki, John M., 81, Mountain View, April 2; Penryn-born, survived by wife Margaret, sons Chris, Rev. Dennis Jeffrey, Leonard, Troy, daughter Kathleen Goodman, 7 gc

Takahashi, Benji, 98, Loomis, April 7; Wakayama-bom, survived by wife Florence, daughters Nancy Nakajima, Martha Kitajima, Naomi Goto, 10 gc., 4

Takaki, Ernest H., 85, Pleasanton. April 25; Alviso-born UC ,Berkeley, graduate, pharmacist in Delano until retirement, survived by wife Lois.

Takashiba, Kei, 68, Sacramento. April 1; survived by mother Yori, sisters Kunimi (Japan), Mitsuye Yamada.

Takata, Thomas E., 52; Walsenburg. Colo., service April 3; survived by broth ers F. Wayne Damon, Dick, sisters Margaret Rivera, Sophie McCall.

Tanabe, George, 86, Castro Valley, April 25; Oakland-born, survived by wife May Tokiko, daughter Nancy Belluomini (San Mateo), 4 gc

Tanaka, Torayo, 71, Mountain View, April 11; Yamaguchi-born, survived by husband Selichi, sons Isao, Charlie,

Richard, Dick, Sam, 13 gc.
Toda, Minoru, 81, Sacramento, March 18; Wakayama-born, survived by wife Ayako, son Yasuyuki, gc., brother

Tokiwa, Toyoji, 93, San Jose, March 30; Kagoshima-born, survived by wife Kumi, sons Yoshiro, Shigeru, Kiyoshi, daughters Fuji, Akiko, 4 gc.

Tsuchiya, Ray H., 74, Seattle, March 4; retired postal clerk, 442nd veteran, survived by brothers Joe, Harold (Mich.).

Tsuru, Setsuko, 88, Bellevue, Wash., March 1.

Uyemura, Takashi, 80, Colorado Springs, Colo., Sept. 15; survived by wife Michiko, daughters Gaylene, Elizabeth, sisters June Shimamoto, Kay Nawa, brothers George, Joe Horito.

Wada, Jack Takao, 80, Gardena March 10; survived by stepson Frank N Naka, 2 gc.

Wada, Jeremy, Thornton, Colo., Nov. 10; survived by wife Renee, parents Klyoshi and Caroline.

Waddell, Richard, 62, Alliance, Neb., Dec. 25; survived by wife Yoshiko (Mabuchi), son Isamu, daughter Lynn Meister (Ariz.)

Watanabe, Yutako, 85, San Bruno, March 31; Hiroshima-born, survived by daughter Ruby Hata, gc., brother Hiromu Hamada (Japan), sisters Natsue Fujii, Fusae Kuwahara

Yamaguchi, Takeko, 98, Los Angeles, March 10; Kagoshima-born, survived by sons Grant K. (Las Vegas), 2

Yamaguchi, Takeo G., Renton, Wash., Feb. 29; Bellevue-born Boise Valley JACLer, survived by sons Dennis, Ronnie, daughters Patti Paull, Muneko Watanabe, May Yoshinaka,

Yamamoto, Kay Norio, 93, Fresno, March 27; Hiroshima-born, survived by wife Yoshino, sons Yutaka, Haruo, Yukio,

3 gc. Yamamoto, Kiku, 96, Brighton, Colo., March 4; Japan-born, survived by sons Mitchell, George, Yutaka (all of Calif.), Tom, Yoshio, daughters Margaret Ishii, Helen Yoshida, Tomiko Bengston (Calif.), Dolly Sato (Henderson, Colo.), Suyeko Takaki (Pueblo, Colo.).

Yamamoto, Roy Teruo, 83, Caldwell, Idaho, Feb. 3; Toppenish, Wash.-born farmer, survived by wife Hisako, son Paul, daughter Betty Percifield (Kuna, Idaho), 4 gc., sisters Mabel Omori, May Kinomoto, Marie Honmyo (all Seattle).

Yamasaki, Ben A., 76, Alea, Oahu, March 19 at Stanford Hospital; Portland, Ore.-born retired supply supervisor, WWII MIS veteran, survived by wife Sachie, daughters Theresa, Kaku, 2gc. brothers James, Frank, Takeo, Tom Oki

Yanari, Louise Kahoru, 76, Los Angeles, March 28; Los Angeles-born, survived by husband Fred, stepbrother Edward Sato, stepsister Sachi Kitaoka.

PROGRAMS

(Continued from page 7)

monitoring legislation, writing analysis, attending meetings, networking;

. Hate Crimes (1a,1b)-Research and monitoring legislation, data gathering, writing analysis, attending meetings, networking, printing publication.

10. Health (1b)-Research and monitoring legislation, data gathering, writing analysis, attending meetings, network-

11. Aging (1b)—Research and monitoring legislation, data gathering, writing analysis, attending meetings, network

12. Voter Registration (1b)—Research and monitoring legislation, data gathering, writing analysis, attending meetings, networking

13. Masaoka Fellowship (1a)-Committee staffing, notices, information and referral, correspondence, writing contracts, etc.

14. Masao Satow Fund (1a)-Book distribution program operated out of Los

15. JARP (1a)-Program on the

books but not operational 16. Youth (1a) - Youth outreach training and education. Program on the books

but not operational. 17. A-Bomb Survivors (1a)-Program on the books but not operational.

18. Film Project (1a)-Program on the books but not operational

ELMER AKIRA TANASE

CHICAGO, III. - Elmer A. Tanase, 74, passed away on April 17. Born in Fresno on Dec. 21, 1921, formerly lived in Holtville, U.S. army veteran of WWII. He is survived by sister, Margaret. Uncle of David, Janet and Arthur Miyashita, Karen Sakata and Ronald Shigezumi. Memorial service to be held at Rose Hills Lakeview Mausoleum in Whittier, Calif., on June 22 at 10 a.m.

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TANI

(Continued from page 10)

overprepare. He would go down, be himself and enjoy the moment. Win or lose.

They asked the same question they've been asking for years, Tani said. "Tell us about your life, start with high school, and then you launch into your life story, while they interject questions. They ask questions from the frivolous to the very technical about your career. I was surprised by the depth of questions. There are two tables in a T-shape and you're placed right in the center." Presumably, the reason for this is to see if candidates maintain eyecontact with panel members by turning frequently.

And to the obvious question of why he wants to be an astronaut, Tani said: "I've worked with astronauts before. They're intelligent, funny, intense. I enjoy working in that environment. An astronaut is basically an engineer, which is what I am. To be in a shuttle or on a space station would be exciting.

In the required 1000-word-orless essay, Tani said that as an astronaut he would be representing the Japanese American community and the memory of Ellison Onizuka, who died in the Challenger flight. He also talked about his parents who "went to internment camp and maintained their heritage but also did the patriotic thing by reporting there (Topaz)."

The bottom line, though, is that Tani's work with the Pegasus projects at Orbital Sciences Corporation closely parallels work that he would be doing for NASA. "I realized that what I was doing gave me a pretty good shot. I didn't have a Ph.D., but I went to M.I.T. I had a great job in the mid '80s at Hughes (Aircraft) and then came to Orbital Science in '88. I started thinking about it, that I was within spitting distance of this. I've had intermediate goals in my life but then I thought that I could put together a pretty good resume .

As project manager for the Pegasus launches, Tani must evaluate launch procedures and conditions. "I'm the guy who knows the owner's manual," he says. "I have to ask myself, 'Is the rocket' healthy, is the range okay?' My job is to have an understanding of what's happening."

And soon Tani will be making such evaluations in space. In spite of the intensity of the job of being an astronaut, he is relaxed and seems to look forward to the camaraderie in space most of all.

He doesn't worry about another Challenger-like accident that could occur. "I don't have any fear," he said. "I've been flying planes for 10 years now. I'm not a thrill seeker but certainly accept the possible danger as part of the job. No one can guarantee your safety one-hundred percent.

And just a couple of months away from beginning his training in Houston, Tani muses that he doesn't know what to expect. "The whole process is mysterious. It's like a wink and a nod. They're [NASA officials] so casual about everything. When I got the job, they just said, 'Come on down to Houston in August.' They said nothing about the work, the salary, what I'd be doing."

The one thing Tani knows for sure is that he wants to take some time off to enjoy one more earthly pursuit before his NASA training

"I just want to relax," he said. "I want to play golf with President

CANDIDATES

(Continued from page 8)

University, Fullerton; Universidad de Barcelona (summer exchange program). JOB: Office manager, Turville Photography, Inc., Orange, Calif.—Schedules appointments, marketing, acounts payable, receivable, ordering supplies, portrait sales, assisting photographers; wedding production manager.

V.P., PLANNING AND **DEVELOPMENT:**

Gary Mayeda

JACL AFFILIATION: Asian Pacific American Network Chapter-board member, 1990 to present, developed chapter newsletter, developed and maintained chapter database; San Fernando Valley Chapter, board member, 1992-93—chapter legislative chair, PSW JACL Youth chair, 1992-94, outreach to college-age potential members, conducted leadership workshops; JACL National Youth/Student Council, 1992-94; Tri-District Committee, 1993; PSW Los Angeles Public Policy Leadership Seminar, 1993; Washington, D.C., Leadership participant, 1994; National Youth/Student Conference, 1994, 1996; Credentials Committee, 1994 JACL Convention; 65th Anniversary, National JACL fund-raiser dinner, 1994; Tri-District PSW Workshop, "JACL Online," 1995; Pacific Citizen Editorial Board member, 1995-96. ACTIVITIES: College—Asian American Business Association, president, 1986; Asian Pacific Students Alliance, founder

and president, 1986-87; Nikkei Students Association, co-founder, vice president, 1991; "In Remembrance of a People Betrayed," CSU, Northridge Library Reception chair, 1991. Community—Fu-ture of the Nikkei Conference workshop chair, 1992; Leadership Education for Asian Pacifics volunteer, 1991 to present; Asian Pacific Heritage Month volunteer, 1993.

BORN: Los Angeles. RESIDENCE: Los Angeles

EDUCATION: California State University, Northridge, pursuing degree in mechanical engineering, thermo fluids. JOB: Project engineer manager, J.L. Hengstler Associates, Cerritos, Calif., 1991 to present. Responsible for project management of the mechanical and plumbing discipline of at least 15 to 30 concurrent projects-coordination, communication with architects and other engineering disciplines.

YOUTH/STUDENT COUNCIL CHAIR:

Hiromi Ueha

JACL AFFILIATION. SELANOCO Chapter-historian, 1996, board member-at-large, 1995, Tomo No Kai representative, 1994, member since 1993. National-JACL Washington, D.C., Leadership Conference, 1994; District-PSW District Executive Board member, 1994 to present; PSW District Leadership Conference Workshop Committee, 1996; PSW District Youth/Student representative, April, 1994, to Oct., 1995. ACTIVITIES: University -- Tomo No Kai, UC, Irvine, public relations, Asian Heritage Week representative, 1992-94; Asian Pacific Student Association; Asian Heritage Week. Community-volunteer, El Camino Real Elementary School, 1995 to present.

BORN: Los Angeles RESIDENCE: Irvine, Calif.

EDUCATION: B.A., political science, Japanese language and literature, University of California at Irvine; prelaw courses and master's degree in international relations, Asian studies, public

JOB: Assistant manager, UC, Irvine,

YOUTH/STUDENT REPRESENTATIVE:

Nicole Inouye

JACL AFFILIATION: SELANOCO Chapter-board member-at-large, 1996; Tomo No Kai representative, 1995; member since 1988; National Youth/ Student Conference attendee, 1994, 1996; Natinal Oratorical Contest, JACL convention, 1994.

ACTIVITIES: University (UC, Irvine)— Asian Pacific Students Association; Asian Pacific Heritage Month; Asian Pacific American Awareness Conference; Tomo No Kai; summer orientation staff; Visions Program intern. Community-summer camp counselor, 1993 to

BORN: Huntington Beach, Calif RESIDENCE: Huntington Beach EDUCATION: UC, Irvine, majoring in social ecology and minoring in Asian

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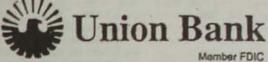
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17.	Canadian Rockies	06/24-07/04	Yuki Sato	\$2,089
18.	Hawalian Islands Cruise (Optional HNL Stay)	07/06-07/13	Toy Kanegai Fron	n \$1,758
19.	Japan Gion Festival (Minshuku)	07/12-07/18	Tracy T.	\$1,895
20.	Japan Nebuta Matsuri Special (Minshuku)	08/01-08/09	George Kanegal	\$1,850
21.	Japan Awa Odori Special (Minshuku)	08/06-08/14	Tracy T.	\$2,195
22.	Canadian Nova Scotia Maritime	09/21-09/29	Toy K. & Hidy M.	\$1,649
23.	Japan Hokkaido Tohoku Tour	09/16-09/26	Yuki Sato	\$3,295
24.	Canadian Rockies Loop	09/21-09/29	Masako Kobayashi	\$1,429
25.	Japan Tohoku Tour	09/23-10/02	Bill Sakurai	\$2,879
26.	Lake Michigan Grand Tour	09/26-10/05	Roy Takeda	\$1,629
27.	China 4 Cities	09/07-09/21	Galen Murakawa	\$2,750
28.	Japan Ura-Nihon Tour	09/30-10/09	Ray Ishii	\$2,895
29.	Eastern U.S. Canada Discovery	10/02-10/16	Yuki Sato	\$1,889
30.	Tennessee, Kentucky & Branson/Ozarks	10/05-10/13	John K.	\$1,599
31.	Japan Kanka Matsuri Special (Minshuku)	10/10-10/18	Tracy T.	\$1,995
32.	Japan Nagoya & Kyoto Festivals	10/08-10/18	Toy Kanegai	\$2,795
33.	Japan Fall Foliage Tour	10/21-10/31	Ray Ishii	\$2,995
34.	Japan Daimyo Gyoretsu Special (Minshuku)	10/29-11/04	Tracy T.	\$1,750
35.	Discover South America	11/04-11/18	Toy Kanegai	\$3,499
35a.	Costa Rica Splendor	10/31-11/09	Hidy Mochizuki	\$1,859
36.	Australia & New Zealand	11/09-11/23	Yuki Sato	\$3,549
37.	Kyushu Special w/Shikoku Tour (Okinawa)	11/18-11/26	Ray Ishii	\$2,495
37a.	New Orleans & American Queen Cruise	11/18-11/25	Bill Sakurai From	\$1,699
38.	Christmas at Branson	11/27-12/02	Toy Kanegal	\$1,019
39.	Japan Omisoka/Shogatsu Special & Hong Kong	12/28-01/06	George Kanegai	\$1,950
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